

Health Science Professionals Provincial Agreement

Effective April 1, 2023

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
2	Monthly	4645	4872	5094	5321	5531	5782	5795
	Bi-Week	2136	2240	2342	2447	2543	2659	2664
	Hourly	28.48	29.87	31.23	32.62	33.91	35.45	35.52
2 to 3 Phase-In	Monthly	4756	4993	5218	5451	5669	5923	5938
	Bi-Week	2187	2296	2399	2507	2606	2723	2730
	Hourly	29.16	30.61	31.99	33.42	34.75	36.31	36.40
3	Monthly	4815	5057	5283	5520	5741	5997	6013
	Bi-Week	2214	2325	2429	2538	2639	2757	2765
	Hourly	29.52	31.00	32.39	33.84	35.19	36.76	36.86
90% Grid 6 to 7 Phase-In*	Monthly	5330	5597	5845	6108	6350	6639	6656
	Bi-Week	2450	2573	2687	2808	2920	3053	3060
	Hourly	32.67	34.31	35.83	37.44	38.93	40.70	40.80
4	Monthly	4998	5246	5482	5728	5959	6222	6237
	Bi-Week	2298	2412	2521	2633	2740	2861	2867
	Hourly	30.64	32.16	33.61	35.11	36.53	38.14	38.23
4 to 6 Phase-In	Monthly	5251	5513	5758	6017	6257	6536	6551
	Bi-Week	2414	2535	2648	2767	2877	3005	3012
	Hourly	32.19	33.80	35.30	36.89	38.36	40.07	40.16
5	Monthly	5191	5446	5692	5944	6183	6457	6473
	Bi-Week	2387	2504	2617	2733	2843	2969	2976
	Hourly	31.82	33.39	34.89	36.44	37.90	39.58	39.68
5 to 6 Phase-In	Monthly	5317	5582	5831	6091	6334	6617	6633
	Bi-Week	2444	2567	2681	2801	2912	3042	3050
	Hourly	32.59	34.22	35.75	37.34	38.83	40.56	40.66
5 to 7 Phase-In	Monthly	5449	5721	5975	6243	6492	6786	6803
	Bi-Week	2505	2630	2747	2870	2985	3120	3128
	Hourly	33.40	35.07	36.63	38.27	39.80	41.60	41.70
6	Monthly	5384	5653	5904	6169	6414	6701	6717
	Bi-Week	2476	2599	2714	2837	2949	3081	3089
	Hourly	33.01	34.65	36.19	37.82	39.32	41.08	41.18
6 to 7 Phase-In	Monthly	5516	5792	6048	6321	6571	6870	6887
	Bi-Week	2536	2663	2781	2906	3021	3158	3167
	Hourly	33.81	35.51	37.08	38.75	40.28	42.11	42.22
6 to 9 Phase-In	Monthly	5788	6081	6348	6636	6900	7208	7225
	Bi-Week	2661	2796	2918	3051	3173	3314	3322
	Hourly	35.48	37.28	38.91	40.68	42.30	44.19	44.29

* Cardiology Technologist - Staff (Non-Diploma) (90% of Grid 6)

Above rates include a 5.50% general wage increase and 1.25% COLA.

P1 Salary Structure Phase-In is equal to 65.52% of difference between Base Salary Structure and Target Salary Structure.

Health Science Professionals Provincial Agreement

Effective April 1, 2023

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
7	Monthly	5585	5865	6124	6401	6654	6959	6977
	Bi-Week	2568	2696	2816	2943	3059	3200	3208
	Hourly	34.24	35.95	37.54	39.24	40.79	42.66	42.77
7 to 8 Phase-In	Monthly	5723	6008	6277	6559	6823	7127	7144
	Bi-Week	2631	2762	2886	3016	3137	3277	3284
	Hourly	35.08	36.83	38.48	40.21	41.83	43.69	43.79
7 to 9 Phase-In	Monthly	5857	6154	6424	6716	6982	7297	7315
	Bi-Week	2693	2830	2954	3088	3210	3355	3363
	Hourly	35.90	37.73	39.38	41.17	42.80	44.73	44.84
8	Monthly	5795	6083	6358	6642	6912	7215	7232
	Bi-Week	2664	2797	2924	3054	3178	3317	3325
	Hourly	35.52	37.29	38.98	40.72	42.37	44.23	44.33
8 to 9 Phase-In	Monthly	5929	6229	6505	6799	7071	7385	7403
	Bi-Week	2726	2864	2991	3126	3251	3395	3404
	Hourly	36.35	38.19	39.88	41.68	43.35	45.27	45.38
8 to 12 Phase-In	Monthly	6385	6704	7005	7323	7614	7954	7974
	Bi-Week	2936	3083	3221	3367	3501	3657	3666
	Hourly	39.14	41.10	42.94	44.89	46.68	48.76	48.88
9	Monthly	6000	6306	6582	6882	7155	7475	7493
	Bi-Week	2759	2900	3026	3164	3290	3437	3445
	Hourly	36.78	38.66	40.35	42.19	43.86	45.82	45.93
9 to 10 Phase-In	Monthly	6142	6451	6738	7044	7325	7650	7669
	Bi-Week	2824	2966	3098	3239	3368	3518	3526
	Hourly	37.65	39.55	41.31	43.18	44.90	46.90	47.01
9 to 11 Phase-In	Monthly	6297	6612	6906	7220	7507	7843	7862
	Bi-Week	2895	3040	3176	3320	3452	3606	3615
	Hourly	38.60	40.53	42.34	44.26	46.02	48.08	48.20
10	Monthly	6217	6528	6820	7130	7415	7742	7761
	Bi-Week	2858	3002	3136	3278	3410	3560	3569
	Hourly	38.11	40.02	41.81	43.71	45.46	47.46	47.58
11	Monthly	6454	6773	7076	7398	7693	8036	8056
	Bi-Week	2967	3114	3254	3401	3537	3695	3704
	Hourly	39.56	41.52	43.38	45.35	47.16	49.26	49.39
11 to 12 Phase-In	Monthly	6612	6942	7252	7583	7883	8237	8258
	Bi-Week	3040	3192	3335	3487	3624	3788	3797
	Hourly	40.53	42.56	44.46	46.49	48.32	50.50	50.62

Above rates include a 5.50% general wage increase and 1.25% COLA.

P1 Salary Structure Phase-In is equal to 65.52% of difference between Base Salary Structure and Target Salary Structure.

Health Science Professionals Provincial Agreement

Effective April 1, 2023

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
12	Monthly	6695	7031	7345	7681	7983	8343	8364
	Bi-Week	3078	3233	3377	3532	3671	3836	3845
	Hourly	41.04	43.10	45.03	47.09	48.94	51.14	51.27
12 to 14 Phase-In	Monthly	7032	7383	7716	8065	8383	8762	8783
	Bi-Week	3233	3395	3548	3708	3854	4028	4038
	Hourly	43.11	45.26	47.30	49.44	51.39	53.71	53.84
13	Monthly	6948	7297	7625	7969	8283	8654	8677
	Bi-Week	3194	3355	3506	3664	3809	3979	3989
	Hourly	42.59	44.73	46.74	48.85	50.78	53.05	53.19
14	Monthly	7209	7569	7911	8267	8594	8982	9003
	Bi-Week	3314	3480	3638	3801	3951	4130	4139
	Hourly	44.19	46.40	48.50	50.68	52.68	55.06	55.19
15	Monthly	7482	7856	8208	8583	8919	9320	9343
	Bi-Week	3440	3612	3774	3947	4101	4285	4296
	Hourly	45.87	48.16	50.32	52.62	54.68	57.13	57.28
16	Monthly	7764	8156	8521	8907	9258	9669	9694
	Bi-Week	3570	3750	3918	4095	4256	4445	4457
	Hourly	47.60	50.00	52.24	54.60	56.75	59.27	59.43
16 to 18 Phase-In	Monthly	8157	8564	8948	9353	9729	10161	10187
	Bi-Week	3750	3938	4114	4301	4473	4672	4684
	Hourly	50.00	52.50	54.85	57.34	59.64	62.29	62.45
17	Monthly	8061	8462	8847	9237	9610	10036	10061
	Bi-Week	3707	3890	4067	4247	4418	4614	4626
	Hourly	49.42	51.87	54.23	56.63	58.91	61.52	61.68
18	Monthly	8364	8779	9172	9588	9977	10420	10447
	Bi-Week	3845	4037	4217	4409	4587	4791	4803
	Hourly	51.27	53.82	56.23	58.78	61.16	63.88	64.04
19	Monthly	8680	9112	9524	9951	10349	10811	10836
	Bi-Week	3991	4190	4379	4575	4758	4970	4982
	Hourly	53.21	55.86	58.38	61.00	63.44	66.27	66.43
20	Monthly	9002	9458	9885	10328	10741	11222	11248
	Bi-Week	4139	4349	4545	4748	4939	5159	5171
	Hourly	55.18	57.98	60.60	63.31	65.85	68.79	68.95
21	Monthly	9348	9818	10259	10722	11148	11649	11677
	Bi-Week	4298	4514	4717	4930	5126	5356	5369
	Hourly	57.31	60.19	62.89	65.73	68.34	71.41	71.58

Above rates include a 5.50% general wage increase and 1.25% COLA.

P1 Salary Structure Phase-In is equal to 65.52% of difference between Base Salary Structure and Target Salary Structure.

Health Science Professionals Provincial Agreement

Effective April 1, 2023

Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I to II Phase-In	Monthly	8035	8441	8821	9218	9585	10014	10039
	Bi-Week	3695	3881	4056	4238	4407	4604	4616
	Hourly	49.26	51.75	54.08	56.51	58.76	61.39	61.54
Grade II	Monthly	8135	8550	8933	9336	9707	10140	10166
	Bi-Week	3740	3931	4107	4292	4463	4662	4674
	Hourly	49.87	52.41	54.76	57.23	59.51	62.16	62.32
Grade III	Monthly	9099	9553	9983	10435	10850	11337	11366
	Bi-Week	4184	4392	4590	4798	4988	5213	5226
	Hourly	55.78	58.56	61.20	63.97	66.51	69.50	69.68
Grade IV	Monthly	9352	9823	10268	10729	11153	11653	11682
	Bi-Week	4300	4517	4721	4933	5128	5358	5371
	Hourly	57.33	60.22	62.95	65.77	68.37	71.44	71.61
Grade V	Monthly	9710	10198	10654	11132	11578	12098	12128
	Bi-Week	4464	4689	4898	5118	5324	5562	5576
	Hourly	59.52	62.52	65.31	68.24	70.98	74.16	74.35
Grade VI	Monthly	10078	10580	11059	11554	12015	12554	12585
	Bi-Week	4634	4865	5084	5312	5525	5772	5786
	Hourly	61.78	64.86	67.79	70.83	73.66	76.96	77.15
Grade VI +5%	Monthly	10582	11109	11612	12132	12616	13182	13214
	Bi-Week	4865	5108	5339	5578	5801	6061	6076
	Hourly	64.87	68.10	71.18	74.37	77.34	80.81	81.01
Grade VI +10%	Monthly	11086	11638	12165	12709	13217	13809	13844
	Bi-Week	5097	5351	5593	5843	6077	6349	6365
	Hourly	67.96	71.34	74.57	77.91	81.02	84.65	84.87

Above rates include a 5.50% general wage increase and 1.25% COLA.

P1 Salary Structure Phase-In is equal to 65.52% of difference between Base Salary Structure and Target Salary Structure

Health Science Professional Provincial Agreement

Effective April 1, 2023

**Occupational Therapist
Physiotherapist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I to	Monthly	6662	6990	7294	7618	7917	8266	8286
	Bi-Weekly	3063	3214	3353	3503	3640	3800	3810
	Hourly	40.84	42.85	44.71	46.70	48.53	50.67	50.80
Grade II	Monthly	6740	7073	7379	7708	8012	8365	8385
	Bi-Weekly	3099	3252	3393	3544	3684	3846	3855
	Hourly	41.32	43.36	45.24	47.25	49.12	51.28	51.40
Grade III	Monthly	6979	7324	7642	7980	8293	8653	8676
	Bi-Weekly	3209	3368	3514	3669	3813	3979	3989
	Hourly	42.78	44.90	46.85	48.92	50.84	53.05	53.19
Grade IV	Monthly	7784	8164	8530	8900	9251	9660	9683
	Bi-Weekly	3579	3754	3922	4092	4253	4442	4452
	Hourly	47.72	50.05	52.29	54.56	56.71	59.22	59.36
Grade V	Monthly	8071	8471	8842	9233	9596	10023	10048
	Bi-Weekly	3711	3895	4065	4245	4412	4608	4620
	Hourly	49.48	51.93	54.20	56.60	58.83	61.44	61.60
Grade VI	Monthly	8371	8782	9171	9580	9954	10395	10421
	Bi-Weekly	3849	4038	4217	4405	4577	4779	4791
	Hourly	51.32	53.84	56.22	58.73	61.02	63.72	63.88

Above rates include a 5.50% general wage increase and 1.25% COLA.

P1 Salary Structure Phase-In is equal to 65.52% of difference between Base Salary Structure and Target Salary Structure.

Health Science Professional Provincial Agreement

Effective April 1, 2023

Medical Technologist
Nuclear Medicine Technologist
Radiological Technologist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I to	Monthly	5738	6026	6292	6577	6837	7146	7163
	Bi-Weekly	2639	2771	2893	3024	3143	3286	3293
	Hourly	35.18	36.94	38.57	40.32	41.91	43.81	43.91
Grade II	Monthly	5811	6102	6373	6661	6925	7237	7254
	Bi-Weekly	2672	2806	2930	3062	3184	3327	3335
	Hourly	35.62	37.41	39.07	40.83	42.45	44.36	44.47
Grade III	Monthly	6029	6328	6615	6912	7186	7506	7525
	Bi-Weekly	2772	2909	3041	3178	3304	3451	3460
	Hourly	36.96	38.79	40.55	42.37	44.05	46.01	46.13
Grade IV	Monthly	6466	6791	7094	7418	7709	8048	8068
	Bi-Weekly	2973	3122	3262	3410	3545	3701	3710
	Hourly	39.64	41.63	43.49	45.47	47.26	49.34	49.46
Grade V	Monthly	7228	7591	7934	8285	8619	9002	9025
	Bi-Weekly	3323	3490	3648	3809	3963	4139	4150
	Hourly	44.31	46.53	48.64	50.79	52.84	55.18	55.33
Grade VI	Monthly	7498	7875	8228	8601	8940	9346	9368
	Bi-Weekly	3447	3621	3783	3955	4110	4297	4307
	Hourly	45.96	48.28	50.44	52.73	54.80	57.29	57.43

Above rates include a 5.50% general wage increase and 1.25% COLA.

P1 Salary Structure Phase-In is equal to 65.52% of difference between Base Salary Structure and Target Salary Structure.

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

- Combined Laboratory/X-Ray Technologist**
- Cytotechnologist**
- Diagnostic Technologist**
- Electromyography Technologist**
- Electroneurophysiology Technologist**
- Electronystagmography Technologist**
- Neuromuscular Technologist**
- Visual Function Assessment Unit Technologist**

Health Science Professional Provincial Agreement

Effective April 1, 2023

**Diagnostic Medical Sonographer
Magnetic Resonance Imaging Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I to	Monthly	6315	6631	6929	7244	7529	7861	7881
	Bi-Weekly	2903	3049	3186	3331	3461	3614	3623
	Hourly	38.71	40.65	42.48	44.41	46.15	48.19	48.31
Grade II	Monthly	6466	6791	7094	7418	7709	8048	8068
	Bi-Weekly	2973	3122	3262	3410	3545	3701	3710
	Hourly	39.64	41.63	43.49	45.47	47.26	49.34	49.46
Grade III	Monthly	7228	7591	7934	8285	8619	9002	9025
	Bi-Weekly	3323	3490	3648	3809	3963	4139	4150
	Hourly	44.31	46.53	48.64	50.79	52.84	55.18	55.33
Grade IV	Monthly	7498	7875	8228	8601	8940	9346	9368
	Bi-Weekly	3447	3621	3783	3955	4110	4297	4307
	Hourly	45.96	48.28	50.44	52.73	54.80	57.29	57.43

Above rates include a 5.50% general wage increase and 1.25% COLA.

P1 Salary Structure Phase-In is equal to 65.52% of difference between Base Salary Structure and Target Salary Structure.