

Resident Doctors of BC Wage Schedule:

Effective First Pay Period After April 1, 2025

Resident I	Annual	\$67,292.34
	Monthly	\$5,607.70
	Bi-Weekly	\$2,578.25
Resident II	Annual	\$75,002.94
	Monthly	\$6,250.25
	Bi-Weekly	\$2,873.68
Resident III	Annual	\$81,680.67
	Monthly	\$6,806.72
	Bi-Weekly	\$3,129.53
Resident IV	Annual	\$87,878.21
	Monthly	\$7,323.18
	Bi-Weekly	\$3,366.98
Resident V	Annual	\$94,461.99
	Monthly	\$7,871.83
	Bi-Weekly	\$3,619.23
Resident VI	Annual	\$100,813.71
	Monthly	\$8,401.14
	Bi-Weekly	\$3,862.59
Resident VII	Annual	\$107,399.22
	Monthly	\$8,949.94
	Bi-Weekly	\$4,114.91

Rates include 3.0% General Wage Increase.

Resident Doctors of BC Wage Schedule:

Effective First Pay Period After April 1, 2026

Resident I	Annual	\$69,311.11
	Monthly	\$5,775.93
	Bi-Weekly	\$2,655.60
Resident II	Annual	\$77,253.03
	Monthly	\$6,437.75
	Bi-Weekly	\$2,959.89
Resident III	Annual	\$84,131.09
	Monthly	\$7,010.92
	Bi-Weekly	\$3,223.41
Resident IV	Annual	\$90,514.56
	Monthly	\$7,542.88
	Bi-Weekly	\$3,467.99
Resident V	Annual	\$97,295.85
	Monthly	\$8,107.99
	Bi-Weekly	\$3,727.81
Resident VI	Annual	\$103,838.12
	Monthly	\$8,653.18
	Bi-Weekly	\$3,978.47
Resident VII	Annual	\$110,621.20
	Monthly	\$9,218.43
	Bi-Weekly	\$4,238.36

Rates include 3.0% General Wage Increase.

Resident Doctors of BC Wage Schedule:

Effective First Pay Period After April 1, 2027

Resident I	Annual	\$71,390.44
	Monthly	\$5,949.20
	Bi-Weekly	\$2,735.27
Resident II	Annual	\$79,570.62
	Monthly	\$6,630.89
	Bi-Weekly	\$3,048.68
Resident III	Annual	\$86,655.02
	Monthly	\$7,221.25
	Bi-Weekly	\$3,320.12
Resident IV	Annual	\$93,230.00
	Monthly	\$7,769.17
	Bi-Weekly	\$3,572.03
Resident V	Annual	\$100,214.73
	Monthly	\$8,351.23
	Bi-Weekly	\$3,839.64
Resident VI	Annual	\$106,953.26
	Monthly	\$8,912.77
	Bi-Weekly	\$4,097.83
Resident VII	Annual	\$113,939.84
	Monthly	\$9,494.99
	Bi-Weekly	\$4,365.51

Rates include 3.0% General Wage Increase.

Resident Doctors of BC Wage Schedule:

Effective First Pay Period After April 1, 2028

Resident I	Annual	\$73,532.15
	Monthly	\$6,127.68
	Bi-Weekly	\$2,817.32
Resident II	Annual	\$81,957.74
	Monthly	\$6,829.81
	Bi-Weekly	\$3,140.14
Resident III	Annual	\$89,254.67
	Monthly	\$7,437.89
	Bi-Weekly	\$3,419.72
Resident IV	Annual	\$96,026.90
	Monthly	\$8,002.24
	Bi-Weekly	\$3,679.19
Resident V	Annual	\$103,221.17
	Monthly	\$8,601.76
	Bi-Weekly	\$3,954.83
Resident VI	Annual	\$110,161.86
	Monthly	\$9,180.16
	Bi-Weekly	\$4,220.76
Resident VII	Annual	\$117,358.04
	Monthly	\$9,779.84
	Bi-Weekly	\$4,496.48

Rates include 3.0% General Wage Increase.

Resident Doctors of BC Administrative Allowance:

First Pay Period After April 1, 2025

Number of FTE	Administrative Allowance (total per Academic year)
Fewer than 3	\$0.00
3 to 4	\$1,497.53
5 to 10	\$2,995.08
11 to 15	\$3,743.82
16 to 20	\$4,492.60
21 to 25	\$5,241.36
26 to 30	\$6,738.88
31 to 35	\$8,236.38
36 to 40	\$8,985.18
41 to 45	\$9,733.95
46 to 50	\$11,231.46
51 to 55	\$12,729.02
56 to 60	\$13,477.78
61 to 65	\$14,226.55
Principal Resident	\$2,449.98

Rates include 3.0% General Wage Increase.

Resident Doctors of BC Administrative Allowance:

First Pay Period After April 1, 2026

Number of FTE	Administrative Allowance (total per Academic year)
Fewer than 3	\$0.00
3 to 4	\$1,542.46
5 to 10	\$3,084.93
11 to 15	\$3,856.13
16 to 20	\$4,627.38
21 to 25	\$5,398.60
26 to 30	\$6,941.05
31 to 35	\$8,483.47
36 to 40	\$9,254.74
41 to 45	\$10,025.97
46 to 50	\$11,568.40
51 to 55	\$13,110.89
56 to 60	\$13,882.11
61 to 65	\$14,653.35
Principal Resident	\$2,523.48

Rates include 3.0% General Wage Increase.

Resident Doctors of BC Administrative Allowance:

First Pay Period After April 1, 2027

Number of FTE	Administrative Allowance (total per Academic year)
Fewer than 3	\$0.00
3 to 4	\$1,588.73
5 to 10	\$3,177.48
11 to 15	\$3,971.81
16 to 20	\$4,766.20
21 to 25	\$5,560.56
26 to 30	\$7,149.28
31 to 35	\$8,737.97
36 to 40	\$9,532.38
41 to 45	\$10,326.75
46 to 50	\$11,915.45
51 to 55	\$13,504.22
56 to 60	\$14,298.57
61 to 65	\$15,092.95
Principal Resident	\$2,599.18

Rates include 3.0% General Wage Increase.

Resident Doctors of BC Administrative Allowance:

First Pay Period After April 1, 2028

Number of FTE	Administrative Allowance (total per Academic year)
Fewer than 3	\$0.00
3 to 4	\$1,636.39
5 to 10	\$3,272.80
11 to 15	\$4,090.96
16 to 20	\$4,909.19
21 to 25	\$5,727.38
26 to 30	\$7,363.76
31 to 35	\$9,000.11
36 to 40	\$9,818.35
41 to 45	\$10,636.55
46 to 50	\$12,272.91
51 to 55	\$13,909.35
56 to 60	\$14,727.53
61 to 65	\$15,545.74
Principal Resident	\$2,677.16

Rates include 3.0% General Wage Increase.