

Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2021

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
85% Grid 2*	Monthly	3548	3723	3894	4070	4231	4424	4435
	Bi-Weekly	1631	1712	1790	1871	1946	2034	2039
	Hourly	21.75	22.82	23.87	24.95	25.94	27.12	27.19
85% Grid 3**	Monthly	3680	3866	4040	4223	4393	4591	4602
	Bi-Weekly	1692	1778	1858	1942	2020	2111	2116
	Hourly	22.56	23.70	24.77	25.89	26.93	28.14	28.21
95% Grid 2***	Monthly	3965	4161	4352	4549	4729	4945	4957
	Bi-Weekly	1823	1913	2001	2092	2174	2273	2279
	Hourly	24.31	25.51	26.68	27.89	28.99	30.31	30.39
2	Monthly	4174	4380	4581	4788	4978	5205	5218
	Bi-Weekly	1919	2014	2106	2201	2289	2393	2399
	Hourly	25.59	26.85	28.08	29.35	30.52	31.91	31.99
3	Monthly	4329	4548	4753	4968	5168	5401	5415
	Bi-Weekly	1991	2091	2186	2285	2376	2483	2490
	Hourly	26.54	27.88	29.14	30.46	31.68	33.11	33.20
90% Grid 6****	Monthly	4361	4580	4785	5001	5201	5435	5449
	Bi-Weekly	2005	2106	2200	2300	2391	2499	2505
	Hourly	26.73	28.08	29.33	30.66	31.88	33.32	33.40
4	Monthly	4494	4719	4933	5157	5366	5605	5619
	Bi-Weekly	2066	2170	2268	2371	2468	2577	2584
	Hourly	27.55	28.93	30.24	31.61	32.90	34.36	34.45
5	Monthly	4670	4901	5124	5352	5569	5818	5833
	Bi-Weekly	2147	2253	2356	2461	2561	2675	2682
	Hourly	28.63	30.04	31.41	32.81	34.14	35.67	35.76
6	Monthly	4845	5089	5317	5557	5779	6039	6054
	Bi-Weekly	2228	2340	2444	2555	2657	2777	2783
	Hourly	29.70	31.20	32.59	34.07	35.43	37.02	37.11
7	Monthly	5027	5281	5516	5767	5997	6274	6290
	Bi-Weekly	2312	2428	2536	2651	2757	2885	2892
	Hourly	30.82	32.37	33.81	35.35	36.76	38.46	38.56
8	Monthly	5218	5478	5728	5986	6231	6506	6522
	Bi-Weekly	2399	2519	2633	2753	2865	2991	2999
	Hourly	31.99	33.58	35.11	36.70	38.20	39.88	39.98
9	Monthly	5404	5681	5932	6204	6452	6741	6758
	Bi-Weekly	2485	2612	2727	2852	2966	3099	3107
	Hourly	33.13	34.83	36.36	38.03	39.55	41.32	41.43

* Early Childhood Educator I (Certificate) - Staff (85% of Grid 2)

** Early Childhood Educator (Certificate) - Sole Charge (85% of Grid 3)

*** Early Childhood Educator II (Special Needs) (95% of Grid 2)

**** Cardiology Technologist - Staff (Non-Diploma) (90% of Grid 6)

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10	Monthly	5600	5882	6148	6429	6687	6984	7001
	Bi-Weekly	2575	2705	2827	2956	3074	3211	3219
	Hourly	34.33	36.06	37.69	39.41	40.99	42.81	42.92
11	Monthly	5815	6105	6380	6672	6940	7251	7269
	Bi-Weekly	2674	2807	2933	3068	3191	3334	3342
	Hourly	35.65	37.43	39.11	40.90	42.54	44.45	44.56
11.5*****	Monthly	5925	6222	6502	6800	7072	7390	7408
	Bi-Weekly	2724	2861	2990	3127	3251	3398	3406
	Hourly	36.32	38.14	39.86	41.69	43.35	45.30	45.41
12	Monthly	6034	6339	6624	6928	7203	7529	7548
	Bi-Weekly	2774	2915	3046	3185	3312	3461	3470
	Hourly	36.99	38.86	40.61	42.47	44.16	46.15	46.27
13	Monthly	6264	6581	6878	7190	7475	7812	7832
	Bi-Weekly	2880	3026	3162	3306	3437	3592	3601
	Hourly	38.40	40.34	42.16	44.08	45.82	47.89	48.01
14	Monthly	6500	6827	7138	7460	7758	8109	8129
	Bi-Weekly	2989	3139	3282	3430	3567	3728	3737
	Hourly	39.85	41.85	43.76	45.73	47.56	49.71	49.83
15	Monthly	6748	7087	7407	7747	8052	8416	8437
	Bi-Weekly	3103	3259	3406	3562	3702	3869	3879
	Hourly	41.37	43.45	45.41	47.49	49.36	51.59	51.72
16	Monthly	7004	7359	7691	8041	8360	8733	8755
	Bi-Weekly	3221	3383	3536	3697	3844	4016	4025
	Hourly	42.94	45.11	47.15	49.29	51.25	53.54	53.67
17	Monthly	7273	7637	7987	8341	8679	9065	9088
	Bi-Weekly	3344	3512	3672	3835	3990	4168	4178
	Hourly	44.59	46.82	48.96	51.13	53.20	55.57	55.71
18	Monthly	7548	7925	8282	8659	9012	9414	9438
	Bi-Weekly	3470	3644	3808	3981	4144	4328	4340
	Hourly	46.27	48.58	50.77	53.08	55.25	57.71	57.86
19	Monthly	7835	8227	8601	8989	9350	9768	9792
	Bi-Weekly	3602	3782	3955	4133	4299	4491	4502
	Hourly	48.03	50.43	52.73	55.10	57.32	59.88	60.03
20	Monthly	8128	8541	8929	9331	9705	10141	10166
	Bi-Weekly	3737	3927	4106	4290	4462	4663	4674
	Hourly	49.83	52.36	54.74	57.20	59.49	62.17	62.32
21	Monthly	8441	8868	9268	9688	10074	10529	10555
	Bi-Weekly	3881	4077	4262	4454	4632	4841	4853
	Hourly	51.75	54.36	56.82	59.39	61.76	64.55	64.70

*****Genetic Counsellor

Note: Above rates include a 2.0% general wage increase.

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Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I	Monthly	7079	7430	7769	8121	8446	8828	8850
	Bi-Weekly	3255	3416	3572	3734	3884	4059	4069
	Hourly	43.40	45.55	47.63	49.78	51.78	54.12	54.25
Grade II	Monthly	7341	7717	8065	8431	8767	9160	9183
	Bi-Weekly	3375	3548	3708	3876	4031	4211	4222
	Hourly	45.00	47.31	49.44	51.68	53.74	56.15	56.29
Grade III	Monthly	8216	8627	9018	9427	9804	10246	10272
	Bi-Weekly	3778	3967	4146	4334	4508	4711	4723
	Hourly	50.37	52.89	55.28	57.79	60.10	62.81	62.97
Grade IV	Monthly	8445	8872	9276	9695	10079	10533	10559
	Bi-Weekly	3883	4079	4265	4457	4634	4843	4855
	Hourly	51.77	54.39	56.86	59.43	61.79	64.57	64.73
Grade V	Monthly	8770	9212	9626	10060	10465	10937	10964
	Bi-Weekly	4032	4235	4426	4625	4811	5029	5041
	Hourly	53.76	56.47	59.01	61.67	64.15	67.05	67.21
Grade VI	Monthly	9104	9559	9994	10443	10861	11350	11378
	Bi-Weekly	4186	4395	4595	4802	4994	5219	5231
	Hourly	55.81	58.60	61.27	64.02	66.58	69.58	69.75
Grade VI +5%	Monthly	9559	10037	10494	10965	11404	11918	11947
	Bi-Weekly	4395	4615	4825	5042	5243	5480	5493
	Hourly	58.60	61.53	64.33	67.22	69.91	73.06	73.24
Grade VI +10%	Monthly	10014	10515	10993	11487	11947	12485	12516
	Bi-Weekly	4604	4835	5054	5282	5493	5741	5755
	Hourly	61.39	64.46	67.39	70.42	73.24	76.54	76.73

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Occupational Therapist Physiotherapist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I	Monthly	5869	6158	6432	6717	6980	7289	7307
	Bi-Weekly	2699	2831	2957	3089	3209	3351	3359
	Hourly	35.98	37.75	39.43	41.18	42.79	44.68	44.79
Grade II	Monthly	6075	6377	6654	6954	7229	7549	7568
	Bi-Weekly	2793	2932	3059	3197	3324	3471	3479
	Hourly	37.24	39.09	40.79	42.63	44.32	46.28	46.39
Grade III	Monthly	6292	6605	6894	7200	7484	7811	7831
	Bi-Weekly	2893	3037	3170	3311	3441	3591	3601
	Hourly	38.57	40.49	42.26	44.14	45.88	47.88	48.01
Grade IV	Monthly	7022	7367	7699	8035	8353	8724	8746
	Bi-Weekly	3229	3387	3540	3695	3841	4011	4022
	Hourly	43.05	45.16	47.20	49.26	51.21	53.48	53.62
Grade V	Monthly	7283	7645	7982	8337	8666	9054	9077
	Bi-Weekly	3349	3515	3670	3833	3984	4163	4173
	Hourly	44.65	46.87	48.93	51.11	53.12	55.50	55.64
Grade VI	Monthly	7555	7928	8281	8652	8992	9392	9415
	Bi-Weekly	3473	3645	3807	3978	4134	4319	4329
	Hourly	46.31	48.60	50.76	53.04	55.12	57.58	57.72

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**Medical Technologist
Nuclear Medicine Technologist
Radiological Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I	Monthly	5041	5295	5530	5783	6012	6286	6302
	Bi-Weekly	2318	2435	2543	2659	2765	2890	2897
	Hourly	30.90	32.46	33.90	35.45	36.86	38.53	38.63
Grade II	Monthly	5232	5496	5742	6003	6243	6525	6541
	Bi-Weekly	2405	2527	2640	2760	2870	3000	3008
	Hourly	32.07	33.69	35.20	36.80	38.27	40.00	40.10
Grade III	Monthly	5430	5701	5962	6231	6480	6770	6787
	Bi-Weekly	2497	2621	2741	2865	2979	3113	3121
	Hourly	33.29	34.95	36.55	38.20	39.72	41.50	41.61
Grade IV	Monthly	5826	6122	6396	6690	6955	7262	7280
	Bi-Weekly	2678	2815	2941	3076	3198	3339	3347
	Hourly	35.71	37.53	39.21	41.01	42.64	44.52	44.63
Grade V	Monthly	6518	6847	7158	7477	7780	8128	8148
	Bi-Weekly	2997	3148	3291	3438	3577	3737	3746
	Hourly	39.96	41.97	43.88	45.84	47.69	49.83	49.95
Grade VI	Monthly	6763	7105	7425	7763	8071	8439	8460
	Bi-Weekly	3110	3267	3414	3569	3711	3880	3890
	Hourly	41.46	43.56	45.52	47.59	49.48	51.73	51.86

Note: Above rates include a 2.0% general wage increase.

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Combined Laboratory/X-Ray Technologist
Cytotechnologist
Diagnostic Technologist
Electromyography Technologist
Electroneurophysiology Technologist
Electronystagmography Technologist
Neuromuscular Technologist
Visual Function Assessment Unit Technologist**

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**Diagnostic Medical Sonographer
Magnetic Resonance Imaging Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Grade I	Monthly	5430	5701	5962	6231	6480	6770	6787
	Bi-Weekly	2497	2621	2741	2865	2979	3113	3121
	Hourly	33.29	34.95	36.55	38.20	39.72	41.50	41.61
Grade II	Monthly	5826	6122	6396	6690	6955	7262	7280
	Bi-Weekly	2678	2815	2941	3076	3198	3339	3347
	Hourly	35.71	37.53	39.21	41.01	42.64	44.52	44.63
Grade III	Monthly	6518	6847	7158	7477	7780	8128	8148
	Bi-Weekly	2997	3148	3291	3438	3577	3737	3746
	Hourly	39.96	41.97	43.88	45.84	47.69	49.83	49.95
Grade IV	Monthly	6763	7105	7425	7763	8071	8439	8460
	Bi-Weekly	3110	3267	3414	3569	3711	3880	3890
	Hourly	41.46	43.56	45.52	47.59	49.48	51.73	51.86

Note: Above rates include a 2.0% general wage increase.