

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after February 1, 2017

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3774	3960	4143	4329	4500	4707
	Bi-Weekly	1736	1821	1905	1991	2069	2165
	Hourly	23.14	24.28	25.40	26.54	27.59	28.86
3	Monthly	3914	4112	4299	4492	4674	4883
	Bi-Weekly	1799	1891	1976	2066	2149	2245
	Hourly	23.99	25.21	26.35	27.54	28.65	29.93
4	Monthly	4064	4267	4460	4663	4853	5068
	Bi-Weekly	1868	1962	2051	2144	2231	2330
	Hourly	24.91	26.16	27.34	28.59	29.75	31.07
5	Monthly	4222	4433	4633	4839	5036	5261
	Bi-Weekly	1941	2039	2130	2225	2315	2419
	Hourly	25.88	27.18	28.40	29.66	30.87	32.25
6	Monthly	4381	4602	4808	5024	5225	5461
	Bi-Weekly	2015	2116	2210	2310	2402	2511
	Hourly	26.86	28.21	29.47	30.80	32.03	33.48
7	Monthly	4545	4774	4989	5215	5423	5673
	Bi-Weekly	2090	2195	2294	2398	2493	2609
	Hourly	27.86	29.27	30.58	31.97	33.24	34.78
8	Monthly	4719	4954	5180	5413	5635	5883
	Bi-Weekly	2170	2278	2381	2489	2591	2705
	Hourly	28.93	30.37	31.75	33.18	34.54	36.06
9	Monthly	4886	5138	5365	5609	5833	6096
	Bi-Weekly	2246	2363	2467	2579	2682	2803
	Hourly	29.95	31.50	32.89	34.38	35.76	37.37
10	Monthly	5063	5319	5559	5813	6047	6315
	Bi-Weekly	2328	2446	2556	2673	2780	2903
	Hourly	31.04	32.61	34.08	35.64	37.07	38.71
11	Monthly	5258	5520	5770	6033	6277	6557
	Bi-Weekly	2417	2538	2653	2774	2886	3015
	Hourly	32.23	33.84	35.37	36.98	38.48	40.20
12	Monthly	5456	5732	5990	6265	6513	6807
	Bi-Weekly	2509	2636	2754	2881	2995	3130
	Hourly	33.45	35.14	36.72	38.41	39.93	41.73

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after February 1, 2017

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
13	Monthly	5664	5950	6219	6501	6759	7065
	Bi-Weekly	2604	2736	2859	2989	3107	3248
	Hourly	34.72	36.48	38.12	39.85	41.43	43.31
14	Monthly	5878	6173	6454	6746	7015	7333
	Bi-Weekly	2702	2838	2967	3101	3225	3371
	Hourly	36.03	37.84	39.56	41.35	43.00	44.95
15	Monthly	6102	6408	6699	7004	7282	7610
	Bi-Weekly	2806	2946	3080	3221	3348	3499
	Hourly	37.41	39.28	41.07	42.94	44.64	46.65
16	Monthly	6333	6655	6954	7271	7559	7897
	Bi-Weekly	2912	3060	3197	3343	3476	3631
	Hourly	38.82	40.80	42.63	44.57	46.34	48.41
17	Monthly	6575	6905	7221	7543	7848	8197
	Bi-Weekly	3023	3175	3320	3468	3608	3769
	Hourly	40.31	42.33	44.27	46.24	48.11	50.25
18	Monthly	6826	7167	7491	7831	8148	8512
	Bi-Weekly	3139	3296	3444	3601	3746	3914
	Hourly	41.85	43.94	45.92	48.01	49.95	52.18
19	Monthly	7084	7440	7778	8129	8455	8833
	Bi-Weekly	3257	3421	3576	3737	3887	4061
	Hourly	43.43	45.61	47.68	49.83	51.83	54.15
20	Monthly	7351	7724	8074	8438	8776	9170
	Bi-Weekly	3380	3551	3713	3880	4035	4216
	Hourly	45.06	47.35	49.50	51.73	53.80	56.21
21	Monthly	7633	8019	8380	8760	9109	9521
	Bi-Weekly	3509	3687	3853	4028	4188	4378
	Hourly	46.79	49.16	51.37	53.70	55.84	58.37

Note: Above rates include a 1.0% General Wage Increase and 0.35% Economic Stability Dividend.

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after April 1, 2017

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3793	3980	4164	4351	4523	4731
	Bi-Weekly	1744	1830	1915	2000	2080	2175
	Hourly	23.25	24.40	25.53	26.67	27.73	29.00
3	Monthly	3934	4133	4320	4514	4697	4907
	Bi-Weekly	1809	1901	1986	2075	2159	2256
	Hourly	24.12	25.34	26.48	27.67	28.79	30.08
4	Monthly	4084	4288	4482	4686	4877	5093
	Bi-Weekly	1878	1972	2061	2155	2243	2342
	Hourly	25.04	26.29	27.48	28.73	29.90	31.22
5	Monthly	4243	4455	4656	4863	5061	5287
	Bi-Weekly	1951	2048	2141	2236	2327	2431
	Hourly	26.01	27.31	28.54	29.81	31.03	32.41
6	Monthly	4403	4625	4832	5049	5251	5488
	Bi-Weekly	2024	2126	2222	2321	2414	2523
	Hourly	26.99	28.35	29.62	30.95	32.19	33.64
7	Monthly	4568	4798	5014	5241	5450	5701
	Bi-Weekly	2100	2206	2306	2410	2506	2621
	Hourly	28.00	29.41	30.74	32.13	33.41	34.95
8	Monthly	4743	4979	5206	5440	5663	5912
	Bi-Weekly	2181	2289	2393	2501	2604	2718
	Hourly	29.08	30.52	31.91	33.35	34.72	36.24
9	Monthly	4910	5164	5392	5637	5862	6126
	Bi-Weekly	2258	2375	2479	2592	2696	2816
	Hourly	30.10	31.66	33.05	34.56	35.94	37.55
10	Monthly	5088	5346	5587	5842	6077	6347
	Bi-Weekly	2339	2458	2569	2686	2794	2918
	Hourly	31.19	32.77	34.25	35.81	37.25	38.91
11	Monthly	5284	5548	5799	6063	6308	6590
	Bi-Weekly	2429	2551	2666	2788	2900	3030
	Hourly	32.39	34.01	35.55	37.17	38.67	40.40
12	Monthly	5483	5761	6020	6296	6546	6841
	Bi-Weekly	2521	2649	2768	2895	3010	3146
	Hourly	33.61	35.32	36.90	38.60	40.13	41.94

**Health Science Professionals Provincial Agreement
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Effective First Pay Period after April 1, 2017

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
13	Monthly	5692	5980	6250	6534	6793	7100
	Bi-Weekly	2617	2750	2873	3005	3123	3264
	Hourly	34.89	36.66	38.31	40.06	41.64	43.52
14	Monthly	5907	6204	6486	6780	7050	7370
	Bi-Weekly	2716	2852	2982	3117	3242	3389
	Hourly	36.21	38.03	39.76	41.56	43.22	45.18
15	Monthly	6133	6440	6732	7039	7318	7648
	Bi-Weekly	2820	2961	3095	3236	3365	3516
	Hourly	37.60	39.48	41.27	43.15	44.86	46.88
16	Monthly	6365	6688	6989	7307	7597	7936
	Bi-Weekly	2927	3075	3213	3359	3493	3649
	Hourly	39.02	41.00	42.84	44.79	46.57	48.65
17	Monthly	6608	6940	7257	7581	7887	8238
	Bi-Weekly	3038	3191	3337	3485	3626	3788
	Hourly	40.51	42.54	44.49	46.47	48.35	50.50
18	Monthly	6860	7203	7528	7870	8189	8555
	Bi-Weekly	3154	3312	3461	3619	3765	3933
	Hourly	42.05	44.16	46.15	48.25	50.20	52.44
19	Monthly	7119	7477	7817	8170	8497	8877
	Bi-Weekly	3273	3438	3594	3756	3907	4082
	Hourly	43.64	45.84	47.92	50.08	52.09	54.42
20	Monthly	7388	7763	8114	8480	8820	9216
	Bi-Weekly	3397	3569	3731	3899	4055	4238
	Hourly	45.29	47.59	49.74	51.98	54.07	56.50
21	Monthly	7671	8059	8422	8804	9155	9569
	Bi-Weekly	3527	3705	3872	4048	4209	4400
	Hourly	47.03	49.40	51.63	53.97	56.12	58.66

Note: Above rates include a 0.5% General Wage Increase.

Perfusionist Wage Rates

Effective First Pay Period after February 1, 2017

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Perfusionist, Clinical	Monthly	7477	7610	7749	7889	8030	8176
	Bi-weekly	3438	3499	3563	3627	3692	3759
	Hourly	45.84	46.65	47.50	48.36	49.23	50.12
Perfusionist, Educator	Monthly	7713	7832	7958	8085	8211	8343
	Bi-weekly	3546	3601	3659	3717	3776	3836
	Hourly	47.28	48.01	48.78	49.56	50.34	51.14
Perfusionist, Supervisor	Monthly	7947	8056	8167	8280	8395	8509
	Bi-weekly	3654	3704	3755	3807	3860	3912
	Hourly	48.72	49.39	50.07	50.76	51.46	52.16

Note: Above Rates include a 1% General Wage Increase and a 0.35% Economic Stability Dividend.

Effective First Pay Period after April 1, 2017

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Perfusionist, Clinical	Monthly	7514	7648	7788	7928	8070	8217
	Bi-weekly	3455	3516	3581	3645	3710	3778
	Hourly	46.06	46.88	47.74	48.60	49.47	50.37
Perfusionist, Educator	Monthly	7752	7871	7998	8125	8252	8385
	Bi-weekly	3564	3619	3677	3736	3794	3855
	Hourly	47.52	48.25	49.03	49.81	50.59	51.40
Perfusionist, Supervisor	Monthly	7987	8096	8208	8321	8437	8552
	Bi-weekly	3672	3722	3774	3826	3879	3932
	Hourly	48.96	49.63	50.32	51.01	51.72	52.43

Note: Above rates include a 0.5% General Wage Increase.

Effective First Pay Period after February 1, 2017

Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6401	6718	7026	7344	7638	7983
	Bi-Weekly	2943	3089	3230	3377	3512	3671
	Hourly	39.24	41.18	43.07	45.02	46.82	48.94
Grade II	Monthly	6639	6979	7293	7624	7927	8283
	Bi-Weekly	3053	3209	3353	3506	3644	3809
	Hourly	40.70	42.78	44.71	46.74	48.59	50.78
Grade III	Monthly	7429	7800	8154	8524	8866	9266
	Bi-Weekly	3416	3587	3749	3919	4076	4260
	Hourly	45.54	47.82	49.99	52.25	54.35	56.80
Grade IV	Monthly	7637	8022	8388	8767	9114	9523
	Bi-Weekly	3512	3689	3857	4031	4190	4379
	Hourly	46.82	49.18	51.42	53.74	55.87	58.38
Grade V	Monthly	7930	8330	8705	9098	9464	9892
	Bi-Weekly	3646	3830	4002	4183	4352	4548
	Hourly	48.61	51.07	53.36	55.77	58.02	60.64
Grade VI	Monthly	8231	8644	9038	9443	9821	10264
	Bi-Weekly	3785	3974	4156	4342	4516	4719
	Hourly	50.46	52.99	55.41	57.89	60.21	62.92
Grade VI +5%	Monthly	8643	9076	9490	9915	10312	10777
	Bi-Weekly	3974	4173	4364	4559	4742	4955
	Hourly	52.98	55.64	58.18	60.78	63.22	66.07
Grade VI +10%	Monthly	9054	9508	9942	10387	10803	11290
	Bi-Weekly	4163	4372	4571	4776	4967	5191
	Hourly	55.50	58.29	60.95	63.68	66.23	69.21

Note: Above rates include a 1.0% General Wage Increase and 0.35% Economic Stability Dividend.

Effective First Pay Period after April 1, 2017

Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6433	6752	7061	7381	7676	8023
	Bi-Weekly	2958	3104	3247	3394	3530	3689
	Hourly	39.44	41.39	43.29	45.25	47.06	49.18
Grade II	Monthly	6672	7014	7329	7662	7967	8324
	Bi-Weekly	3068	3225	3370	3523	3663	3827
	Hourly	40.90	43.00	44.93	46.97	48.84	51.03
Grade III	Monthly	7466	7839	8195	8567	8910	9312
	Bi-Weekly	3433	3605	3768	3939	4097	4282
	Hourly	45.77	48.06	50.24	52.52	54.62	57.09
Grade IV	Monthly	7675	8062	8430	8811	9160	9571
	Bi-Weekly	3529	3707	3876	4051	4211	4400
	Hourly	47.05	49.42	51.68	54.01	56.15	58.67
Grade V	Monthly	7970	8372	8749	9143	9511	9941
	Bi-Weekly	3665	3849	4022	4204	4373	4571
	Hourly	48.86	51.32	53.63	56.05	58.30	60.94
Grade VI	Monthly	8272	8687	9083	9490	9870	10315
	Bi-Weekly	3803	3994	4176	4364	4538	4742
	Hourly	50.71	53.25	55.68	58.18	60.51	63.23
Grade VI +5%	Monthly	8686	9121	9537	9965	10364	10831
	Bi-Weekly	3994	4193	4385	4582	4765	4980
	Hourly	53.25	55.91	58.46	61.09	63.53	66.40
Grade VI +10%	Monthly	9099	9556	9991	10439	10857	11347
	Bi-Weekly	4184	4394	4594	4799	4992	5217
	Hourly	55.78	58.58	61.25	63.99	66.56	69.56

Note: Above rates include a 0.5% General Wage Increase.

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after February 1, 2017

Physiotherapist, Occupational Therapist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5193	5452	5701	5958	6196	6476
	Bi-Weekly	2387	2507	2621	2739	2849	2978
	Hourly	31.83	33.42	34.95	36.52	37.98	39.70
Grade II	Monthly	5379	5651	5902	6173	6421	6711
	Bi-Weekly	2473	2598	2714	2838	2952	3086
	Hourly	32.97	34.64	36.18	37.84	39.36	41.14
Grade III	Monthly	5575	5857	6118	6395	6652	6947
	Bi-Weekly	2564	2693	2813	2940	3059	3194
	Hourly	34.18	35.90	37.50	39.20	40.78	42.59
Grade IV	Monthly	6233	6548	6846	7150	7438	7774
	Bi-Weekly	2866	3011	3148	3287	3420	3575
	Hourly	38.21	40.14	41.97	43.83	45.60	47.66
Grade V	Monthly	6470	6796	7102	7424	7721	8071
	Bi-Weekly	2975	3125	3266	3413	3550	3711
	Hourly	39.66	41.66	43.54	45.51	47.33	49.48
Grade VI	Monthly	6716	7055	7372	7708	8016	8377
	Bi-Weekly	3088	3244	3389	3544	3686	3851
	Hourly	41.17	43.25	45.19	47.25	49.14	51.35

Note: Above rates include a 1.0% General Wage Increase and 0.35% Economic Stability Dividend.

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after February 1, 2017

**Medical Technologist
Medical Sonographer
Medical Radiation Technologist
Nuclear Medical Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4558	4788	5002	5229	5437	5685
	Bi-Weekly	2096	2201	2300	2405	2500	2614
	Hourly	27.94	29.35	30.66	32.06	33.33	34.85
Grade II	Monthly	4729	4969	5193	5429	5646	5900
	Bi-Weekly	2174	2285	2387	2496	2596	2713
	Hourly	28.99	30.46	31.83	33.28	34.61	36.17
Grade III	Monthly	4911	5155	5391	5635	5860	6121
	Bi-Weekly	2258	2370	2479	2591	2694	2814
	Hourly	30.11	31.60	33.05	34.54	35.92	37.52
Grade IV	Monthly	5269	5536	5784	6050	6290	6567
	Bi-Weekly	2423	2546	2660	2782	2892	3020
	Hourly	32.30	33.94	35.46	37.09	38.56	40.26
Grade V	Monthly	5894	6191	6473	6761	7034	7351
	Bi-Weekly	2710	2846	2976	3109	3234	3380
	Hourly	36.13	37.95	39.68	41.45	43.12	45.06
Grade VI	Monthly	6115	6425	6714	7020	7299	7632
	Bi-Weekly	2812	2954	3087	3227	3356	3509
	Hourly	37.49	39.39	41.16	43.03	44.74	46.79

Note: Above rates include a 1.0% General Wage Increase and 0.35% Economic Stability Dividend.

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Cytotechnologist
Diagnostic Neurophysiology Technician
Diagnostic Technician
Electromyography Technician
Electronystagmography Technician
Neuromuscular Technician
Visual Function Assessment Unit Technician**

**Health Science Professionals Provincial Agreement
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Physiotherapist, Occupational Therapist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5219	5479	5730	5988	6227	6508
	Bi-Weekly	2399	2519	2635	2753	2863	2993
	Hourly	31.99	33.59	35.13	36.71	38.17	39.90
Grade II	Monthly	5406	5679	5932	6204	6453	6745
	Bi-Weekly	2486	2611	2727	2852	2967	3101
	Hourly	33.14	34.81	36.36	38.03	39.56	41.35
Grade III	Monthly	5603	5886	6149	6427	6685	6982
	Bi-Weekly	2576	2706	2828	2955	3074	3210
	Hourly	34.35	36.08	37.70	39.40	40.98	42.80
Grade IV	Monthly	6264	6581	6880	7186	7475	7813
	Bi-Weekly	2880	3026	3164	3304	3437	3593
	Hourly	38.40	40.34	42.18	44.05	45.82	47.90
Grade V	Monthly	6502	6830	7138	7461	7760	8111
	Bi-Weekly	2990	3140	3282	3431	3568	3729
	Hourly	39.86	41.87	43.76	45.74	47.57	49.72
Grade VI	Monthly	6750	7090	7409	7747	8056	8419
	Bi-Weekly	3104	3260	3407	3562	3704	3871
	Hourly	41.38	43.46	45.42	47.49	49.39	51.61

Note: Above rates include a 0.5% General Wage Increase.

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after April 1, 2017

**Medical Technologist
Medical Sonographer
Medical Radiation Technologist
Nuclear Medical Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4581	4812	5027	5255	5464	5713
	Bi-Weekly	2106	2213	2312	2416	2513	2627
	Hourly	28.08	29.50	30.82	32.21	33.50	35.02
Grade II	Monthly	4753	4994	5219	5456	5674	5930
	Bi-Weekly	2186	2296	2399	2509	2609	2726
	Hourly	29.14	30.61	31.99	33.45	34.78	36.35
Grade III	Monthly	4936	5181	5418	5663	5889	6152
	Bi-Weekly	2270	2382	2491	2604	2708	2828
	Hourly	30.26	31.76	33.21	34.72	36.10	37.71
Grade IV	Monthly	5295	5564	5813	6080	6321	6600
	Bi-Weekly	2435	2558	2673	2795	2906	3035
	Hourly	32.46	34.11	35.64	37.27	38.75	40.46
Grade V	Monthly	5923	6222	6505	6795	7069	7388
	Bi-Weekly	2723	2861	2991	3125	3250	3397
	Hourly	36.31	38.14	39.88	41.66	43.33	45.29
Grade VI	Monthly	6146	6457	6748	7055	7335	7670
	Bi-Weekly	2826	2969	3103	3244	3373	3527
	Hourly	37.68	39.58	41.37	43.25	44.97	47.02

Note: Above rates include a 0.5% General Wage Increase.

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Cytotechnologist
Diagnostic Neurophysiology Technician
Diagnostic Technician
Electromyography Technician
Electronystagmography Technician
Neuromuscular Technician
Visual Function Assessment Unit Technician**