

Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2022 (Please note the parties have agreed on a without prejudice and precedent basis that the effective date of implementation will be April 1 for the term of the 2022-2025 CA)

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
2	Monthly	4351	4564	4772	4985	5181	5416	5429
	Bi-Weekly	2000	2099	2194	2292	2382	2490	2496
	Hourly	26.67	27.98	29.25	30.56	31.76	33.20	33.28
2 to 3 Phase-In	Monthly	4405	4623	4832	5048	5248	5485	5498
	Bi-Weekly	2025	2126	2222	2321	2413	2522	2528
	Hourly	27.00	28.34	29.62	30.95	32.17	33.62	33.70
3	Monthly	4511	4737	4949	5171	5378	5618	5633
	Bi-Weekly	2074	2178	2276	2378	2473	2583	2590
	Hourly	27.65	29.04	30.34	31.70	32.97	34.44	34.53
90% Grid 6 to 7 Phase-In*	Monthly	4775	5013	5236	5471	5688	5945	5959
	Bi-Weekly	2195	2305	2408	2516	2615	2733	2740
	Hourly	29.27	30.73	32.10	33.54	34.87	36.44	36.53
4	Monthly	4682	4914	5135	5366	5582	5829	5843
	Bi-Weekly	2153	2259	2361	2468	2567	2680	2687
	Hourly	28.70	30.12	31.48	32.90	34.22	35.73	35.82
4 to 6 Phase-In	Monthly	4805	5044	5269	5506	5727	5981	5995
	Bi-Weekly	2210	2319	2423	2531	2633	2750	2756
	Hourly	29.46	30.92	32.30	33.75	35.11	36.67	36.75
5	Monthly	4863	5102	5332	5568	5792	6049	6064
	Bi-Weekly	2236	2346	2452	2560	2663	2781	2788
	Hourly	29.81	31.28	32.69	34.13	35.51	37.08	37.17
5 to 6 Phase-In	Monthly	4924	5168	5400	5640	5865	6126	6141
	Bi-Weekly	2264	2376	2483	2593	2696	2816	2824
	Hourly	30.19	31.68	33.10	34.57	35.95	37.55	37.65
5 to 7 Phase-In	Monthly	4988	5235	5470	5713	5942	6209	6224
	Bi-Weekly	2294	2407	2515	2627	2732	2855	2861
	Hourly	30.58	32.09	33.53	35.02	36.43	38.06	38.15
6	Monthly	5044	5296	5531	5779	6008	6277	6292
	Bi-Weekly	2319	2435	2543	2657	2762	2886	2893
	Hourly	30.92	32.47	33.91	35.43	36.83	38.48	38.57
6 to 7 Phase-In	Monthly	5108	5363	5601	5853	6084	6359	6375
	Bi-Weekly	2348	2466	2576	2691	2798	2924	2931
	Hourly	31.31	32.88	34.34	35.88	37.30	38.98	39.08
6 to 9 Phase-In	Monthly	5240	5503	5747	6006	6244	6523	6539
	Bi-Weekly	2409	2530	2642	2762	2871	2999	3007
	Hourly	32.12	33.73	35.23	36.82	38.28	39.99	40.09

* Cardiology Technologist - Staff (Non-Diploma) (90% of Grid 6 to 7 Phase-In)

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7	Monthly	5232	5494	5737	5996	6233	6519	6536
	Bi-Weekly	2405	2526	2638	2757	2866	2997	3005
	Hourly	32.07	33.68	35.17	36.76	38.21	39.96	40.07
7 to 8 Phase-In	Monthly	5299	5563	5811	6073	6315	6601	6617
	Bi-Weekly	2436	2558	2672	2792	2903	3035	3042
	Hourly	32.48	34.10	35.62	37.23	38.71	40.47	40.56
7 to 9 Phase-In	Monthly	5364	5634	5883	6149	6393	6683	6700
	Bi-Weekly	2466	2591	2705	2828	2939	3073	3080
	Hourly	32.88	34.54	36.06	37.70	39.19	40.97	41.07
8	Monthly	5429	5698	5956	6222	6475	6759	6775
	Bi-Weekly	2496	2620	2738	2861	2977	3107	3115
	Hourly	33.28	34.93	36.51	38.14	39.69	41.43	41.53
8 to 9 Phase-In	Monthly	5494	5769	6027	6298	6552	6842	6858
	Bi-Weekly	2526	2653	2771	2896	3013	3146	3153
	Hourly	33.68	35.37	36.95	38.61	40.17	41.94	42.04
8 to 12 Phase-In	Monthly	5715	6000	6270	6552	6816	7118	7135
	Bi-Weekly	2627	2759	2883	3013	3134	3273	3281
	Hourly	35.03	36.78	38.44	40.17	41.78	43.64	43.74
9	Monthly	5621	5907	6166	6447	6703	7002	7019
	Bi-Weekly	2585	2716	2835	2964	3082	3219	3227
	Hourly	34.46	36.21	37.80	39.52	41.09	42.92	43.03
9 to 11 Phase-In	Monthly	5765	6056	6323	6611	6874	7181	7198
	Bi-Weekly	2651	2784	2907	3040	3161	3302	3310
	Hourly	35.34	37.12	38.76	40.53	42.14	44.02	44.13
10	Monthly	5824	6115	6389	6679	6946	7252	7270
	Bi-Weekly	2678	2812	2938	3071	3194	3335	3343
	Hourly	35.70	37.49	39.17	40.94	42.58	44.46	44.57
11	Monthly	6046	6345	6629	6930	7207	7528	7547
	Bi-Weekly	2780	2918	3048	3186	3314	3461	3470
	Hourly	37.06	38.90	40.64	42.48	44.18	46.15	46.27
11 to 12 Phase-In	Monthly	6123	6427	6715	7020	7299	7625	7645
	Bi-Weekly	2816	2955	3087	3227	3356	3506	3515
	Hourly	37.54	39.40	41.16	43.03	44.74	46.74	46.87
11.5**	Monthly	6159	6466	6755	7063	7343	7672	7691
	Bi-Weekly	2832	2973	3106	3248	3376	3527	3536
	Hourly	37.76	39.64	41.41	43.30	45.01	47.03	47.15

****Genetic Counsellor**

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Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
12	Monthly	6272	6586	6881	7195	7478	7815	7835
	Bi-Weekly	2884	3028	3164	3308	3438	3593	3602
	Hourly	38.45	40.37	42.18	44.11	45.84	47.91	48.03
12 to 14 Phase-In	Monthly	6435	6757	7061	7381	7673	8018	8038
	Bi-Weekly	2959	3107	3247	3394	3528	3686	3696
	Hourly	39.45	41.42	43.29	45.25	47.04	49.15	49.28
13	Monthly	6509	6836	7143	7465	7759	8107	8128
	Bi-Weekly	2993	3143	3284	3432	3567	3728	3737
	Hourly	39.90	41.91	43.79	45.76	47.56	49.70	49.83
14	Monthly	6753	7090	7411	7744	8051	8414	8434
	Bi-Weekly	3105	3260	3407	3560	3701	3869	3878
	Hourly	41.40	43.46	45.43	47.47	49.35	51.58	51.70
15	Monthly	7009	7359	7689	8040	8355	8731	8752
	Bi-Weekly	3223	3383	3536	3697	3842	4014	4024
	Hourly	42.97	45.11	47.14	49.29	51.22	53.52	53.65
16	Monthly	7273	7640	7982	8344	8673	9058	9081
	Bi-Weekly	3344	3513	3670	3836	3988	4165	4175
	Hourly	44.59	46.84	48.93	51.15	53.17	55.53	55.67
16 to 18 Phase-In	Monthly	7464	7838	8189	8561	8902	9297	9320
	Bi-Weekly	3432	3604	3765	3936	4093	4274	4285
	Hourly	45.76	48.05	50.20	52.48	54.57	56.99	57.13
17	Monthly	7551	7927	8288	8653	9002	9401	9425
	Bi-Weekly	3472	3644	3811	3979	4139	4322	4334
	Hourly	46.29	48.59	50.81	53.05	55.18	57.63	57.78
18	Monthly	7835	8224	8592	8982	9346	9761	9786
	Bi-Weekly	3602	3782	3950	4130	4297	4488	4499
	Hourly	48.03	50.42	52.67	55.06	57.29	59.84	59.99
19	Monthly	8131	8536	8922	9322	9695	10127	10151
	Bi-Weekly	3739	3925	4102	4286	4457	4656	4667
	Hourly	49.85	52.33	54.69	57.15	59.43	62.08	62.23
20	Monthly	8433	8860	9260	9675	10062	10512	10537
	Bi-Weekly	3878	4073	4258	4448	4626	4833	4844
	Hourly	51.70	54.31	56.77	59.31	61.68	64.44	64.59
21	Monthly	8757	9197	9610	10044	10443	10912	10939
	Bi-Weekly	4026	4229	4418	4618	4802	5017	5030
	Hourly	53.68	56.38	58.91	61.57	64.02	66.89	67.06

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Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I to II Phase-In	Monthly	7442	7814	8167	8535	8874	9272	9296
	Bi-Weekly	3422	3593	3755	3924	4080	4263	4274
	Hourly	45.62	47.90	50.07	52.32	54.40	56.84	56.99
Grade II	Monthly	7621	8009	8368	8746	9093	9499	9523
	Bi-Weekly	3504	3683	3848	4022	4181	4367	4379
	Hourly	46.72	49.10	51.30	53.62	55.74	58.23	58.38
Grade III	Monthly	8524	8949	9352	9775	10164	10620	10647
	Bi-Weekly	3919	4115	4300	4494	4673	4883	4895
	Hourly	52.25	54.86	57.33	59.92	62.31	65.10	65.27
Grade IV	Monthly	8761	9202	9619	10051	10448	10916	10943
	Bi-Weekly	4028	4231	4423	4622	4804	5019	5031
	Hourly	53.71	56.41	58.97	61.62	64.05	66.92	67.08
Grade V	Monthly	9096	9553	9980	10428	10846	11333	11361
	Bi-Weekly	4182	4392	4589	4795	4987	5210	5224
	Hourly	55.76	58.56	61.18	63.93	66.49	69.47	69.65
Grade VI	Monthly	9441	9911	10360	10823	11255	11760	11789
	Bi-Weekly	4341	4557	4763	4976	5175	5407	5420
	Hourly	57.88	60.76	63.51	66.35	69.00	72.09	72.27
Grade VI +5%	Monthly	9913	10407	10878	11364	11818	12348	12378
	Bi-Weekly	4558	4785	5002	5225	5434	5678	5691
	Hourly	60.77	63.80	66.69	69.66	72.45	75.70	75.88
Grade VI +10%	Monthly	10385	10902	11396	11905	12381	12936	12968
	Bi-Weekly	4775	5012	5240	5474	5693	5948	5963
	Hourly	63.66	66.83	69.86	72.98	75.90	79.30	79.50

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**Occupational Therapist
Physiotherapist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I to II Phase-In	Monthly	6173	6477	6760	7060	7335	7658	7677
	Bi-Weekly	2838	2978	3108	3246	3373	3521	3530
	Hourly	37.84	39.71	41.44	43.28	44.97	46.95	47.06
Grade II	Monthly	6314	6626	6912	7221	7505	7836	7855
	Bi-Weekly	2903	3047	3178	3320	3451	3603	3611
	Hourly	38.71	40.62	42.37	44.27	46.01	48.04	48.15
Grade III	Monthly	6538	6861	7159	7475	7769	8106	8127
	Bi-Weekly	3006	3155	3292	3437	3572	3727	3737
	Hourly	40.08	42.06	43.89	45.82	47.63	49.69	49.82
Grade IV	Monthly	7292	7648	7991	8337	8666	9049	9071
	Bi-Weekly	3353	3516	3674	3833	3984	4160	4171
	Hourly	44.70	46.88	48.99	51.11	53.12	55.47	55.61
Grade V	Monthly	7561	7935	8283	8649	8989	9389	9413
	Bi-Weekly	3476	3648	3809	3977	4133	4317	4328
	Hourly	46.35	48.64	50.78	53.02	55.10	57.56	57.70
Grade VI	Monthly	7842	8227	8591	8974	9325	9738	9762
	Bi-Weekly	3605	3782	3950	4126	4287	4478	4488
	Hourly	48.07	50.43	52.67	55.01	57.16	59.70	59.84

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Medical Technologist
 Nuclear Medicine Technologist
 Radiological Technologist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I to II Phase-In	Monthly	5313	5579	5825	6089	6330	6616	6632
	Bi-Weekly	2443	2565	2678	2800	2910	3042	3050
	Hourly	32.57	34.20	35.71	37.33	38.80	40.56	40.66
Grade II	Monthly	5444	5716	5970	6240	6487	6779	6795
	Bi-Weekly	2503	2628	2745	2869	2983	3117	3125
	Hourly	33.37	35.04	36.60	38.25	39.77	41.56	41.66
Grade III	Monthly	5648	5928	6197	6475	6732	7031	7049
	Bi-Weekly	2597	2726	2849	2977	3095	3233	3241
	Hourly	34.62	36.34	37.99	39.69	41.27	43.10	43.21
Grade IV	Monthly	6057	6362	6645	6949	7222	7539	7558
	Bi-Weekly	2785	2925	3056	3195	3320	3467	3475
	Hourly	37.13	39.00	40.74	42.60	44.27	46.22	46.33
Grade V	Monthly	6771	7111	7432	7761	8074	8433	8454
	Bi-Weekly	3113	3269	3417	3569	3713	3878	3887
	Hourly	41.51	43.59	45.56	47.58	49.50	51.70	51.83
Grade VI	Monthly	7024	7377	7708	8057	8375	8755	8776
	Bi-Weekly	3230	3392	3544	3704	3851	4025	4035
	Hourly	43.06	45.22	47.25	49.39	51.34	53.67	53.80

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Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

- Combined Laboratory/X-Ray Technologist**
- Cytotechnologist**
- Diagnostic Technologist**
- Electromyography Technologist**
- Electroneurophysiology Technologist**
- Electronystagmography Technologist**
- Neuromuscular Technologist**
- Visual Function Assessment Unit Technologist**

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**Diagnostic Medical Sonographer
Magnetic Resonance Imaging Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I to II Phase-In	Monthly	5787	6075	6349	6636	6898	7204	7222
	Bi-Weekly	2661	2793	2919	3051	3172	3312	3320
	Hourly	35.48	37.24	38.92	40.68	42.29	44.16	44.27
Grade II	Monthly	6057	6362	6645	6949	7222	7539	7558
	Bi-Weekly	2785	2925	3056	3195	3320	3467	3475
	Hourly	37.13	39.00	40.74	42.60	44.27	46.22	46.33
Grade III	Monthly	6771	7111	7432	7761	8074	8433	8454
	Bi-Weekly	3113	3269	3417	3569	3713	3878	3887
	Hourly	41.51	43.59	45.56	47.58	49.50	51.70	51.83
Grade IV	Monthly	7024	7377	7708	8057	8375	8755	8776
	Bi-Weekly	3230	3392	3544	3704	3851	4025	4035
	Hourly	43.06	45.22	47.25	49.39	51.34	53.67	53.80

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