

Memorandum of Understanding

Between

Health Employers Association of BC

and

Health Sciences Professional Bargaining Association

Re: Perfusionists

The below titled positions will be paid as follows:

Effective April 1, 2013:

	Step 1 (Hourly)	Step 2 (Hourly)	Step 3 (Hourly)	Step 4 (Hourly)	Step 5 (Hourly)	Step 6 (Hourly)
Perfusionist, Clinical	\$44.35	\$45.15	\$45.97	\$46.80	\$47.64	\$48.50
Perfusionist, Educator	\$45.75	\$46.47	\$47.21	\$47.96	\$48.72	\$49.49
Perfusionist, Supervisor	\$47.14	\$47.79	\$48.45	\$49.12	\$49.80	\$50.48

Effective the first pay period after April 1, 2015:

	Step 1 (Hourly)	Step 2 (Hourly)	Step 3 (Hourly)	Step 4 (Hourly)	Step 5 (Hourly)	Step 6 (Hourly)
Perfusionist, Clinical	\$44.79	\$45.60	\$46.43	\$47.26	\$48.12	\$48.99
Perfusionist, Educator	\$46.21	\$46.93	\$47.68	\$48.44	\$49.20	\$49.99
Perfusionist, Supervisor	\$47.61	\$48.27	\$48.93	\$49.61	\$50.30	\$50.99

Following wage increases will apply to Perfusionists:

- February 1, 2016 Economic Stability Dividend
- April 1, 2016 .5%
- February 1, 2017 1.0% + Economic Stability Dividend
- April 1, 2017 .5%
- February 1, 2018 1.0% + Economic Stability Dividend
- April 1, 2018 .5%
- February 1, 2019 1.0% + Economic Stability Dividend

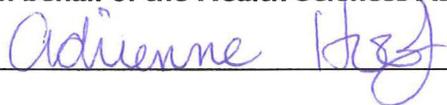
Signed on behalf of the Health Employers Association of BC:

Per: 

Per: _____

Dated this 23 day of April, 2014.

Signed on behalf of the Health Sciences Association of BC:

Per: 

Per: _____

Dated this 23 day of April, 2014.