

Health Science Professionals Provincial Agreement

Wage Schedule A

Effective First Pay Period After April 1, 2025

Early Childhood Educator

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	5,108	5,365	5,604	5,857	6,090	6,362	6,379
P1	Bi-Weekly	2,348	2,467	2,576	2,693	2,800	2,925	2,933
P1	Hourly	31.31	32.89	34.35	35.90	37.33	39.00	39.10
P2A	Monthly	5,302	5,569	5,817	6,080	6,321	6,604	6,621
P2A	Bi-Weekly	2,438	2,561	2,675	2,795	2,906	3,036	3,044
P2A	Hourly	32.50	34.14	35.66	37.27	38.75	40.48	40.59
P2BS	Monthly	5,302	5,569	5,817	6,080	6,321	6,604	6,621
P2BS	Bi-Weekly	2,438	2,561	2,675	2,795	2,906	3,036	3,044
P2BS	Hourly	32.50	34.14	35.66	37.27	38.75	40.48	40.59
P2BE, P2Bi, P2BQ and P2BR	Monthly	5,716	6,003	6,271	6,554	6,815	7,119	7,138
P2BE, P2Bi, P2BQ and P2BR	Bi-Weekly	2,628	2,760	2,883	3,014	3,134	3,273	3,282
P2BE, P2Bi, P2BQ and P2BR	Hourly	35.04	36.80	38.44	40.18	41.78	43.64	43.76
S1A	Monthly	5,312	5,580	5,828	6,091	6,334	6,616	6,634
S1A	Bi-Weekly	2,442	2,566	2,680	2,801	2,912	3,042	3,050
S1A	Hourly	32.56	34.21	35.73	37.34	38.83	40.56	40.67
S1B	Monthly	5,721	6,009	6,276	6,560	6,821	7,125	7,144
S1B	Bi-Weekly	2,630	2,763	2,885	3,016	3,136	3,276	3,284
S1B	Hourly	35.07	36.84	38.47	40.21	41.81	43.68	43.79
S1C	Monthly	5,925	6,223	6,501	6,794	7,064	7,380	7,400
S1C	Bi-Weekly	2,724	2,861	2,989	3,124	3,248	3,393	3,402
S1C	Hourly	36.32	38.15	39.85	41.65	43.30	45.24	45.36
S1D	Monthly	6,130	6,438	6,725	7,028	7,308	7,634	7,655
S1D	Bi-Weekly	2,819	2,960	3,092	3,231	3,360	3,510	3,520
S1D	Hourly	37.58	39.47	41.23	43.08	44.80	46.80	46.93
S2A	Monthly	5,517	5,794	6,052	6,326	6,577	6,871	6,889
S2A	Bi-Weekly	2,537	2,664	2,783	2,909	3,024	3,159	3,167
S2A	Hourly	33.82	35.52	37.10	38.78	40.32	42.12	42.23
S2B	Monthly	5,951	6,250	6,529	6,823	7,095	7,412	7,432
S2B	Bi-Weekly	2,736	2,873	3,002	3,137	3,262	3,408	3,417
S2B	Hourly	36.48	38.31	40.02	41.83	43.49	45.44	45.56
S2C	Monthly	6,181	6,492	6,781	7,087	7,369	7,698	7,719
S2C	Bi-Weekly	2,842	2,985	3,118	3,259	3,388	3,539	3,549
S2C	Hourly	37.89	39.80	41.57	43.45	45.17	47.19	47.32
S2D	Monthly	6,436	6,760	7,061	7,380	7,673	8,016	8,038
S2D	Bi-Weekly	2,959	3,108	3,247	3,393	3,528	3,686	3,696
S2D	Hourly	39.45	41.44	43.29	45.24	47.04	49.14	49.28
S3A	Monthly	5,935	6,234	6,512	6,806	7,077	7,393	7,412
S3A	Bi-Weekly	2,729	2,867	2,994	3,129	3,254	3,399	3,408
S3A	Hourly	36.38	38.22	39.92	41.72	43.38	45.32	45.44
S3B	Monthly	6,181	6,492	6,781	7,087	7,369	7,698	7,719
S3B	Bi-Weekly	2,842	2,985	3,118	3,259	3,388	3,539	3,549
S3B	Hourly	37.89	39.80	41.57	43.45	45.17	47.19	47.32
S3C	Monthly	6,436	6,760	7,061	7,380	7,673	8,016	8,038
S3C	Bi-Weekly	2,959	3,108	3,247	3,393	3,528	3,686	3,696
S3C	Hourly	39.45	41.44	43.29	45.24	47.04	49.14	49.28
S3D	Monthly	6,691	7,028	7,341	7,673	7,978	8,334	8,356
S3D	Bi-Weekly	3,077	3,231	3,375	3,528	3,668	3,832	3,842
S3D	Hourly	41.02	43.08	45.00	47.04	48.91	51.09	51.22
S4A	Monthly	6,181	6,492	6,781	7,087	7,369	7,698	7,719
S4A	Bi-Weekly	2,842	2,985	3,118	3,259	3,388	3,539	3,549
S4A	Hourly	37.89	39.80	41.57	43.45	45.17	47.19	47.32
S4B	Monthly	6,436	6,760	7,061	7,380	7,673	8,016	8,038
S4B	Bi-Weekly	2,959	3,108	3,247	3,393	3,528	3,686	3,696
S4B	Hourly	39.45	41.44	43.29	45.24	47.04	49.14	49.28
S4C	Monthly	6,691	7,028	7,341	7,673	7,978	8,334	8,356
S4C	Bi-Weekly	3,077	3,231	3,375	3,528	3,668	3,832	3,842
S4C	Hourly	41.02	43.08	45.00	47.04	48.91	51.09	51.22
S4D	Monthly	6,947	7,296	7,621	7,966	8,282	8,652	8,675
S4D	Bi-Weekly	3,194	3,355	3,504	3,662	3,808	3,978	3,989
S4D	Hourly	42.59	44.73	46.72	48.83	50.77	53.04	53.18

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Effective First Pay Period After April 1, 2026

*Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A*

Early Childhood Educator

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	5,261	5,526	5,772	6,033	6,273	6,553	6,570
P1	Bi-Weekly	2,419	2,541	2,654	2,774	2,885	3,013	3,021
P1	Hourly	32.25	33.88	35.38	36.98	38.46	40.17	40.28
P2A	Monthly	5,661	5,946	6,211	6,492	6,750	7,051	7,069
P2A	Bi-Weekly	2,603	2,734	2,856	2,985	3,104	3,242	3,250
P2A	Hourly	34.70	36.45	38.08	39.80	41.38	43.22	43.33
P2B (E, I, Q, R, and S)	Monthly	5,887	6,184	6,459	6,751	7,019	7,333	7,352
P2B (E, I, Q, R, and S)	Bi-Weekly	2,707	2,843	2,970	3,104	3,227	3,371	3,380
P2B (E, I, Q, R, and S)	Hourly	36.09	37.91	39.60	41.39	43.03	44.95	45.07
S1A	Monthly	5,661	5,946	6,211	6,492	6,750	7,051	7,069
S1A	Bi-Weekly	2,603	2,734	2,856	2,985	3,104	3,242	3,250
S1A	Hourly	34.70	36.45	38.08	39.80	41.38	43.22	43.33
S1B	Monthly	5,892	6,189	6,465	6,757	7,026	7,339	7,358
S1B	Bi-Weekly	2,709	2,846	2,972	3,107	3,230	3,374	3,383
S1B	Hourly	36.12	37.94	39.63	41.42	43.07	44.99	45.11
S1C	Monthly	6,103	6,410	6,696	6,998	7,277	7,601	7,621
S1C	Bi-Weekly	2,806	2,948	3,079	3,218	3,346	3,495	3,504
S1C	Hourly	37.41	39.30	41.05	42.90	44.61	46.60	46.72
S1D	Monthly	6,313	6,631	6,926	7,240	7,528	7,864	7,884
S1D	Bi-Weekly	2,903	3,049	3,185	3,329	3,461	3,616	3,625
S1D	Hourly	38.70	40.65	42.46	44.38	46.15	48.21	48.33
S2A	Monthly	5,877	6,173	6,447	6,739	7,007	7,320	7,339
S2A	Bi-Weekly	2,702	2,838	2,964	3,098	3,221	3,365	3,374
S2A	Hourly	36.03	37.84	39.52	41.31	42.95	44.87	44.99
S2B	Monthly	6,129	6,438	6,724	7,028	7,308	7,634	7,654
S2B	Bi-Weekly	2,818	2,960	3,092	3,231	3,360	3,510	3,519
S2B	Hourly	37.57	39.47	41.22	43.08	44.80	46.80	46.92
S2C	Monthly	6,366	6,686	6,984	7,300	7,590	7,929	7,950
S2C	Bi-Weekly	2,927	3,074	3,211	3,356	3,490	3,646	3,656
S2C	Hourly	39.03	40.99	42.81	44.75	46.53	48.61	48.74
S2D	Monthly	6,629	6,963	7,273	7,602	7,904	8,257	8,278
S2D	Bi-Weekly	3,048	3,202	3,344	3,495	3,634	3,797	3,806
S2D	Hourly	40.64	42.69	44.59	46.60	48.45	50.62	50.75
S3A	Monthly	6,113	6,421	6,707	7,010	7,289	7,615	7,634
S3A	Bi-Weekly	2,810	2,952	3,084	3,223	3,351	3,501	3,510
S3A	Hourly	37.47	39.36	41.12	42.97	44.68	46.68	46.80
S3B	Monthly	6,366	6,686	6,984	7,300	7,590	7,929	7,950
S3B	Bi-Weekly	2,927	3,074	3,211	3,356	3,490	3,646	3,656
S3B	Hourly	39.03	40.99	42.81	44.75	46.53	48.61	48.74
S3C	Monthly	6,629	6,963	7,273	7,602	7,904	8,257	8,278
S3C	Bi-Weekly	3,048	3,202	3,344	3,495	3,634	3,797	3,806
S3C	Hourly	40.64	42.69	44.59	46.60	48.45	50.62	50.75
S3D	Monthly	6,892	7,239	7,561	7,903	8,218	8,584	8,607
S3D	Bi-Weekly	3,169	3,329	3,476	3,634	3,779	3,947	3,957
S3D	Hourly	42.25	44.38	46.35	48.45	50.38	52.62	52.76
S4A	Monthly	6,366	6,686	6,984	7,300	7,590	7,929	7,950
S4A	Bi-Weekly	2,927	3,074	3,211	3,356	3,490	3,646	3,656
S4A	Hourly	39.03	40.99	42.81	44.75	46.53	48.61	48.74
S4B	Monthly	6,629	6,963	7,273	7,602	7,904	8,257	8,278
S4B	Bi-Weekly	3,048	3,202	3,344	3,495	3,634	3,797	3,806
S4B	Hourly	40.64	42.69	44.59	46.60	48.45	50.62	50.75
S4C	Monthly	6,892	7,239	7,561	7,903	8,218	8,584	8,607
S4C	Bi-Weekly	3,169	3,329	3,476	3,634	3,779	3,947	3,957
S4C	Hourly	42.25	44.38	46.35	48.45	50.38	52.62	52.76
S4D	Monthly	7,155	7,515	7,850	8,205	8,531	8,912	8,935
S4D	Bi-Weekly	3,290	3,455	3,609	3,773	3,923	4,097	4,108
S4D	Hourly	43.86	46.07	48.12	50.30	52.30	54.63	54.77

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Early Childhood Educator

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	5,419	5,692	5,945	6,214	6,461	6,750	6,767
P1	Bi-Weekly	2,492	2,617	2,733	2,857	2,971	3,104	3,111
P1	Hourly	33.22	34.89	36.44	38.09	39.61	41.38	41.48
P2A	Monthly	5,831	6,125	6,397	6,686	6,952	7,263	7,281
P2A	Bi-Weekly	2,681	2,816	2,942	3,074	3,197	3,339	3,347
P2A	Hourly	35.75	37.55	39.22	40.99	42.62	44.52	44.63
P2B (E, I, Q, R, and S)	Monthly	6,064	6,369	6,652	6,953	7,230	7,553	7,572
P2B (E, I, Q, R, and S)	Bi-Weekly	2,788	2,928	3,059	3,197	3,324	3,473	3,482
P2B (E, I, Q, R, and S)	Hourly	37.17	39.04	40.78	42.62	44.32	46.30	46.42
S1A	Monthly	5,831	6,125	6,397	6,686	6,952	7,263	7,281
S1A	Bi-Weekly	2,681	2,816	2,942	3,074	3,197	3,339	3,347
S1A	Hourly	35.75	37.55	39.22	40.99	42.62	44.52	44.63
S1B	Monthly	6,069	6,375	6,658	6,960	7,236	7,560	7,579
S1B	Bi-Weekly	2,790	2,931	3,062	3,200	3,327	3,476	3,485
S1B	Hourly	37.20	39.08	40.82	42.67	44.36	46.34	46.46
S1C	Monthly	6,286	6,603	6,896	7,208	7,495	7,830	7,850
S1C	Bi-Weekly	2,890	3,036	3,170	3,314	3,446	3,600	3,609
S1C	Hourly	38.53	40.48	42.27	44.19	45.95	48.00	48.12
S1D	Monthly	6,503	6,830	7,134	7,457	7,753	8,100	8,120
S1D	Bi-Weekly	2,990	3,140	3,280	3,428	3,565	3,725	3,734
S1D	Hourly	39.87	41.87	43.73	45.71	47.53	49.66	49.78
S2A	Monthly	6,053	6,358	6,641	6,941	7,217	7,540	7,559
S2A	Bi-Weekly	2,783	2,924	3,053	3,191	3,318	3,467	3,476
S2A	Hourly	37.11	38.98	40.71	42.55	44.24	46.22	46.34
S2B	Monthly	6,313	6,631	6,926	7,239	7,527	7,864	7,884
S2B	Bi-Weekly	2,903	3,049	3,185	3,329	3,461	3,616	3,625
S2B	Hourly	38.70	40.65	42.46	44.38	46.14	48.21	48.33
S2C	Monthly	6,557	6,887	7,193	7,519	7,818	8,168	8,188
S2C	Bi-Weekly	3,015	3,167	3,308	3,457	3,595	3,755	3,764
S2C	Hourly	40.20	42.22	44.10	46.09	47.93	50.07	50.19
S2D	Monthly	6,828	7,172	7,491	7,830	8,141	8,505	8,526
S2D	Bi-Weekly	3,140	3,298	3,444	3,600	3,743	3,911	3,920
S2D	Hourly	41.86	43.97	45.92	48.00	49.91	52.14	52.27
S3A	Monthly	6,297	6,614	6,908	7,221	7,508	7,844	7,863
S3A	Bi-Weekly	2,895	3,041	3,176	3,320	3,452	3,607	3,615
S3A	Hourly	38.60	40.55	42.35	44.27	46.03	48.09	48.20
S3B	Monthly	6,557	6,887	7,193	7,519	7,818	8,168	8,188
S3B	Bi-Weekly	3,015	3,167	3,308	3,457	3,595	3,755	3,764
S3B	Hourly	40.20	42.22	44.10	46.09	47.93	50.07	50.19
S3C	Monthly	6,828	7,172	7,491	7,830	8,141	8,505	8,526
S3C	Bi-Weekly	3,140	3,298	3,444	3,600	3,743	3,911	3,920
S3C	Hourly	41.86	43.97	45.92	48.00	49.91	52.14	52.27
S3D	Monthly	7,099	7,457	7,788	8,140	8,464	8,843	8,865
S3D	Bi-Weekly	3,264	3,428	3,581	3,743	3,892	4,066	4,076
S3D	Hourly	43.52	45.71	47.74	49.90	51.89	54.21	54.34
S4A	Monthly	6,557	6,887	7,193	7,519	7,818	8,168	8,188
S4A	Bi-Weekly	3,015	3,167	3,308	3,457	3,595	3,755	3,764
S4A	Hourly	40.20	42.22	44.10	46.09	47.93	50.07	50.19
S4B	Monthly	6,828	7,172	7,491	7,830	8,141	8,505	8,526
S4B	Bi-Weekly	3,140	3,298	3,444	3,600	3,743	3,911	3,920
S4B	Hourly	41.86	43.97	45.92	48.00	49.91	52.14	52.27
S4C	Monthly	7,099	7,457	7,788	8,140	8,464	8,843	8,865
S4C	Bi-Weekly	3,264	3,428	3,581	3,743	3,892	4,066	4,076
S4C	Hourly	43.52	45.71	47.74	49.90	51.89	54.21	54.34
S4D	Monthly	7,370	7,741	8,085	8,451	8,787	9,180	9,203
S4D	Bi-Weekly	3,389	3,559	3,717	3,886	4,040	4,221	4,232
S4D	Hourly	45.18	47.45	49.56	51.81	53.87	56.28	56.42

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Early Childhood Educator

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	5,582	5,863	6,123	6,400	6,655	6,953	6,970
P1	Bi-Weekly	2,567	2,696	2,816	2,942	3,060	3,197	3,205
P1	Hourly	34.22	35.94	37.54	39.23	40.80	42.62	42.73
P2A	Monthly	6,006	6,309	6,588	6,886	7,161	7,481	7,500
P2A	Bi-Weekly	2,762	2,901	3,029	3,166	3,293	3,440	3,449
P2A	Hourly	36.82	38.68	40.39	42.21	43.90	45.86	45.98
P2B (E, I, Q, R, and S)	Monthly	6,246	6,561	6,852	7,162	7,447	7,780	7,799
P2B (E, I, Q, R, and S)	Bi-Weekly	2,872	3,017	3,150	3,293	3,424	3,577	3,586
P2B (E, I, Q, R, and S)	Hourly	38.29	40.22	42.00	43.90	45.65	47.69	47.81
S1A	Monthly	6,006	6,309	6,588	6,886	7,161	7,481	7,500
S1A	Bi-Weekly	2,762	2,901	3,029	3,166	3,293	3,440	3,449
S1A	Hourly	36.82	38.68	40.39	42.21	43.90	45.86	45.98
S1B	Monthly	6,252	6,567	6,858	7,168	7,454	7,787	7,806
S1B	Bi-Weekly	2,875	3,020	3,153	3,296	3,428	3,581	3,589
S1B	Hourly	38.33	40.26	42.04	43.94	45.70	47.74	47.85
S1C	Monthly	6,475	6,801	7,103	7,424	7,720	8,065	8,085
S1C	Bi-Weekly	2,977	3,127	3,266	3,413	3,550	3,708	3,717
S1C	Hourly	39.69	41.69	43.54	45.51	47.33	49.44	49.56
S1D	Monthly	6,698	7,036	7,348	7,680	7,986	8,344	8,364
S1D	Bi-Weekly	3,080	3,235	3,379	3,531	3,672	3,836	3,845
S1D	Hourly	41.06	43.13	45.05	47.08	48.96	51.15	51.27
S2A	Monthly	6,235	6,549	6,839	7,149	7,434	7,767	7,785
S2A	Bi-Weekly	2,867	3,011	3,144	3,287	3,418	3,571	3,579
S2A	Hourly	38.22	40.15	41.92	43.83	45.57	47.61	47.72
S2B	Monthly	6,503	6,830	7,133	7,456	7,753	8,100	8,120
S2B	Bi-Weekly	2,990	3,140	3,280	3,428	3,565	3,725	3,734
S2B	Hourly	39.87	41.87	43.73	45.71	47.53	49.66	49.78
S2C	Monthly	6,754	7,094	7,409	7,744	8,053	8,413	8,434
S2C	Bi-Weekly	3,105	3,262	3,407	3,560	3,703	3,868	3,878
S2C	Hourly	41.40	43.49	45.42	47.47	49.37	51.57	51.70
S2D	Monthly	7,033	7,387	7,715	8,064	8,385	8,761	8,782
S2D	Bi-Weekly	3,233	3,396	3,548	3,707	3,855	4,028	4,038
S2D	Hourly	43.11	45.28	47.30	49.43	51.40	53.71	53.84
S3A	Monthly	6,486	6,813	7,115	7,437	7,733	8,079	8,099
S3A	Bi-Weekly	2,982	3,133	3,272	3,419	3,556	3,715	3,724
S3A	Hourly	39.76	41.77	43.62	45.59	47.41	49.53	49.65
S3B	Monthly	6,754	7,094	7,409	7,744	8,053	8,413	8,434
S3B	Bi-Weekly	3,105	3,262	3,407	3,560	3,703	3,868	3,878
S3B	Hourly	41.40	43.49	45.42	47.47	49.37	51.57	51.70
S3C	Monthly	7,033	7,387	7,715	8,064	8,385	8,761	8,782
S3C	Bi-Weekly	3,233	3,396	3,548	3,707	3,855	4,028	4,038
S3C	Hourly	43.11	45.28	47.30	49.43	51.40	53.71	53.84
S3D	Monthly	7,312	7,681	8,021	8,384	8,718	9,108	9,131
S3D	Bi-Weekly	3,362	3,532	3,688	3,855	4,008	4,187	4,199
S3D	Hourly	44.82	47.09	49.17	51.40	53.44	55.83	55.98
S4A	Monthly	6,754	7,094	7,409	7,744	8,053	8,413	8,434
S4A	Bi-Weekly	3,105	3,262	3,407	3,560	3,703	3,868	3,878
S4A	Hourly	41.40	43.49	45.42	47.47	49.37	51.57	51.70
S4B	Monthly	7,033	7,387	7,715	8,064	8,385	8,761	8,782
S4B	Bi-Weekly	3,233	3,396	3,548	3,707	3,855	4,028	4,038
S4B	Hourly	43.11	45.28	47.30	49.43	51.40	53.71	53.84
S4C	Monthly	7,312	7,681	8,021	8,384	8,718	9,108	9,131
S4C	Bi-Weekly	3,362	3,532	3,688	3,855	4,008	4,187	4,199
S4C	Hourly	44.82	47.09	49.17	51.40	53.44	55.83	55.98
S4D	Monthly	7,592	7,974	8,327	8,704	9,051	9,456	9,479
S4D	Bi-Weekly	3,491	3,666	3,829	4,002	4,162	4,348	4,358
S4D	Hourly	46.54	48.88	51.05	53.36	55.49	57.97	58.11

**Health Science Professionals Provincial Agreement**

**Wage Schedule B**

**Effective First Pay Period After April 1, 2025**

**Cardiology Technologist  
Health Information Management Professional  
Orthotics Technician  
Prosthetics Technician  
Seating Devices Technician**

*\*For the Orthotics Technician Trainee, Prosthetics Technician Trainee and Seating Devices Technician Trainee salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	5,926	6,222	6,497	6,791	7,060	7,383	7,402
P1	Bi-Weekly	2,725	2,861	2,987	3,122	3,246	3,395	3,404
P1	Hourly	36.33	38.14	39.83	41.63	43.28	45.26	45.38
P2A	Monthly	6,151	6,458	6,744	7,049	7,328	7,664	7,683
P2A	Bi-Weekly	2,828	2,969	3,101	3,241	3,369	3,524	3,533
P2A	Hourly	37.71	39.59	41.34	43.21	44.92	46.98	47.10
P2BS	Monthly	6,151	6,458	6,744	7,049	7,328	7,664	7,683
P2BS	Bi-Weekly	2,828	2,969	3,101	3,241	3,369	3,524	3,533
P2BS	Hourly	37.71	39.59	41.34	43.21	44.92	46.98	47.10
P2BE, P2BI, P2BQ and P2BR	Monthly	6,631	6,962	7,270	7,599	7,900	8,262	8,283
P2BE, P2BI, P2BQ and P2BR	Bi-Weekly	3,049	3,201	3,343	3,494	3,632	3,799	3,809
P2BE, P2BI, P2BQ and P2BR	Hourly	40.65	42.68	44.57	46.58	48.43	50.65	50.78
S1A	Monthly	6,163	6,471	6,757	7,063	7,342	7,678	7,698
S1A	Bi-Weekly	2,834	2,975	3,107	3,248	3,376	3,530	3,539
S1A	Hourly	37.78	39.67	41.42	43.30	45.01	47.07	47.19
S1B	Monthly	6,637	6,969	7,277	7,606	7,907	8,269	8,290
S1B	Bi-Weekly	3,052	3,204	3,346	3,497	3,635	3,802	3,812
S1B	Hourly	40.69	42.72	44.61	46.63	48.47	50.69	50.82
S1C	Monthly	6,874	7,218	7,537	7,878	8,190	8,564	8,586
S1C	Bi-Weekly	3,161	3,319	3,465	3,622	3,766	3,938	3,947
S1C	Hourly	42.14	44.25	46.20	48.29	50.21	52.50	52.63
S1D	Monthly	7,111	7,466	7,796	8,149	8,472	8,860	8,882
S1D	Bi-Weekly	3,269	3,433	3,584	3,747	3,896	4,073	4,084
S1D	Hourly	43.59	45.77	47.79	49.96	51.94	54.31	54.45
S2A	Monthly	6,400	6,720	7,017	7,334	7,625	7,974	7,994
S2A	Bi-Weekly	2,942	3,090	3,227	3,372	3,506	3,666	3,676
S2A	Hourly	39.23	41.20	43.02	44.96	46.74	48.88	49.01
S2B	Monthly	6,904	7,249	7,569	7,912	8,225	8,601	8,623
S2B	Bi-Weekly	3,174	3,333	3,480	3,638	3,782	3,955	3,965
S2B	Hourly	42.32	44.44	46.40	48.50	50.42	52.73	52.86
S2C	Monthly	7,170	7,529	7,861	8,217	8,543	8,933	8,956
S2C	Bi-Weekly	3,296	3,461	3,614	3,778	3,928	4,107	4,118
S2C	Hourly	43.95	46.15	48.19	50.37	52.37	54.76	54.90
S2D	Monthly	7,467	7,840	8,186	8,557	8,896	9,303	9,327
S2D	Bi-Weekly	3,433	3,605	3,764	3,935	4,090	4,277	4,289
S2D	Hourly	45.77	48.06	50.18	52.46	54.53	57.03	57.18
S3A	Monthly	6,886	7,230	7,550	7,891	8,204	8,579	8,601
S3A	Bi-Weekly	3,166	3,324	3,471	3,628	3,772	3,944	3,955
S3A	Hourly	42.21	44.32	46.28	48.37	50.29	52.59	52.73
S3B	Monthly	7,170	7,529	7,861	8,217	8,543	8,933	8,956
S3B	Bi-Weekly	3,296	3,461	3,614	3,778	3,928	4,107	4,118
S3B	Hourly	43.95	46.15	48.19	50.37	52.37	54.76	54.90
S3C	Monthly	7,467	7,840	8,186	8,557	8,896	9,303	9,327
S3C	Bi-Weekly	3,433	3,605	3,764	3,935	4,090	4,277	4,289
S3C	Hourly	45.77	48.06	50.18	52.46	54.53	57.03	57.18
S3D	Monthly	7,763	8,151	8,511	8,896	9,249	9,672	9,697
S3D	Bi-Weekly	3,569	3,748	3,913	4,090	4,253	4,447	4,459
S3D	Hourly	47.59	49.97	52.17	54.53	56.70	59.29	59.45
S4A	Monthly	7,170	7,529	7,861	8,217	8,543	8,933	8,956
S4A	Bi-Weekly	3,296	3,461	3,614	3,778	3,928	4,107	4,118
S4A	Hourly	43.95	46.15	48.19	50.37	52.37	54.76	54.90
S4B	Monthly	7,467	7,840	8,186	8,557	8,896	9,303	9,327
S4B	Bi-Weekly	3,433	3,605	3,764	3,935	4,090	4,277	4,289
S4B	Hourly	45.77	48.06	50.18	52.46	54.53	57.03	57.18
S4C	Monthly	7,763	8,151	8,511	8,896	9,249	9,672	9,697
S4C	Bi-Weekly	3,569	3,748	3,913	4,090	4,253	4,447	4,459
S4C	Hourly	47.59	49.97	52.17	54.53	56.70	59.29	59.45
S4D	Monthly	8,059	8,462	8,836	9,236	9,602	10,041	10,067
S4D	Bi-Weekly	3,705	3,890	4,063	4,247	4,415	4,616	4,628
S4D	Hourly	49.40	51.87	54.17	56.62	58.86	61.55	61.71

**Health Science Professionals Provincial Agreement**

**Wage Schedule B**

**Effective First Pay Period After April 1, 2026**

**Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A**

**Cardiology Technologist**

**Health Information Management Professional**

**Orthotics Technician**

**Prosthetics Technician**

**Seating Devices Technician**

*\*For the Orthotics Technician Trainee, Prosthetics Technician Trainee and Seating Devices Technician Trainee salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,104	6,409	6,692	6,995	7,272	7,604	7,624
P1	Bi-Weekly	2,807	2,947	3,077	3,216	3,344	3,496	3,506
P1	Hourly	37.42	39.29	41.02	42.88	44.58	46.61	46.74
P2A	Monthly	6,568	6,896	7,201	7,527	7,825	8,182	8,203
P2A	Bi-Weekly	3,020	3,170	3,311	3,461	3,598	3,762	3,772
P2A	Hourly	40.26	42.27	44.14	46.14	47.97	50.16	50.29
P2B (E, I, Q, R, and S)	Monthly	6,830	7,172	7,488	7,827	8,137	8,509	8,531
P2B (E, I, Q, R, and S)	Bi-Weekly	3,140	3,298	3,443	3,599	3,741	3,912	3,923
P2B (E, I, Q, R, and S)	Hourly	41.87	43.97	45.90	47.98	49.88	52.16	52.30
S1A	Monthly	6,568	6,896	7,201	7,527	7,825	8,182	8,203
S1A	Bi-Weekly	3,020	3,170	3,311	3,461	3,598	3,762	3,772
S1A	Hourly	40.26	42.27	44.14	46.14	47.97	50.16	50.29
S1B	Monthly	6,836	7,178	7,495	7,834	8,145	8,516	8,539
S1B	Bi-Weekly	3,143	3,300	3,446	3,602	3,745	3,916	3,926
S1B	Hourly	41.91	44.00	45.95	48.02	49.93	52.21	52.35
S1C	Monthly	7,081	7,434	7,763	8,114	8,436	8,821	8,844
S1C	Bi-Weekly	3,256	3,418	3,569	3,731	3,878	4,056	4,067
S1C	Hourly	43.41	45.57	47.59	49.74	51.71	54.08	54.22
S1D	Monthly	7,325	7,691	8,030	8,394	8,726	9,125	9,149
S1D	Bi-Weekly	3,368	3,536	3,692	3,860	4,012	4,196	4,207
S1D	Hourly	44.90	47.15	49.23	51.46	53.49	55.94	56.09
S2A	Monthly	6,818	7,159	7,475	7,813	8,123	8,494	8,516
S2A	Bi-Weekly	3,135	3,292	3,437	3,593	3,735	3,905	3,916
S2A	Hourly	41.80	43.89	45.82	47.90	49.80	52.07	52.21
S2B	Monthly	7,111	7,466	7,796	8,149	8,472	8,859	8,882
S2B	Bi-Weekly	3,269	3,433	3,584	3,747	3,896	4,073	4,084
S2B	Hourly	43.59	45.77	47.79	49.96	51.94	54.31	54.45
S2C	Monthly	7,386	7,755	8,097	8,464	8,799	9,201	9,225
S2C	Bi-Weekly	3,396	3,566	3,723	3,892	4,046	4,230	4,241
S2C	Hourly	45.28	47.54	49.64	51.89	53.94	56.40	56.55
S2D	Monthly	7,691	8,075	8,432	8,814	9,163	9,581	9,606
S2D	Bi-Weekly	3,536	3,713	3,877	4,052	4,213	4,405	4,417
S2D	Hourly	47.15	49.50	51.69	54.03	56.17	58.73	58.89
S3A	Monthly	7,093	7,447	7,776	8,128	8,450	8,836	8,859
S3A	Bi-Weekly	3,261	3,424	3,575	3,737	3,885	4,063	4,073
S3A	Hourly	43.48	45.65	47.67	49.83	51.80	54.17	54.31
S3B	Monthly	7,386	7,755	8,097	8,464	8,799	9,201	9,225
S3B	Bi-Weekly	3,396	3,566	3,723	3,892	4,046	4,230	4,241
S3B	Hourly	45.28	47.54	49.64	51.89	53.94	56.40	56.55
S3C	Monthly	7,691	8,075	8,432	8,814	9,163	9,581	9,606
S3C	Bi-Weekly	3,536	3,713	3,877	4,052	4,213	4,405	4,417
S3C	Hourly	47.15	49.50	51.69	54.03	56.17	58.73	58.89
S3D	Monthly	7,996	8,396	8,767	9,163	9,526	9,961	9,987
S3D	Bi-Weekly	3,677	3,860	4,031	4,213	4,380	4,580	4,592
S3D	Hourly	49.02	51.47	53.74	56.17	58.40	61.06	61.22
S4A	Monthly	7,386	7,755	8,097	8,464	8,799	9,201	9,225
S4A	Bi-Weekly	3,396	3,566	3,723	3,892	4,046	4,230	4,241
S4A	Hourly	45.28	47.54	49.64	51.89	53.94	56.40	56.55
S4B	Monthly	7,691	8,075	8,432	8,814	9,163	9,581	9,606
S4B	Bi-Weekly	3,536	3,713	3,877	4,052	4,213	4,405	4,417
S4B	Hourly	47.15	49.50	51.69	54.03	56.17	58.73	58.89
S4C	Monthly	7,996	8,396	8,767	9,163	9,526	9,961	9,987
S4C	Bi-Weekly	3,677	3,860	4,031	4,213	4,380	4,580	4,592
S4C	Hourly	49.02	51.47	53.74	56.17	58.40	61.06	61.22
S4D	Monthly	8,301	8,716	9,101	9,513	9,890	10,341	10,369
S4D	Bi-Weekly	3,817	4,007	4,184	4,374	4,547	4,754	4,767
S4D	Hourly	50.89	53.43	55.79	58.32	60.63	63.39	63.56

**Health Science Professionals Provincial Agreement**

**Wage Schedule B**

**Effective First Pay Period After April 1, 2027**

**Cardiology Technologist  
Health Information Management Professional  
Orthotics Technician  
Prosthetics Technician  
Seating Devices Technician**

*\*For the Orthotics Technician Trainee, Prosthetics Technician Trainee and Seating Devices Technician Trainee salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,287	6,601	6,893	7,205	7,490	7,832	7,853
P1	Bi-Weekly	2,891	3,035	3,170	3,313	3,444	3,601	3,611
P1	Hourly	38.54	40.47	42.26	44.17	45.92	48.01	48.14
P2A	Monthly	6,765	7,103	7,417	7,753	8,059	8,427	8,450
P2A	Bi-Weekly	3,110	3,266	3,410	3,565	3,705	3,875	3,885
P2A	Hourly	41.47	43.54	45.47	47.53	49.40	51.66	51.80
P2B (E, I, Q, R, and S)	Monthly	7,035	7,387	7,713	8,062	8,381	8,764	8,788
P2B (E, I, Q, R, and S)	Bi-Weekly	3,235	3,396	3,546	3,707	3,854	4,030	4,040
P2B (E, I, Q, R, and S)	Hourly	43.13	45.28	47.28	49.42	51.38	53.73	53.87
S1A	Monthly	6,765	7,103	7,417	7,753	8,059	8,427	8,450
S1A	Bi-Weekly	3,110	3,266	3,410	3,565	3,705	3,875	3,885
S1A	Hourly	41.47	43.54	45.47	47.53	49.40	51.66	51.80
S1B	Monthly	7,041	7,393	7,720	8,070	8,389	8,772	8,795
S1B	Bi-Weekly	3,237	3,399	3,550	3,710	3,857	4,033	4,044
S1B	Hourly	43.16	45.32	47.33	49.47	51.43	53.77	53.92
S1C	Monthly	7,293	7,657	7,996	8,358	8,688	9,085	9,109
S1C	Bi-Weekly	3,353	3,521	3,677	3,843	3,995	4,177	4,188
S1C	Hourly	44.71	46.94	49.02	51.24	53.26	55.69	55.84
S1D	Monthly	7,544	7,921	8,272	8,646	8,988	9,398	9,424
S1D	Bi-Weekly	3,469	3,642	3,803	3,975	4,133	4,321	4,333
S1D	Hourly	46.25	48.56	50.71	53.00	55.10	57.61	57.77
S2A	Monthly	7,023	7,373	7,699	8,048	8,366	8,748	8,772
S2A	Bi-Weekly	3,229	3,390	3,540	3,701	3,847	4,022	4,033
S2A	Hourly	43.05	45.20	47.20	49.34	51.29	53.63	53.77
S2B	Monthly	7,324	7,690	8,030	8,394	8,726	9,124	9,149
S2B	Bi-Weekly	3,368	3,536	3,692	3,860	4,012	4,195	4,207
S2B	Hourly	44.90	47.14	49.23	51.46	53.49	55.93	56.09
S2C	Monthly	7,607	7,987	8,341	8,718	9,063	9,477	9,502
S2C	Bi-Weekly	3,497	3,672	3,835	4,008	4,167	4,358	4,369
S2C	Hourly	46.63	48.96	51.13	53.44	55.56	58.10	58.25
S2D	Monthly	7,922	8,317	8,685	9,078	9,437	9,868	9,895
S2D	Bi-Weekly	3,642	3,824	3,993	4,174	4,339	4,537	4,550
S2D	Hourly	48.56	50.99	53.24	55.65	57.85	60.49	60.66
S3A	Monthly	7,305	7,670	8,010	8,372	8,703	9,101	9,125
S3A	Bi-Weekly	3,359	3,527	3,683	3,849	4,001	4,184	4,196
S3A	Hourly	44.78	47.02	49.10	51.32	53.35	55.79	55.94
S3B	Monthly	7,607	7,987	8,341	8,718	9,063	9,477	9,502
S3B	Bi-Weekly	3,497	3,672	3,835	4,008	4,167	4,358	4,369
S3B	Hourly	46.63	48.96	51.13	53.44	55.56	58.10	58.25
S3C	Monthly	7,922	8,317	8,685	9,078	9,437	9,868	9,895
S3C	Bi-Weekly	3,642	3,824	3,993	4,174	4,339	4,537	4,550
S3C	Hourly	48.56	50.99	53.24	55.65	57.85	60.49	60.66
S3D	Monthly	8,236	8,647	9,030	9,439	9,812	10,260	10,287
S3D	Bi-Weekly	3,787	3,976	4,152	4,340	4,511	4,718	4,730
S3D	Hourly	50.49	53.01	55.36	57.86	60.15	62.90	63.06
S4A	Monthly	7,607	7,987	8,341	8,718	9,063	9,477	9,502
S4A	Bi-Weekly	3,497	3,672	3,835	4,008	4,167	4,358	4,369
S4A	Hourly	46.63	48.96	51.13	53.44	55.56	58.10	58.25
S4B	Monthly	7,922	8,317	8,685	9,078	9,437	9,868	9,895
S4B	Bi-Weekly	3,642	3,824	3,993	4,174	4,339	4,537	4,550
S4B	Hourly	48.56	50.99	53.24	55.65	57.85	60.49	60.66
S4C	Monthly	8,236	8,647	9,030	9,439	9,812	10,260	10,287
S4C	Bi-Weekly	3,787	3,976	4,152	4,340	4,511	4,718	4,730
S4C	Hourly	50.49	53.01	55.36	57.86	60.15	62.90	63.06
S4D	Monthly	8,550	8,977	9,374	9,799	10,186	10,652	10,680
S4D	Bi-Weekly	3,931	4,127	4,310	4,505	4,683	4,898	4,910
S4D	Hourly	52.41	55.03	57.47	60.07	62.44	65.30	65.47

**Health Science Professionals Provincial Agreement**

**Wage Schedule B**

**Effective First Pay Period After April 1, 2028**

**Cardiology Technologist  
Health Information Management Professional  
Orthotics Technician  
Prosthetics Technician  
Seating Devices Technician**

*\*For the Orthotics Technician Trainee, Prosthetics Technician Trainee and Seating Devices Technician Trainee salary structures, see Wage Schedule T*

<b>Salary Structure</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>	<b>25th Year</b>
P1	Monthly	6,476	6,799	7,100	7,421	7,715	8,067	8,089
P1	Bi-Weekly	2,978	3,126	3,264	3,412	3,548	3,709	3,719
P1	Hourly	39.70	41.68	43.52	45.49	47.30	49.45	49.59
P2A	Monthly	6,968	7,316	7,640	7,985	8,301	8,680	8,704
P2A	Bi-Weekly	3,204	3,364	3,513	3,671	3,817	3,991	4,002
P2A	Hourly	42.72	44.85	46.84	48.95	50.89	53.21	53.36
P2B (E, I, Q, R, and S)	Monthly	7,247	7,608	7,945	8,304	8,633	9,027	9,052
P2B (E, I, Q, R, and S)	Bi-Weekly	3,332	3,498	3,653	3,818	3,969	4,151	4,162
P2B (E, I, Q, R, and S)	Hourly	44.43	46.64	48.70	50.91	52.92	55.34	55.49
S1A	Monthly	6,968	7,316	7,640	7,985	8,301	8,680	8,704
S1A	Bi-Weekly	3,204	3,364	3,513	3,671	3,817	3,991	4,002
S1A	Hourly	42.72	44.85	46.84	48.95	50.89	53.21	53.36
S1B	Monthly	7,253	7,615	7,952	8,312	8,641	9,035	9,060
S1B	Bi-Weekly	3,335	3,501	3,656	3,821	3,973	4,154	4,166
S1B	Hourly	44.46	46.68	48.75	50.95	52.97	55.39	55.54
S1C	Monthly	7,512	7,887	8,236	8,608	8,949	9,358	9,383
S1C	Bi-Weekly	3,454	3,626	3,787	3,958	4,115	4,303	4,314
S1C	Hourly	46.05	48.35	50.49	52.77	54.86	57.37	57.52
S1D	Monthly	7,771	8,159	8,520	8,905	9,258	9,680	9,707
S1D	Bi-Weekly	3,573	3,752	3,917	4,094	4,256	4,451	4,463
S1D	Hourly	47.64	50.02	52.23	54.59	56.75	59.34	59.51
S2A	Monthly	7,234	7,594	7,931	8,289	8,618	9,011	9,035
S2A	Bi-Weekly	3,326	3,491	3,647	3,811	3,962	4,143	4,154
S2A	Hourly	44.35	46.55	48.62	50.81	52.83	55.24	55.39
S2B	Monthly	7,545	7,921	8,272	8,645	8,988	9,398	9,424
S2B	Bi-Weekly	3,469	3,642	3,803	3,975	4,133	4,321	4,333
S2B	Hourly	46.25	48.56	50.71	53.00	55.10	57.61	57.77
S2C	Monthly	7,836	8,227	8,591	8,979	9,335	9,761	9,788
S2C	Bi-Weekly	3,603	3,782	3,950	4,128	4,292	4,488	4,500
S2C	Hourly	48.04	50.43	52.67	55.04	57.23	59.84	60.00
S2D	Monthly	8,160	8,567	8,946	9,350	9,721	10,164	10,192
S2D	Bi-Weekly	3,752	3,939	4,113	4,299	4,469	4,673	4,686
S2D	Hourly	50.02	52.52	54.84	57.32	59.59	62.31	62.48
S3A	Monthly	7,525	7,900	8,250	8,623	8,965	9,374	9,399
S3A	Bi-Weekly	3,460	3,632	3,793	3,965	4,122	4,310	4,322
S3A	Hourly	46.13	48.43	50.57	52.86	54.96	57.47	57.62
S3B	Monthly	7,836	8,227	8,591	8,979	9,335	9,761	9,788
S3B	Bi-Weekly	3,603	3,782	3,950	4,128	4,292	4,488	4,500
S3B	Hourly	48.04	50.43	52.67	55.04	57.23	59.84	60.00
S3C	Monthly	8,160	8,567	8,946	9,350	9,721	10,164	10,192
S3C	Bi-Weekly	3,752	3,939	4,113	4,299	4,469	4,673	4,686
S3C	Hourly	50.02	52.52	54.84	57.32	59.59	62.31	62.48
S3D	Monthly	8,484	8,907	9,301	9,722	10,107	10,568	10,597
S3D	Bi-Weekly	3,901	4,095	4,277	4,470	4,647	4,859	4,872
S3D	Hourly	52.01	54.60	57.02	59.60	61.96	64.78	64.96
S4A	Monthly	7,836	8,227	8,591	8,979	9,335	9,761	9,788
S4A	Bi-Weekly	3,603	3,782	3,950	4,128	4,292	4,488	4,500
S4A	Hourly	48.04	50.43	52.67	55.04	57.23	59.84	60.00
S4B	Monthly	8,160	8,567	8,946	9,350	9,721	10,164	10,192
S4B	Bi-Weekly	3,752	3,939	4,113	4,299	4,469	4,673	4,686
S4B	Hourly	50.02	52.52	54.84	57.32	59.59	62.31	62.48
S4C	Monthly	8,484	8,907	9,301	9,722	10,107	10,568	10,597
S4C	Bi-Weekly	3,901	4,095	4,277	4,470	4,647	4,859	4,872
S4C	Hourly	52.01	54.60	57.02	59.60	61.96	64.78	64.96
S4D	Monthly	8,807	9,247	9,656	10,093	10,492	10,971	11,001
S4D	Bi-Weekly	4,049	4,252	4,439	4,640	4,824	5,045	5,058
S4D	Hourly	53.99	56.69	59.19	61.87	64.32	67.26	67.44

Health Science Professionals Provincial Agreement

Wage Schedule C

Effective First Pay Period After April 1, 2025

Cancer Research Technologist  
 Genomics Technologist  
 Orthoptist  
 Pedorthist  
 Psychometrist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,148	6,453	6,745	7,046	7,333	7,654	7,672
P1	Bi-Weekly	2,827	2,967	3,101	3,239	3,371	3,519	3,527
P1	Hourly	37.69	39.56	41.35	43.19	44.95	46.92	47.03
P2A	Monthly	6,382	6,698	7,001	7,314	7,612	7,945	7,964
P2A	Bi-Weekly	2,934	3,080	3,219	3,363	3,500	3,653	3,662
P2A	Hourly	39.12	41.06	42.92	44.84	46.66	48.70	48.82
P2BS	Monthly	6,382	6,698	7,001	7,314	7,612	7,945	7,964
P2BS	Bi-Weekly	2,934	3,080	3,219	3,363	3,500	3,653	3,662
P2BS	Hourly	39.12	41.06	42.92	44.84	46.66	48.70	48.82
P2BE, P2BI, P2BQ and P2BR	Monthly	6,880	7,221	7,548	7,884	8,206	8,565	8,585
P2BE, P2BI, P2BQ and P2BR	Bi-Weekly	3,164	3,320	3,470	3,625	3,773	3,938	3,947
P2BE, P2BI, P2BQ and P2BR	Hourly	42.18	44.27	46.27	48.33	50.30	52.51	52.63
S1A	Monthly	6,394	6,711	7,015	7,328	7,626	7,960	7,979
S1A	Bi-Weekly	2,940	3,086	3,225	3,369	3,506	3,660	3,668
S1A	Hourly	39.20	41.14	43.00	44.92	46.75	48.80	48.91
S1B	Monthly	6,886	7,227	7,554	7,892	8,213	8,572	8,593
S1B	Bi-Weekly	3,166	3,323	3,473	3,629	3,776	3,941	3,951
S1B	Hourly	42.21	44.30	46.31	48.38	50.35	52.55	52.68
S1C	Monthly	7,132	7,485	7,824	8,173	8,506	8,879	8,900
S1C	Bi-Weekly	3,279	3,442	3,597	3,758	3,911	4,082	4,092
S1C	Hourly	43.72	45.89	47.96	50.10	52.14	54.43	54.56
S1D	Monthly	7,378	7,744	8,094	8,455	8,800	9,185	9,206
S1D	Bi-Weekly	3,392	3,560	3,722	3,887	4,046	4,223	4,233
S1D	Hourly	45.23	47.47	49.62	51.83	53.95	56.31	56.44
S2A	Monthly	6,640	6,969	7,285	7,610	7,920	8,266	8,286
S2A	Bi-Weekly	3,053	3,204	3,350	3,499	3,641	3,800	3,810
S2A	Hourly	40.70	42.72	44.66	46.65	48.55	50.67	50.80
S2B	Monthly	7,162	7,518	7,858	8,209	8,543	8,917	8,938
S2B	Bi-Weekly	3,293	3,457	3,613	3,774	3,928	4,100	4,109
S2B	Hourly	43.90	46.09	48.17	50.32	52.37	54.66	54.79
S2C	Monthly	7,439	7,808	8,161	8,526	8,873	9,261	9,283
S2C	Bi-Weekly	3,420	3,590	3,752	3,920	4,079	4,258	4,268
S2C	Hourly	45.60	47.87	50.03	52.27	54.39	56.77	56.91
S2D	Monthly	7,746	8,131	8,499	8,878	9,240	9,644	9,667
S2D	Bi-Weekly	3,562	3,739	3,908	4,082	4,248	4,434	4,445
S2D	Hourly	47.49	49.85	52.10	54.42	56.64	59.12	59.26
S3A	Monthly	7,144	7,498	7,838	8,187	8,521	8,894	8,915
S3A	Bi-Weekly	3,284	3,447	3,604	3,764	3,918	4,089	4,099
S3A	Hourly	43.79	45.96	48.05	50.19	52.24	54.52	54.65
S3B	Monthly	7,439	7,808	8,161	8,526	8,873	9,261	9,283
S3B	Bi-Weekly	3,420	3,590	3,752	3,920	4,079	4,258	4,268
S3B	Hourly	45.60	47.87	50.03	52.27	54.39	56.77	56.91
S3C	Monthly	7,746	8,131	8,499	8,878	9,240	9,644	9,667
S3C	Bi-Weekly	3,562	3,739	3,908	4,082	4,248	4,434	4,445
S3C	Hourly	47.49	49.85	52.10	54.42	56.64	59.12	59.26
S3D	Monthly	8,054	8,453	8,836	9,230	9,606	10,027	10,050
S3D	Bi-Weekly	3,703	3,887	4,063	4,244	4,417	4,610	4,621
S3D	Hourly	49.37	51.82	54.17	56.58	58.89	61.47	61.61
S4A	Monthly	7,439	7,808	8,161	8,526	8,873	9,261	9,283
S4A	Bi-Weekly	3,420	3,590	3,752	3,920	4,079	4,258	4,268
S4A	Hourly	45.60	47.87	50.03	52.27	54.39	56.77	56.91
S4B	Monthly	7,746	8,131	8,499	8,878	9,240	9,644	9,667
S4B	Bi-Weekly	3,562	3,739	3,908	4,082	4,248	4,434	4,445
S4B	Hourly	47.49	49.85	52.10	54.42	56.64	59.12	59.26
S4C	Monthly	8,054	8,453	8,836	9,230	9,606	10,027	10,050
S4C	Bi-Weekly	3,703	3,887	4,063	4,244	4,417	4,610	4,621
S4C	Hourly	49.37	51.82	54.17	56.58	58.89	61.47	61.61
S4D	Monthly	8,361	8,776	9,173	9,583	9,973	10,409	10,434
S4D	Bi-Weekly	3,845	4,035	4,217	4,406	4,586	4,786	4,797
S4D	Hourly	51.26	53.80	56.23	58.75	61.14	63.81	63.96

Health Science Professionals Provincial Agreement

Wage Schedule C

Effective First Pay Period After April 1, 2026

Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A

Cancer Research Technologist

Genomics Technologist

Orthoptist

Pedorthist

Psychometrist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,332	6,647	6,947	7,257	7,553	7,884	7,902
P1	Bi-Weekly	2,912	3,056	3,194	3,337	3,473	3,625	3,633
P1	Hourly	38.82	40.75	42.59	44.49	46.30	48.33	48.44
P2A	Monthly	6,813	7,152	7,475	7,809	8,127	8,483	8,503
P2A	Bi-Weekly	3,133	3,288	3,437	3,590	3,737	3,900	3,910
P2A	Hourly	41.77	43.84	45.82	47.87	49.82	52.00	52.13
P2B (E, I, Q, R, and S)	Monthly	7,086	7,438	7,774	8,121	8,452	8,822	8,842
P2B (E, I, Q, R, and S)	Bi-Weekly	3,258	3,420	3,575	3,734	3,886	4,056	4,065
P2B (E, I, Q, R, and S)	Hourly	43.44	45.60	47.66	49.78	51.81	54.08	54.20
S1A	Monthly	6,813	7,152	7,475	7,809	8,127	8,483	8,503
S1A	Bi-Weekly	3,133	3,288	3,437	3,590	3,737	3,900	3,910
S1A	Hourly	41.77	43.84	45.82	47.87	49.82	52.00	52.13
S1B	Monthly	7,092	7,445	7,781	8,128	8,459	8,830	8,850
S1B	Bi-Weekly	3,261	3,423	3,578	3,737	3,890	4,060	4,069
S1B	Hourly	43.48	45.64	47.70	49.83	51.86	54.13	54.25
S1C	Monthly	7,345	7,711	8,059	8,418	8,761	9,145	9,166
S1C	Bi-Weekly	3,377	3,545	3,705	3,870	4,028	4,205	4,214
S1C	Hourly	45.03	47.27	49.40	51.60	53.71	56.06	56.19
S1D	Monthly	7,598	7,976	8,336	8,708	9,064	9,461	9,482
S1D	Bi-Weekly	3,494	3,668	3,833	4,004	4,167	4,350	4,360
S1D	Hourly	46.58	48.90	51.10	53.38	55.56	58.00	58.13
S2A	Monthly	7,073	7,425	7,760	8,106	8,437	8,806	8,827
S2A	Bi-Weekly	3,252	3,414	3,568	3,727	3,879	4,049	4,058
S2A	Hourly	43.36	45.52	47.57	49.69	51.72	53.98	54.11
S2B	Monthly	7,377	7,744	8,093	8,454	8,799	9,185	9,206
S2B	Bi-Weekly	3,392	3,560	3,721	3,887	4,046	4,223	4,233
S2B	Hourly	45.22	47.47	49.61	51.83	53.94	56.31	56.44
S2C	Monthly	7,662	8,043	8,406	8,781	9,139	9,540	9,561
S2C	Bi-Weekly	3,523	3,698	3,865	4,037	4,202	4,386	4,396
S2C	Hourly	46.97	49.31	51.53	53.83	56.02	58.48	58.61
S2D	Monthly	7,978	8,375	8,753	9,144	9,517	9,934	9,957
S2D	Bi-Weekly	3,668	3,851	4,025	4,205	4,376	4,568	4,578
S2D	Hourly	48.91	51.34	53.66	56.06	58.34	60.90	61.04
S3A	Monthly	7,358	7,724	8,072	8,433	8,777	9,161	9,182
S3A	Bi-Weekly	3,383	3,551	3,711	3,878	4,036	4,212	4,222
S3A	Hourly	45.11	47.35	49.48	51.70	53.81	56.16	56.29
S3B	Monthly	7,662	8,043	8,406	8,781	9,139	9,540	9,561
S3B	Bi-Weekly	3,523	3,698	3,865	4,037	4,202	4,386	4,396
S3B	Hourly	46.97	49.31	51.53	53.83	56.02	58.48	58.61
S3C	Monthly	7,978	8,375	8,753	9,144	9,517	9,934	9,957
S3C	Bi-Weekly	3,668	3,851	4,025	4,205	4,376	4,568	4,578
S3C	Hourly	48.91	51.34	53.66	56.06	58.34	60.90	61.04
S3D	Monthly	8,295	8,708	9,101	9,507	9,894	10,328	10,352
S3D	Bi-Weekly	3,814	4,004	4,184	4,371	4,549	4,748	4,760
S3D	Hourly	50.85	53.38	55.79	58.28	60.65	63.31	63.46
S4A	Monthly	7,662	8,043	8,406	8,781	9,139	9,540	9,561
S4A	Bi-Weekly	3,523	3,698	3,865	4,037	4,202	4,386	4,396
S4A	Hourly	46.97	49.31	51.53	53.83	56.02	58.48	58.61
S4B	Monthly	7,978	8,375	8,753	9,144	9,517	9,934	9,957
S4B	Bi-Weekly	3,668	3,851	4,025	4,205	4,376	4,568	4,578
S4B	Hourly	48.91	51.34	53.66	56.06	58.34	60.90	61.04
S4C	Monthly	8,295	8,708	9,101	9,507	9,894	10,328	10,352
S4C	Bi-Weekly	3,814	4,004	4,184	4,371	4,549	4,748	4,760
S4C	Hourly	50.85	53.38	55.79	58.28	60.65	63.31	63.46
S4D	Monthly	8,612	9,040	9,448	9,870	10,272	10,722	10,747
S4D	Bi-Weekly	3,959	4,157	4,344	4,538	4,723	4,930	4,941
S4D	Hourly	52.79	55.42	57.92	60.51	62.97	65.73	65.88

Health Science Professionals Provincial Agreement

Wage Schedule C

Effective First Pay Period After April 1, 2027

Cancer Research Technologist

Genomics Technologist

Orthoptist

Pedorthist

Psychometrist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,522	6,846	7,155	7,475	7,780	8,121	8,139
P1	Bi-Weekly	2,999	3,148	3,290	3,437	3,577	3,734	3,742
P1	Hourly	39.98	41.97	43.86	45.82	47.69	49.78	49.89
P2A	Monthly	7,018	7,366	7,699	8,043	8,371	8,738	8,758
P2A	Bi-Weekly	3,227	3,387	3,540	3,698	3,849	4,018	4,027
P2A	Hourly	43.02	45.16	47.20	49.31	51.32	53.57	53.69
P2B (E, I, Q, R, and S)	Monthly	7,298	7,661	8,006	8,365	8,706	9,087	9,108
P2B (E, I, Q, R, and S)	Bi-Weekly	3,356	3,522	3,681	3,846	4,003	4,178	4,187
P2B (E, I, Q, R, and S)	Hourly	44.74	46.96	49.08	51.28	53.37	55.71	55.83
S1A	Monthly	7,018	7,366	7,699	8,043	8,371	8,738	8,758
S1A	Bi-Weekly	3,227	3,387	3,540	3,698	3,849	4,018	4,027
S1A	Hourly	43.02	45.16	47.20	49.31	51.32	53.57	53.69
S1B	Monthly	7,305	7,668	8,014	8,372	8,714	9,096	9,116
S1B	Bi-Weekly	3,359	3,526	3,685	3,849	4,007	4,182	4,191
S1B	Hourly	44.78	47.01	49.13	51.32	53.42	55.76	55.88
S1C	Monthly	7,566	7,941	8,300	8,671	9,025	9,420	9,441
S1C	Bi-Weekly	3,479	3,651	3,816	3,987	4,150	4,331	4,341
S1C	Hourly	46.38	48.68	50.88	53.16	55.33	57.75	57.88
S1D	Monthly	7,826	8,215	8,586	8,970	9,336	9,745	9,767
S1D	Bi-Weekly	3,599	3,777	3,947	4,124	4,292	4,481	4,490
S1D	Hourly	47.98	50.36	52.63	54.99	57.23	59.74	59.87
S2A	Monthly	7,285	7,647	7,992	8,350	8,690	9,071	9,091
S2A	Bi-Weekly	3,350	3,516	3,674	3,839	3,995	4,171	4,180
S2A	Hourly	44.66	46.88	48.99	51.19	53.27	55.61	55.73
S2B	Monthly	7,598	7,976	8,336	8,708	9,064	9,461	9,482
S2B	Bi-Weekly	3,494	3,668	3,833	4,004	4,167	4,350	4,360
S2B	Hourly	46.58	48.90	51.10	53.38	55.56	58.00	58.13
S2C	Monthly	7,892	8,284	8,658	9,045	9,414	9,826	9,848
S2C	Bi-Weekly	3,629	3,809	3,981	4,159	4,328	4,518	4,528
S2C	Hourly	48.38	50.78	53.08	55.45	57.71	60.24	60.37
S2D	Monthly	8,218	8,626	9,015	9,419	9,803	10,232	10,255
S2D	Bi-Weekly	3,779	3,966	4,145	4,331	4,508	4,704	4,715
S2D	Hourly	50.38	52.88	55.26	57.74	60.10	62.72	62.87
S3A	Monthly	7,579	7,955	8,314	8,686	9,040	9,437	9,458
S3A	Bi-Weekly	3,485	3,658	3,823	3,994	4,157	4,339	4,349
S3A	Hourly	46.46	48.77	50.97	53.25	55.42	57.85	57.98
S3B	Monthly	7,892	8,284	8,658	9,045	9,414	9,826	9,848
S3B	Bi-Weekly	3,629	3,809	3,981	4,159	4,328	4,518	4,528
S3B	Hourly	48.38	50.78	53.08	55.45	57.71	60.24	60.37
S3C	Monthly	8,218	8,626	9,015	9,419	9,803	10,232	10,255
S3C	Bi-Weekly	3,779	3,966	4,145	4,331	4,508	4,704	4,715
S3C	Hourly	50.38	52.88	55.26	57.74	60.10	62.72	62.87
S3D	Monthly	8,544	8,968	9,373	9,792	10,192	10,639	10,662
S3D	Bi-Weekly	3,929	4,124	4,310	4,502	4,686	4,892	4,902
S3D	Hourly	52.38	54.98	57.46	60.03	62.48	65.22	65.36
S4A	Monthly	7,892	8,284	8,658	9,045	9,414	9,826	9,848
S4A	Bi-Weekly	3,629	3,809	3,981	4,159	4,328	4,518	4,528
S4A	Hourly	48.38	50.78	53.08	55.45	57.71	60.24	60.37
S4B	Monthly	8,218	8,626	9,015	9,419	9,803	10,232	10,255
S4B	Bi-Weekly	3,779	3,966	4,145	4,331	4,508	4,704	4,715
S4B	Hourly	50.38	52.88	55.26	57.74	60.10	62.72	62.87
S4C	Monthly	8,544	8,968	9,373	9,792	10,192	10,639	10,662
S4C	Bi-Weekly	3,929	4,124	4,310	4,502	4,686	4,892	4,902
S4C	Hourly	52.38	54.98	57.46	60.03	62.48	65.22	65.36
S4D	Monthly	8,870	9,311	9,731	10,166	10,581	11,045	11,069
S4D	Bi-Weekly	4,079	4,281	4,474	4,674	4,865	5,078	5,090
S4D	Hourly	54.38	57.08	59.65	62.32	64.86	67.71	67.86

Health Science Professionals Provincial Agreement

Wage Schedule C

Effective First Pay Period After April 1, 2028

Cancer Research Technologist  
 Genomics Technologist  
 Orthoptist  
 Pedorthist  
 Psychometrist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,718	7,051	7,370	7,699	8,013	8,365	8,383
P1	Bi-Weekly	3,089	3,242	3,389	3,540	3,684	3,846	3,854
P1	Hourly	41.18	43.22	45.18	47.20	49.12	51.28	51.39
P2A	Monthly	7,229	7,587	7,930	8,284	8,622	9,001	9,020
P2A	Bi-Weekly	3,324	3,488	3,646	3,809	3,965	4,139	4,148
P2A	Hourly	44.32	46.51	48.61	50.78	52.86	55.18	55.30
P2B (E, I, Q, R, and S)	Monthly	7,517	7,890	8,247	8,615	8,967	9,360	9,381
P2B (E, I, Q, R, and S)	Bi-Weekly	3,456	3,628	3,792	3,961	4,123	4,304	4,313
P2B (E, I, Q, R, and S)	Hourly	46.08	48.37	50.56	52.81	54.97	57.38	57.51
S1A	Monthly	7,229	7,587	7,930	8,284	8,622	9,001	9,020
S1A	Bi-Weekly	3,324	3,488	3,646	3,809	3,965	4,139	4,148
S1A	Hourly	44.32	46.51	48.61	50.78	52.86	55.18	55.30
S1B	Monthly	7,524	7,897	8,254	8,623	8,975	9,369	9,389
S1B	Bi-Weekly	3,459	3,631	3,795	3,965	4,127	4,307	4,317
S1B	Hourly	46.12	48.41	50.60	52.86	55.02	57.43	57.56
S1C	Monthly	7,793	8,179	8,549	8,931	9,295	9,703	9,724
S1C	Bi-Weekly	3,583	3,761	3,931	4,106	4,274	4,461	4,471
S1C	Hourly	47.77	50.14	52.41	54.75	56.98	59.48	59.61
S1D	Monthly	8,062	8,461	8,844	9,239	9,616	10,038	10,060
S1D	Bi-Weekly	3,707	3,890	4,067	4,248	4,421	4,616	4,625
S1D	Hourly	49.42	51.87	54.22	56.64	58.95	61.54	61.67
S2A	Monthly	7,504	7,876	8,232	8,600	8,951	9,344	9,364
S2A	Bi-Weekly	3,450	3,621	3,785	3,954	4,115	4,296	4,305
S2A	Hourly	46.00	48.28	50.46	52.72	54.87	57.28	57.40
S2B	Monthly	7,826	8,214	8,586	8,969	9,335	9,745	9,766
S2B	Bi-Weekly	3,599	3,776	3,947	4,124	4,292	4,481	4,490
S2B	Hourly	47.98	50.35	52.63	54.98	57.23	59.74	59.87
S2C	Monthly	8,129	8,532	8,918	9,316	9,696	10,122	10,143
S2C	Bi-Weekly	3,737	3,923	4,100	4,283	4,458	4,654	4,664
S2C	Hourly	49.83	52.30	54.67	57.11	59.44	62.05	62.18
S2D	Monthly	8,465	8,884	9,286	9,701	10,096	10,540	10,563
S2D	Bi-Weekly	3,892	4,085	4,270	4,460	4,642	4,846	4,856
S2D	Hourly	51.89	54.46	56.93	59.47	61.89	64.61	64.75
S3A	Monthly	7,806	8,193	8,564	8,946	9,311	9,720	9,741
S3A	Bi-Weekly	3,589	3,767	3,938	4,113	4,281	4,469	4,478
S3A	Hourly	47.85	50.23	52.50	54.84	57.08	59.59	59.71
S3B	Monthly	8,129	8,532	8,918	9,316	9,696	10,122	10,143
S3B	Bi-Weekly	3,737	3,923	4,100	4,283	4,458	4,654	4,664
S3B	Hourly	49.83	52.30	54.67	57.11	59.44	62.05	62.18
S3C	Monthly	8,465	8,884	9,286	9,701	10,096	10,540	10,563
S3C	Bi-Weekly	3,892	4,085	4,270	4,460	4,642	4,846	4,856
S3C	Hourly	51.89	54.46	56.93	59.47	61.89	64.61	64.75
S3D	Monthly	8,801	9,237	9,655	10,086	10,497	10,958	10,982
S3D	Bi-Weekly	4,046	4,247	4,439	4,637	4,826	5,039	5,049
S3D	Hourly	53.95	56.63	59.19	61.83	64.35	67.18	67.32
S4A	Monthly	8,129	8,532	8,918	9,316	9,696	10,122	10,143
S4A	Bi-Weekly	3,737	3,923	4,100	4,283	4,458	4,654	4,664
S4A	Hourly	49.83	52.30	54.67	57.11	59.44	62.05	62.18
S4B	Monthly	8,465	8,884	9,286	9,701	10,096	10,540	10,563
S4B	Bi-Weekly	3,892	4,085	4,270	4,460	4,642	4,846	4,856
S4B	Hourly	51.89	54.46	56.93	59.47	61.89	64.61	64.75
S4C	Monthly	8,801	9,237	9,655	10,086	10,497	10,958	10,982
S4C	Bi-Weekly	4,046	4,247	4,439	4,637	4,826	5,039	5,049
S4C	Hourly	53.95	56.63	59.19	61.83	64.35	67.18	67.32
S4D	Monthly	9,136	9,589	10,023	10,471	10,898	11,376	11,401
S4D	Bi-Weekly	4,201	4,409	4,608	4,814	5,011	5,231	5,242
S4D	Hourly	56.01	58.78	61.44	64.19	66.81	69.74	69.89

Health Science Professionals Provincial Agreement

Wage Schedule D - Technologist

Effective First Pay Period After April 1, 2025

- Cytotechnologist
- Electroneurophysiology Technologist
- Medical Laboratory Technologist
- Nuclear Medicine Technologist
- Radiological Technologist
- Combined Laboratory/X-Ray Technologist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,165	6,474	6,761	7,067	7,347	7,678	7,696
P1	Bi-Weekly	2,834	2,977	3,109	3,249	3,378	3,530	3,539
P1	Hourly	37.79	39.69	41.45	43.32	45.04	47.07	47.18
P2A	Monthly	6,399	6,720	7,018	7,336	7,626	7,970	7,988
P2A	Bi-Weekly	2,942	3,090	3,227	3,373	3,506	3,665	3,673
P2A	Hourly	39.23	41.20	43.02	44.97	46.75	48.86	48.97
P2BS	Monthly	6,399	6,720	7,018	7,336	7,626	7,970	7,988
P2BS	Bi-Weekly	2,942	3,090	3,227	3,373	3,506	3,665	3,673
P2BS	Hourly	39.23	41.20	43.02	44.97	46.75	48.86	48.97
P2BE, P2BI, P2BQ and P2BR	Monthly	6,899	7,244	7,566	7,908	8,221	8,592	8,612
P2BE, P2BI, P2BQ and P2BR	Bi-Weekly	3,172	3,331	3,479	3,636	3,780	3,950	3,959
P2BE, P2BI, P2BQ and P2BR	Hourly	42.29	44.41	46.38	48.48	50.40	52.67	52.79
S1A	Monthly	6,412	6,733	7,031	7,350	7,641	7,985	8,004
S1A	Bi-Weekly	2,948	3,096	3,233	3,380	3,513	3,671	3,680
S1A	Hourly	39.31	41.28	43.10	45.06	46.84	48.95	49.07
S1B	Monthly	6,905	7,251	7,572	7,915	8,229	8,599	8,620
S1B	Bi-Weekly	3,175	3,334	3,482	3,639	3,784	3,953	3,963
S1B	Hourly	42.33	44.45	46.42	48.52	50.45	52.71	52.84
S1C	Monthly	7,151	7,510	7,843	8,198	8,523	8,906	8,927
S1C	Bi-Weekly	3,288	3,453	3,606	3,770	3,919	4,095	4,104
S1C	Hourly	43.84	46.04	48.08	50.26	52.25	54.60	54.72
S1D	Monthly	7,398	7,769	8,113	8,480	8,816	9,214	9,235
S1D	Bi-Weekly	3,401	3,572	3,730	3,899	4,053	4,236	4,246
S1D	Hourly	45.35	47.63	49.73	51.98	54.04	56.48	56.61
S2A	Monthly	6,658	6,992	7,302	7,632	7,935	8,292	8,312
S2A	Bi-Weekly	3,062	3,215	3,357	3,509	3,648	3,812	3,821
S2A	Hourly	40.82	42.86	44.76	46.79	48.64	50.83	50.95
S2B	Monthly	7,182	7,542	7,877	8,233	8,559	8,945	8,966
S2B	Bi-Weekly	3,302	3,467	3,622	3,785	3,935	4,113	4,122
S2B	Hourly	44.03	46.23	48.29	50.47	52.47	54.84	54.96
S2C	Monthly	7,460	7,834	8,181	8,551	8,890	9,290	9,312
S2C	Bi-Weekly	3,430	3,602	3,761	3,932	4,088	4,271	4,282
S2C	Hourly	45.73	48.02	50.15	52.42	54.50	56.95	57.09
S2D	Monthly	7,768	8,157	8,519	8,904	9,257	9,674	9,697
S2D	Bi-Weekly	3,572	3,750	3,917	4,094	4,256	4,448	4,459
S2D	Hourly	47.62	50.00	52.22	54.58	56.75	59.30	59.45
S3A	Monthly	7,164	7,523	7,856	8,212	8,537	8,922	8,943
S3A	Bi-Weekly	3,294	3,459	3,612	3,776	3,925	4,102	4,112
S3A	Hourly	43.92	46.12	48.16	50.34	52.33	54.69	54.82
S3B	Monthly	7,460	7,834	8,181	8,551	8,890	9,290	9,312
S3B	Bi-Weekly	3,430	3,602	3,761	3,932	4,088	4,271	4,282
S3B	Hourly	45.73	48.02	50.15	52.42	54.50	56.95	57.09
S3C	Monthly	7,768	8,157	8,519	8,904	9,257	9,674	9,697
S3C	Bi-Weekly	3,572	3,750	3,917	4,094	4,256	4,448	4,459
S3C	Hourly	47.62	50.00	52.22	54.58	56.75	59.30	59.45
S3D	Monthly	8,076	8,481	8,857	9,258	9,625	10,058	10,082
S3D	Bi-Weekly	3,713	3,899	4,073	4,256	4,425	4,625	4,636
S3D	Hourly	49.51	51.99	54.30	56.75	59.00	61.66	61.81
S4A	Monthly	7,460	7,834	8,181	8,551	8,890	9,290	9,312
S4A	Bi-Weekly	3,430	3,602	3,761	3,932	4,088	4,271	4,282
S4A	Hourly	45.73	48.02	50.15	52.42	54.50	56.95	57.09
S4B	Monthly	7,768	8,157	8,519	8,904	9,257	9,674	9,697
S4B	Bi-Weekly	3,572	3,750	3,917	4,094	4,256	4,448	4,459
S4B	Hourly	47.62	50.00	52.22	54.58	56.75	59.30	59.45
S4C	Monthly	8,076	8,481	8,857	9,258	9,625	10,058	10,082
S4C	Bi-Weekly	3,713	3,899	4,073	4,256	4,425	4,625	4,636
S4C	Hourly	49.51	51.99	54.30	56.75	59.00	61.66	61.81
S4D	Monthly	8,384	8,805	9,195	9,611	9,992	10,442	10,467
S4D	Bi-Weekly	3,855	4,049	4,228	4,419	4,594	4,801	4,813
S4D	Hourly	51.40	53.98	56.37	58.92	61.25	64.01	64.17

Health Science Professionals Provincial Agreement

Wage Schedule D - Technologist

Effective First Pay Period After April 1, 2026

Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A

Cytotechnologist

Electroneurophysiology Technologist

Medical Laboratory Technologist

~~Nuclear Medicine Technologist~~

~~Radiological Technologist~~

Combined Laboratory/X-Ray Technologist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,350	6,668	6,964	7,279	7,567	7,908	7,927
P1	Bi-Weekly	2,920	3,066	3,202	3,347	3,479	3,636	3,644
P1	Hourly	38.93	40.88	42.69	44.62	46.39	48.48	48.59
P2A	Monthly	6,833	7,175	7,493	7,832	8,142	8,509	8,529
P2A	Bi-Weekly	3,142	3,299	3,445	3,601	3,743	3,912	3,922
P2A	Hourly	41.89	43.98	45.93	48.01	49.91	52.16	52.29
P2B (E, I, Q, R, and S)	Monthly	7,106	7,461	7,793	8,145	8,467	8,849	8,870
P2B (E, I, Q, R, and S)	Bi-Weekly	3,267	3,431	3,583	3,745	3,893	4,069	4,079
P2B (E, I, Q, R, and S)	Hourly	43.56	45.74	47.77	49.93	51.90	54.25	54.38
S1A	Monthly	6,833	7,175	7,493	7,832	8,142	8,509	8,529
S1A	Bi-Weekly	3,142	3,299	3,445	3,601	3,743	3,912	3,922
S1A	Hourly	41.89	43.98	45.93	48.01	49.91	52.16	52.29
S1B	Monthly	7,112	7,468	7,800	8,152	8,475	8,857	8,878
S1B	Bi-Weekly	3,270	3,434	3,587	3,748	3,896	4,073	4,082
S1B	Hourly	43.60	45.78	47.82	49.97	51.95	54.30	54.42
S1C	Monthly	7,366	7,735	8,078	8,444	8,778	9,173	9,195
S1C	Bi-Weekly	3,387	3,557	3,714	3,882	4,036	4,217	4,228
S1C	Hourly	45.16	47.42	49.52	51.76	53.81	56.23	56.37
S1D	Monthly	7,620	8,002	8,357	8,735	9,080	9,490	9,512
S1D	Bi-Weekly	3,503	3,679	3,842	4,016	4,175	4,364	4,373
S1D	Hourly	46.71	49.05	51.23	53.55	55.66	58.18	58.31
S2A	Monthly	7,093	7,448	7,779	8,131	8,452	8,833	8,854
S2A	Bi-Weekly	3,261	3,425	3,577	3,739	3,886	4,061	4,071
S2A	Hourly	43.48	45.66	47.69	49.85	51.81	54.15	54.28
S2B	Monthly	7,398	7,768	8,113	8,480	8,816	9,213	9,235
S2B	Bi-Weekly	3,401	3,572	3,730	3,899	4,053	4,236	4,246
S2B	Hourly	45.35	47.62	49.73	51.98	54.04	56.48	56.61
S2C	Monthly	7,684	8,068	8,426	8,808	9,156	9,569	9,592
S2C	Bi-Weekly	3,533	3,710	3,874	4,050	4,210	4,400	4,410
S2C	Hourly	47.10	49.46	51.65	54.00	56.13	58.66	58.80
S2D	Monthly	8,001	8,402	8,775	9,172	9,534	9,964	9,988
S2D	Bi-Weekly	3,679	3,863	4,034	4,217	4,384	4,581	4,592
S2D	Hourly	49.05	51.51	53.79	56.23	58.45	61.08	61.23
S3A	Monthly	7,379	7,748	8,092	8,458	8,793	9,189	9,211
S3A	Bi-Weekly	3,393	3,563	3,721	3,889	4,043	4,225	4,235
S3A	Hourly	45.24	47.50	49.61	51.85	53.90	56.33	56.47
S3B	Monthly	7,684	8,068	8,426	8,808	9,156	9,569	9,592
S3B	Bi-Weekly	3,533	3,710	3,874	4,050	4,210	4,400	4,410
S3B	Hourly	47.10	49.46	51.65	54.00	56.13	58.66	58.80
S3C	Monthly	8,001	8,402	8,775	9,172	9,534	9,964	9,988
S3C	Bi-Weekly	3,679	3,863	4,034	4,217	4,384	4,581	4,592
S3C	Hourly	49.05	51.51	53.79	56.23	58.45	61.08	61.23
S3D	Monthly	8,319	8,735	9,123	9,535	9,913	10,359	10,384
S3D	Bi-Weekly	3,825	4,016	4,195	4,384	4,558	4,763	4,775
S3D	Hourly	51.00	53.55	55.93	58.45	60.77	63.50	63.66
S4A	Monthly	7,684	8,068	8,426	8,808	9,156	9,569	9,592
S4A	Bi-Weekly	3,533	3,710	3,874	4,050	4,210	4,400	4,410
S4A	Hourly	47.10	49.46	51.65	54.00	56.13	58.66	58.80
S4B	Monthly	8,001	8,402	8,775	9,172	9,534	9,964	9,988
S4B	Bi-Weekly	3,679	3,863	4,034	4,217	4,384	4,581	4,592
S4B	Hourly	49.05	51.51	53.79	56.23	58.45	61.08	61.23
S4C	Monthly	8,319	8,735	9,123	9,535	9,913	10,359	10,384
S4C	Bi-Weekly	3,825	4,016	4,195	4,384	4,558	4,763	4,775
S4C	Hourly	51.00	53.55	55.93	58.45	60.77	63.50	63.66
S4D	Monthly	8,636	9,068	9,471	9,899	10,291	10,755	10,781
S4D	Bi-Weekly	3,971	4,169	4,355	4,551	4,732	4,945	4,957
S4D	Hourly	52.94	55.59	58.06	60.68	63.09	65.93	66.09

**Health Science Professionals Provincial Agreement**

**Wage Schedule D - Technologist**

**Effective First Pay Period After April 1, 2027**

**Cytotechnologist  
Electroneurophysiology Technologist  
Medical Laboratory Technologist  
Combined Laboratory/X-Ray Technologist**

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,541	6,868	7,173	7,497	7,794	8,145	8,165
P1	Bi-Weekly	3,008	3,158	3,298	3,447	3,584	3,745	3,754
P1	Hourly	40.10	42.10	43.97	45.96	47.78	49.93	50.05
P2A	Monthly	7,038	7,390	7,718	8,067	8,386	8,764	8,786
P2A	Bi-Weekly	3,236	3,398	3,548	3,709	3,856	4,030	4,040
P2A	Hourly	43.14	45.30	47.31	49.45	51.41	53.73	53.86
P2B (E, I, Q, R, and S)	Monthly	7,319	7,685	8,027	8,389	8,721	9,114	9,137
P2B (E, I, Q, R, and S)	Bi-Weekly	3,365	3,533	3,691	3,857	4,010	4,190	4,201
P2B (E, I, Q, R, and S)	Hourly	44.87	47.11	49.21	51.43	53.46	55.87	56.01
S1A	Monthly	7,038	7,390	7,718	8,067	8,386	8,764	8,786
S1A	Bi-Weekly	3,236	3,398	3,548	3,709	3,856	4,030	4,040
S1A	Hourly	43.14	45.30	47.31	49.45	51.41	53.73	53.86
S1B	Monthly	7,326	7,692	8,034	8,397	8,729	9,122	9,145
S1B	Bi-Weekly	3,368	3,536	3,694	3,861	4,013	4,194	4,205
S1B	Hourly	44.91	47.15	49.25	51.48	53.51	55.92	56.06
S1C	Monthly	7,588	7,967	8,321	8,697	9,041	9,448	9,471
S1C	Bi-Weekly	3,489	3,663	3,826	3,998	4,157	4,344	4,355
S1C	Hourly	46.52	48.84	51.01	53.31	55.42	57.92	58.06
S1D	Monthly	7,849	8,242	8,608	8,996	9,353	9,774	9,798
S1D	Bi-Weekly	3,609	3,790	3,958	4,136	4,301	4,494	4,505
S1D	Hourly	48.12	50.53	52.77	55.15	57.34	59.92	60.06
S2A	Monthly	7,306	7,672	8,012	8,374	8,706	9,098	9,120
S2A	Bi-Weekly	3,359	3,527	3,684	3,850	4,003	4,183	4,193
S2A	Hourly	44.79	47.03	49.12	51.33	53.37	55.77	55.91
S2B	Monthly	7,620	8,001	8,357	8,734	9,080	9,489	9,512
S2B	Bi-Weekly	3,503	3,679	3,842	4,016	4,175	4,363	4,373
S2B	Hourly	46.71	49.05	51.23	53.54	55.66	58.17	58.31
S2C	Monthly	7,915	8,310	8,679	9,071	9,431	9,855	9,880
S2C	Bi-Weekly	3,639	3,821	3,990	4,171	4,336	4,531	4,543
S2C	Hourly	48.52	50.94	53.20	55.61	57.81	60.41	60.57
S2D	Monthly	8,242	8,654	9,038	9,446	9,820	10,263	10,288
S2D	Bi-Weekly	3,790	3,979	4,156	4,343	4,515	4,718	4,730
S2D	Hourly	50.53	53.05	55.41	57.91	60.20	62.91	63.07
S3A	Monthly	7,601	7,981	8,335	8,712	9,057	9,464	9,488
S3A	Bi-Weekly	3,495	3,670	3,833	4,006	4,164	4,352	4,362
S3A	Hourly	46.60	48.93	51.10	53.41	55.52	58.02	58.16
S3B	Monthly	7,915	8,310	8,679	9,071	9,431	9,855	9,880
S3B	Bi-Weekly	3,639	3,821	3,990	4,171	4,336	4,531	4,543
S3B	Hourly	48.52	50.94	53.20	55.61	57.81	60.41	60.57
S3C	Monthly	8,242	8,654	9,038	9,446	9,820	10,263	10,288
S3C	Bi-Weekly	3,790	3,979	4,156	4,343	4,515	4,718	4,730
S3C	Hourly	50.53	53.05	55.41	57.91	60.20	62.91	63.07
S3D	Monthly	8,569	8,997	9,397	9,821	10,210	10,670	10,696
S3D	Bi-Weekly	3,940	4,136	4,321	4,516	4,694	4,906	4,918
S3D	Hourly	52.53	55.15	57.61	60.21	62.59	65.41	65.57
S4A	Monthly	7,915	8,310	8,679	9,071	9,431	9,855	9,880
S4A	Bi-Weekly	3,639	3,821	3,990	4,171	4,336	4,531	4,543
S4A	Hourly	48.52	50.94	53.20	55.61	57.81	60.41	60.57
S4B	Monthly	8,242	8,654	9,038	9,446	9,820	10,263	10,288
S4B	Bi-Weekly	3,790	3,979	4,156	4,343	4,515	4,718	4,730
S4B	Hourly	50.53	53.05	55.41	57.91	60.20	62.91	63.07
S4C	Monthly	8,569	8,997	9,397	9,821	10,210	10,670	10,696
S4C	Bi-Weekly	3,940	4,136	4,321	4,516	4,694	4,906	4,918
S4C	Hourly	52.53	55.15	57.61	60.21	62.59	65.41	65.57
S4D	Monthly	8,896	9,340	9,755	10,196	10,600	11,077	11,104
S4D	Bi-Weekly	4,090	4,295	4,485	4,688	4,874	5,093	5,105
S4D	Hourly	54.53	57.26	59.80	62.50	64.98	67.90	68.07

**Health Science Professionals Provincial Agreement**

**Wage Schedule D - Technologist**

**Effective First Pay Period After April 1, 2028**

**Cytotechnologist  
Electroneurophysiology Technologist  
Medical Laboratory Technologist  
Combined Laboratory/X-Ray Technologist**

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,737	7,074	7,388	7,722	8,028	8,389	8,410
P1	Bi-Weekly	3,098	3,253	3,397	3,551	3,691	3,857	3,867
P1	Hourly	41.30	43.37	45.29	47.34	49.21	51.43	51.56
P2A	Monthly	7,249	7,612	7,949	8,309	8,638	9,027	9,049
P2A	Bi-Weekly	3,333	3,500	3,655	3,821	3,971	4,151	4,160
P2A	Hourly	44.44	46.66	48.73	50.94	52.95	55.34	55.47
P2B (E, I, Q, R, and S)	Monthly	7,539	7,916	8,267	8,641	8,983	9,387	9,411
P2B (E, I, Q, R, and S)	Bi-Weekly	3,467	3,640	3,801	3,973	4,130	4,316	4,327
P2B (E, I, Q, R, and S)	Hourly	46.22	48.53	50.68	52.97	55.07	57.54	57.69
S1A	Monthly	7,249	7,612	7,949	8,309	8,638	9,027	9,049
S1A	Bi-Weekly	3,333	3,500	3,655	3,821	3,971	4,151	4,160
S1A	Hourly	44.44	46.66	48.73	50.94	52.95	55.34	55.47
S1B	Monthly	7,545	7,923	8,275	8,649	8,991	9,396	9,419
S1B	Bi-Weekly	3,469	3,643	3,805	3,977	4,134	4,320	4,331
S1B	Hourly	46.25	48.57	50.73	53.02	55.12	57.60	57.74
S1C	Monthly	7,815	8,206	8,570	8,958	9,312	9,731	9,756
S1C	Bi-Weekly	3,593	3,773	3,941	4,118	4,282	4,474	4,486
S1C	Hourly	47.91	50.30	52.54	54.91	57.09	59.65	59.81
S1D	Monthly	8,084	8,489	8,866	9,266	9,634	10,067	10,092
S1D	Bi-Weekly	3,717	3,903	4,076	4,260	4,430	4,628	4,640
S1D	Hourly	49.56	52.04	54.35	56.80	59.06	61.71	61.87
S2A	Monthly	7,525	7,902	8,252	8,625	8,967	9,371	9,394
S2A	Bi-Weekly	3,460	3,633	3,794	3,965	4,123	4,309	4,319
S2A	Hourly	46.13	48.44	50.59	52.87	54.97	57.45	57.59
S2B	Monthly	7,849	8,241	8,607	8,996	9,353	9,773	9,798
S2B	Bi-Weekly	3,609	3,789	3,957	4,136	4,301	4,493	4,505
S2B	Hourly	48.12	50.52	52.76	55.15	57.34	59.91	60.06
S2C	Monthly	8,152	8,560	8,939	9,344	9,714	10,151	10,176
S2C	Bi-Weekly	3,748	3,936	4,110	4,296	4,466	4,667	4,679
S2C	Hourly	49.97	52.48	54.80	57.28	59.55	62.23	62.38
S2D	Monthly	8,489	8,913	9,309	9,730	10,115	10,570	10,597
S2D	Bi-Weekly	3,903	4,098	4,280	4,474	4,651	4,860	4,872
S2D	Hourly	52.04	54.64	57.07	59.65	62.01	64.80	64.96
S3A	Monthly	7,828	8,220	8,585	8,973	9,329	9,748	9,772
S3A	Bi-Weekly	3,599	3,779	3,947	4,126	4,289	4,482	4,493
S3A	Hourly	47.99	50.39	52.63	55.01	57.19	59.76	59.90
S3B	Monthly	8,152	8,560	8,939	9,344	9,714	10,151	10,176
S3B	Bi-Weekly	3,748	3,936	4,110	4,296	4,466	4,667	4,679
S3B	Hourly	49.97	52.48	54.80	57.28	59.55	62.23	62.38
S3C	Monthly	8,489	8,913	9,309	9,730	10,115	10,570	10,597
S3C	Bi-Weekly	3,903	4,098	4,280	4,474	4,651	4,860	4,872
S3C	Hourly	52.04	54.64	57.07	59.65	62.01	64.80	64.96
S3D	Monthly	8,825	9,267	9,678	10,116	10,517	10,990	11,017
S3D	Bi-Weekly	4,058	4,261	4,450	4,651	4,835	5,053	5,066
S3D	Hourly	54.10	56.81	59.33	62.01	64.47	67.37	67.54
S4A	Monthly	8,152	8,560	8,939	9,344	9,714	10,151	10,176
S4A	Bi-Weekly	3,748	3,936	4,110	4,296	4,466	4,667	4,679
S4A	Hourly	49.97	52.48	54.80	57.28	59.55	62.23	62.38
S4B	Monthly	8,489	8,913	9,309	9,730	10,115	10,570	10,597
S4B	Bi-Weekly	3,903	4,098	4,280	4,474	4,651	4,860	4,872
S4B	Hourly	52.04	54.64	57.07	59.65	62.01	64.80	64.96
S4C	Monthly	8,825	9,267	9,678	10,116	10,517	10,990	11,017
S4C	Bi-Weekly	4,058	4,261	4,450	4,651	4,835	5,053	5,066
S4C	Hourly	54.10	56.81	59.33	62.01	64.47	67.37	67.54
S4D	Monthly	9,162	9,621	10,048	10,502	10,918	11,409	11,438
S4D	Bi-Weekly	4,213	4,424	4,620	4,829	5,020	5,246	5,259
S4D	Hourly	56.17	58.98	61.60	64.38	66.93	69.94	70.12

**Health Science Professionals Provincial Agreement**

**Wage Schedule E**

**Effective First Pay Period After April 1, 2025**

<b>Aquatic Therapist</b>	<b>Infant Development Consultant</b>	<b>Prosthetist</b>
<b>Bioinformatics Technologist</b>	<b>Licensing Officer</b>	<b>Recreation Therapist</b>
<b>Biomedical Engineering Technologist</b>	<b>Massage Therapist</b>	<b>Respiratory Therapist</b>
<b>Child Life Specialist</b>	<b>Music Therapist</b>	<b>Supported</b>
<b>Clinical Exercise Physiologist</b>	<b>Orthotist</b>	<b>Tobacco &amp; Vapour Products Enforcement Officer</b>
<b>Dental Hygienist</b>	<b>Polysomnographic Technologist</b>	<b>Tobacco &amp; Vapour Products Reduction Coordinator</b>

*\*For the Orthotics Resident and Prosthetics Resident salary structures, see Wage Schedule T*

<b>Salary Structure</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>	<b>25th Year</b>
P1	Monthly	6,365	6,690	6,982	7,301	7,591	7,930	7,950
P1	Bi-Weekly	2,927	3,076	3,210	3,357	3,490	3,646	3,656
P1	Hourly	39.02	41.01	42.80	44.76	46.53	48.61	48.74
P2A	Monthly	6,607	6,944	7,247	7,578	7,879	8,231	8,252
P2A	Bi-Weekly	3,038	3,193	3,332	3,485	3,623	3,785	3,794
P2A	Hourly	40.50	42.57	44.43	46.46	48.30	50.46	50.59
P2BS	Monthly	6,607	6,944	7,247	7,578	7,879	8,231	8,252
P2BS	Bi-Weekly	3,038	3,193	3,332	3,485	3,623	3,785	3,794
P2BS	Hourly	40.50	42.57	44.43	46.46	48.30	50.46	50.59
P2BE, P2BI, P2BQ and P2BR	Monthly	7,122	7,486	7,813	8,170	8,494	8,874	8,896
P2BE, P2BI, P2BQ and P2BR	Bi-Weekly	3,275	3,442	3,593	3,756	3,905	4,080	4,090
P2BE, P2BI, P2BQ and P2BR	Hourly	43.66	45.89	47.90	50.08	52.07	54.40	54.53
S1A	Monthly	6,620	6,958	7,261	7,593	7,895	8,247	8,268
S1A	Bi-Weekly	3,044	3,199	3,338	3,491	3,630	3,792	3,802
S1A	Hourly	40.58	42.65	44.51	46.55	48.40	50.56	50.69
S1B	Monthly	7,129	7,493	7,820	8,177	8,502	8,882	8,904
S1B	Bi-Weekly	3,278	3,445	3,596	3,760	3,909	4,084	4,094
S1B	Hourly	43.70	45.93	47.94	50.13	52.12	54.45	54.58
S1C	Monthly	7,383	7,760	8,099	8,469	8,806	9,199	9,222
S1C	Bi-Weekly	3,395	3,568	3,724	3,894	4,049	4,229	4,240
S1C	Hourly	45.26	47.57	49.65	51.92	53.98	56.39	56.53
S1D	Monthly	7,638	8,028	8,378	8,761	9,109	9,516	9,540
S1D	Bi-Weekly	3,512	3,691	3,852	4,028	4,188	4,376	4,386
S1D	Hourly	46.82	49.21	51.36	53.71	55.84	58.34	58.48
S2A	Monthly	6,874	7,225	7,541	7,885	8,198	8,564	8,586
S2A	Bi-Weekly	3,161	3,322	3,467	3,626	3,770	3,938	3,947
S2A	Hourly	42.14	44.29	46.23	48.34	50.26	52.50	52.63
S2B	Monthly	7,415	7,794	8,134	8,506	8,844	9,238	9,262
S2B	Bi-Weekly	3,410	3,584	3,740	3,911	4,067	4,247	4,259
S2B	Hourly	45.46	47.78	49.86	52.14	54.22	56.63	56.78
S2C	Monthly	7,702	8,095	8,448	8,834	9,185	9,595	9,620
S2C	Bi-Weekly	3,542	3,722	3,884	4,061	4,223	4,412	4,423
S2C	Hourly	47.22	49.62	51.79	54.15	56.31	58.82	58.97
S2D	Monthly	8,020	8,429	8,797	9,199	9,565	9,992	10,017
S2D	Bi-Weekly	3,687	3,875	4,045	4,229	4,398	4,594	4,606
S2D	Hourly	49.16	51.67	53.93	56.39	58.64	61.25	61.41
S3A	Monthly	7,396	7,774	8,113	8,484	8,821	9,215	9,238
S3A	Bi-Weekly	3,401	3,575	3,730	3,901	4,056	4,237	4,247
S3A	Hourly	45.34	47.66	49.73	52.01	54.08	56.49	56.63
S3B	Monthly	7,702	8,095	8,448	8,834	9,185	9,595	9,620
S3B	Bi-Weekly	3,542	3,722	3,884	4,061	4,223	4,412	4,423
S3B	Hourly	47.22	49.62	51.79	54.15	56.31	58.82	58.97
S3C	Monthly	8,020	8,429	8,797	9,199	9,565	9,992	10,017
S3C	Bi-Weekly	3,687	3,875	4,045	4,229	4,398	4,594	4,606
S3C	Hourly	49.16	51.67	53.93	56.39	58.64	61.25	61.41
S3D	Monthly	8,338	8,764	9,146	9,564	9,944	10,388	10,415
S3D	Bi-Weekly	3,833	4,030	4,205	4,397	4,572	4,776	4,789
S3D	Hourly	51.11	53.73	56.07	58.63	60.96	63.68	63.85
S4A	Monthly	7,702	8,095	8,448	8,834	9,185	9,595	9,620
S4A	Bi-Weekly	3,542	3,722	3,884	4,061	4,223	4,412	4,423
S4A	Hourly	47.22	49.62	51.79	54.15	56.31	58.82	58.97
S4B	Monthly	8,020	8,429	8,797	9,199	9,565	9,992	10,017
S4B	Bi-Weekly	3,687	3,875	4,045	4,229	4,398	4,594	4,606
S4B	Hourly	49.16	51.67	53.93	56.39	58.64	61.25	61.41
S4C	Monthly	8,338	8,764	9,146	9,564	9,944	10,388	10,415
S4C	Bi-Weekly	3,833	4,030	4,205	4,397	4,572	4,776	4,789
S4C	Hourly	51.11	53.73	56.07	58.63	60.96	63.68	63.85
S4D	Monthly	8,656	9,098	9,496	9,929	10,324	10,785	10,812
S4D	Bi-Weekly	3,980	4,183	4,366	4,565	4,747	4,958	4,971
S4D	Hourly	53.06	55.77	58.21	60.87	63.29	66.11	66.28

**Health Science Professionals Provincial Agreement**

**Wage Schedule E**

**Effective First Pay Period After April 1, 2026**

*Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A*

<b>Aquatic Therapist</b>	<b>Licensing Officer</b>	<b>Radiological Technologist</b>
<b>Bioinformatics Technologist</b>	<b>Massage Therapist</b>	<b>Recreation Therapist</b>
<b>Biomedical Engineering Technologist</b>	<b>Music Therapist</b>	<b>Respiratory Therapist</b>
<b>Child Life Specialist</b>	<b>Nuclear Medicine Technologist</b>	<b>Supported</b>
<b>Clinical Exercise Physiologist</b>	<b>Orthotist</b>	<b>Tobacco &amp; Vapour Products Enforcement Officer</b>
<b>Dental Hygienist</b>	<b>Polysomnographic Technologist</b>	<b>Tobacco &amp; Vapour Products Reduction Coordinator</b>
<b>Infant Development Consultant</b>	<b>Prosthetist</b>	

*\*For the Orthotics Resident and Prosthetics Resident salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,556	6,891	7,191	7,520	7,819	8,168	8,189
P1	Bi-Weekly	3,014	3,168	3,306	3,458	3,595	3,755	3,765
P1	Hourly	40.19	42.24	44.08	46.10	47.93	50.07	50.20
P2A	Monthly	7,054	7,415	7,738	8,092	8,413	8,789	8,811
P2A	Bi-Weekly	3,243	3,410	3,558	3,721	3,868	4,041	4,051
P2A	Hourly	43.24	45.46	47.44	49.61	51.57	53.88	54.01
P2B (E, I, Q, R, and S)	Monthly	7,336	7,711	8,047	8,415	8,749	9,140	9,163
P2B (E, I, Q, R, and S)	Bi-Weekly	3,373	3,545	3,700	3,869	4,022	4,202	4,213
P2B (E, I, Q, R, and S)	Hourly	44.97	47.27	49.33	51.59	53.63	56.03	56.17
S1A	Monthly	7,054	7,415	7,738	8,092	8,413	8,789	8,811
S1A	Bi-Weekly	3,243	3,410	3,558	3,721	3,868	4,041	4,051
S1A	Hourly	43.24	45.46	47.44	49.61	51.57	53.88	54.01
S1B	Monthly	7,343	7,718	8,054	8,422	8,757	9,148	9,172
S1B	Bi-Weekly	3,376	3,548	3,703	3,872	4,026	4,206	4,217
S1B	Hourly	45.01	47.31	49.37	51.63	53.68	56.08	56.23
S1C	Monthly	7,605	7,994	8,342	8,723	9,070	9,475	9,499
S1C	Bi-Weekly	3,497	3,676	3,836	4,010	4,170	4,356	4,367
S1C	Hourly	46.62	49.01	51.14	53.47	55.60	58.08	58.23
S1D	Monthly	7,867	8,269	8,629	9,024	9,383	9,802	9,827
S1D	Bi-Weekly	3,617	3,802	3,968	4,149	4,314	4,507	4,518
S1D	Hourly	48.23	50.69	52.90	55.32	57.52	60.09	60.24
S2A	Monthly	7,323	7,697	8,032	8,400	8,734	9,124	9,147
S2A	Bi-Weekly	3,367	3,539	3,693	3,862	4,016	4,195	4,205
S2A	Hourly	44.89	47.18	49.24	51.49	53.54	55.93	56.07
S2B	Monthly	7,638	8,028	8,378	8,761	9,109	9,516	9,540
S2B	Bi-Weekly	3,512	3,691	3,852	4,028	4,188	4,376	4,386
S2B	Hourly	46.82	49.21	51.36	53.71	55.84	58.34	58.48
S2C	Monthly	7,933	8,338	8,701	9,099	9,461	9,883	9,909
S2C	Bi-Weekly	3,647	3,833	4,001	4,184	4,350	4,544	4,556
S2C	Hourly	48.63	51.11	53.34	55.78	58.00	60.59	60.74
S2D	Monthly	8,261	8,683	9,061	9,475	9,852	10,292	10,318
S2D	Bi-Weekly	3,798	3,992	4,166	4,356	4,530	4,732	4,744
S2D	Hourly	50.64	53.23	55.55	58.08	60.40	63.09	63.25
S3A	Monthly	7,618	8,007	8,356	8,738	9,086	9,491	9,516
S3A	Bi-Weekly	3,503	3,682	3,842	4,018	4,178	4,364	4,376
S3A	Hourly	46.70	49.09	51.22	53.57	55.70	58.18	58.34
S3B	Monthly	7,933	8,338	8,701	9,099	9,461	9,883	9,909
S3B	Bi-Weekly	3,647	3,833	4,001	4,184	4,350	4,544	4,556
S3B	Hourly	48.63	51.11	53.34	55.78	58.00	60.59	60.74
S3C	Monthly	8,261	8,683	9,061	9,475	9,852	10,292	10,318
S3C	Bi-Weekly	3,798	3,992	4,166	4,356	4,530	4,732	4,744
S3C	Hourly	50.64	53.23	55.55	58.08	60.40	63.09	63.25
S3D	Monthly	8,588	9,027	9,420	9,851	10,243	10,700	10,728
S3D	Bi-Weekly	3,949	4,151	4,331	4,529	4,709	4,919	4,933
S3D	Hourly	52.65	55.34	57.75	60.39	62.79	65.59	65.77
S4A	Monthly	7,933	8,338	8,701	9,099	9,461	9,883	9,909
S4A	Bi-Weekly	3,647	3,833	4,001	4,184	4,350	4,544	4,556
S4A	Hourly	48.63	51.11	53.34	55.78	58.00	60.59	60.74
S4B	Monthly	8,261	8,683	9,061	9,475	9,852	10,292	10,318
S4B	Bi-Weekly	3,798	3,992	4,166	4,356	4,530	4,732	4,744
S4B	Hourly	50.64	53.23	55.55	58.08	60.40	63.09	63.25
S4C	Monthly	8,588	9,027	9,420	9,851	10,243	10,700	10,728
S4C	Bi-Weekly	3,949	4,151	4,331	4,529	4,709	4,919	4,933
S4C	Hourly	52.65	55.34	57.75	60.39	62.79	65.59	65.77
S4D	Monthly	8,916	9,372	9,780	10,227	10,634	11,108	11,137
S4D	Bi-Weekly	4,100	4,309	4,496	4,702	4,889	5,108	5,120
S4D	Hourly	54.66	57.45	59.95	62.69	65.19	68.10	68.27

Health Science Professionals Provincial Agreement

Wage Schedule E

Effective First Pay Period After April 1, 2027

Aquatic Therapist	Licensing Officer	<u>Radiological Technologist</u>
Bioinformatics Technologist	Massage Therapist	Recreation Therapist
Biomedical Engineering Technologist	Music Therapist	Respiratory Therapist
Child Life Specialist	<u>Nuclear Medicine Technologist</u>	Supported
Clinical Exercise Physiologist	Orthotist	Tobacco & Vapour Products Enforcement Officer
Dental Hygienist	Polysomnographic Technologist	Tobacco & Vapour Products Reduction Coordinator
Infant Development Consultant	Prosthetist	

*\*For the Orthotics Resident and Prosthetics Resident salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,753	7,098	7,407	7,746	8,054	8,413	8,435
P1	Bi-Weekly	3,105	3,263	3,406	3,562	3,703	3,868	3,878
P1	Hourly	41.40	43.51	45.41	47.49	49.37	51.57	51.71
P2A	Monthly	7,266	7,637	7,970	8,335	8,666	9,052	9,076
P2A	Bi-Weekly	3,341	3,512	3,665	3,833	3,984	4,162	4,173
P2A	Hourly	44.54	46.82	48.86	51.10	53.12	55.49	55.64
P2B (E, I, Q, R, and S)	Monthly	7,557	7,943	8,288	8,668	9,012	9,414	9,439
P2B (E, I, Q, R, and S)	Bi-Weekly	3,475	3,652	3,811	3,986	4,144	4,328	4,340
P2B (E, I, Q, R, and S)	Hourly	46.33	48.69	50.81	53.14	55.25	57.71	57.86
S1A	Monthly	7,266	7,637	7,970	8,335	8,666	9,052	9,076
S1A	Bi-Weekly	3,341	3,512	3,665	3,833	3,984	4,162	4,173
S1A	Hourly	44.54	46.82	48.86	51.10	53.12	55.49	55.64
S1B	Monthly	7,563	7,950	8,296	8,676	9,020	9,423	9,447
S1B	Bi-Weekly	3,477	3,656	3,815	3,989	4,148	4,333	4,343
S1B	Hourly	46.36	48.74	50.86	53.19	55.30	57.77	57.91
S1C	Monthly	7,833	8,234	8,592	8,985	9,343	9,759	9,785
S1C	Bi-Weekly	3,602	3,786	3,950	4,131	4,296	4,487	4,499
S1C	Hourly	48.02	50.48	52.67	55.08	57.28	59.83	59.98
S1D	Monthly	8,104	8,518	8,888	9,295	9,665	10,096	10,122
S1D	Bi-Weekly	3,726	3,917	4,087	4,274	4,444	4,642	4,654
S1D	Hourly	49.68	52.22	54.49	56.98	59.25	61.89	62.05
S2A	Monthly	7,543	7,928	8,274	8,652	8,996	9,397	9,422
S2A	Bi-Weekly	3,468	3,645	3,804	3,978	4,136	4,321	4,332
S2A	Hourly	46.24	48.60	50.72	53.04	55.15	57.61	57.76
S2B	Monthly	7,867	8,269	8,629	9,024	9,383	9,801	9,827
S2B	Bi-Weekly	3,617	3,802	3,968	4,149	4,314	4,506	4,518
S2B	Hourly	48.23	50.69	52.90	55.32	57.52	60.08	60.24
S2C	Monthly	8,171	8,589	8,962	9,373	9,745	10,180	10,206
S2C	Bi-Weekly	3,757	3,949	4,121	4,310	4,481	4,681	4,693
S2C	Hourly	50.09	52.65	54.94	57.46	59.74	62.41	62.57
S2D	Monthly	8,509	8,943	9,333	9,760	10,148	10,600	10,628
S2D	Bi-Weekly	3,912	4,112	4,291	4,487	4,666	4,874	4,886
S2D	Hourly	52.16	54.82	57.21	59.83	62.21	64.98	65.15
S3A	Monthly	7,847	8,248	8,607	9,001	9,359	9,776	9,801
S3A	Bi-Weekly	3,608	3,792	3,957	4,139	4,303	4,495	4,506
S3A	Hourly	48.10	50.56	52.76	55.18	57.37	59.93	60.08
S3B	Monthly	8,171	8,589	8,962	9,373	9,745	10,180	10,206
S3B	Bi-Weekly	3,757	3,949	4,121	4,310	4,481	4,681	4,693
S3B	Hourly	50.09	52.65	54.94	57.46	59.74	62.41	62.57
S3C	Monthly	8,509	8,943	9,333	9,760	10,148	10,600	10,628
S3C	Bi-Weekly	3,912	4,112	4,291	4,487	4,666	4,874	4,886
S3C	Hourly	52.16	54.82	57.21	59.83	62.21	64.98	65.15
S3D	Monthly	8,846	9,298	9,703	10,147	10,551	11,021	11,050
S3D	Bi-Weekly	4,067	4,275	4,461	4,665	4,851	5,067	5,081
S3D	Hourly	54.23	57.00	59.48	62.20	64.68	67.56	67.74
S4A	Monthly	8,171	8,589	8,962	9,373	9,745	10,180	10,206
S4A	Bi-Weekly	3,757	3,949	4,121	4,310	4,481	4,681	4,693
S4A	Hourly	50.09	52.65	54.94	57.46	59.74	62.41	62.57
S4B	Monthly	8,509	8,943	9,333	9,760	10,148	10,600	10,628
S4B	Bi-Weekly	3,912	4,112	4,291	4,487	4,666	4,874	4,886
S4B	Hourly	52.16	54.82	57.21	59.83	62.21	64.98	65.15
S4C	Monthly	8,846	9,298	9,703	10,147	10,551	11,021	11,050
S4C	Bi-Weekly	4,067	4,275	4,461	4,665	4,851	5,067	5,081
S4C	Hourly	54.23	57.00	59.48	62.20	64.68	67.56	67.74
S4D	Monthly	9,184	9,653	10,074	10,535	10,953	11,442	11,472
S4D	Bi-Weekly	4,223	4,439	4,632	4,844	5,036	5,261	5,275
S4D	Hourly	56.30	59.18	61.76	64.58	67.14	70.14	70.33

**Health Science Professionals Provincial Agreement**

**Wage Schedule E**

**Effective First Pay Period After April 1, 2028**

**Aquatic Therapist**

**Bioinformatics Technologist**

**Biomedical Engineering Technologist**

**Child Life Specialist**

**Clinical Exercise Physiologist**

**Dental Hygienist**

**Infant Development Consultant**

**Licensing Officer**

**Massage Therapist**

**Music Therapist**

**Nuclear Medicine Technologist**

**Orthotist**

**Polysomnographic Technologist**

**Prosthetist**

**Radiological Technologist**

**Recreation Therapist**

**Respiratory Therapist**

**Supported**

**Tobacco & Vapour Products Enforcement Officer**

**Tobacco & Vapour Products Reduction Coordinator**

*\*For the Orthotics Resident and Prosthetics Resident salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,956	7,311	7,629	7,978	8,296	8,665	8,688
P1	Bi-Weekly	3,198	3,362	3,508	3,668	3,815	3,984	3,995
P1	Hourly	42.64	44.82	46.77	48.91	50.86	53.12	53.26
P2A	Monthly	7,485	7,867	8,209	8,584	8,926	9,324	9,348
P2A	Bi-Weekly	3,442	3,617	3,774	3,947	4,104	4,287	4,298
P2A	Hourly	45.89	48.23	50.32	52.62	54.72	57.16	57.31
P2B (E, I, Q, R, and S)	Monthly	7,784	8,181	8,537	8,927	9,283	9,696	9,722
P2B (E, I, Q, R, and S)	Bi-Weekly	3,579	3,761	3,925	4,104	4,268	4,458	4,470
P2B (E, I, Q, R, and S)	Hourly	47.72	50.15	52.33	54.72	56.91	59.44	59.60
S1A	Monthly	7,485	7,867	8,209	8,584	8,926	9,324	9,348
S1A	Bi-Weekly	3,442	3,617	3,774	3,947	4,104	4,287	4,298
S1A	Hourly	45.89	48.23	50.32	52.62	54.72	57.16	57.31
S1B	Monthly	7,791	8,188	8,544	8,935	9,292	9,705	9,731
S1B	Bi-Weekly	3,582	3,764	3,929	4,108	4,272	4,462	4,474
S1B	Hourly	47.76	50.19	52.38	54.77	56.96	59.49	59.65
S1C	Monthly	8,069	8,481	8,850	9,254	9,623	10,051	10,078
S1C	Bi-Weekly	3,710	3,899	4,069	4,255	4,424	4,622	4,634
S1C	Hourly	49.47	51.99	54.25	56.73	58.99	61.62	61.78
S1D	Monthly	8,347	8,773	9,155	9,574	9,955	10,398	10,426
S1D	Bi-Weekly	3,838	4,034	4,209	4,402	4,577	4,781	4,793
S1D	Hourly	51.17	53.78	56.12	58.69	61.03	63.74	63.91
S2A	Monthly	7,770	8,166	8,522	8,911	9,267	9,679	9,704
S2A	Bi-Weekly	3,572	3,755	3,918	4,097	4,261	4,450	4,462
S2A	Hourly	47.63	50.06	52.24	54.63	56.81	59.33	59.49
S2B	Monthly	8,104	8,517	8,888	9,294	9,665	10,095	10,122
S2B	Bi-Weekly	3,726	3,916	4,087	4,273	4,444	4,642	4,654
S2B	Hourly	49.68	52.21	54.49	56.97	59.25	61.89	62.05
S2C	Monthly	8,417	8,846	9,231	9,653	10,038	10,485	10,512
S2C	Bi-Weekly	3,870	4,067	4,244	4,439	4,616	4,821	4,833
S2C	Hourly	51.60	54.23	56.59	59.18	61.54	64.28	64.44
S2D	Monthly	8,765	9,212	9,613	10,052	10,453	10,918	10,947
S2D	Bi-Weekly	4,030	4,235	4,420	4,622	4,806	5,020	5,033
S2D	Hourly	53.73	56.47	58.93	61.62	64.08	66.93	67.11
S3A	Monthly	8,083	8,495	8,865	9,270	9,640	10,069	10,095
S3A	Bi-Weekly	3,716	3,906	4,076	4,262	4,433	4,630	4,642
S3A	Hourly	49.55	52.08	54.34	56.83	59.10	61.73	61.89
S3B	Monthly	8,417	8,846	9,231	9,653	10,038	10,485	10,512
S3B	Bi-Weekly	3,870	4,067	4,244	4,439	4,616	4,821	4,833
S3B	Hourly	51.60	54.23	56.59	59.18	61.54	64.28	64.44
S3C	Monthly	8,765	9,212	9,613	10,052	10,453	10,918	10,947
S3C	Bi-Weekly	4,030	4,235	4,420	4,622	4,806	5,020	5,033
S3C	Hourly	53.73	56.47	58.93	61.62	64.08	66.93	67.11
S3D	Monthly	9,112	9,577	9,994	10,451	10,868	11,351	11,381
S3D	Bi-Weekly	4,190	4,403	4,595	4,805	4,997	5,219	5,233
S3D	Hourly	55.86	58.71	61.27	64.07	66.62	69.58	69.77
S4A	Monthly	8,417	8,846	9,231	9,653	10,038	10,485	10,512
S4A	Bi-Weekly	3,870	4,067	4,244	4,439	4,616	4,821	4,833
S4A	Hourly	51.60	54.23	56.59	59.18	61.54	64.28	64.44
S4B	Monthly	8,765	9,212	9,613	10,052	10,453	10,918	10,947
S4B	Bi-Weekly	4,030	4,235	4,420	4,622	4,806	5,020	5,033
S4B	Hourly	53.73	56.47	58.93	61.62	64.08	66.93	67.11
S4C	Monthly	9,112	9,577	9,994	10,451	10,868	11,351	11,381
S4C	Bi-Weekly	4,190	4,403	4,595	4,805	4,997	5,219	5,233
S4C	Hourly	55.86	58.71	61.27	64.07	66.62	69.58	69.77
S4D	Monthly	9,460	9,943	10,375	10,850	11,283	11,784	11,816
S4D	Bi-Weekly	4,349	4,571	4,770	4,988	5,188	5,418	5,433
S4D	Hourly	57.99	60.95	63.60	66.51	69.17	72.24	72.44

**Health Science Professionals Provincial Agreement**

**Wage Schedule F**

**Effective First Pay Period After April 1, 2025**

**Public Health Inspector/Environmental Health Officer**

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,596	6,926	7,236	7,564	7,866	8,213	8,234
P1	Bi-Weekly	3,033	3,185	3,327	3,478	3,617	3,776	3,786
P1	Hourly	40.44	42.46	44.36	46.37	48.22	50.35	50.48
P2A	Monthly	6,847	7,189	7,511	7,851	8,165	8,525	8,547
P2A	Bi-Weekly	3,148	3,305	3,453	3,610	3,754	3,920	3,930
P2A	Hourly	41.97	44.07	46.04	48.13	50.05	52.26	52.40
P2BS	Monthly	6,847	7,189	7,511	7,851	8,165	8,525	8,547
P2BS	Bi-Weekly	3,148	3,305	3,453	3,610	3,754	3,920	3,930
P2BS	Hourly	41.97	44.07	46.04	48.13	50.05	52.26	52.40
P2BE, P2Bi, P2BQ and P2BR	Monthly	7,381	7,750	8,097	8,464	8,802	9,190	9,214
P2BE, P2Bi, P2BQ and P2BR	Bi-Weekly	3,394	3,563	3,723	3,892	4,047	4,226	4,236
P2BE, P2Bi, P2BQ and P2BR	Hourly	45.25	47.51	49.64	51.89	53.96	56.34	56.48
S1A	Monthly	6,860	7,203	7,525	7,867	8,181	8,542	8,563
S1A	Bi-Weekly	3,154	3,312	3,460	3,617	3,761	3,927	3,937
S1A	Hourly	42.05	44.16	46.13	48.23	50.15	52.36	52.49
S1B	Monthly	7,388	7,757	8,104	8,472	8,810	9,199	9,222
S1B	Bi-Weekly	3,397	3,566	3,726	3,896	4,051	4,229	4,240
S1B	Hourly	45.29	47.55	49.68	51.94	54.01	56.39	56.53
S1C	Monthly	7,651	8,034	8,394	8,774	9,125	9,527	9,551
S1C	Bi-Weekly	3,518	3,694	3,860	4,034	4,196	4,380	4,391
S1C	Hourly	46.90	49.25	51.46	53.79	55.94	58.40	58.55
S1D	Monthly	7,915	8,311	8,683	9,077	9,439	9,856	9,881
S1D	Bi-Weekly	3,639	3,821	3,992	4,173	4,340	4,532	4,543
S1D	Hourly	48.52	50.95	53.23	55.64	57.86	60.42	60.57
S2A	Monthly	7,124	7,480	7,815	8,169	8,495	8,870	8,893
S2A	Bi-Weekly	3,275	3,439	3,593	3,756	3,906	4,079	4,089
S2A	Hourly	43.67	45.85	47.91	50.08	52.08	54.38	54.52
S2B	Monthly	7,684	8,069	8,430	8,812	9,164	9,568	9,593
S2B	Bi-Weekly	3,533	3,710	3,876	4,052	4,214	4,399	4,411
S2B	Hourly	47.10	49.47	51.68	54.02	56.18	58.65	58.81
S2C	Monthly	7,981	8,380	8,756	9,152	9,518	9,938	9,963
S2C	Bi-Weekly	3,670	3,853	4,026	4,208	4,376	4,569	4,581
S2C	Hourly	48.93	51.37	53.68	56.10	58.35	60.92	61.08
S2D	Monthly	8,311	8,727	9,117	9,531	9,911	10,348	10,375
S2D	Bi-Weekly	3,821	4,013	4,192	4,382	4,557	4,758	4,770
S2D	Hourly	50.95	53.50	55.89	58.43	60.76	63.44	63.60
S3A	Monthly	7,665	8,048	8,408	8,789	9,140	9,544	9,568
S3A	Bi-Weekly	3,524	3,701	3,866	4,041	4,202	4,388	4,399
S3A	Hourly	46.99	49.34	51.54	53.88	56.03	58.51	58.65
S3B	Monthly	7,981	8,380	8,756	9,152	9,518	9,938	9,963
S3B	Bi-Weekly	3,670	3,853	4,026	4,208	4,376	4,569	4,581
S3B	Hourly	48.93	51.37	53.68	56.10	58.35	60.92	61.08
S3C	Monthly	8,311	8,727	9,117	9,531	9,911	10,348	10,375
S3C	Bi-Weekly	3,821	4,013	4,192	4,382	4,557	4,758	4,770
S3C	Hourly	50.95	53.50	55.89	58.43	60.76	63.44	63.60
S3D	Monthly	8,641	9,073	9,479	9,909	10,304	10,759	10,787
S3D	Bi-Weekly	3,973	4,172	4,358	4,556	4,738	4,947	4,960
S3D	Hourly	52.97	55.62	58.11	60.74	63.17	65.96	66.13
S4A	Monthly	7,981	8,380	8,756	9,152	9,518	9,938	9,963
S4A	Bi-Weekly	3,670	3,853	4,026	4,208	4,376	4,569	4,581
S4A	Hourly	48.93	51.37	53.68	56.10	58.35	60.92	61.08
S4B	Monthly	8,311	8,727	9,117	9,531	9,911	10,348	10,375
S4B	Bi-Weekly	3,821	4,013	4,192	4,382	4,557	4,758	4,770
S4B	Hourly	50.95	53.50	55.89	58.43	60.76	63.44	63.60
S4C	Monthly	8,641	9,073	9,479	9,909	10,304	10,759	10,787
S4C	Bi-Weekly	3,973	4,172	4,358	4,556	4,738	4,947	4,960
S4C	Hourly	52.97	55.62	58.11	60.74	63.17	65.96	66.13
S4D	Monthly	8,971	9,419	9,841	10,287	10,698	11,170	11,198
S4D	Bi-Weekly	4,124	4,331	4,525	4,730	4,919	5,136	5,149
S4D	Hourly	54.99	57.74	60.33	63.06	65.58	68.48	68.65

Health Science Professionals Provincial Agreement

Wage Schedule F

Effective First Pay Period After April 1, 2026

*Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A*

Public Health Inspector/Environmental Health Officer

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,794	7,134	7,453	7,791	8,102	8,459	8,481
P1	Bi-Weekly	3,124	3,280	3,427	3,582	3,725	3,890	3,899
P1	Hourly	41.65	43.73	45.69	47.76	49.67	51.86	51.99
P2A	Monthly	7,310	7,676	8,019	8,383	8,718	9,102	9,126
P2A	Bi-Weekly	3,361	3,530	3,687	3,854	4,008	4,185	4,196
P2A	Hourly	44.81	47.06	49.16	51.39	53.44	55.80	55.94
P2B (E, I, Q, R, and S)	Monthly	7,602	7,983	8,340	8,718	9,066	9,466	9,490
P2B (E, I, Q, R, and S)	Bi-Weekly	3,495	3,671	3,835	4,008	4,169	4,352	4,364
P2B (E, I, Q, R, and S)	Hourly	46.60	48.94	51.13	53.44	55.58	58.03	58.18
S1A	Monthly	7,310	7,676	8,019	8,383	8,718	9,102	9,126
S1A	Bi-Weekly	3,361	3,530	3,687	3,854	4,008	4,185	4,196
S1A	Hourly	44.81	47.06	49.16	51.39	53.44	55.80	55.94
S1B	Monthly	7,609	7,990	8,347	8,726	9,074	9,474	9,499
S1B	Bi-Weekly	3,499	3,674	3,838	4,012	4,172	4,356	4,367
S1B	Hourly	46.65	48.98	51.17	53.49	55.63	58.08	58.23
S1C	Monthly	7,881	8,275	8,645	9,038	9,398	9,812	9,838
S1C	Bi-Weekly	3,623	3,805	3,975	4,156	4,321	4,511	4,523
S1C	Hourly	48.31	50.73	53.00	55.41	57.61	60.15	60.31
S1D	Monthly	8,153	8,561	8,944	9,349	9,722	10,151	10,177
S1D	Bi-Weekly	3,749	3,936	4,112	4,298	4,470	4,667	4,679
S1D	Hourly	49.98	52.48	54.83	57.31	59.60	62.23	62.39
S2A	Monthly	7,589	7,969	8,325	8,703	9,050	9,449	9,473
S2A	Bi-Weekly	3,489	3,664	3,827	4,001	4,161	4,344	4,355
S2A	Hourly	46.52	48.85	51.03	53.35	55.48	57.92	58.07
S2B	Monthly	7,915	8,311	8,683	9,077	9,439	9,855	9,880
S2B	Bi-Weekly	3,639	3,821	3,992	4,173	4,340	4,531	4,543
S2B	Hourly	48.52	50.95	53.23	55.64	57.86	60.41	60.57
S2C	Monthly	8,221	8,632	9,018	9,427	9,803	10,235	10,262
S2C	Bi-Weekly	3,780	3,969	4,146	4,334	4,508	4,706	4,718
S2C	Hourly	50.40	52.92	55.28	57.79	60.10	62.74	62.91
S2D	Monthly	8,560	8,989	9,391	9,817	10,209	10,658	10,686
S2D	Bi-Weekly	3,936	4,133	4,318	4,514	4,694	4,901	4,913
S2D	Hourly	52.48	55.10	57.57	60.18	62.58	65.34	65.51
S3A	Monthly	7,895	8,290	8,660	9,053	9,415	9,829	9,855
S3A	Bi-Weekly	3,630	3,812	3,982	4,163	4,329	4,519	4,531
S3A	Hourly	48.40	50.82	53.09	55.50	57.72	60.25	60.41
S3B	Monthly	8,221	8,632	9,018	9,427	9,803	10,235	10,262
S3B	Bi-Weekly	3,780	3,969	4,146	4,334	4,508	4,706	4,718
S3B	Hourly	50.40	52.92	55.28	57.79	60.10	62.74	62.91
S3C	Monthly	8,560	8,989	9,391	9,817	10,209	10,658	10,686
S3C	Bi-Weekly	3,936	4,133	4,318	4,514	4,694	4,901	4,913
S3C	Hourly	52.48	55.10	57.57	60.18	62.58	65.34	65.51
S3D	Monthly	8,900	9,346	9,763	10,206	10,614	11,081	11,110
S3D	Bi-Weekly	4,092	4,297	4,489	4,693	4,880	5,095	5,108
S3D	Hourly	54.56	57.29	59.85	62.57	65.07	67.93	68.11
S4A	Monthly	8,221	8,632	9,018	9,427	9,803	10,235	10,262
S4A	Bi-Weekly	3,780	3,969	4,146	4,334	4,508	4,706	4,718
S4A	Hourly	50.40	52.92	55.28	57.79	60.10	62.74	62.91
S4B	Monthly	8,560	8,989	9,391	9,817	10,209	10,658	10,686
S4B	Bi-Weekly	3,936	4,133	4,318	4,514	4,694	4,901	4,913
S4B	Hourly	52.48	55.10	57.57	60.18	62.58	65.34	65.51
S4C	Monthly	8,900	9,346	9,763	10,206	10,614	11,081	11,110
S4C	Bi-Weekly	4,092	4,297	4,489	4,693	4,880	5,095	5,108
S4C	Hourly	54.56	57.29	59.85	62.57	65.07	67.93	68.11
S4D	Monthly	9,240	9,702	10,136	10,596	11,019	11,504	11,534
S4D	Bi-Weekly	4,248	4,461	4,661	4,872	5,066	5,289	5,303
S4D	Hourly	56.64	59.48	62.14	64.96	67.55	70.52	70.71

**Health Science Professionals Provincial Agreement**

**Wage Schedule F**

**Effective First Pay Period After April 1, 2027**

**Public Health Inspector/Environmental Health Officer**

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,998	7,348	7,677	8,025	8,345	8,713	8,735
P1	Bi-Weekly	3,218	3,379	3,530	3,690	3,837	4,006	4,016
P1	Hourly	42.90	45.05	47.06	49.20	51.16	53.41	53.55
P2A	Monthly	7,530	7,906	8,260	8,635	8,979	9,375	9,399
P2A	Bi-Weekly	3,462	3,635	3,798	3,970	4,128	4,310	4,322
P2A	Hourly	46.16	48.47	50.64	52.93	55.04	57.47	57.62
P2B (E, I, Q, R, and S)	Monthly	7,831	8,222	8,591	8,980	9,338	9,750	9,774
P2B (E, I, Q, R, and S)	Bi-Weekly	3,601	3,780	3,950	4,129	4,293	4,483	4,494
P2B (E, I, Q, R, and S)	Hourly	48.01	50.40	52.67	55.05	57.24	59.77	59.92
S1A	Monthly	7,530	7,906	8,260	8,635	8,979	9,375	9,399
S1A	Bi-Weekly	3,462	3,635	3,798	3,970	4,128	4,310	4,322
S1A	Hourly	46.16	48.47	50.64	52.93	55.04	57.47	57.62
S1B	Monthly	7,838	8,230	8,598	8,988	9,346	9,759	9,783
S1B	Bi-Weekly	3,604	3,784	3,953	4,133	4,297	4,487	4,498
S1B	Hourly	48.05	50.45	52.71	55.10	57.29	59.83	59.97
S1C	Monthly	8,118	8,524	8,905	9,309	9,680	10,107	10,133
S1C	Bi-Weekly	3,733	3,919	4,094	4,280	4,451	4,647	4,659
S1C	Hourly	49.77	52.25	54.59	57.07	59.34	61.96	62.12
S1D	Monthly	8,398	8,818	9,212	9,630	10,014	10,456	10,482
S1D	Bi-Weekly	3,861	4,055	4,235	4,427	4,604	4,808	4,820
S1D	Hourly	51.48	54.06	56.47	59.03	61.39	64.10	64.26
S2A	Monthly	7,817	8,208	8,575	8,964	9,321	9,732	9,757
S2A	Bi-Weekly	3,594	3,774	3,943	4,121	4,286	4,475	4,486
S2A	Hourly	47.92	50.32	52.57	54.95	57.14	59.66	59.81
S2B	Monthly	8,153	8,560	8,944	9,349	9,722	10,151	10,176
S2B	Bi-Weekly	3,749	3,936	4,112	4,298	4,470	4,667	4,679
S2B	Hourly	49.98	52.48	54.83	57.31	59.60	62.23	62.38
S2C	Monthly	8,468	8,891	9,289	9,710	10,097	10,543	10,569
S2C	Bi-Weekly	3,893	4,088	4,271	4,464	4,643	4,847	4,859
S2C	Hourly	51.91	54.50	56.94	59.52	61.90	64.63	64.79
S2D	Monthly	8,817	9,258	9,673	10,112	10,515	10,978	11,006
S2D	Bi-Weekly	4,054	4,256	4,448	4,649	4,835	5,048	5,060
S2D	Hourly	54.05	56.75	59.30	61.99	64.46	67.30	67.47
S3A	Monthly	8,132	8,538	8,921	9,325	9,697	10,125	10,150
S3A	Bi-Weekly	3,739	3,926	4,102	4,287	4,459	4,655	4,667
S3A	Hourly	49.85	52.34	54.69	57.16	59.45	62.07	62.22
S3B	Monthly	8,468	8,891	9,289	9,710	10,097	10,543	10,569
S3B	Bi-Weekly	3,893	4,088	4,271	4,464	4,643	4,847	4,859
S3B	Hourly	51.91	54.50	56.94	59.52	61.90	64.63	64.79
S3C	Monthly	8,817	9,258	9,673	10,112	10,515	10,978	11,006
S3C	Bi-Weekly	4,054	4,256	4,448	4,649	4,835	5,048	5,060
S3C	Hourly	54.05	56.75	59.30	61.99	64.46	67.30	67.47
S3D	Monthly	9,167	9,626	10,057	10,513	10,932	11,414	11,443
S3D	Bi-Weekly	4,215	4,426	4,624	4,834	5,027	5,248	5,261
S3D	Hourly	56.20	59.01	61.65	64.45	67.02	69.97	70.15
S4A	Monthly	8,468	8,891	9,289	9,710	10,097	10,543	10,569
S4A	Bi-Weekly	3,893	4,088	4,271	4,464	4,643	4,847	4,859
S4A	Hourly	51.91	54.50	56.94	59.52	61.90	64.63	64.79
S4B	Monthly	8,817	9,258	9,673	10,112	10,515	10,978	11,006
S4B	Bi-Weekly	4,054	4,256	4,448	4,649	4,835	5,048	5,060
S4B	Hourly	54.05	56.75	59.30	61.99	64.46	67.30	67.47
S4C	Monthly	9,167	9,626	10,057	10,513	10,932	11,414	11,443
S4C	Bi-Weekly	4,215	4,426	4,624	4,834	5,027	5,248	5,261
S4C	Hourly	56.20	59.01	61.65	64.45	67.02	69.97	70.15
S4D	Monthly	9,517	9,993	10,441	10,914	11,349	11,850	11,880
S4D	Bi-Weekly	4,376	4,595	4,801	5,018	5,218	5,448	5,462
S4D	Hourly	58.34	61.26	64.01	66.91	69.57	72.64	72.83

**Health Science Professionals Provincial Agreement**

**Wage Schedule F**

**Effective First Pay Period After April 1, 2028**

**Public Health Inspector/Environmental Health Officer**

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,208	7,568	7,907	8,266	8,595	8,974	8,997
P1	Bi-Weekly	3,314	3,479	3,635	3,800	3,952	4,126	4,136
P1	Hourly	44.19	46.39	48.47	50.67	52.69	55.01	55.15
P2A	Monthly	7,756	8,143	8,508	8,894	9,248	9,656	9,681
P2A	Bi-Weekly	3,566	3,744	3,912	4,089	4,252	4,439	4,451
P2A	Hourly	47.55	49.92	52.16	54.52	56.69	59.19	59.35
P2B (E, I, Q, R, and S)	Monthly	8,066	8,469	8,848	9,250	9,618	10,042	10,068
P2B (E, I, Q, R, and S)	Bi-Weekly	3,709	3,894	4,068	4,253	4,422	4,617	4,629
P2B (E, I, Q, R, and S)	Hourly	49.45	51.92	54.24	56.70	58.96	61.56	61.72
S1A	Monthly	7,756	8,143	8,508	8,894	9,248	9,656	9,681
S1A	Bi-Weekly	3,566	3,744	3,912	4,089	4,252	4,439	4,451
S1A	Hourly	47.55	49.92	52.16	54.52	56.69	59.19	59.35
S1B	Monthly	8,073	8,476	8,856	9,258	9,626	10,051	10,077
S1B	Bi-Weekly	3,712	3,897	4,072	4,256	4,426	4,622	4,633
S1B	Hourly	49.49	51.96	54.29	56.75	59.01	61.62	61.77
S1C	Monthly	8,361	8,779	9,172	9,589	9,970	10,410	10,437
S1C	Bi-Weekly	3,845	4,037	4,217	4,409	4,584	4,787	4,799
S1C	Hourly	51.26	53.82	56.23	58.78	61.12	63.82	63.98
S1D	Monthly	8,650	9,082	9,488	9,919	10,314	10,769	10,796
S1D	Bi-Weekly	3,977	4,176	4,362	4,561	4,742	4,952	4,964
S1D	Hourly	53.03	55.68	58.16	60.81	63.23	66.02	66.18
S2A	Monthly	8,051	8,453	8,832	9,233	9,601	10,024	10,050
S2A	Bi-Weekly	3,701	3,887	4,061	4,245	4,415	4,609	4,621
S2A	Hourly	49.35	51.82	54.14	56.60	58.86	61.45	61.61
S2B	Monthly	8,397	8,817	9,212	9,630	10,013	10,455	10,482
S2B	Bi-Weekly	3,861	4,054	4,235	4,427	4,604	4,807	4,820
S2B	Hourly	51.48	54.05	56.47	59.03	61.38	64.09	64.26
S2C	Monthly	8,722	9,157	9,567	10,002	10,400	10,859	10,886
S2C	Bi-Weekly	4,010	4,210	4,399	4,598	4,781	4,993	5,005
S2C	Hourly	53.47	56.13	58.65	61.31	63.75	66.57	66.73
S2D	Monthly	9,082	9,536	9,963	10,415	10,830	11,307	11,336
S2D	Bi-Weekly	4,176	4,385	4,581	4,789	4,979	5,198	5,212
S2D	Hourly	55.68	58.46	61.08	63.85	66.39	69.31	69.49
S3A	Monthly	8,376	8,794	9,188	9,605	9,987	10,428	10,455
S3A	Bi-Weekly	3,851	4,043	4,224	4,416	4,592	4,795	4,807
S3A	Hourly	51.35	53.91	56.32	58.88	61.22	63.93	64.09
S3B	Monthly	8,722	9,157	9,567	10,002	10,400	10,859	10,886
S3B	Bi-Weekly	4,010	4,210	4,399	4,598	4,781	4,993	5,005
S3B	Hourly	53.47	56.13	58.65	61.31	63.75	66.57	66.73
S3C	Monthly	9,082	9,536	9,963	10,415	10,830	11,307	11,336
S3C	Bi-Weekly	4,176	4,385	4,581	4,789	4,979	5,198	5,212
S3C	Hourly	55.68	58.46	61.08	63.85	66.39	69.31	69.49
S3D	Monthly	9,442	9,914	10,358	10,828	11,259	11,756	11,786
S3D	Bi-Weekly	4,341	4,559	4,763	4,979	5,177	5,405	5,419
S3D	Hourly	57.88	60.78	63.50	66.38	69.02	72.07	72.25
S4A	Monthly	8,722	9,157	9,567	10,002	10,400	10,859	10,886
S4A	Bi-Weekly	4,010	4,210	4,399	4,598	4,781	4,993	5,005
S4A	Hourly	53.47	56.13	58.65	61.31	63.75	66.57	66.73
S4B	Monthly	9,082	9,536	9,963	10,415	10,830	11,307	11,336
S4B	Bi-Weekly	4,176	4,385	4,581	4,789	4,979	5,198	5,212
S4B	Hourly	55.68	58.46	61.08	63.85	66.39	69.31	69.49
S4C	Monthly	9,442	9,914	10,358	10,828	11,259	11,756	11,786
S4C	Bi-Weekly	4,341	4,559	4,763	4,979	5,177	5,405	5,419
S4C	Hourly	57.88	60.78	63.50	66.38	69.02	72.07	72.25
S4D	Monthly	9,803	10,292	10,754	11,242	11,689	12,205	12,236
S4D	Bi-Weekly	4,508	4,732	4,944	5,169	5,375	5,612	5,626
S4D	Hourly	60.10	63.09	65.92	68.92	71.66	74.82	75.01

Health Science Professionals Provincial Agreement

Wage Schedule G

Effective First Pay Period After April 1, 2025

Dietitian  
Physics Assistant

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,847	7,185	7,507	7,849	8,162	8,525	8,547
P1	Bi-Weekly	3,148	3,304	3,452	3,609	3,753	3,920	3,930
P1	Hourly	41.97	44.05	46.02	48.12	50.04	52.26	52.40
P2A	Monthly	7,107	7,458	7,792	8,147	8,472	8,849	8,872
P2A	Bi-Weekly	3,268	3,429	3,583	3,746	3,896	4,069	4,079
P2A	Hourly	43.57	45.72	47.77	49.94	51.94	54.25	54.39
P2BS	Monthly	7,107	7,458	7,792	8,147	8,472	8,849	8,872
P2BS	Bi-Weekly	3,268	3,429	3,583	3,746	3,896	4,069	4,079
P2BS	Hourly	43.57	45.72	47.77	49.94	51.94	54.25	54.39
P2BE, P2Bi, P2BQ and P2BR	Monthly	7,662	8,040	8,400	8,783	9,133	9,539	9,564
P2BE, P2Bi, P2BQ and P2BR	Bi-Weekly	3,523	3,697	3,862	4,038	4,199	4,386	4,397
P2BE, P2Bi, P2BQ and P2BR	Hourly	46.97	49.29	51.49	53.84	55.99	58.48	58.63
S1A	Monthly	7,121	7,472	7,807	8,163	8,488	8,866	8,889
S1A	Bi-Weekly	3,274	3,436	3,590	3,753	3,902	4,076	4,087
S1A	Hourly	43.65	45.81	47.86	50.04	52.03	54.35	54.49
S1B	Monthly	7,669	8,047	8,408	8,791	9,141	9,548	9,573
S1B	Bi-Weekly	3,526	3,700	3,866	4,042	4,203	4,390	4,402
S1B	Hourly	47.01	49.33	51.54	53.89	56.04	58.53	58.69
S1C	Monthly	7,943	8,335	8,708	9,105	9,468	9,889	9,915
S1C	Bi-Weekly	3,652	3,833	4,004	4,187	4,353	4,547	4,559
S1C	Hourly	48.69	51.10	53.38	55.82	58.04	60.62	60.78
S1D	Monthly	8,216	8,622	9,008	9,419	9,794	10,230	10,256
S1D	Bi-Weekly	3,778	3,965	4,142	4,331	4,503	4,703	4,715
S1D	Hourly	50.37	52.86	55.22	57.74	60.04	62.71	62.87
S2A	Monthly	7,395	7,760	8,108	8,477	8,815	9,207	9,231
S2A	Bi-Weekly	3,400	3,568	3,728	3,898	4,053	4,233	4,244
S2A	Hourly	45.33	47.57	49.70	51.97	54.04	56.44	56.59
S2B	Monthly	7,977	8,371	8,746	9,144	9,509	9,932	9,957
S2B	Bi-Weekly	3,668	3,849	4,022	4,205	4,372	4,567	4,578
S2B	Hourly	48.90	51.32	53.62	56.06	58.29	60.89	61.04
S2C	Monthly	8,285	8,694	9,083	9,497	9,876	10,315	10,342
S2C	Bi-Weekly	3,809	3,998	4,176	4,367	4,541	4,742	4,755
S2C	Hourly	50.79	53.30	55.68	58.22	60.54	63.23	63.40
S2D	Monthly	8,627	9,053	9,459	9,890	10,284	10,742	10,769
S2D	Bi-Weekly	3,967	4,163	4,349	4,547	4,728	4,939	4,952
S2D	Hourly	52.89	55.50	57.99	60.63	63.04	65.85	66.02
S3A	Monthly	7,956	8,349	8,723	9,121	9,484	9,906	9,932
S3A	Bi-Weekly	3,658	3,839	4,010	4,193	4,361	4,555	4,567
S3A	Hourly	48.77	51.18	53.47	55.91	58.14	60.73	60.89
S3B	Monthly	8,285	8,694	9,083	9,497	9,876	10,315	10,342
S3B	Bi-Weekly	3,809	3,998	4,176	4,367	4,541	4,742	4,755
S3B	Hourly	50.79	53.30	55.68	58.22	60.54	63.23	63.40
S3C	Monthly	8,627	9,053	9,459	9,890	10,284	10,742	10,769
S3C	Bi-Weekly	3,967	4,163	4,349	4,547	4,728	4,939	4,952
S3C	Hourly	52.89	55.50	57.99	60.63	63.04	65.85	66.02
S3D	Monthly	8,970	9,412	9,834	10,282	10,692	11,168	11,197
S3D	Bi-Weekly	4,124	4,328	4,522	4,727	4,916	5,135	5,148
S3D	Hourly	54.99	57.70	60.29	63.03	65.54	68.46	68.64
S4A	Monthly	8,285	8,694	9,083	9,497	9,876	10,315	10,342
S4A	Bi-Weekly	3,809	3,998	4,176	4,367	4,541	4,742	4,755
S4A	Hourly	50.79	53.30	55.68	58.22	60.54	63.23	63.40
S4B	Monthly	8,627	9,053	9,459	9,890	10,284	10,742	10,769
S4B	Bi-Weekly	3,967	4,163	4,349	4,547	4,728	4,939	4,952
S4B	Hourly	52.89	55.50	57.99	60.63	63.04	65.85	66.02
S4C	Monthly	8,970	9,412	9,834	10,282	10,692	11,168	11,197
S4C	Bi-Weekly	4,124	4,328	4,522	4,727	4,916	5,135	5,148
S4C	Hourly	54.99	57.70	60.29	63.03	65.54	68.46	68.64
S4D	Monthly	9,312	9,772	10,210	10,675	11,100	11,594	11,624
S4D	Bi-Weekly	4,282	4,493	4,694	4,908	5,104	5,330	5,345
S4D	Hourly	57.09	59.90	62.59	65.44	68.05	71.07	71.26

Health Science Professionals Provincial Agreement

Wage Schedule G

Effective First Pay Period After April 1, 2026

*Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A*

Dietitian

Physics Assistant

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,052	7,401	7,732	8,084	8,407	8,781	8,803
P1	Bi-Weekly	3,242	3,403	3,555	3,717	3,866	4,037	4,047
P1	Hourly	43.23	45.37	47.40	49.56	51.54	53.83	53.96
P2A	Monthly	7,588	7,963	8,320	8,698	9,046	9,448	9,472
P2A	Bi-Weekly	3,489	3,662	3,825	3,999	4,159	4,344	4,355
P2A	Hourly	46.52	48.82	51.00	53.32	55.45	57.92	58.07
P2B (E, I, Q, R, and S)	Monthly	7,891	8,282	8,652	9,046	9,407	9,826	9,851
P2B (E, I, Q, R, and S)	Bi-Weekly	3,628	3,808	3,978	4,159	4,325	4,518	4,529
P2B (E, I, Q, R, and S)	Hourly	48.37	50.77	53.04	55.45	57.67	60.24	60.39
S1A	Monthly	7,588	7,963	8,320	8,698	9,046	9,448	9,472
S1A	Bi-Weekly	3,489	3,662	3,825	3,999	4,159	4,344	4,355
S1A	Hourly	46.52	48.82	51.00	53.32	55.45	57.92	58.07
S1B	Monthly	7,898	8,289	8,660	9,054	9,416	9,835	9,859
S1B	Bi-Weekly	3,632	3,811	3,982	4,163	4,329	4,522	4,533
S1B	Hourly	48.42	50.81	53.09	55.50	57.72	60.29	60.44
S1C	Monthly	8,180	8,585	8,969	9,377	9,752	10,186	10,211
S1C	Bi-Weekly	3,761	3,947	4,124	4,311	4,484	4,683	4,695
S1C	Hourly	50.15	52.63	54.98	57.48	59.78	62.44	62.60
S1D	Monthly	8,462	8,881	9,278	9,701	10,088	10,537	10,564
S1D	Bi-Weekly	3,890	4,083	4,266	4,460	4,638	4,844	4,857
S1D	Hourly	51.87	54.44	56.88	59.47	61.84	64.59	64.76
S2A	Monthly	7,877	8,267	8,637	9,030	9,391	9,808	9,833
S2A	Bi-Weekly	3,622	3,801	3,971	4,152	4,318	4,510	4,521
S2A	Hourly	48.29	50.68	52.95	55.36	57.57	60.13	60.28
S2B	Monthly	8,216	8,622	9,008	9,418	9,794	10,230	10,255
S2B	Bi-Weekly	3,778	3,965	4,142	4,330	4,503	4,703	4,715
S2B	Hourly	50.37	52.86	55.22	57.73	60.04	62.71	62.87
S2C	Monthly	8,533	8,955	9,356	9,782	10,172	10,625	10,652
S2C	Bi-Weekly	3,923	4,118	4,301	4,498	4,677	4,885	4,898
S2C	Hourly	52.31	54.90	57.35	59.97	62.36	65.13	65.30
S2D	Monthly	8,886	9,325	9,742	10,186	10,593	11,064	11,092
S2D	Bi-Weekly	4,085	4,287	4,479	4,683	4,871	5,087	5,100
S2D	Hourly	54.47	57.16	59.72	62.44	64.94	67.83	68.00
S3A	Monthly	8,194	8,600	8,985	9,394	9,769	10,204	10,229
S3A	Bi-Weekly	3,767	3,954	4,131	4,319	4,492	4,691	4,703
S3A	Hourly	50.23	52.72	55.08	57.59	59.89	62.55	62.71
S3B	Monthly	8,533	8,955	9,356	9,782	10,172	10,625	10,652
S3B	Bi-Weekly	3,923	4,118	4,301	4,498	4,677	4,885	4,898
S3B	Hourly	52.31	54.90	57.35	59.97	62.36	65.13	65.30
S3C	Monthly	8,886	9,325	9,742	10,186	10,593	11,064	11,092
S3C	Bi-Weekly	4,085	4,287	4,479	4,683	4,871	5,087	5,100
S3C	Hourly	54.47	57.16	59.72	62.44	64.94	67.83	68.00
S3D	Monthly	9,238	9,695	10,129	10,590	11,013	11,503	11,532
S3D	Bi-Weekly	4,247	4,457	4,657	4,869	5,063	5,289	5,302
S3D	Hourly	56.63	59.43	62.09	64.92	67.51	70.52	70.69
S4A	Monthly	8,533	8,955	9,356	9,782	10,172	10,625	10,652
S4A	Bi-Weekly	3,923	4,118	4,301	4,498	4,677	4,885	4,898
S4A	Hourly	52.31	54.90	57.35	59.97	62.36	65.13	65.30
S4B	Monthly	8,886	9,325	9,742	10,186	10,593	11,064	11,092
S4B	Bi-Weekly	4,085	4,287	4,479	4,683	4,871	5,087	5,100
S4B	Hourly	54.47	57.16	59.72	62.44	64.94	67.83	68.00
S4C	Monthly	9,238	9,695	10,129	10,590	11,013	11,503	11,532
S4C	Bi-Weekly	4,247	4,457	4,657	4,869	5,063	5,289	5,302
S4C	Hourly	56.63	59.43	62.09	64.92	67.51	70.52	70.69
S4D	Monthly	9,591	10,065	10,516	10,994	11,434	11,942	11,972
S4D	Bi-Weekly	4,410	4,628	4,835	5,055	5,257	5,491	5,504
S4D	Hourly	58.80	61.70	64.47	67.40	70.09	73.21	73.39

Health Science Professionals Provincial Agreement

Wage Schedule G

Effective First Pay Period After April 1, 2027

Dietitian  
Physics Assistant

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,264	7,623	7,964	8,327	8,659	9,044	9,067
P1	Bi-Weekly	3,340	3,505	3,662	3,829	3,981	4,158	4,169
P1	Hourly	44.53	46.73	48.82	51.05	53.08	55.44	55.58
P2A	Monthly	7,816	8,202	8,569	8,960	9,317	9,731	9,756
P2A	Bi-Weekly	3,593	3,771	3,940	4,120	4,284	4,474	4,486
P2A	Hourly	47.91	50.28	52.53	54.93	57.12	59.65	59.81
P2B (E, I, Q, R, and S)	Monthly	8,128	8,530	8,912	9,318	9,689	10,120	10,146
P2B (E, I, Q, R, and S)	Bi-Weekly	3,737	3,922	4,097	4,284	4,455	4,653	4,665
P2B (E, I, Q, R, and S)	Hourly	49.83	52.29	54.63	57.12	59.40	62.04	62.20
S1A	Monthly	7,816	8,202	8,569	8,960	9,317	9,731	9,756
S1A	Bi-Weekly	3,593	3,771	3,940	4,120	4,284	4,474	4,486
S1A	Hourly	47.91	50.28	52.53	54.93	57.12	59.65	59.81
S1B	Monthly	8,136	8,538	8,920	9,326	9,698	10,129	10,155
S1B	Bi-Weekly	3,741	3,926	4,101	4,288	4,459	4,657	4,669
S1B	Hourly	49.88	52.34	54.68	57.17	59.45	62.09	62.25
S1C	Monthly	8,426	8,843	9,238	9,659	10,044	10,491	10,518
S1C	Bi-Weekly	3,874	4,066	4,247	4,441	4,618	4,823	4,836
S1C	Hourly	51.65	54.21	56.63	59.21	61.57	64.31	64.48
S1D	Monthly	8,717	9,148	9,557	9,992	10,391	10,853	10,880
S1D	Bi-Weekly	4,008	4,206	4,394	4,594	4,778	4,990	5,003
S1D	Hourly	53.44	56.08	58.59	61.25	63.70	66.53	66.70
S2A	Monthly	8,114	8,515	8,896	9,301	9,672	10,102	10,128
S2A	Bi-Weekly	3,731	3,915	4,090	4,277	4,447	4,645	4,657
S2A	Hourly	49.74	52.20	54.53	57.02	59.29	61.93	62.09
S2B	Monthly	8,463	8,881	9,278	9,701	10,088	10,536	10,563
S2B	Bi-Weekly	3,891	4,083	4,266	4,460	4,638	4,844	4,856
S2B	Hourly	51.88	54.44	56.88	59.47	61.84	64.59	64.75
S2C	Monthly	8,789	9,224	9,636	10,076	10,477	10,943	10,971
S2C	Bi-Weekly	4,041	4,241	4,430	4,633	4,817	5,031	5,045
S2C	Hourly	53.88	56.55	59.07	61.77	64.23	67.08	67.26
S2D	Monthly	9,153	9,605	10,035	10,492	10,910	11,395	11,424
S2D	Bi-Weekly	4,208	4,416	4,614	4,824	5,016	5,239	5,252
S2D	Hourly	56.11	58.88	61.52	64.32	66.88	69.85	70.03
S3A	Monthly	8,441	8,858	9,254	9,676	10,062	10,509	10,536
S3A	Bi-Weekly	3,881	4,073	4,255	4,449	4,626	4,832	4,844
S3A	Hourly	51.75	54.30	56.73	59.32	61.68	64.42	64.59
S3B	Monthly	8,789	9,224	9,636	10,076	10,477	10,943	10,971
S3B	Bi-Weekly	4,041	4,241	4,430	4,633	4,817	5,031	5,045
S3B	Hourly	53.88	56.55	59.07	61.77	64.23	67.08	67.26
S3C	Monthly	9,153	9,605	10,035	10,492	10,910	11,395	11,424
S3C	Bi-Weekly	4,208	4,416	4,614	4,824	5,016	5,239	5,252
S3C	Hourly	56.11	58.88	61.52	64.32	66.88	69.85	70.03
S3D	Monthly	9,516	9,986	10,433	10,908	11,343	11,848	11,878
S3D	Bi-Weekly	4,376	4,592	4,797	5,015	5,216	5,447	5,462
S3D	Hourly	58.34	61.22	63.96	66.87	69.54	72.63	72.82
S4A	Monthly	8,789	9,224	9,636	10,076	10,477	10,943	10,971
S4A	Bi-Weekly	4,041	4,241	4,430	4,633	4,817	5,031	5,045
S4A	Hourly	53.88	56.55	59.07	61.77	64.23	67.08	67.26
S4B	Monthly	9,153	9,605	10,035	10,492	10,910	11,395	11,424
S4B	Bi-Weekly	4,208	4,416	4,614	4,824	5,016	5,239	5,252
S4B	Hourly	56.11	58.88	61.52	64.32	66.88	69.85	70.03
S4C	Monthly	9,516	9,986	10,433	10,908	11,343	11,848	11,878
S4C	Bi-Weekly	4,376	4,592	4,797	5,015	5,216	5,447	5,462
S4C	Hourly	58.34	61.22	63.96	66.87	69.54	72.63	72.82
S4D	Monthly	9,879	10,367	10,831	11,325	11,776	12,300	12,331
S4D	Bi-Weekly	4,542	4,766	4,980	5,207	5,414	5,655	5,669
S4D	Hourly	60.56	63.55	66.40	69.43	72.19	75.40	75.59

**Health Science Professionals Provincial Agreement**

**Wage Schedule G**

**Effective First Pay Period After April 1, 2028**

**Dietitian  
Physics Assistant**

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,482	7,852	8,203	8,577	8,919	9,315	9,339
P1	Bi-Weekly	3,440	3,610	3,772	3,944	4,101	4,283	4,294
P1	Hourly	45.87	48.13	50.29	52.58	54.68	57.10	57.25
P2A	Monthly	8,051	8,449	8,826	9,229	9,597	10,023	10,049
P2A	Bi-Weekly	3,701	3,884	4,058	4,244	4,412	4,608	4,620
P2A	Hourly	49.35	51.79	54.11	56.58	58.83	61.44	61.60
P2B (E, I, Q, R, and S)	Monthly	8,372	8,786	9,179	9,598	9,980	10,423	10,450
P2B (E, I, Q, R, and S)	Bi-Weekly	3,849	4,040	4,220	4,413	4,589	4,793	4,805
P2B (E, I, Q, R, and S)	Hourly	51.32	53.86	56.27	58.84	61.18	63.90	64.06
S1A	Monthly	8,051	8,449	8,826	9,229	9,597	10,023	10,049
S1A	Bi-Weekly	3,701	3,884	4,058	4,244	4,412	4,608	4,620
S1A	Hourly	49.35	51.79	54.11	56.58	58.83	61.44	61.60
S1B	Monthly	8,380	8,794	9,187	9,606	9,989	10,433	10,460
S1B	Bi-Weekly	3,853	4,043	4,224	4,417	4,593	4,797	4,809
S1B	Hourly	51.37	53.91	56.32	58.89	61.24	63.96	64.12
S1C	Monthly	8,679	9,108	9,515	9,949	10,346	10,805	10,833
S1C	Bi-Weekly	3,990	4,187	4,375	4,574	4,757	4,968	4,981
S1C	Hourly	53.20	55.83	58.33	60.99	63.42	66.24	66.41
S1D	Monthly	8,978	9,422	9,844	10,292	10,703	11,178	11,207
S1D	Bi-Weekly	4,128	4,332	4,526	4,732	4,921	5,139	5,153
S1D	Hourly	55.04	57.76	60.35	63.09	65.61	68.52	68.70
S2A	Monthly	8,357	8,771	9,163	9,581	9,963	10,405	10,432
S2A	Bi-Weekly	3,842	4,033	4,213	4,405	4,581	4,784	4,796
S2A	Hourly	51.23	53.77	56.17	58.73	61.08	63.79	63.95
S2B	Monthly	8,717	9,148	9,556	9,992	10,391	10,852	10,880
S2B	Bi-Weekly	4,008	4,206	4,394	4,594	4,778	4,990	5,003
S2B	Hourly	53.44	56.08	58.58	61.25	63.70	66.53	66.70
S2C	Monthly	9,053	9,501	9,926	10,378	10,792	11,271	11,300
S2C	Bi-Weekly	4,163	4,368	4,564	4,772	4,962	5,182	5,195
S2C	Hourly	55.50	58.24	60.85	63.62	66.16	69.09	69.27
S2D	Monthly	9,427	9,894	10,336	10,807	11,238	11,737	11,767
S2D	Bi-Weekly	4,334	4,549	4,752	4,969	5,167	5,396	5,410
S2D	Hourly	57.79	60.65	63.36	66.25	68.89	71.95	72.13
S3A	Monthly	8,694	9,124	9,532	9,966	10,364	10,824	10,852
S3A	Bi-Weekly	3,998	4,195	4,382	4,582	4,765	4,976	4,990
S3A	Hourly	53.30	55.93	58.43	61.09	63.53	66.35	66.53
S3B	Monthly	9,053	9,501	9,926	10,378	10,792	11,271	11,300
S3B	Bi-Weekly	4,163	4,368	4,564	4,772	4,962	5,182	5,195
S3B	Hourly	55.50	58.24	60.85	63.62	66.16	69.09	69.27
S3C	Monthly	9,427	9,894	10,336	10,807	11,238	11,737	11,767
S3C	Bi-Weekly	4,334	4,549	4,752	4,969	5,167	5,396	5,410
S3C	Hourly	57.79	60.65	63.36	66.25	68.89	71.95	72.13
S3D	Monthly	9,801	10,286	10,746	11,236	11,684	12,203	12,234
S3D	Bi-Weekly	4,506	4,730	4,941	5,166	5,372	5,611	5,625
S3D	Hourly	60.08	63.06	65.88	68.88	71.63	74.81	75.00
S4A	Monthly	9,053	9,501	9,926	10,378	10,792	11,271	11,300
S4A	Bi-Weekly	4,163	4,368	4,564	4,772	4,962	5,182	5,195
S4A	Hourly	55.50	58.24	60.85	63.62	66.16	69.09	69.27
S4B	Monthly	9,427	9,894	10,336	10,807	11,238	11,737	11,767
S4B	Bi-Weekly	4,334	4,549	4,752	4,969	5,167	5,396	5,410
S4B	Hourly	57.79	60.65	63.36	66.25	68.89	71.95	72.13
S4C	Monthly	9,801	10,286	10,746	11,236	11,684	12,203	12,234
S4C	Bi-Weekly	4,506	4,730	4,941	5,166	5,372	5,611	5,625
S4C	Hourly	60.08	63.06	65.88	68.88	71.63	74.81	75.00
S4D	Monthly	10,176	10,679	11,156	11,665	12,130	12,668	12,701
S4D	Bi-Weekly	4,679	4,910	5,129	5,363	5,577	5,825	5,840
S4D	Hourly	62.38	65.47	68.39	71.51	74.36	77.66	77.86

**Health Science Professionals Provincial Agreement**

**Wage Schedule H**

**Effective First Pay Period After April 1, 2025**

**Diagnostic Medical Sonographer  
Magnetic Resonance Imaging Technologist**

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,860	7,205	7,526	7,870	8,178	8,538	8,559
P1	Bi-Weekly	3,154	3,313	3,461	3,619	3,760	3,926	3,935
P1	Hourly	42.05	44.17	46.14	48.25	50.13	52.34	52.47
P2A	Monthly	7,121	7,479	7,812	8,169	8,489	8,862	8,884
P2A	Bi-Weekly	3,274	3,439	3,592	3,756	3,903	4,075	4,085
P2A	Hourly	43.65	45.85	47.89	50.08	52.04	54.33	54.46
P2BS	Monthly	7,121	7,479	7,812	8,169	8,489	8,862	8,884
P2BS	Bi-Weekly	3,274	3,439	3,592	3,756	3,903	4,075	4,085
P2BS	Hourly	43.65	45.85	47.89	50.08	52.04	54.33	54.46
P2BE, P2BI, P2BQ and P2BR	Monthly	7,676	8,062	8,422	8,807	9,151	9,554	9,578
P2BE, P2BI, P2BQ and P2BR	Bi-Weekly	3,530	3,707	3,872	4,049	4,208	4,393	4,404
P2BE, P2BI, P2BQ and P2BR	Hourly	47.06	49.42	51.63	53.99	56.10	58.57	58.72
S1A	Monthly	7,134	7,493	7,827	8,185	8,505	8,880	8,901
S1A	Bi-Weekly	3,280	3,445	3,599	3,764	3,911	4,083	4,093
S1A	Hourly	43.73	45.93	47.98	50.18	52.14	54.44	54.57
S1B	Monthly	7,683	8,070	8,429	8,814	9,159	9,563	9,586
S1B	Bi-Weekly	3,533	3,710	3,875	4,052	4,211	4,397	4,407
S1B	Hourly	47.10	49.47	51.67	54.03	56.15	58.62	58.76
S1C	Monthly	7,958	8,358	8,730	9,129	9,486	9,904	9,928
S1C	Bi-Weekly	3,659	3,843	4,014	4,197	4,361	4,553	4,565
S1C	Hourly	48.78	51.24	53.52	55.96	58.15	60.71	60.86
S1D	Monthly	8,232	8,646	9,031	9,444	9,814	10,246	10,271
S1D	Bi-Weekly	3,785	3,975	4,152	4,342	4,512	4,711	4,722
S1D	Hourly	50.46	53.00	55.36	57.89	60.16	62.81	62.96
S2A	Monthly	7,409	7,781	8,128	8,500	8,832	9,221	9,244
S2A	Bi-Weekly	3,407	3,578	3,737	3,908	4,061	4,240	4,250
S2A	Hourly	45.42	47.70	49.83	52.11	54.14	56.53	56.67
S2B	Monthly	7,992	8,394	8,768	9,169	9,527	9,947	9,971
S2B	Bi-Weekly	3,674	3,860	4,031	4,216	4,380	4,574	4,584
S2B	Hourly	48.99	51.46	53.75	56.21	58.40	60.98	61.12
S2C	Monthly	8,301	8,718	9,106	9,523	9,895	10,331	10,356
S2C	Bi-Weekly	3,817	4,008	4,187	4,379	4,550	4,750	4,762
S2C	Hourly	50.89	53.44	55.82	58.38	60.66	63.33	63.49
S2D	Monthly	8,644	9,078	9,483	9,916	10,304	10,758	10,784
S2D	Bi-Weekly	3,974	4,174	4,360	4,559	4,738	4,946	4,958
S2D	Hourly	52.99	55.65	58.13	60.79	63.17	65.95	66.11
S3A	Monthly	7,971	8,372	8,745	9,145	9,503	9,921	9,946
S3A	Bi-Weekly	3,665	3,849	4,021	4,205	4,370	4,562	4,573
S3A	Hourly	48.86	51.32	53.61	56.06	58.26	60.82	60.97
S3B	Monthly	8,301	8,718	9,106	9,523	9,895	10,331	10,356
S3B	Bi-Weekly	3,817	4,008	4,187	4,379	4,550	4,750	4,762
S3B	Hourly	50.89	53.44	55.82	58.38	60.66	63.33	63.49
S3C	Monthly	8,644	9,078	9,483	9,916	10,304	10,758	10,784
S3C	Bi-Weekly	3,974	4,174	4,360	4,559	4,738	4,946	4,958
S3C	Hourly	52.99	55.65	58.13	60.79	63.17	65.95	66.11
S3D	Monthly	8,987	9,439	9,859	10,310	10,713	11,185	11,212
S3D	Bi-Weekly	4,132	4,340	4,533	4,740	4,925	5,143	5,155
S3D	Hourly	55.09	57.86	60.44	63.20	65.67	68.57	68.73
S4A	Monthly	8,301	8,718	9,106	9,523	9,895	10,331	10,356
S4A	Bi-Weekly	3,817	4,008	4,187	4,379	4,550	4,750	4,762
S4A	Hourly	50.89	53.44	55.82	58.38	60.66	63.33	63.49
S4B	Monthly	8,644	9,078	9,483	9,916	10,304	10,758	10,784
S4B	Bi-Weekly	3,974	4,174	4,360	4,559	4,738	4,946	4,958
S4B	Hourly	52.99	55.65	58.13	60.79	63.17	65.95	66.11
S4C	Monthly	8,987	9,439	9,859	10,310	10,713	11,185	11,212
S4C	Bi-Weekly	4,132	4,340	4,533	4,740	4,925	5,143	5,155
S4C	Hourly	55.09	57.86	60.44	63.20	65.67	68.57	68.73
S4D	Monthly	9,330	9,799	10,235	10,703	11,122	11,612	11,640
S4D	Bi-Weekly	4,290	4,505	4,706	4,921	5,114	5,339	5,352
S4D	Hourly	57.20	60.07	62.74	65.61	68.18	71.18	71.36

Health Science Professionals Provincial Agreement

Wage Schedule H

Effective First Pay Period After April 1, 2026

*Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A*

Diagnostic Medical Sonographer

Magnetic Resonance Imaging Technologist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,066	7,421	7,752	8,106	8,423	8,794	8,816
P1	Bi-Weekly	3,249	3,412	3,564	3,727	3,873	4,043	4,053
P1	Hourly	43.32	45.49	47.52	49.69	51.64	53.91	54.04
P2A	Monthly	7,603	7,985	8,341	8,722	9,063	9,462	9,486
P2A	Bi-Weekly	3,496	3,671	3,835	4,010	4,167	4,350	4,361
P2A	Hourly	46.61	48.95	51.13	53.47	55.56	58.00	58.15
P2B (E, I, Q, R, and S)	Monthly	7,907	8,304	8,674	9,071	9,425	9,840	9,865
P2B (E, I, Q, R, and S)	Bi-Weekly	3,635	3,818	3,988	4,171	4,334	4,524	4,536
P2B (E, I, Q, R, and S)	Hourly	48.47	50.91	53.17	55.61	57.78	60.32	60.48
S1A	Monthly	7,603	7,985	8,341	8,722	9,063	9,462	9,486
S1A	Bi-Weekly	3,496	3,671	3,835	4,010	4,167	4,350	4,361
S1A	Hourly	46.61	48.95	51.13	53.47	55.56	58.00	58.15
S1B	Monthly	7,914	8,312	8,682	9,079	9,434	9,849	9,874
S1B	Bi-Weekly	3,638	3,821	3,992	4,175	4,337	4,529	4,540
S1B	Hourly	48.51	50.95	53.22	55.66	57.83	60.38	60.53
S1C	Monthly	8,197	8,608	8,992	9,403	9,771	10,201	10,227
S1C	Bi-Weekly	3,769	3,958	4,134	4,323	4,493	4,690	4,702
S1C	Hourly	50.25	52.77	55.12	57.64	59.90	62.53	62.69
S1D	Monthly	8,479	8,905	9,302	9,727	10,108	10,553	10,579
S1D	Bi-Weekly	3,899	4,094	4,277	4,472	4,647	4,852	4,864
S1D	Hourly	51.98	54.59	57.02	59.63	61.96	64.69	64.85
S2A	Monthly	7,893	8,289	8,659	9,054	9,408	9,823	9,847
S2A	Bi-Weekly	3,629	3,811	3,981	4,163	4,325	4,517	4,527
S2A	Hourly	48.39	50.81	53.08	55.50	57.67	60.22	60.36
S2B	Monthly	8,232	8,645	9,031	9,443	9,813	10,245	10,271
S2B	Bi-Weekly	3,785	3,975	4,152	4,342	4,512	4,710	4,722
S2B	Hourly	50.46	53.00	55.36	57.89	60.16	62.80	62.96
S2C	Monthly	8,550	8,979	9,380	9,808	10,192	10,641	10,667
S2C	Bi-Weekly	3,931	4,128	4,313	4,510	4,686	4,892	4,904
S2C	Hourly	52.41	55.04	57.50	60.13	62.48	65.23	65.39
S2D	Monthly	8,903	9,350	9,768	10,214	10,613	11,080	11,108
S2D	Bi-Weekly	4,094	4,299	4,491	4,696	4,880	5,094	5,108
S2D	Hourly	54.58	57.32	59.88	62.61	65.06	67.92	68.10
S3A	Monthly	8,211	8,623	9,008	9,419	9,788	10,219	10,244
S3A	Bi-Weekly	3,776	3,965	4,142	4,331	4,500	4,699	4,710
S3A	Hourly	50.34	52.86	55.22	57.74	60.00	62.65	62.80
S3B	Monthly	8,550	8,979	9,380	9,808	10,192	10,641	10,667
S3B	Bi-Weekly	3,931	4,128	4,313	4,510	4,686	4,892	4,904
S3B	Hourly	52.41	55.04	57.50	60.13	62.48	65.23	65.39
S3C	Monthly	8,903	9,350	9,768	10,214	10,613	11,080	11,108
S3C	Bi-Weekly	4,094	4,299	4,491	4,696	4,880	5,094	5,108
S3C	Hourly	54.58	57.32	59.88	62.61	65.06	67.92	68.10
S3D	Monthly	9,256	9,722	10,155	10,619	11,034	11,520	11,549
S3D	Bi-Weekly	4,256	4,470	4,669	4,883	5,073	5,297	5,310
S3D	Hourly	56.74	59.60	62.25	65.10	67.64	70.62	70.80
S4A	Monthly	8,550	8,979	9,380	9,808	10,192	10,641	10,667
S4A	Bi-Weekly	3,931	4,128	4,313	4,510	4,686	4,892	4,904
S4A	Hourly	52.41	55.04	57.50	60.13	62.48	65.23	65.39
S4B	Monthly	8,903	9,350	9,768	10,214	10,613	11,080	11,108
S4B	Bi-Weekly	4,094	4,299	4,491	4,696	4,880	5,094	5,108
S4B	Hourly	54.58	57.32	59.88	62.61	65.06	67.92	68.10
S4C	Monthly	9,256	9,722	10,155	10,619	11,034	11,520	11,549
S4C	Bi-Weekly	4,256	4,470	4,669	4,883	5,073	5,297	5,310
S4C	Hourly	56.74	59.60	62.25	65.10	67.64	70.62	70.80
S4D	Monthly	9,610	10,093	10,543	11,024	11,455	11,960	11,990
S4D	Bi-Weekly	4,418	4,640	4,847	5,069	5,267	5,499	5,513
S4D	Hourly	58.91	61.87	64.63	67.58	70.22	73.32	73.50

**Health Science Professionals Provincial Agreement**

**Wage Schedule H**

**Effective First Pay Period After April 1, 2027**

**Diagnostic Medical Sonographer  
Magnetic Resonance Imaging Technologist**

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,278	7,644	7,985	8,349	8,676	9,058	9,080
P1	Bi-Weekly	3,347	3,515	3,671	3,839	3,989	4,165	4,175
P1	Hourly	44.62	46.86	48.95	51.18	53.19	55.53	55.66
P2A	Monthly	7,831	8,225	8,592	8,984	9,335	9,746	9,770
P2A	Bi-Weekly	3,601	3,782	3,950	4,130	4,292	4,481	4,492
P2A	Hourly	48.01	50.42	52.67	55.07	57.23	59.75	59.89
P2B (E, I, Q, R, and S)	Monthly	8,144	8,554	8,935	9,343	9,708	10,136	10,161
P2B (E, I, Q, R, and S)	Bi-Weekly	3,744	3,933	4,108	4,296	4,463	4,661	4,672
P2B (E, I, Q, R, and S)	Hourly	49.92	52.44	54.77	57.28	59.51	62.14	62.29
S1A	Monthly	7,831	8,225	8,592	8,984	9,335	9,746	9,770
S1A	Bi-Weekly	3,601	3,782	3,950	4,130	4,292	4,481	4,492
S1A	Hourly	48.01	50.42	52.67	55.07	57.23	59.75	59.89
S1B	Monthly	8,151	8,561	8,943	9,351	9,717	10,145	10,170
S1B	Bi-Weekly	3,748	3,936	4,112	4,299	4,468	4,664	4,676
S1B	Hourly	49.97	52.48	54.82	57.32	59.57	62.19	62.34
S1C	Monthly	8,442	8,867	9,263	9,685	10,064	10,507	10,533
S1C	Bi-Weekly	3,881	4,077	4,259	4,453	4,628	4,831	4,843
S1C	Hourly	51.75	54.36	56.78	59.37	61.70	64.41	64.57
S1D	Monthly	8,734	9,173	9,582	10,019	10,411	10,870	10,896
S1D	Bi-Weekly	4,016	4,217	4,406	4,607	4,787	4,998	5,010
S1D	Hourly	53.54	56.23	58.74	61.42	63.82	66.64	66.80
S2A	Monthly	8,130	8,538	8,919	9,326	9,691	10,118	10,142
S2A	Bi-Weekly	3,738	3,926	4,101	4,288	4,456	4,652	4,663
S2A	Hourly	49.84	52.34	54.68	57.17	59.41	62.03	62.17
S2B	Monthly	8,479	8,905	9,303	9,727	10,108	10,553	10,578
S2B	Bi-Weekly	3,899	4,094	4,277	4,472	4,647	4,852	4,864
S2B	Hourly	51.98	54.59	57.03	59.63	61.96	64.69	64.85
S2C	Monthly	8,806	9,249	9,662	10,102	10,498	10,960	10,987
S2C	Bi-Weekly	4,049	4,253	4,442	4,645	4,827	5,039	5,051
S2C	Hourly	53.98	56.70	59.23	61.93	64.36	67.19	67.35
S2D	Monthly	9,170	9,631	10,061	10,520	10,932	11,413	11,441
S2D	Bi-Weekly	4,216	4,428	4,626	4,837	5,027	5,247	5,261
S2D	Hourly	56.21	59.04	61.68	64.49	67.02	69.96	70.14
S3A	Monthly	8,457	8,882	9,279	9,702	10,082	10,525	10,551
S3A	Bi-Weekly	3,888	4,084	4,266	4,461	4,636	4,839	4,851
S3A	Hourly	51.84	54.45	56.88	59.48	61.81	64.52	64.68
S3B	Monthly	8,806	9,249	9,662	10,102	10,498	10,960	10,987
S3B	Bi-Weekly	4,049	4,253	4,442	4,645	4,827	5,039	5,051
S3B	Hourly	53.98	56.70	59.23	61.93	64.36	67.19	67.35
S3C	Monthly	9,170	9,631	10,061	10,520	10,932	11,413	11,441
S3C	Bi-Weekly	4,216	4,428	4,626	4,837	5,027	5,247	5,261
S3C	Hourly	56.21	59.04	61.68	64.49	67.02	69.96	70.14
S3D	Monthly	9,534	10,014	10,460	10,937	11,366	11,866	11,895
S3D	Bi-Weekly	4,384	4,604	4,809	5,029	5,226	5,456	5,469
S3D	Hourly	58.45	61.39	64.12	67.05	69.68	72.74	72.92
S4A	Monthly	8,806	9,249	9,662	10,102	10,498	10,960	10,987
S4A	Bi-Weekly	4,049	4,253	4,442	4,645	4,827	5,039	5,051
S4A	Hourly	53.98	56.70	59.23	61.93	64.36	67.19	67.35
S4B	Monthly	9,170	9,631	10,061	10,520	10,932	11,413	11,441
S4B	Bi-Weekly	4,216	4,428	4,626	4,837	5,027	5,247	5,261
S4B	Hourly	56.21	59.04	61.68	64.49	67.02	69.96	70.14
S4C	Monthly	9,534	10,014	10,460	10,937	11,366	11,866	11,895
S4C	Bi-Weekly	4,384	4,604	4,809	5,029	5,226	5,456	5,469
S4C	Hourly	58.45	61.39	64.12	67.05	69.68	72.74	72.92
S4D	Monthly	9,898	10,396	10,860	11,355	11,799	12,319	12,349
S4D	Bi-Weekly	4,551	4,780	4,993	5,221	5,425	5,664	5,678
S4D	Hourly	60.68	63.73	66.57	69.61	72.33	75.52	75.70

**Health Science Professionals Provincial Agreement**

**Wage Schedule H**

**Effective First Pay Period After April 1, 2028**

**Diagnostic Medical Sonographer  
Magnetic Resonance Imaging Technologist**

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,496	7,873	8,225	8,599	8,936	9,330	9,352
P1	Bi-Weekly	3,446	3,620	3,782	3,953	4,109	4,290	4,300
P1	Hourly	45.95	48.26	50.42	52.71	54.78	57.20	57.33
P2A	Monthly	8,066	8,471	8,850	9,253	9,615	10,039	10,063
P2A	Bi-Weekly	3,709	3,895	4,069	4,254	4,421	4,616	4,627
P2A	Hourly	49.45	51.93	54.25	56.72	58.94	61.54	61.69
P2B (E, I, Q, R, and S)	Monthly	8,388	8,810	9,204	9,622	9,999	10,440	10,465
P2B (E, I, Q, R, and S)	Bi-Weekly	3,857	4,051	4,232	4,424	4,598	4,800	4,811
P2B (E, I, Q, R, and S)	Hourly	51.42	54.01	56.42	58.99	61.30	64.00	64.15
S1A	Monthly	8,066	8,471	8,850	9,253	9,615	10,039	10,063
S1A	Bi-Weekly	3,709	3,895	4,069	4,254	4,421	4,616	4,627
S1A	Hourly	49.45	51.93	54.25	56.72	58.94	61.54	61.69
S1B	Monthly	8,396	8,818	9,212	9,631	10,008	10,450	10,474
S1B	Bi-Weekly	3,860	4,055	4,235	4,428	4,601	4,805	4,816
S1B	Hourly	51.47	54.06	56.47	59.04	61.35	64.06	64.21
S1C	Monthly	8,695	9,133	9,541	9,975	10,366	10,823	10,848
S1C	Bi-Weekly	3,998	4,199	4,387	4,586	4,766	4,976	4,988
S1C	Hourly	53.30	55.99	58.49	61.15	63.55	66.35	66.50
S1D	Monthly	8,995	9,448	9,870	10,319	10,723	11,196	11,222
S1D	Bi-Weekly	4,136	4,344	4,538	4,745	4,930	5,147	5,159
S1D	Hourly	55.14	57.92	60.51	63.26	65.73	68.63	68.79
S2A	Monthly	8,373	8,794	9,187	9,605	9,982	10,422	10,446
S2A	Bi-Weekly	3,850	4,043	4,224	4,416	4,589	4,792	4,803
S2A	Hourly	51.33	53.91	56.32	58.88	61.19	63.89	64.04
S2B	Monthly	8,733	9,172	9,582	10,018	10,410	10,869	10,895
S2B	Bi-Weekly	4,016	4,217	4,406	4,606	4,787	4,997	5,009
S2B	Hourly	53.54	56.23	58.74	61.41	63.82	66.63	66.79
S2C	Monthly	9,070	9,526	9,952	10,405	10,813	11,289	11,316
S2C	Bi-Weekly	4,170	4,380	4,576	4,784	4,972	5,190	5,203
S2C	Hourly	55.60	58.40	61.01	63.79	66.29	69.20	69.37
S2D	Monthly	9,445	9,920	10,364	10,835	11,259	11,756	11,784
S2D	Bi-Weekly	4,343	4,561	4,765	4,982	5,177	5,405	5,418
S2D	Hourly	57.90	60.81	63.53	66.42	69.02	72.07	72.24
S3A	Monthly	8,710	9,148	9,557	9,992	10,384	10,841	10,867
S3A	Bi-Weekly	4,004	4,206	4,394	4,594	4,775	4,985	4,997
S3A	Hourly	53.39	56.08	58.59	61.25	63.66	66.46	66.62
S3B	Monthly	9,070	9,526	9,952	10,405	10,813	11,289	11,316
S3B	Bi-Weekly	4,170	4,380	4,576	4,784	4,972	5,190	5,203
S3B	Hourly	55.60	58.40	61.01	63.79	66.29	69.20	69.37
S3C	Monthly	9,445	9,920	10,364	10,835	11,259	11,756	11,784
S3C	Bi-Weekly	4,343	4,561	4,765	4,982	5,177	5,405	5,418
S3C	Hourly	57.90	60.81	63.53	66.42	69.02	72.07	72.24
S3D	Monthly	9,820	10,314	10,775	11,265	11,706	12,222	12,251
S3D	Bi-Weekly	4,515	4,742	4,954	5,180	5,382	5,619	5,633
S3D	Hourly	60.20	63.23	66.05	69.06	71.76	74.92	75.10
S4A	Monthly	9,070	9,526	9,952	10,405	10,813	11,289	11,316
S4A	Bi-Weekly	4,170	4,380	4,576	4,784	4,972	5,190	5,203
S4A	Hourly	55.60	58.40	61.01	63.79	66.29	69.20	69.37
S4B	Monthly	9,445	9,920	10,364	10,835	11,259	11,756	11,784
S4B	Bi-Weekly	4,343	4,561	4,765	4,982	5,177	5,405	5,418
S4B	Hourly	57.90	60.81	63.53	66.42	69.02	72.07	72.24
S4C	Monthly	9,820	10,314	10,775	11,265	11,706	12,222	12,251
S4C	Bi-Weekly	4,515	4,742	4,954	5,180	5,382	5,619	5,633
S4C	Hourly	60.20	63.23	66.05	69.06	71.76	74.92	75.10
S4D	Monthly	10,195	10,707	11,186	11,695	12,153	12,689	12,719
S4D	Bi-Weekly	4,688	4,923	5,143	5,377	5,588	5,834	5,848
S4D	Hourly	62.50	65.64	68.57	71.69	74.50	77.79	77.97

**Health Science Professionals Provincial Agreement**

**Wage Schedule I**

**Effective First Pay Period After April 1, 2025**

<b>Anesthesia Assistant</b>	<b>Disciplines Allied to Social Work</b>
<b>Art Therapist</b>	<b>Social Worker</b>
<b>Audiologist</b>	<b>Speech/Language Pathologist</b>
<b>Biostatistical Analyst</b>	<b>Vocational Counsellor</b>
<b>Genetic Counsellor</b>	
<b>Pathologists' Assistant</b>	

*\*For the Anesthesia Assistant Trainee salary structure, see Wage Schedule T*

<b>Salary Structure</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>	<b>25th Year</b>
P1	Monthly	7,103	7,459	7,792	8,148	8,469	8,851	8,873
P1	Bi-Weekly	3,266	3,430	3,583	3,746	3,894	4,070	4,079
P1	Hourly	43.54	45.73	47.77	49.95	51.92	54.26	54.39
P2A	Monthly	7,373	7,742	8,088	8,458	8,791	9,187	9,210
P2A	Bi-Weekly	3,390	3,560	3,719	3,889	4,042	4,224	4,235
P2A	Hourly	45.20	47.46	49.58	51.85	53.89	56.32	56.46
P2BS	Monthly	7,373	7,742	8,088	8,458	8,791	9,187	9,210
P2BS	Bi-Weekly	3,390	3,560	3,719	3,889	4,042	4,224	4,235
P2BS	Hourly	45.20	47.46	49.58	51.85	53.89	56.32	56.46
P2BE, P2BI, P2BQ and P2BR	Monthly	7,948	8,347	8,719	9,118	9,477	9,904	9,929
P2BE, P2BI, P2BQ and P2BR	Bi-Weekly	3,654	3,838	4,009	4,193	4,358	4,553	4,565
P2BE, P2BI, P2BQ and P2BR	Hourly	48.72	51.17	53.45	55.90	58.10	60.71	60.87
S1A	Monthly	7,387	7,757	8,104	8,474	8,808	9,205	9,228
S1A	Bi-Weekly	3,396	3,566	3,726	3,896	4,050	4,232	4,243
S1A	Hourly	45.28	47.55	49.68	51.95	54.00	56.43	56.57
S1B	Monthly	7,955	8,354	8,727	9,126	9,485	9,913	9,938
S1B	Bi-Weekly	3,658	3,841	4,013	4,196	4,361	4,558	4,569
S1B	Hourly	48.77	51.21	53.50	55.94	58.15	60.77	60.92
S1C	Monthly	8,239	8,652	9,039	9,452	9,824	10,267	10,293
S1C	Bi-Weekly	3,788	3,978	4,156	4,346	4,517	4,721	4,733
S1C	Hourly	50.51	53.04	55.41	57.94	60.22	62.94	63.10
S1D	Monthly	8,524	8,951	9,350	9,778	10,163	10,621	10,648
S1D	Bi-Weekly	3,919	4,115	4,299	4,496	4,673	4,883	4,896
S1D	Hourly	52.25	54.87	57.32	59.94	62.30	65.11	65.28
S2A	Monthly	7,671	8,056	8,415	8,800	9,147	9,559	9,583
S2A	Bi-Weekly	3,527	3,704	3,869	4,046	4,205	4,395	4,406
S2A	Hourly	47.03	49.39	51.59	53.95	56.07	58.60	58.75
S2B	Monthly	8,275	8,690	9,078	9,492	9,866	10,311	10,337
S2B	Bi-Weekly	3,805	3,995	4,174	4,364	4,536	4,741	4,753
S2B	Hourly	50.73	53.27	55.65	58.19	60.48	63.21	63.37
S2C	Monthly	8,595	9,025	9,428	9,859	10,247	10,710	10,736
S2C	Bi-Weekly	3,952	4,150	4,335	4,533	4,712	4,925	4,936
S2C	Hourly	52.69	55.33	57.80	60.44	62.82	65.66	65.81
S2D	Monthly	8,950	9,398	9,818	10,266	10,671	11,152	11,180
S2D	Bi-Weekly	4,115	4,321	4,514	4,720	4,907	5,127	5,141
S2D	Hourly	54.87	57.61	60.19	62.93	65.42	68.36	68.54
S3A	Monthly	8,254	8,667	9,054	9,468	9,841	10,285	10,310
S3A	Bi-Weekly	3,795	3,985	4,163	4,353	4,525	4,729	4,740
S3A	Hourly	50.60	53.13	55.50	58.04	60.33	63.05	63.20
S3B	Monthly	8,595	9,025	9,428	9,859	10,247	10,710	10,736
S3B	Bi-Weekly	3,952	4,150	4,335	4,533	4,712	4,925	4,936
S3B	Hourly	52.69	55.33	57.80	60.44	62.82	65.66	65.81
S3C	Monthly	8,950	9,398	9,818	10,266	10,671	11,152	11,180
S3C	Bi-Weekly	4,115	4,321	4,514	4,720	4,907	5,127	5,141
S3C	Hourly	54.87	57.61	60.19	62.93	65.42	68.36	68.54
S3D	Monthly	9,305	9,771	10,208	10,674	11,094	11,595	11,624
S3D	Bi-Weekly	4,278	4,493	4,694	4,907	5,101	5,331	5,345
S3D	Hourly	57.04	59.90	62.58	65.43	68.01	71.08	71.26
S4A	Monthly	8,595	9,025	9,428	9,859	10,247	10,710	10,736
S4A	Bi-Weekly	3,952	4,150	4,335	4,533	4,712	4,925	4,936
S4A	Hourly	52.69	55.33	57.80	60.44	62.82	65.66	65.81
S4B	Monthly	8,950	9,398	9,818	10,266	10,671	11,152	11,180
S4B	Bi-Weekly	4,115	4,321	4,514	4,720	4,907	5,127	5,141
S4B	Hourly	54.87	57.61	60.19	62.93	65.42	68.36	68.54
S4C	Monthly	9,305	9,771	10,208	10,674	11,094	11,595	11,624
S4C	Bi-Weekly	4,278	4,493	4,694	4,907	5,101	5,331	5,345
S4C	Hourly	57.04	59.90	62.58	65.43	68.01	71.08	71.26
S4D	Monthly	9,660	10,144	10,597	11,081	11,518	12,037	12,067
S4D	Bi-Weekly	4,442	4,664	4,872	5,095	5,296	5,534	5,548
S4D	Hourly	59.22	62.19	64.96	67.93	70.61	73.79	73.97

**Health Science Professionals Provincial Agreement**

**Wage Schedule I**

**Effective First Pay Period After April 1, 2026**

*Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A*

Anesthesia Assistant	Disciplines Allied to Social Work
Art Therapist	Social Worker
Audiologist	Speech/Language Pathologist
Biostatistical Analyst	Vocational Counsellor
Genetic Counsellor	
Pathologists' Assistant	

*\*For the Anesthesia Assistant Trainee salary structure, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,316	7,683	8,026	8,392	8,723	9,117	9,139
P1	Bi-Weekly	3,364	3,533	3,690	3,859	4,010	4,192	4,202
P1	Hourly	44.85	47.10	49.20	51.45	53.47	55.89	56.02
P2A	Monthly	7,872	8,267	8,636	9,030	9,386	9,810	9,834
P2A	Bi-Weekly	3,620	3,801	3,971	4,152	4,316	4,511	4,522
P2A	Hourly	48.26	50.68	52.94	55.36	57.54	60.14	60.29
P2B (E, I, Q, R, and S)	Monthly	8,187	8,597	8,981	9,391	9,761	10,202	10,227
P2B (E, I, Q, R, and S)	Bi-Weekly	3,764	3,953	4,130	4,318	4,488	4,691	4,702
P2B (E, I, Q, R, and S)	Hourly	50.19	52.70	55.06	57.57	59.84	62.54	62.69
S1A	Monthly	7,872	8,267	8,636	9,030	9,386	9,810	9,834
S1A	Bi-Weekly	3,620	3,801	3,971	4,152	4,316	4,511	4,522
S1A	Hourly	48.26	50.68	52.94	55.36	57.54	60.14	60.29
S1B	Monthly	8,194	8,605	8,989	9,399	9,770	10,211	10,236
S1B	Bi-Weekly	3,767	3,956	4,133	4,322	4,492	4,695	4,706
S1B	Hourly	50.23	52.75	55.10	57.62	59.89	62.60	62.75
S1C	Monthly	8,487	8,912	9,310	9,735	10,119	10,576	10,601
S1C	Bi-Weekly	3,902	4,097	4,280	4,476	4,652	4,862	4,874
S1C	Hourly	52.03	54.63	57.07	59.68	62.03	64.83	64.99
S1D	Monthly	8,779	9,220	9,631	10,070	10,468	10,940	10,967
S1D	Bi-Weekly	4,037	4,239	4,428	4,630	4,813	5,030	5,042
S1D	Hourly	53.82	56.52	59.04	61.73	64.17	67.07	67.23
S2A	Monthly	8,172	8,582	8,965	9,374	9,744	10,184	10,208
S2A	Bi-Weekly	3,758	3,946	4,122	4,310	4,480	4,682	4,694
S2A	Hourly	50.10	52.61	54.96	57.47	59.73	62.43	62.58
S2B	Monthly	8,523	8,951	9,350	9,777	10,162	10,621	10,647
S2B	Bi-Weekly	3,919	4,115	4,299	4,496	4,673	4,883	4,895
S2B	Hourly	52.25	54.87	57.32	59.94	62.30	65.11	65.27
S2C	Monthly	8,852	9,296	9,711	10,154	10,555	11,032	11,058
S2C	Bi-Weekly	4,070	4,274	4,465	4,669	4,853	5,072	5,084
S2C	Hourly	54.27	56.99	59.53	62.25	64.70	67.63	67.79
S2D	Monthly	9,218	9,681	10,113	10,574	10,991	11,487	11,515
S2D	Bi-Weekly	4,238	4,451	4,650	4,862	5,054	5,282	5,294
S2D	Hourly	56.51	59.35	62.00	64.82	67.38	70.42	70.59
S3A	Monthly	8,501	8,928	9,326	9,752	10,136	10,594	10,620
S3A	Bi-Weekly	3,908	4,105	4,288	4,484	4,661	4,871	4,883
S3A	Hourly	52.11	54.73	57.17	59.78	62.14	64.94	65.10
S3B	Monthly	8,852	9,296	9,711	10,154	10,555	11,032	11,058
S3B	Bi-Weekly	4,070	4,274	4,465	4,669	4,853	5,072	5,084
S3B	Hourly	54.27	56.99	59.53	62.25	64.70	67.63	67.79
S3C	Monthly	9,218	9,681	10,113	10,574	10,991	11,487	11,515
S3C	Bi-Weekly	4,238	4,451	4,650	4,862	5,054	5,282	5,294
S3C	Hourly	56.51	59.35	62.00	64.82	67.38	70.42	70.59
S3D	Monthly	9,584	10,065	10,514	10,994	11,427	11,943	11,972
S3D	Bi-Weekly	4,406	4,628	4,834	5,055	5,254	5,491	5,504
S3D	Hourly	58.75	61.70	64.45	67.40	70.05	73.21	73.39
S4A	Monthly	8,852	9,296	9,711	10,154	10,555	11,032	11,058
S4A	Bi-Weekly	4,070	4,274	4,465	4,669	4,853	5,072	5,084
S4A	Hourly	54.27	56.99	59.53	62.25	64.70	67.63	67.79
S4B	Monthly	9,218	9,681	10,113	10,574	10,991	11,487	11,515
S4B	Bi-Weekly	4,238	4,451	4,650	4,862	5,054	5,282	5,294
S4B	Hourly	56.51	59.35	62.00	64.82	67.38	70.42	70.59
S4C	Monthly	9,584	10,065	10,514	10,994	11,427	11,943	11,972
S4C	Bi-Weekly	4,406	4,628	4,834	5,055	5,254	5,491	5,504
S4C	Hourly	58.75	61.70	64.45	67.40	70.05	73.21	73.39
S4D	Monthly	9,950	10,449	10,915	11,413	11,863	12,399	12,429
S4D	Bi-Weekly	4,575	4,805	5,018	5,247	5,454	5,701	5,714
S4D	Hourly	61.00	64.06	66.91	69.96	72.72	76.01	76.19



**Health Science Professionals Provincial Agreement**

**Wage Schedule I**

**Effective First Pay Period After April 1, 2028**

Anesthesia Assistant  
 Art Therapist  
 Audiologist  
 Biostatistical Analyst  
 Genetic Counsellor  
 Pathologists' Assistant

Disciplines Allied to Social Work  
 Social Worker  
 Speech/Language Pathologist  
 Vocational Counsellor

*\*For the Anesthesia Assistant Trainee salary structure, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,761	8,150	8,515	8,903	9,255	9,673	9,695
P1	Bi-Weekly	3,569	3,747	3,915	4,094	4,256	4,448	4,457
P1	Hourly	47.58	49.96	52.20	54.58	56.74	59.30	59.43
P2A	Monthly	8,351	8,769	9,162	9,580	9,958	10,408	10,432
P2A	Bi-Weekly	3,839	4,032	4,213	4,405	4,579	4,785	4,796
P2A	Hourly	51.19	53.76	56.17	58.73	61.05	63.80	63.95
P2B (E, I, Q, R, and S)	Monthly	8,685	9,120	9,528	9,962	10,356	10,824	10,849
P2B (E, I, Q, R, and S)	Bi-Weekly	3,993	4,193	4,381	4,580	4,762	4,976	4,988
P2B (E, I, Q, R, and S)	Hourly	53.24	55.91	58.41	61.07	63.49	66.35	66.51
S1A	Monthly	8,351	8,769	9,162	9,580	9,958	10,408	10,432
S1A	Bi-Weekly	3,839	4,032	4,213	4,405	4,579	4,785	4,796
S1A	Hourly	51.19	53.76	56.17	58.73	61.05	63.80	63.95
S1B	Monthly	8,692	9,128	9,537	9,971	10,366	10,834	10,858
S1B	Bi-Weekly	3,996	4,197	4,385	4,584	4,766	4,982	4,992
S1B	Hourly	53.28	55.96	58.46	61.12	63.55	66.42	66.56
S1C	Monthly	9,003	9,454	9,877	10,327	10,736	11,221	11,246
S1C	Bi-Weekly	4,139	4,347	4,541	4,748	4,936	5,159	5,171
S1C	Hourly	55.19	57.96	60.55	63.31	65.81	68.79	68.94
S1D	Monthly	9,313	9,780	10,218	10,684	11,106	11,608	11,634
S1D	Bi-Weekly	4,282	4,496	4,698	4,913	5,106	5,337	5,349
S1D	Hourly	57.09	59.95	62.64	65.50	68.08	71.16	71.32
S2A	Monthly	8,669	9,104	9,511	9,945	10,338	10,805	10,829
S2A	Bi-Weekly	3,986	4,186	4,373	4,573	4,753	4,968	4,979
S2A	Hourly	53.14	55.81	58.30	60.97	63.37	66.24	66.38
S2B	Monthly	9,042	9,495	9,920	10,372	10,782	11,269	11,295
S2B	Bi-Weekly	4,157	4,366	4,561	4,769	4,958	5,181	5,193
S2B	Hourly	55.43	58.21	60.81	63.58	66.10	69.08	69.24
S2C	Monthly	9,391	9,862	10,303	10,773	11,199	11,704	11,731
S2C	Bi-Weekly	4,318	4,535	4,737	4,953	5,149	5,381	5,393
S2C	Hourly	57.57	60.46	63.16	66.04	68.65	71.75	71.91
S2D	Monthly	9,779	10,269	10,729	11,218	11,661	12,188	12,216
S2D	Bi-Weekly	4,496	4,721	4,933	5,158	5,362	5,604	5,617
S2D	Hourly	59.95	62.95	65.77	68.77	71.49	74.72	74.89
S3A	Monthly	9,018	9,470	9,894	10,345	10,754	11,240	11,266
S3A	Bi-Weekly	4,146	4,354	4,549	4,757	4,944	5,168	5,180
S3A	Hourly	55.28	58.05	60.65	63.42	65.92	68.90	69.06
S3B	Monthly	9,391	9,862	10,303	10,773	11,199	11,704	11,731
S3B	Bi-Weekly	4,318	4,535	4,737	4,953	5,149	5,381	5,393
S3B	Hourly	57.57	60.46	63.16	66.04	68.65	71.75	71.91
S3C	Monthly	9,779	10,269	10,729	11,218	11,661	12,188	12,216
S3C	Bi-Weekly	4,496	4,721	4,933	5,158	5,362	5,604	5,617
S3C	Hourly	59.95	62.95	65.77	68.77	71.49	74.72	74.89
S3D	Monthly	10,167	10,677	11,155	11,663	12,124	12,672	12,700
S3D	Bi-Weekly	4,675	4,909	5,129	5,363	5,574	5,826	5,839
S3D	Hourly	62.33	65.45	68.38	71.50	74.32	77.68	77.85
S4A	Monthly	9,391	9,862	10,303	10,773	11,199	11,704	11,731
S4A	Bi-Weekly	4,318	4,535	4,737	4,953	5,149	5,381	5,393
S4A	Hourly	57.57	60.46	63.16	66.04	68.65	71.75	71.91
S4B	Monthly	9,779	10,269	10,729	11,218	11,661	12,188	12,216
S4B	Bi-Weekly	4,496	4,721	4,933	5,158	5,362	5,604	5,617
S4B	Hourly	59.95	62.95	65.77	68.77	71.49	74.72	74.89
S4C	Monthly	10,167	10,677	11,155	11,663	12,124	12,672	12,700
S4C	Bi-Weekly	4,675	4,909	5,129	5,363	5,574	5,826	5,839
S4C	Hourly	62.33	65.45	68.38	71.50	74.32	77.68	77.85
S4D	Monthly	10,555	11,084	11,580	12,108	12,587	13,155	13,185
S4D	Bi-Weekly	4,853	5,096	5,324	5,567	5,787	6,048	6,062
S4D	Hourly	64.70	67.95	70.99	74.23	77.16	80.64	80.83

Health Science Professionals Provincial Agreement

Wage Schedule J

Effective First Pay Period After April 1, 2025

Occupational Therapist  
Physiotherapist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,150	7,504	7,828	8,177	8,500	8,874	8,896
P1	Bi-Weekly	3,287	3,450	3,599	3,760	3,908	4,080	4,090
P1	Hourly	43.83	46.00	47.99	50.13	52.11	54.40	54.53
P2A	Monthly	7,422	7,789	8,125	8,488	8,823	9,211	9,234
P2A	Bi-Weekly	3,413	3,581	3,736	3,902	4,057	4,235	4,246
P2A	Hourly	45.50	47.75	49.81	52.03	54.09	56.47	56.61
P2BS	Monthly	7,422	7,789	8,125	8,488	8,823	9,211	9,234
P2BS	Bi-Weekly	3,413	3,581	3,736	3,902	4,057	4,235	4,246
P2BS	Hourly	45.50	47.75	49.81	52.03	54.09	56.47	56.61
P2BE, P2Bi, P2BQ and P2BR	Monthly	8,001	8,397	8,760	9,150	9,512	9,930	9,955
P2BE, P2Bi, P2BQ and P2BR	Bi-Weekly	3,679	3,861	4,028	4,207	4,373	4,565	4,577
P2BE, P2Bi, P2BQ and P2BR	Hourly	49.05	51.48	53.70	56.09	58.31	60.87	61.03
S1A	Monthly	7,436	7,804	8,141	8,504	8,840	9,229	9,252
S1A	Bi-Weekly	3,419	3,588	3,743	3,910	4,064	4,244	4,254
S1A	Hourly	45.58	47.84	49.91	52.13	54.19	56.58	56.72
S1B	Monthly	8,008	8,404	8,767	9,158	9,520	9,939	9,964
S1B	Bi-Weekly	3,682	3,864	4,031	4,211	4,377	4,570	4,581
S1B	Hourly	49.09	51.52	53.74	56.14	58.36	60.93	61.08
S1C	Monthly	8,294	8,705	9,080	9,485	9,860	10,294	10,319
S1C	Bi-Weekly	3,813	4,002	4,175	4,361	4,533	4,733	4,745
S1C	Hourly	50.84	53.36	55.66	58.15	60.44	63.10	63.26
S1D	Monthly	8,580	9,005	9,394	9,812	10,200	10,649	10,675
S1D	Bi-Weekly	3,945	4,140	4,319	4,511	4,690	4,896	4,908
S1D	Hourly	52.60	55.20	57.59	60.15	62.53	65.28	65.44
S2A	Monthly	7,722	8,104	8,454	8,831	9,180	9,584	9,608
S2A	Bi-Weekly	3,551	3,726	3,887	4,061	4,221	4,406	4,418
S2A	Hourly	47.34	49.68	51.83	54.14	56.28	58.75	58.90
S2B	Monthly	8,330	8,742	9,120	9,526	9,903	10,338	10,364
S2B	Bi-Weekly	3,830	4,019	4,193	4,380	4,553	4,753	4,765
S2B	Hourly	51.07	53.59	55.91	58.40	60.71	63.37	63.53
S2C	Monthly	8,652	9,080	9,472	9,894	10,285	10,738	10,764
S2C	Bi-Weekly	3,978	4,175	4,355	4,549	4,729	4,937	4,949
S2C	Hourly	53.04	55.66	58.07	60.65	63.05	65.83	65.99
S2D	Monthly	9,009	9,455	9,863	10,303	10,710	11,181	11,209
S2D	Bi-Weekly	4,142	4,347	4,535	4,737	4,925	5,141	5,153
S2D	Hourly	55.23	57.96	60.46	63.16	65.66	68.54	68.71
S3A	Monthly	8,308	8,720	9,096	9,502	9,877	10,312	10,337
S3A	Bi-Weekly	3,820	4,010	4,182	4,369	4,541	4,742	4,753
S3A	Hourly	50.93	53.46	55.76	58.25	60.55	63.22	63.37
S3B	Monthly	8,652	9,080	9,472	9,894	10,285	10,738	10,764
S3B	Bi-Weekly	3,978	4,175	4,355	4,549	4,729	4,937	4,949
S3B	Hourly	53.04	55.66	58.07	60.65	63.05	65.83	65.99
S3C	Monthly	9,009	9,455	9,863	10,303	10,710	11,181	11,209
S3C	Bi-Weekly	4,142	4,347	4,535	4,737	4,925	5,141	5,153
S3C	Hourly	55.23	57.96	60.46	63.16	65.66	68.54	68.71
S3D	Monthly	9,367	9,830	10,255	10,712	11,135	11,625	11,654
S3D	Bi-Weekly	4,307	4,520	4,715	4,925	5,120	5,345	5,358
S3D	Hourly	57.42	60.26	62.87	65.67	68.26	71.26	71.44
S4A	Monthly	8,652	9,080	9,472	9,894	10,285	10,738	10,764
S4A	Bi-Weekly	3,978	4,175	4,355	4,549	4,729	4,937	4,949
S4A	Hourly	53.04	55.66	58.07	60.65	63.05	65.83	65.99
S4B	Monthly	9,009	9,455	9,863	10,303	10,710	11,181	11,209
S4B	Bi-Weekly	4,142	4,347	4,535	4,737	4,925	5,141	5,153
S4B	Hourly	55.23	57.96	60.46	63.16	65.66	68.54	68.71
S4C	Monthly	9,367	9,830	10,255	10,712	11,135	11,625	11,654
S4C	Bi-Weekly	4,307	4,520	4,715	4,925	5,120	5,345	5,358
S4C	Hourly	57.42	60.26	62.87	65.67	68.26	71.26	71.44
S4D	Monthly	9,724	10,205	10,646	11,121	11,560	12,069	12,099
S4D	Bi-Weekly	4,471	4,692	4,895	5,113	5,315	5,549	5,563
S4D	Hourly	59.61	62.56	65.26	68.17	70.87	73.99	74.17

Health Science Professionals Provincial Agreement

Wage Schedule J

Effective First Pay Period After April 1, 2026

*Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A*

Occupational Therapist

Physiotherapist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,365	7,729	8,063	8,422	8,755	9,140	9,163
P1	Bi-Weekly	3,386	3,554	3,707	3,872	4,025	4,202	4,213
P1	Hourly	45.15	47.38	49.43	51.63	53.67	56.03	56.17
P2A	Monthly	7,925	8,316	8,676	9,062	9,420	9,835	9,859
P2A	Bi-Weekly	3,644	3,824	3,989	4,166	4,331	4,522	4,533
P2A	Hourly	48.58	50.98	53.19	55.55	57.75	60.29	60.44
P2B (E, I, Q, R, and S)	Monthly	8,241	8,649	9,022	9,424	9,797	10,228	10,253
P2B (E, I, Q, R, and S)	Bi-Weekly	3,789	3,977	4,148	4,333	4,505	4,703	4,714
P2B (E, I, Q, R, and S)	Hourly	50.52	53.02	55.31	57.77	60.06	62.70	62.85
S1A	Monthly	7,925	8,316	8,676	9,062	9,420	9,835	9,859
S1A	Bi-Weekly	3,644	3,824	3,989	4,166	4,331	4,522	4,533
S1A	Hourly	48.58	50.98	53.19	55.55	57.75	60.29	60.44
S1B	Monthly	8,249	8,656	9,031	9,433	9,806	10,237	10,263
S1B	Bi-Weekly	3,793	3,980	4,152	4,337	4,508	4,707	4,718
S1B	Hourly	50.57	53.06	55.36	57.83	60.11	62.76	62.91
S1C	Monthly	8,543	8,966	9,353	9,770	10,156	10,602	10,629
S1C	Bi-Weekly	3,928	4,122	4,301	4,492	4,670	4,874	4,887
S1C	Hourly	52.37	54.96	57.34	59.89	62.26	64.99	65.16
S1D	Monthly	8,838	9,275	9,676	10,106	10,506	10,968	10,996
S1D	Bi-Weekly	4,064	4,265	4,449	4,646	4,830	5,043	5,056
S1D	Hourly	54.18	56.86	59.32	61.95	64.40	67.24	67.41
S2A	Monthly	8,227	8,633	9,006	9,407	9,779	10,209	10,235
S2A	Bi-Weekly	3,782	3,969	4,141	4,325	4,496	4,694	4,706
S2A	Hourly	50.43	52.92	55.21	57.67	59.95	62.58	62.74
S2B	Monthly	8,580	9,004	9,393	9,812	10,200	10,648	10,675
S2B	Bi-Weekly	3,945	4,140	4,319	4,511	4,690	4,896	4,908
S2B	Hourly	52.60	55.20	57.58	60.15	62.53	65.28	65.44
S2C	Monthly	8,912	9,352	9,756	10,191	10,594	11,059	11,087
S2C	Bi-Weekly	4,097	4,300	4,486	4,685	4,871	5,084	5,098
S2C	Hourly	54.63	57.33	59.81	62.47	64.94	67.79	67.97
S2D	Monthly	9,280	9,739	10,159	10,612	11,031	11,516	11,545
S2D	Bi-Weekly	4,267	4,478	4,671	4,879	5,072	5,295	5,308
S2D	Hourly	56.89	59.70	62.28	65.05	67.62	70.60	70.77
S3A	Monthly	8,558	8,981	9,369	9,786	10,173	10,621	10,647
S3A	Bi-Weekly	3,935	4,130	4,307	4,499	4,677	4,883	4,895
S3A	Hourly	52.46	55.06	57.43	59.99	62.36	65.11	65.27
S3B	Monthly	8,912	9,352	9,756	10,191	10,594	11,059	11,087
S3B	Bi-Weekly	4,097	4,300	4,486	4,685	4,871	5,084	5,098
S3B	Hourly	54.63	57.33	59.81	62.47	64.94	67.79	67.97
S3C	Monthly	9,280	9,739	10,159	10,612	11,031	11,516	11,545
S3C	Bi-Weekly	4,267	4,478	4,671	4,879	5,072	5,295	5,308
S3C	Hourly	56.89	59.70	62.28	65.05	67.62	70.60	70.77
S3D	Monthly	9,648	10,125	10,563	11,033	11,469	11,973	12,004
S3D	Bi-Weekly	4,436	4,655	4,856	5,073	5,273	5,505	5,519
S3D	Hourly	59.14	62.07	64.75	67.64	70.31	73.40	73.59
S4A	Monthly	8,912	9,352	9,756	10,191	10,594	11,059	11,087
S4A	Bi-Weekly	4,097	4,300	4,486	4,685	4,871	5,084	5,098
S4A	Hourly	54.63	57.33	59.81	62.47	64.94	67.79	67.97
S4B	Monthly	9,280	9,739	10,159	10,612	11,031	11,516	11,545
S4B	Bi-Weekly	4,267	4,478	4,671	4,879	5,072	5,295	5,308
S4B	Hourly	56.89	59.70	62.28	65.05	67.62	70.60	70.77
S4C	Monthly	9,648	10,125	10,563	11,033	11,469	11,973	12,004
S4C	Bi-Weekly	4,436	4,655	4,856	5,073	5,273	5,505	5,519
S4C	Hourly	59.14	62.07	64.75	67.64	70.31	73.40	73.59
S4D	Monthly	10,016	10,511	10,966	11,454	11,907	12,430	12,462
S4D	Bi-Weekly	4,605	4,833	5,042	5,267	5,474	5,715	5,730
S4D	Hourly	61.40	64.44	67.22	70.22	72.99	76.20	76.40

**Health Science Professionals Provincial Agreement**

**Wage Schedule J**

**Effective First Pay Period After April 1, 2027**

**Occupational Therapist  
Physiotherapist**

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,586	7,961	8,305	8,675	9,018	9,414	9,438
P1	Bi-Weekly	3,488	3,660	3,818	3,989	4,146	4,328	4,340
P1	Hourly	46.50	48.80	50.91	53.18	55.28	57.71	57.86
P2A	Monthly	8,163	8,566	8,936	9,334	9,703	10,129	10,155
P2A	Bi-Weekly	3,753	3,938	4,109	4,292	4,461	4,657	4,669
P2A	Hourly	50.04	52.51	54.78	57.22	59.48	62.09	62.25
P2B (E, I, Q, R, and S)	Monthly	8,489	8,908	9,293	9,707	10,091	10,534	10,561
P2B (E, I, Q, R, and S)	Bi-Weekly	3,903	4,096	4,273	4,463	4,640	4,844	4,856
P2B (E, I, Q, R, and S)	Hourly	52.04	54.61	56.97	59.51	61.86	64.58	64.74
S1A	Monthly	8,163	8,566	8,936	9,334	9,703	10,129	10,155
S1A	Bi-Weekly	3,753	3,938	4,109	4,292	4,461	4,657	4,669
S1A	Hourly	50.04	52.51	54.78	57.22	59.48	62.09	62.25
S1B	Monthly	8,496	8,916	9,302	9,716	10,100	10,544	10,571
S1B	Bi-Weekly	3,906	4,100	4,277	4,467	4,644	4,848	4,860
S1B	Hourly	52.08	54.66	57.02	59.56	61.92	64.64	64.80
S1C	Monthly	8,800	9,235	9,634	10,063	10,461	10,920	10,948
S1C	Bi-Weekly	4,046	4,246	4,430	4,627	4,810	5,021	5,033
S1C	Hourly	53.95	56.61	59.06	61.69	64.13	66.94	67.11
S1D	Monthly	9,103	9,553	9,966	10,410	10,822	11,297	11,326
S1D	Bi-Weekly	4,185	4,392	4,582	4,787	4,976	5,194	5,207
S1D	Hourly	55.80	58.56	61.09	63.82	66.34	69.25	69.43
S2A	Monthly	8,474	8,892	9,277	9,690	10,073	10,515	10,542
S2A	Bi-Weekly	3,896	4,088	4,265	4,455	4,631	4,835	4,847
S2A	Hourly	51.95	54.51	56.87	59.40	61.75	64.46	64.63
S2B	Monthly	8,838	9,275	9,675	10,106	10,506	10,967	10,995
S2B	Bi-Weekly	4,064	4,265	4,448	4,646	4,830	5,042	5,055
S2B	Hourly	54.18	56.86	59.31	61.95	64.40	67.23	67.40
S2C	Monthly	9,179	9,633	10,049	10,497	10,912	11,391	11,420
S2C	Bi-Weekly	4,220	4,429	4,620	4,826	5,017	5,237	5,251
S2C	Hourly	56.27	59.05	61.60	64.35	66.89	69.83	70.01
S2D	Monthly	9,558	10,031	10,464	10,931	11,363	11,862	11,892
S2D	Bi-Weekly	4,394	4,612	4,811	5,026	5,225	5,454	5,468
S2D	Hourly	58.59	61.49	64.15	67.01	69.66	72.72	72.90
S3A	Monthly	8,815	9,251	9,650	10,080	10,479	10,939	10,967
S3A	Bi-Weekly	4,053	4,253	4,437	4,634	4,818	5,030	5,042
S3A	Hourly	54.04	56.71	59.16	61.79	64.24	67.06	67.23
S3B	Monthly	9,179	9,633	10,049	10,497	10,912	11,391	11,420
S3B	Bi-Weekly	4,220	4,429	4,620	4,826	5,017	5,237	5,251
S3B	Hourly	56.27	59.05	61.60	64.35	66.89	69.83	70.01
S3C	Monthly	9,558	10,031	10,464	10,931	11,363	11,862	11,892
S3C	Bi-Weekly	4,394	4,612	4,811	5,026	5,225	5,454	5,468
S3C	Hourly	58.59	61.49	64.15	67.01	69.66	72.72	72.90
S3D	Monthly	9,938	10,429	10,880	11,364	11,814	12,332	12,364
S3D	Bi-Weekly	4,569	4,795	5,003	5,225	5,432	5,670	5,684
S3D	Hourly	60.92	63.93	66.70	69.66	72.42	75.60	75.79
S4A	Monthly	9,179	9,633	10,049	10,497	10,912	11,391	11,420
S4A	Bi-Weekly	4,220	4,429	4,620	4,826	5,017	5,237	5,251
S4A	Hourly	56.27	59.05	61.60	64.35	66.89	69.83	70.01
S4B	Monthly	9,558	10,031	10,464	10,931	11,363	11,862	11,892
S4B	Bi-Weekly	4,394	4,612	4,811	5,026	5,225	5,454	5,468
S4B	Hourly	58.59	61.49	64.15	67.01	69.66	72.72	72.90
S4C	Monthly	9,938	10,429	10,880	11,364	11,814	12,332	12,364
S4C	Bi-Weekly	4,569	4,795	5,003	5,225	5,432	5,670	5,684
S4C	Hourly	60.92	63.93	66.70	69.66	72.42	75.60	75.79
S4D	Monthly	10,317	10,827	11,295	11,798	12,264	12,803	12,836
S4D	Bi-Weekly	4,744	4,978	5,193	5,424	5,639	5,887	5,902
S4D	Hourly	63.25	66.37	69.24	72.32	75.18	78.49	78.69

Health Science Professionals Provincial Agreement

Wage Schedule J

Effective First Pay Period After April 1, 2028

Occupational Therapist  
Physiotherapist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,814	8,200	8,554	8,935	9,289	9,696	9,721
P1	Bi-Weekly	3,593	3,770	3,933	4,108	4,271	4,458	4,469
P1	Hourly	47.90	50.27	52.44	54.77	56.94	59.44	59.59
P2A	Monthly	8,408	8,823	9,204	9,614	9,995	10,433	10,460
P2A	Bi-Weekly	3,866	4,057	4,232	4,421	4,595	4,797	4,809
P2A	Hourly	51.54	54.09	56.42	58.94	61.27	63.96	64.12
P2B (E, I, Q, R, and S)	Monthly	8,744	9,176	9,572	9,998	10,394	10,850	10,878
P2B (E, I, Q, R, and S)	Bi-Weekly	4,020	4,219	4,401	4,597	4,779	4,988	5,002
P2B (E, I, Q, R, and S)	Hourly	53.60	56.25	58.68	61.29	63.72	66.51	66.69
S1A	Monthly	8,408	8,823	9,204	9,614	9,995	10,433	10,460
S1A	Bi-Weekly	3,866	4,057	4,232	4,421	4,595	4,797	4,809
S1A	Hourly	51.54	54.09	56.42	58.94	61.27	63.96	64.12
S1B	Monthly	8,752	9,184	9,580	10,007	10,404	10,860	10,888
S1B	Bi-Weekly	4,024	4,223	4,405	4,601	4,784	4,993	5,006
S1B	Hourly	53.65	56.30	58.73	61.35	63.78	66.57	66.75
S1C	Monthly	9,064	9,512	9,923	10,365	10,775	11,247	11,276
S1C	Bi-Weekly	4,167	4,373	4,562	4,766	4,954	5,171	5,184
S1C	Hourly	55.56	58.31	60.83	63.54	66.05	68.95	69.12
S1D	Monthly	9,377	9,840	10,265	10,722	11,147	11,635	11,665
S1D	Bi-Weekly	4,311	4,524	4,720	4,930	5,125	5,350	5,363
S1D	Hourly	57.48	60.32	62.93	65.73	68.33	71.33	71.51
S2A	Monthly	8,728	9,159	9,555	9,980	10,376	10,830	10,858
S2A	Bi-Weekly	4,013	4,211	4,393	4,589	4,771	4,979	4,992
S2A	Hourly	53.50	56.15	58.57	61.18	63.61	66.39	66.56
S2B	Monthly	9,103	9,553	9,965	10,409	10,822	11,296	11,325
S2B	Bi-Weekly	4,185	4,392	4,582	4,786	4,976	5,194	5,207
S2B	Hourly	55.80	58.56	61.09	63.81	66.34	69.25	69.43
S2C	Monthly	9,455	9,922	10,350	10,811	11,240	11,732	11,762
S2C	Bi-Weekly	4,347	4,562	4,759	4,970	5,168	5,394	5,408
S2C	Hourly	57.96	60.82	63.45	66.27	68.90	71.92	72.10
S2D	Monthly	9,846	10,332	10,778	11,258	11,704	12,217	12,248
S2D	Bi-Weekly	4,527	4,751	4,955	5,176	5,381	5,617	5,631
S2D	Hourly	60.36	63.34	66.07	69.01	71.75	74.89	75.08
S3A	Monthly	9,080	9,528	9,940	10,382	10,794	11,267	11,296
S3A	Bi-Weekly	4,175	4,381	4,570	4,773	4,963	5,180	5,194
S3A	Hourly	55.66	58.41	60.93	63.64	66.17	69.07	69.25
S3B	Monthly	9,455	9,922	10,350	10,811	11,240	11,732	11,762
S3B	Bi-Weekly	4,347	4,562	4,759	4,970	5,168	5,394	5,408
S3B	Hourly	57.96	60.82	63.45	66.27	68.90	71.92	72.10
S3C	Monthly	9,846	10,332	10,778	11,258	11,704	12,217	12,248
S3C	Bi-Weekly	4,527	4,751	4,955	5,176	5,381	5,617	5,631
S3C	Hourly	60.36	63.34	66.07	69.01	71.75	74.89	75.08
S3D	Monthly	10,236	10,742	11,206	11,705	12,169	12,702	12,735
S3D	Bi-Weekly	4,706	4,939	5,153	5,381	5,595	5,840	5,855
S3D	Hourly	62.75	65.85	68.70	71.75	74.60	77.87	78.07
S4A	Monthly	9,455	9,922	10,350	10,811	11,240	11,732	11,762
S4A	Bi-Weekly	4,347	4,562	4,759	4,970	5,168	5,394	5,408
S4A	Hourly	57.96	60.82	63.45	66.27	68.90	71.92	72.10
S4B	Monthly	9,846	10,332	10,778	11,258	11,704	12,217	12,248
S4B	Bi-Weekly	4,527	4,751	4,955	5,176	5,381	5,617	5,631
S4B	Hourly	60.36	63.34	66.07	69.01	71.75	74.89	75.08
S4C	Monthly	10,236	10,742	11,206	11,705	12,169	12,702	12,735
S4C	Bi-Weekly	4,706	4,939	5,153	5,381	5,595	5,840	5,855
S4C	Hourly	62.75	65.85	68.70	71.75	74.60	77.87	78.07
S4D	Monthly	10,627	11,152	11,633	12,152	12,633	13,187	13,221
S4D	Bi-Weekly	4,886	5,127	5,348	5,588	5,808	6,063	6,079
S4D	Hourly	65.15	68.36	71.31	74.50	77.44	80.84	81.05

**Health Science Professionals Provincial Agreement**

**Wage Schedule K**

**Effective First Pay Period After April 1, 2025**

**Public Health Engineer  
Radiology Service Technologist**

*\*For the Radiology Service Technologist Trainee salary structure, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,648	8,030	8,392	8,770	9,118	9,529	9,551
P1	Bi-Weekly	3,516	3,692	3,859	4,032	4,193	4,382	4,391
P1	Hourly	46.88	49.23	51.45	53.76	55.90	58.42	58.55
P2A	Monthly	7,939	8,335	8,711	9,103	9,464	9,891	9,914
P2A	Bi-Weekly	3,650	3,833	4,005	4,185	4,352	4,547	4,559
P2A	Hourly	48.67	51.10	53.40	55.80	58.02	60.63	60.78
P2BS	Monthly	7,939	8,335	8,711	9,103	9,464	9,891	9,914
P2BS	Bi-Weekly	3,650	3,833	4,005	4,185	4,352	4,547	4,559
P2BS	Hourly	48.67	51.10	53.40	55.80	58.02	60.63	60.78
P2BE, P2BI, P2BQ and P2BR	Monthly	8,558	8,986	9,391	9,814	10,203	10,663	10,688
P2BE, P2BI, P2BQ and P2BR	Bi-Weekly	3,935	4,132	4,318	4,512	4,691	4,903	4,914
P2BE, P2BI, P2BQ and P2BR	Hourly	52.46	55.09	57.57	60.16	62.55	65.37	65.52
S1A	Monthly	7,954	8,351	8,728	9,121	9,483	9,910	9,933
S1A	Bi-Weekly	3,657	3,839	4,013	4,193	4,360	4,556	4,567
S1A	Hourly	48.76	51.19	53.50	55.91	58.13	60.75	60.89
S1B	Monthly	8,566	8,994	9,399	9,822	10,212	10,672	10,697
S1B	Bi-Weekly	3,938	4,136	4,322	4,516	4,695	4,907	4,919
S1B	Hourly	52.51	55.14	57.62	60.21	62.60	65.42	65.58
S1C	Monthly	8,872	9,315	9,735	10,173	10,577	11,054	11,079
S1C	Bi-Weekly	4,079	4,283	4,476	4,677	4,863	5,082	5,094
S1C	Hourly	54.39	57.10	59.68	62.36	64.84	67.76	67.92
S1D	Monthly	9,178	9,636	10,070	10,524	10,942	11,435	11,461
S1D	Bi-Weekly	4,220	4,430	4,630	4,838	5,031	5,258	5,270
S1D	Hourly	56.26	59.07	61.73	64.51	67.08	70.10	70.26
S2A	Monthly	8,260	8,672	9,063	9,472	9,847	10,291	10,315
S2A	Bi-Weekly	3,798	3,987	4,167	4,355	4,527	4,732	4,742
S2A	Hourly	50.64	53.16	55.56	58.07	60.36	63.09	63.23
S2B	Monthly	8,910	9,355	9,777	10,217	10,622	11,101	11,127
S2B	Bi-Weekly	4,097	4,301	4,496	4,697	4,884	5,104	5,116
S2B	Hourly	54.62	57.35	59.94	62.63	65.12	68.05	68.21
S2C	Monthly	9,254	9,716	10,154	10,612	11,033	11,530	11,557
S2C	Bi-Weekly	4,255	4,467	4,669	4,879	5,073	5,301	5,314
S2C	Hourly	56.73	59.56	62.25	65.05	67.64	70.68	70.85
S2D	Monthly	9,636	10,118	10,574	11,050	11,489	12,007	12,034
S2D	Bi-Weekly	4,430	4,652	4,862	5,081	5,282	5,521	5,533
S2D	Hourly	59.07	62.03	64.82	67.74	70.43	73.61	73.77
S3A	Monthly	8,887	9,331	9,752	10,191	10,595	11,073	11,098
S3A	Bi-Weekly	4,086	4,290	4,484	4,685	4,871	5,091	5,102
S3A	Hourly	54.48	57.20	59.78	62.47	64.95	67.88	68.03
S3B	Monthly	9,254	9,716	10,154	10,612	11,033	11,530	11,557
S3B	Bi-Weekly	4,255	4,467	4,669	4,879	5,073	5,301	5,314
S3B	Hourly	56.73	59.56	62.25	65.05	67.64	70.68	70.85
S3C	Monthly	9,636	10,118	10,574	11,050	11,489	12,007	12,034
S3C	Bi-Weekly	4,430	4,652	4,862	5,081	5,282	5,521	5,533
S3C	Hourly	59.07	62.03	64.82	67.74	70.43	73.61	73.77
S3D	Monthly	10,019	10,519	10,994	11,489	11,945	12,483	12,512
S3D	Bi-Weekly	4,607	4,836	5,055	5,282	5,492	5,739	5,753
S3D	Hourly	61.42	64.48	67.40	70.43	73.23	76.52	76.70
S4A	Monthly	9,254	9,716	10,154	10,612	11,033	11,530	11,557
S4A	Bi-Weekly	4,255	4,467	4,669	4,879	5,073	5,301	5,314
S4A	Hourly	56.73	59.56	62.25	65.05	67.64	70.68	70.85
S4B	Monthly	9,636	10,118	10,574	11,050	11,489	12,007	12,034
S4B	Bi-Weekly	4,430	4,652	4,862	5,081	5,282	5,521	5,533
S4B	Hourly	59.07	62.03	64.82	67.74	70.43	73.61	73.77
S4C	Monthly	10,019	10,519	10,994	11,489	11,945	12,483	12,512
S4C	Bi-Weekly	4,607	4,836	5,055	5,282	5,492	5,739	5,753
S4C	Hourly	61.42	64.48	67.40	70.43	73.23	76.52	76.70
S4D	Monthly	10,401	10,921	11,413	11,927	12,400	12,959	12,989
S4D	Bi-Weekly	4,782	5,021	5,247	5,484	5,702	5,958	5,972
S4D	Hourly	63.76	66.95	69.96	73.12	76.02	79.44	79.63

**Health Science Professionals Provincial Agreement**

**Wage Schedule K**

**Effective First Pay Period After April 1, 2026**

**Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A**

**Public Health Engineer**

**Radiology Service Technologist**

*\*For the Radiology Service Technologist Trainee salary structure, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,877	8,271	8,644	9,033	9,392	9,815	9,838
P1	Bi-Weekly	3,622	3,803	3,974	4,153	4,319	4,513	4,523
P1	Hourly	48.29	50.70	52.99	55.37	57.58	60.17	60.31
P2A	Monthly	8,476	8,900	9,301	9,720	10,106	10,561	10,586
P2A	Bi-Weekly	3,897	4,092	4,277	4,469	4,646	4,856	4,868
P2A	Hourly	51.96	54.56	57.02	59.59	61.95	64.74	64.90
P2B (E, I, Q, R, and S)	Monthly	8,814	9,255	9,673	10,108	10,510	10,983	11,009
P2B (E, I, Q, R, and S)	Bi-Weekly	4,052	4,256	4,448	4,647	4,832	5,050	5,062
P2B (E, I, Q, R, and S)	Hourly	54.03	56.74	59.30	61.96	64.43	67.33	67.49
S1A	Monthly	8,476	8,900	9,301	9,720	10,106	10,561	10,586
S1A	Bi-Weekly	3,897	4,092	4,277	4,469	4,646	4,856	4,868
S1A	Hourly	51.96	54.56	57.02	59.59	61.95	64.74	64.90
S1B	Monthly	8,822	9,264	9,681	10,117	10,519	10,993	11,019
S1B	Bi-Weekly	4,056	4,259	4,451	4,652	4,836	5,054	5,066
S1B	Hourly	54.08	56.79	59.35	62.02	64.48	67.39	67.55
S1C	Monthly	9,137	9,594	10,027	10,478	10,895	11,385	11,412
S1C	Bi-Weekly	4,201	4,411	4,610	4,817	5,009	5,234	5,247
S1C	Hourly	56.01	58.81	61.47	64.23	66.79	69.79	69.96
S1D	Monthly	9,452	9,925	10,373	10,840	11,270	11,778	11,806
S1D	Bi-Weekly	4,346	4,563	4,769	4,984	5,182	5,415	5,428
S1D	Hourly	57.94	60.84	63.59	66.45	69.09	72.20	72.37
S2A	Monthly	8,799	9,239	9,655	10,090	10,491	10,963	10,989
S2A	Bi-Weekly	4,046	4,248	4,439	4,639	4,823	5,041	5,053
S2A	Hourly	53.94	56.64	59.19	61.85	64.31	67.21	67.37
S2B	Monthly	9,177	9,636	10,070	10,523	10,942	11,434	11,461
S2B	Bi-Weekly	4,220	4,430	4,630	4,838	5,031	5,257	5,270
S2B	Hourly	56.26	59.07	61.73	64.51	67.08	70.09	70.26
S2C	Monthly	9,531	10,008	10,459	10,930	11,364	11,876	11,904
S2C	Bi-Weekly	4,382	4,601	4,809	5,025	5,225	5,460	5,473
S2C	Hourly	58.43	61.35	64.12	67.00	69.66	72.80	72.97
S2D	Monthly	9,925	10,421	10,891	11,382	11,834	12,367	12,396
S2D	Bi-Weekly	4,563	4,791	5,007	5,233	5,441	5,686	5,699
S2D	Hourly	60.84	63.88	66.76	69.77	72.55	75.81	75.99
S3A	Monthly	9,153	9,611	10,044	10,496	10,914	11,405	11,432
S3A	Bi-Weekly	4,208	4,419	4,618	4,826	5,018	5,244	5,256
S3A	Hourly	56.11	58.92	61.57	64.34	66.91	69.92	70.08
S3B	Monthly	9,531	10,008	10,459	10,930	11,364	11,876	11,904
S3B	Bi-Weekly	4,382	4,601	4,809	5,025	5,225	5,460	5,473
S3B	Hourly	58.43	61.35	64.12	67.00	69.66	72.80	72.97
S3C	Monthly	9,925	10,421	10,891	11,382	11,834	12,367	12,396
S3C	Bi-Weekly	4,563	4,791	5,007	5,233	5,441	5,686	5,699
S3C	Hourly	60.84	63.88	66.76	69.77	72.55	75.81	75.99
S3D	Monthly	10,319	10,835	11,324	11,833	12,304	12,858	12,888
S3D	Bi-Weekly	4,745	4,982	5,207	5,441	5,657	5,912	5,926
S3D	Hourly	63.26	66.42	69.42	72.54	75.43	78.82	79.01
S4A	Monthly	9,531	10,008	10,459	10,930	11,364	11,876	11,904
S4A	Bi-Weekly	4,382	4,601	4,809	5,025	5,225	5,460	5,473
S4A	Hourly	58.43	61.35	64.12	67.00	69.66	72.80	72.97
S4B	Monthly	9,925	10,421	10,891	11,382	11,834	12,367	12,396
S4B	Bi-Weekly	4,563	4,791	5,007	5,233	5,441	5,686	5,699
S4B	Hourly	60.84	63.88	66.76	69.77	72.55	75.81	75.99
S4C	Monthly	10,319	10,835	11,324	11,833	12,304	12,858	12,888
S4C	Bi-Weekly	4,745	4,982	5,207	5,441	5,657	5,912	5,926
S4C	Hourly	63.26	66.42	69.42	72.54	75.43	78.82	79.01
S4D	Monthly	10,713	11,249	11,756	12,285	12,773	13,348	13,380
S4D	Bi-Weekly	4,925	5,172	5,405	5,648	5,873	6,137	6,152
S4D	Hourly	65.67	68.96	72.07	75.31	78.30	81.83	82.02

**Health Science Professionals Provincial Agreement**

**Wage Schedule K**

**Effective First Pay Period After April 1, 2027**

**Public Health Engineer  
Radiology Service Technologist**

*\*For the Radiology Service Technologist Trainee salary structure, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	8,113	8,519	8,903	9,304	9,674	10,109	10,133
P1	Bi-Weekly	3,730	3,917	4,094	4,278	4,448	4,648	4,659
P1	Hourly	49.73	52.22	54.58	57.04	59.30	61.97	62.12
P2A	Monthly	8,730	9,166	9,580	10,011	10,409	10,877	10,903
P2A	Bi-Weekly	4,014	4,214	4,405	4,603	4,786	5,001	5,013
P2A	Hourly	53.52	56.19	58.73	61.37	63.81	66.68	66.84
P2B (E, I, Q, R, and S)	Monthly	9,078	9,533	9,962	10,411	10,825	11,312	11,339
P2B (E, I, Q, R, and S)	Bi-Weekly	4,174	4,383	4,580	4,787	4,977	5,201	5,213
P2B (E, I, Q, R, and S)	Hourly	55.65	58.44	61.07	63.82	66.36	69.35	69.51
S1A	Monthly	8,730	9,166	9,580	10,011	10,409	10,877	10,903
S1A	Bi-Weekly	4,014	4,214	4,405	4,603	4,786	5,001	5,013
S1A	Hourly	53.52	56.19	58.73	61.37	63.81	66.68	66.84
S1B	Monthly	9,087	9,541	9,971	10,420	10,835	11,322	11,349
S1B	Bi-Weekly	4,178	4,387	4,584	4,791	4,982	5,206	5,218
S1B	Hourly	55.71	58.49	61.12	63.88	66.42	69.41	69.57
S1C	Monthly	9,411	9,882	10,327	10,793	11,222	11,726	11,754
S1C	Bi-Weekly	4,327	4,544	4,748	4,962	5,159	5,391	5,405
S1C	Hourly	57.69	60.58	63.31	66.16	68.79	71.88	72.06
S1D	Monthly	9,736	10,223	10,684	11,165	11,609	12,131	12,160
S1D	Bi-Weekly	4,476	4,700	4,913	5,133	5,338	5,578	5,591
S1D	Hourly	59.68	62.67	65.50	68.44	71.17	74.37	74.54
S2A	Monthly	9,062	9,516	9,945	10,393	10,806	11,292	11,319
S2A	Bi-Weekly	4,166	4,376	4,573	4,778	4,968	5,192	5,204
S2A	Hourly	55.55	58.34	60.97	63.71	66.24	69.22	69.39
S2B	Monthly	9,452	9,925	10,372	10,839	11,270	11,777	11,805
S2B	Bi-Weekly	4,346	4,563	4,769	4,984	5,182	5,415	5,428
S2B	Hourly	57.94	60.84	63.58	66.45	69.09	72.20	72.37
S2C	Monthly	9,817	10,308	10,773	11,258	11,706	12,232	12,261
S2C	Bi-Weekly	4,514	4,739	4,953	5,176	5,382	5,624	5,637
S2C	Hourly	60.18	63.19	66.04	69.01	71.76	74.99	75.16
S2D	Monthly	10,222	10,734	11,218	11,723	12,189	12,737	12,768
S2D	Bi-Weekly	4,700	4,935	5,158	5,390	5,604	5,856	5,870
S2D	Hourly	62.66	65.80	68.77	71.87	74.72	78.08	78.27
S3A	Monthly	9,427	9,899	10,345	10,811	11,241	11,747	11,775
S3A	Bi-Weekly	4,334	4,551	4,757	4,970	5,168	5,401	5,414
S3A	Hourly	57.79	60.68	63.42	66.27	68.91	72.01	72.18
S3B	Monthly	9,817	10,308	10,773	11,258	11,706	12,232	12,261
S3B	Bi-Weekly	4,514	4,739	4,953	5,176	5,382	5,624	5,637
S3B	Hourly	60.18	63.19	66.04	69.01	71.76	74.99	75.16
S3C	Monthly	10,222	10,734	11,218	11,723	12,189	12,737	12,768
S3C	Bi-Weekly	4,700	4,935	5,158	5,390	5,604	5,856	5,870
S3C	Hourly	62.66	65.80	68.77	71.87	74.72	78.08	78.27
S3D	Monthly	10,628	11,160	11,663	12,188	12,673	13,243	13,274
S3D	Bi-Weekly	4,886	5,131	5,363	5,604	5,827	6,089	6,103
S3D	Hourly	65.15	68.41	71.50	74.72	77.69	81.18	81.37
S4A	Monthly	9,817	10,308	10,773	11,258	11,706	12,232	12,261
S4A	Bi-Weekly	4,514	4,739	4,953	5,176	5,382	5,624	5,637
S4A	Hourly	60.18	63.19	66.04	69.01	71.76	74.99	75.16
S4B	Monthly	10,222	10,734	11,218	11,723	12,189	12,737	12,768
S4B	Bi-Weekly	4,700	4,935	5,158	5,390	5,604	5,856	5,870
S4B	Hourly	62.66	65.80	68.77	71.87	74.72	78.08	78.27
S4C	Monthly	10,628	11,160	11,663	12,188	12,673	13,243	13,274
S4C	Bi-Weekly	4,886	5,131	5,363	5,604	5,827	6,089	6,103
S4C	Hourly	65.15	68.41	71.50	74.72	77.69	81.18	81.37
S4D	Monthly	11,034	11,586	12,108	12,653	13,157	13,748	13,781
S4D	Bi-Weekly	5,073	5,327	5,567	5,818	6,050	6,321	6,336
S4D	Hourly	67.64	71.03	74.23	77.57	80.66	84.28	84.48

**Health Science Professionals Provincial Agreement**

**Wage Schedule K**

**Effective First Pay Period After April 1, 2028**

**Public Health Engineer  
Radiology Service Technologist**

*\*For the Radiology Service Technologist Trainee salary structure, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	8,356	8,775	9,170	9,583	9,964	10,412	10,437
P1	Bi-Weekly	3,842	4,034	4,216	4,406	4,581	4,787	4,799
P1	Hourly	51.22	53.79	56.21	58.75	61.08	63.83	63.98
P2A	Monthly	8,991	9,442	9,867	10,311	10,721	11,203	11,230
P2A	Bi-Weekly	4,134	4,341	4,537	4,741	4,929	5,151	5,163
P2A	Hourly	55.12	57.88	60.49	63.21	65.72	68.68	68.84
P2B (E, I, Q, R, and S)	Monthly	9,350	9,819	10,261	10,723	11,150	11,651	11,679
P2B (E, I, Q, R, and S)	Bi-Weekly	4,299	4,514	4,718	4,930	5,126	5,357	5,370
P2B (E, I, Q, R, and S)	Hourly	57.32	60.19	62.90	65.73	68.35	71.42	71.60
S1A	Monthly	8,991	9,442	9,867	10,311	10,721	11,203	11,230
S1A	Bi-Weekly	4,134	4,341	4,537	4,741	4,929	5,151	5,163
S1A	Hourly	55.12	57.88	60.49	63.21	65.72	68.68	68.84
S1B	Monthly	9,359	9,828	10,270	10,733	11,160	11,661	11,689
S1B	Bi-Weekly	4,303	4,519	4,722	4,935	5,131	5,362	5,375
S1B	Hourly	57.37	60.25	62.96	65.80	68.41	71.49	71.66
S1C	Monthly	9,693	10,179	10,637	11,116	11,558	12,078	12,107
S1C	Bi-Weekly	4,457	4,680	4,891	5,111	5,314	5,553	5,567
S1C	Hourly	59.42	62.40	65.21	68.14	70.85	74.04	74.22
S1D	Monthly	10,027	10,530	11,004	11,500	11,957	12,494	12,524
S1D	Bi-Weekly	4,610	4,841	5,060	5,288	5,498	5,744	5,759
S1D	Hourly	61.47	64.55	67.46	70.50	73.30	76.59	76.78
S2A	Monthly	9,334	9,802	10,243	10,704	11,130	11,630	11,658
S2A	Bi-Weekly	4,292	4,507	4,709	4,922	5,117	5,348	5,360
S2A	Hourly	57.22	60.09	62.79	65.62	68.23	71.30	71.47
S2B	Monthly	9,735	10,223	10,683	11,164	11,608	12,130	12,159
S2B	Bi-Weekly	4,476	4,700	4,912	5,133	5,337	5,577	5,591
S2B	Hourly	59.68	62.67	65.49	68.44	71.16	74.36	74.54
S2C	Monthly	10,111	10,618	11,096	11,595	12,056	12,599	12,629
S2C	Bi-Weekly	4,649	4,882	5,102	5,331	5,543	5,793	5,807
S2C	Hourly	61.98	65.09	68.02	71.08	73.91	77.24	77.42
S2D	Monthly	10,529	11,057	11,554	12,075	12,555	13,119	13,151
S2D	Bi-Weekly	4,841	5,084	5,312	5,552	5,773	6,032	6,047
S2D	Hourly	64.55	67.78	70.83	74.02	76.97	80.42	80.62
S3A	Monthly	9,710	10,197	10,656	11,135	11,578	12,099	12,128
S3A	Bi-Weekly	4,464	4,688	4,899	5,120	5,324	5,563	5,576
S3A	Hourly	59.52	62.51	65.32	68.26	70.98	74.17	74.35
S3B	Monthly	10,111	10,618	11,096	11,595	12,056	12,599	12,629
S3B	Bi-Weekly	4,649	4,882	5,102	5,331	5,543	5,793	5,807
S3B	Hourly	61.98	65.09	68.02	71.08	73.91	77.24	77.42
S3C	Monthly	10,529	11,057	11,554	12,075	12,555	13,119	13,151
S3C	Bi-Weekly	4,841	5,084	5,312	5,552	5,773	6,032	6,047
S3C	Hourly	64.55	67.78	70.83	74.02	76.97	80.42	80.62
S3D	Monthly	10,946	11,495	12,013	12,554	13,053	13,640	13,672
S3D	Bi-Weekly	5,033	5,285	5,523	5,772	6,002	6,272	6,286
S3D	Hourly	67.10	70.47	73.64	76.96	80.02	83.62	83.81
S4A	Monthly	10,111	10,618	11,096	11,595	12,056	12,599	12,629
S4A	Bi-Weekly	4,649	4,882	5,102	5,331	5,543	5,793	5,807
S4A	Hourly	61.98	65.09	68.02	71.08	73.91	77.24	77.42
S4B	Monthly	10,529	11,057	11,554	12,075	12,555	13,119	13,151
S4B	Bi-Weekly	4,841	5,084	5,312	5,552	5,773	6,032	6,047
S4B	Hourly	64.55	67.78	70.83	74.02	76.97	80.42	80.62
S4C	Monthly	10,946	11,495	12,013	12,554	13,053	13,640	13,672
S4C	Bi-Weekly	5,033	5,285	5,523	5,772	6,002	6,272	6,286
S4C	Hourly	67.10	70.47	73.64	76.96	80.02	83.62	83.81
S4D	Monthly	11,364	11,934	12,471	13,033	13,551	14,160	14,194
S4D	Bi-Weekly	5,225	5,487	5,734	5,993	6,230	6,510	6,526
S4D	Hourly	69.66	73.16	76.45	79.90	83.07	86.80	87.01

**Health Science Professionals Provincial Agreement**

**Wage Schedule L**

**Effective First Pay Period After April 1, 2025**

**Infection Control Practitioner  
Radiation Therapy Service Technologist**

*\*For the Radiation Therapy Service Technologist Trainee salary structure, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,937	8,335	8,708	9,105	9,463	9,888	9,912
P1	Bi-Weekly	3,650	3,833	4,004	4,187	4,351	4,547	4,557
P1	Hourly	48.66	51.10	53.38	55.82	58.01	60.62	60.76
P2A	Monthly	8,239	8,652	9,039	9,451	9,823	10,264	10,289
P2A	Bi-Weekly	3,788	3,978	4,156	4,346	4,517	4,719	4,730
P2A	Hourly	50.51	53.04	55.41	57.94	60.22	62.92	63.07
P2BS	Monthly	8,239	8,652	9,039	9,451	9,823	10,264	10,289
P2BS	Bi-Weekly	3,788	3,978	4,156	4,346	4,517	4,719	4,730
P2BS	Hourly	50.51	53.04	55.41	57.94	60.22	62.92	63.07
P2BE, P2BI, P2BQ and P2BR	Monthly	8,882	9,327	9,744	10,188	10,589	11,065	11,092
P2BE, P2BI, P2BQ and P2BR	Bi-Weekly	4,084	4,289	4,480	4,685	4,868	5,087	5,100
P2BE, P2BI, P2BQ and P2BR	Hourly	54.45	57.18	59.73	62.46	64.91	67.83	68.00
S1A	Monthly	8,254	8,668	9,056	9,469	9,842	10,284	10,308
S1A	Bi-Weekly	3,795	3,986	4,164	4,354	4,525	4,728	4,739
S1A	Hourly	50.60	53.14	55.52	58.05	60.33	63.04	63.19
S1B	Monthly	8,889	9,335	9,753	10,198	10,599	11,075	11,101
S1B	Bi-Weekly	4,087	4,292	4,484	4,689	4,873	5,092	5,104
S1B	Hourly	54.49	57.23	59.79	62.52	64.97	67.89	68.05
S1C	Monthly	9,207	9,669	10,101	10,562	10,977	11,470	11,498
S1C	Bi-Weekly	4,233	4,445	4,644	4,856	5,047	5,273	5,287
S1C	Hourly	56.44	59.27	61.92	64.75	67.29	70.31	70.49
S1D	Monthly	9,524	10,002	10,450	10,926	11,356	11,866	11,894
S1D	Bi-Weekly	4,379	4,598	4,805	5,024	5,222	5,456	5,468
S1D	Hourly	58.38	61.31	64.06	66.98	69.62	72.74	72.91
S2A	Monthly	8,572	9,002	9,405	9,833	10,220	10,679	10,705
S2A	Bi-Weekly	3,941	4,139	4,325	4,521	4,699	4,910	4,922
S2A	Hourly	52.55	55.18	57.66	60.28	62.65	65.47	65.62
S2B	Monthly	9,247	9,710	10,145	10,607	11,024	11,520	11,547
S2B	Bi-Weekly	4,252	4,464	4,664	4,877	5,069	5,297	5,309
S2B	Hourly	56.69	59.52	62.19	65.02	67.58	70.62	70.79
S2C	Monthly	9,604	10,085	10,537	11,017	11,450	11,964	11,994
S2C	Bi-Weekly	4,416	4,637	4,844	5,066	5,264	5,501	5,515
S2C	Hourly	58.88	61.82	64.59	67.54	70.19	73.34	73.53
S2D	Monthly	10,001	10,502	10,972	11,472	11,923	12,459	12,489
S2D	Bi-Weekly	4,598	4,829	5,045	5,275	5,482	5,729	5,742
S2D	Hourly	61.31	64.38	67.26	70.33	73.09	76.38	76.56
S3A	Monthly	9,223	9,685	10,119	10,580	10,996	11,490	11,518
S3A	Bi-Weekly	4,241	4,453	4,652	4,865	5,056	5,283	5,296
S3A	Hourly	56.54	59.37	62.03	64.86	67.41	70.44	70.61
S3B	Monthly	9,604	10,085	10,537	11,017	11,450	11,964	11,994
S3B	Bi-Weekly	4,416	4,637	4,844	5,066	5,264	5,501	5,515
S3B	Hourly	58.88	61.82	64.59	67.54	70.19	73.34	73.53
S3C	Monthly	10,001	10,502	10,972	11,472	11,923	12,459	12,489
S3C	Bi-Weekly	4,598	4,829	5,045	5,275	5,482	5,729	5,742
S3C	Hourly	61.31	64.38	67.26	70.33	73.09	76.38	76.56
S3D	Monthly	10,397	10,919	11,407	11,928	12,397	12,953	12,985
S3D	Bi-Weekly	4,781	5,021	5,245	5,484	5,700	5,956	5,970
S3D	Hourly	63.74	66.94	69.93	73.12	76.00	79.41	79.60
S4A	Monthly	9,604	10,085	10,537	11,017	11,450	11,964	11,994
S4A	Bi-Weekly	4,416	4,637	4,844	5,066	5,264	5,501	5,515
S4A	Hourly	58.88	61.82	64.59	67.54	70.19	73.34	73.53
S4B	Monthly	10,001	10,502	10,972	11,472	11,923	12,459	12,489
S4B	Bi-Weekly	4,598	4,829	5,045	5,275	5,482	5,729	5,742
S4B	Hourly	61.31	64.38	67.26	70.33	73.09	76.38	76.56
S4C	Monthly	10,397	10,919	11,407	11,928	12,397	12,953	12,985
S4C	Bi-Weekly	4,781	5,021	5,245	5,484	5,700	5,956	5,970
S4C	Hourly	63.74	66.94	69.93	73.12	76.00	79.41	79.60
S4D	Monthly	10,794	11,336	11,843	12,383	12,870	13,448	13,480
S4D	Bi-Weekly	4,963	5,212	5,445	5,693	5,918	6,183	6,198
S4D	Hourly	66.17	69.49	72.60	75.91	78.90	82.44	82.64

**Health Science Professionals Provincial Agreement**

**Wage Schedule L**

**Effective First Pay Period After April 1, 2026**

**Includes changes to the Salary Structures for P2B5, P2A, S1A, and S2A**

**Infection Control Practitioner**

**Radiation Therapy Service Technologist**

*\*For the Radiation Therapy Service Technologist Trainee salary structure, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	8,175	8,585	8,969	9,378	9,747	10,185	10,209
P1	Bi-Weekly	3,758	3,947	4,124	4,312	4,481	4,683	4,694
P1	Hourly	50.11	52.63	54.98	57.49	59.75	62.44	62.58
P2A	Monthly	8,796	9,237	9,651	10,091	10,488	10,959	10,985
P2A	Bi-Weekly	4,044	4,247	4,437	4,640	4,822	5,039	5,051
P2A	Hourly	53.92	56.63	59.16	61.86	64.29	67.18	67.34
P2B (E, I, Q, R, and S)	Monthly	9,148	9,607	10,036	10,494	10,907	11,397	11,424
P2B (E, I, Q, R, and S)	Bi-Weekly	4,206	4,417	4,614	4,825	5,015	5,240	5,252
P2B (E, I, Q, R, and S)	Hourly	56.08	58.89	61.52	64.33	66.86	69.87	70.03
S1A	Monthly	8,796	9,237	9,651	10,091	10,488	10,959	10,985
S1A	Bi-Weekly	4,044	4,247	4,437	4,640	4,822	5,039	5,051
S1A	Hourly	53.92	56.63	59.16	61.86	64.29	67.18	67.34
S1B	Monthly	9,156	9,615	10,045	10,503	10,917	11,407	11,434
S1B	Bi-Weekly	4,210	4,421	4,619	4,829	5,019	5,245	5,257
S1B	Hourly	56.13	58.94	61.58	64.39	66.92	69.93	70.09
S1C	Monthly	9,483	9,959	10,404	10,878	11,307	11,815	11,842
S1C	Bi-Weekly	4,360	4,579	4,784	5,002	5,198	5,432	5,444
S1C	Hourly	58.13	61.05	63.78	66.69	69.31	72.43	72.59
S1D	Monthly	9,810	10,302	10,763	11,254	11,696	12,222	12,251
S1D	Bi-Weekly	4,511	4,736	4,949	5,174	5,378	5,619	5,633
S1D	Hourly	60.14	63.15	65.98	68.99	71.70	74.92	75.10
S2A	Monthly	9,131	9,589	10,018	10,475	10,887	11,377	11,403
S2A	Bi-Weekly	4,199	4,409	4,606	4,816	5,006	5,231	5,243
S2A	Hourly	55.98	58.78	61.41	64.21	66.74	69.74	69.90
S2B	Monthly	9,524	10,002	10,449	10,925	11,355	11,866	11,893
S2B	Bi-Weekly	4,379	4,598	4,805	5,023	5,221	5,456	5,468
S2B	Hourly	58.38	61.31	64.06	66.97	69.61	72.74	72.91
S2C	Monthly	9,892	10,388	10,852	11,347	11,794	12,324	12,353
S2C	Bi-Weekly	4,548	4,776	4,990	5,217	5,423	5,666	5,680
S2C	Hourly	60.64	63.68	66.53	69.56	72.30	75.55	75.73
S2D	Monthly	10,301	10,817	11,301	11,816	12,281	12,833	12,863
S2D	Bi-Weekly	4,736	4,973	5,196	5,433	5,647	5,900	5,914
S2D	Hourly	63.15	66.31	69.28	72.44	75.29	78.67	78.85
S3A	Monthly	9,499	9,976	10,422	10,897	11,326	11,835	11,863
S3A	Bi-Weekly	4,367	4,587	4,792	5,010	5,207	5,441	5,454
S3A	Hourly	58.23	61.16	63.89	66.80	69.43	72.55	72.72
S3B	Monthly	9,892	10,388	10,852	11,347	11,794	12,324	12,353
S3B	Bi-Weekly	4,548	4,776	4,990	5,217	5,423	5,666	5,680
S3B	Hourly	60.64	63.68	66.53	69.56	72.30	75.55	75.73
S3C	Monthly	10,301	10,817	11,301	11,816	12,281	12,833	12,863
S3C	Bi-Weekly	4,736	4,973	5,196	5,433	5,647	5,900	5,914
S3C	Hourly	63.15	66.31	69.28	72.44	75.29	78.67	78.85
S3D	Monthly	10,709	11,246	11,749	12,285	12,769	13,342	13,374
S3D	Bi-Weekly	4,924	5,171	5,402	5,648	5,871	6,134	6,149
S3D	Hourly	65.65	68.94	72.02	75.31	78.28	81.79	81.99
S4A	Monthly	9,892	10,388	10,852	11,347	11,794	12,324	12,353
S4A	Bi-Weekly	4,548	4,776	4,990	5,217	5,423	5,666	5,680
S4A	Hourly	60.64	63.68	66.53	69.56	72.30	75.55	75.73
S4B	Monthly	10,301	10,817	11,301	11,816	12,281	12,833	12,863
S4B	Bi-Weekly	4,736	4,973	5,196	5,433	5,647	5,900	5,914
S4B	Hourly	63.15	66.31	69.28	72.44	75.29	78.67	78.85
S4C	Monthly	10,709	11,246	11,749	12,285	12,769	13,342	13,374
S4C	Bi-Weekly	4,924	5,171	5,402	5,648	5,871	6,134	6,149
S4C	Hourly	65.65	68.94	72.02	75.31	78.28	81.79	81.99
S4D	Monthly	11,118	11,676	12,198	12,754	13,256	13,852	13,884
S4D	Bi-Weekly	5,112	5,369	5,609	5,864	6,095	6,369	6,383
S4D	Hourly	68.16	71.58	74.78	78.19	81.26	84.92	85.11

**Health Science Professionals Provincial Agreement**

**Wage Schedule L**

**Effective First Pay Period After April 1, 2027**

**Infection Control Practitioner  
Radiation Therapy Service Technologist**

*\*For the Radiation Therapy Service Technologist Trainee salary structure, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	8,420	8,843	9,238	9,659	10,039	10,491	10,515
P1	Bi-Weekly	3,872	4,066	4,247	4,441	4,616	4,823	4,835
P1	Hourly	51.62	54.21	56.63	59.21	61.54	64.31	64.46
P2A	Monthly	9,060	9,515	9,940	10,393	10,802	11,288	11,314
P2A	Bi-Weekly	4,166	4,375	4,570	4,778	4,967	5,190	5,202
P2A	Hourly	55.54	58.33	60.93	63.71	66.22	69.20	69.36
P2B (E, I, Q, R, and S)	Monthly	9,422	9,895	10,337	10,808	11,234	11,739	11,766
P2B (E, I, Q, R, and S)	Bi-Weekly	4,332	4,550	4,753	4,970	5,165	5,397	5,410
P2B (E, I, Q, R, and S)	Hourly	57.76	60.66	63.37	66.26	68.87	71.96	72.13
S1A	Monthly	9,060	9,515	9,940	10,393	10,802	11,288	11,314
S1A	Bi-Weekly	4,166	4,375	4,570	4,778	4,967	5,190	5,202
S1A	Hourly	55.54	58.33	60.93	63.71	66.22	69.20	69.36
S1B	Monthly	9,430	9,904	10,347	10,818	11,244	11,750	11,777
S1B	Bi-Weekly	4,336	4,553	4,757	4,974	5,170	5,402	5,415
S1B	Hourly	57.81	60.71	63.43	66.32	68.93	72.03	72.20
S1C	Monthly	9,767	10,258	10,716	11,204	11,645	12,170	12,197
S1C	Bi-Weekly	4,490	4,716	4,927	5,151	5,354	5,596	5,608
S1C	Hourly	59.87	62.88	65.69	68.68	71.39	74.61	74.77
S1D	Monthly	10,104	10,612	11,086	11,591	12,047	12,589	12,618
S1D	Bi-Weekly	4,646	4,879	5,097	5,330	5,539	5,788	5,801
S1D	Hourly	61.94	65.05	67.96	71.06	73.85	77.17	77.35
S2A	Monthly	9,405	9,878	10,319	10,789	11,214	11,718	11,745
S2A	Bi-Weekly	4,325	4,541	4,745	4,961	5,156	5,387	5,400
S2A	Hourly	57.66	60.55	63.26	66.14	68.74	71.83	72.00
S2B	Monthly	9,809	10,302	10,762	11,253	11,695	12,222	12,250
S2B	Bi-Weekly	4,510	4,736	4,948	5,174	5,377	5,619	5,633
S2B	Hourly	60.13	63.15	65.97	68.98	71.69	74.92	75.10
S2C	Monthly	10,188	10,700	11,178	11,687	12,147	12,694	12,723
S2C	Bi-Weekly	4,685	4,919	5,139	5,373	5,585	5,837	5,850
S2C	Hourly	62.46	65.59	68.52	71.64	74.46	77.82	78.00
S2D	Monthly	10,609	11,142	11,640	12,170	12,649	13,219	13,249
S2D	Bi-Weekly	4,878	5,123	5,352	5,596	5,816	6,078	6,092
S2D	Hourly	65.04	68.30	71.36	74.61	77.54	81.04	81.22
S3A	Monthly	9,784	10,276	10,735	11,224	11,665	12,191	12,218
S3A	Bi-Weekly	4,499	4,724	4,936	5,161	5,363	5,605	5,618
S3A	Hourly	59.98	62.99	65.81	68.81	71.51	74.73	74.90
S3B	Monthly	10,188	10,700	11,178	11,687	12,147	12,694	12,723
S3B	Bi-Weekly	4,685	4,919	5,139	5,373	5,585	5,837	5,850
S3B	Hourly	62.46	65.59	68.52	71.64	74.46	77.82	78.00
S3C	Monthly	10,609	11,142	11,640	12,170	12,649	13,219	13,249
S3C	Bi-Weekly	4,878	5,123	5,352	5,596	5,816	6,078	6,092
S3C	Hourly	65.04	68.30	71.36	74.61	77.54	81.04	81.22
S3D	Monthly	11,030	11,584	12,102	12,653	13,151	13,743	13,775
S3D	Bi-Weekly	5,072	5,326	5,564	5,818	6,047	6,319	6,333
S3D	Hourly	67.62	71.01	74.19	77.57	80.62	84.25	84.44
S4A	Monthly	10,188	10,700	11,178	11,687	12,147	12,694	12,723
S4A	Bi-Weekly	4,685	4,919	5,139	5,373	5,585	5,837	5,850
S4A	Hourly	62.46	65.59	68.52	71.64	74.46	77.82	78.00
S4B	Monthly	10,609	11,142	11,640	12,170	12,649	13,219	13,249
S4B	Bi-Weekly	4,878	5,123	5,352	5,596	5,816	6,078	6,092
S4B	Hourly	65.04	68.30	71.36	74.61	77.54	81.04	81.22
S4C	Monthly	11,030	11,584	12,102	12,653	13,151	13,743	13,775
S4C	Bi-Weekly	5,072	5,326	5,564	5,818	6,047	6,319	6,333
S4C	Hourly	67.62	71.01	74.19	77.57	80.62	84.25	84.44
S4D	Monthly	11,451	12,026	12,564	13,136	13,653	14,268	14,300
S4D	Bi-Weekly	5,265	5,529	5,777	6,040	6,278	6,560	6,575
S4D	Hourly	70.20	73.72	77.02	80.53	83.70	87.47	87.66

**Health Science Professionals Provincial Agreement**

**Wage Schedule L**

**Effective First Pay Period After April 1, 2028**

**Infection Control Practitioner  
Radiation Therapy Service Technologist**

*\*For the Radiation Therapy Service Technologist Trainee salary structure, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	8,673	9,108	9,515	9,949	10,340	10,806	10,830
P1	Bi-Weekly	3,988	4,187	4,375	4,574	4,754	4,968	4,979
P1	Hourly	53.17	55.83	58.33	60.99	63.39	66.24	66.39
P2A	Monthly	9,332	9,800	10,238	10,705	11,126	11,627	11,653
P2A	Bi-Weekly	4,291	4,506	4,707	4,922	5,116	5,346	5,358
P2A	Hourly	57.21	60.08	62.76	65.62	68.21	71.28	71.44
P2B (E, I, Q, R, and S)	Monthly	9,705	10,192	10,647	11,133	11,570	12,092	12,119
P2B (E, I, Q, R, and S)	Bi-Weekly	4,462	4,686	4,895	5,119	5,320	5,560	5,572
P2B (E, I, Q, R, and S)	Hourly	59.49	62.48	65.27	68.25	70.93	74.13	74.29
S1A	Monthly	9,332	9,800	10,238	10,705	11,126	11,627	11,653
S1A	Bi-Weekly	4,291	4,506	4,707	4,922	5,116	5,346	5,358
S1A	Hourly	57.21	60.08	62.76	65.62	68.21	71.28	71.44
S1B	Monthly	9,714	10,201	10,657	11,143	11,581	12,103	12,130
S1B	Bi-Weekly	4,466	4,690	4,900	5,123	5,324	5,564	5,577
S1B	Hourly	59.55	62.53	65.33	68.31	70.99	74.19	74.36
S1C	Monthly	10,061	10,565	11,037	11,541	11,994	12,535	12,563
S1C	Bi-Weekly	4,626	4,858	5,075	5,306	5,515	5,763	5,776
S1C	Hourly	61.68	64.77	67.66	70.75	73.53	76.84	77.01
S1D	Monthly	10,408	10,930	11,418	11,939	12,408	12,967	12,996
S1D	Bi-Weekly	4,785	5,025	5,250	5,489	5,705	5,962	5,975
S1D	Hourly	63.80	67.00	70.00	73.19	76.06	79.49	79.67
S2A	Monthly	9,688	10,174	10,628	11,113	11,550	12,070	12,097
S2A	Bi-Weekly	4,454	4,678	4,886	5,110	5,310	5,549	5,562
S2A	Hourly	59.39	62.37	65.15	68.13	70.80	73.99	74.16
S2B	Monthly	10,104	10,611	11,085	11,591	12,046	12,589	12,617
S2B	Bi-Weekly	4,646	4,879	5,096	5,330	5,539	5,788	5,801
S2B	Hourly	61.94	65.05	67.95	71.06	73.85	77.17	77.35
S2C	Monthly	10,494	11,021	11,513	12,038	12,511	13,075	13,104
S2C	Bi-Weekly	4,825	5,067	5,294	5,535	5,753	6,011	6,025
S2C	Hourly	64.33	67.56	70.58	73.80	76.70	80.15	80.33
S2D	Monthly	10,928	11,476	11,989	12,536	13,028	13,616	13,646
S2D	Bi-Weekly	5,024	5,276	5,513	5,764	5,990	6,260	6,274
S2D	Hourly	66.99	70.35	73.50	76.85	79.87	83.47	83.65
S3A	Monthly	10,078	10,583	11,056	11,561	12,015	12,557	12,584
S3A	Bi-Weekly	4,634	4,866	5,084	5,315	5,525	5,774	5,786
S3A	Hourly	61.78	64.88	67.78	70.87	73.66	76.98	77.14
S3B	Monthly	10,494	11,021	11,513	12,038	12,511	13,075	13,104
S3B	Bi-Weekly	4,825	5,067	5,294	5,535	5,753	6,011	6,025
S3B	Hourly	64.33	67.56	70.58	73.80	76.70	80.15	80.33
S3C	Monthly	10,928	11,476	11,989	12,536	13,028	13,616	13,646
S3C	Bi-Weekly	5,024	5,276	5,513	5,764	5,990	6,260	6,274
S3C	Hourly	66.99	70.35	73.50	76.85	79.87	83.47	83.65
S3D	Monthly	11,362	11,931	12,465	13,033	13,545	14,156	14,187
S3D	Bi-Weekly	5,224	5,486	5,731	5,993	6,227	6,509	6,523
S3D	Hourly	69.65	73.14	76.41	79.90	83.03	86.78	86.97
S4A	Monthly	10,494	11,021	11,513	12,038	12,511	13,075	13,104
S4A	Bi-Weekly	4,825	5,067	5,294	5,535	5,753	6,011	6,025
S4A	Hourly	64.33	67.56	70.58	73.80	76.70	80.15	80.33
S4B	Monthly	10,928	11,476	11,989	12,536	13,028	13,616	13,646
S4B	Bi-Weekly	5,024	5,276	5,513	5,764	5,990	6,260	6,274
S4B	Hourly	66.99	70.35	73.50	76.85	79.87	83.47	83.65
S4C	Monthly	11,362	11,931	12,465	13,033	13,545	14,156	14,187
S4C	Bi-Weekly	5,224	5,486	5,731	5,993	6,227	6,509	6,523
S4C	Hourly	69.65	73.14	76.41	79.90	83.03	86.78	86.97
S4D	Monthly	11,795	12,387	12,940	13,531	14,062	14,696	14,729
S4D	Bi-Weekly	5,423	5,696	5,950	6,221	6,465	6,757	6,772
S4D	Hourly	72.31	75.94	79.33	82.95	86.20	90.09	90.29

Health Science Professionals Provincial Agreement

Wage Schedule M

Effective First Pay Period After April 1, 2025

Radiation Therapist (PHSA - BC Cancer Agency)

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	8,572	9,001	9,403	9,828	10,218	10,673	10,700
P1	Bi-Weekly	3,941	4,139	4,323	4,519	4,698	4,907	4,919
P1	Hourly	52.55	55.18	57.64	60.25	62.64	65.43	65.59
P2A	Monthly	8,898	9,343	9,760	10,201	10,606	11,079	11,107
P2A	Bi-Weekly	4,091	4,296	4,487	4,690	4,877	5,094	5,107
P2A	Hourly	54.55	57.28	59.83	62.53	65.02	67.92	68.09
P2BS	Monthly	8,898	9,343	9,760	10,201	10,606	11,079	11,107
P2BS	Bi-Weekly	4,091	4,296	4,487	4,690	4,877	5,094	5,107
P2BS	Hourly	54.55	57.28	59.83	62.53	65.02	67.92	68.09
P2BE, P2Bi, P2BQ and P2BR	Monthly	9,592	10,072	10,522	10,998	11,434	11,943	11,973
P2BE, P2Bi, P2BQ and P2BR	Bi-Weekly	4,410	4,631	4,838	5,057	5,257	5,491	5,505
P2BE, P2Bi, P2BQ and P2BR	Hourly	58.80	61.74	64.50	67.42	70.09	73.21	73.40
S1A	Monthly	8,915	9,361	9,779	10,221	10,627	11,100	11,128
S1A	Bi-Weekly	4,099	4,304	4,496	4,700	4,886	5,104	5,117
S1A	Hourly	54.65	57.39	59.95	62.66	65.15	68.05	68.22
S1B	Monthly	9,601	10,081	10,531	11,007	11,444	11,954	11,984
S1B	Bi-Weekly	4,415	4,635	4,842	5,061	5,261	5,496	5,510
S1B	Hourly	58.86	61.80	64.56	67.48	70.15	73.28	73.47
S1C	Monthly	9,944	10,441	10,907	11,400	11,853	12,381	12,412
S1C	Bi-Weekly	4,572	4,801	5,015	5,242	5,450	5,693	5,707
S1C	Hourly	60.96	64.01	66.86	69.89	72.66	75.90	76.09
S1D	Monthly	10,286	10,801	11,284	11,794	12,262	12,808	12,840
S1D	Bi-Weekly	4,730	4,966	5,188	5,423	5,638	5,889	5,903
S1D	Hourly	63.06	66.21	69.17	72.30	75.17	78.52	78.71
S2A	Monthly	9,258	9,721	10,155	10,614	11,035	11,527	11,556
S2A	Bi-Weekly	4,256	4,469	4,669	4,880	5,074	5,300	5,313
S2A	Hourly	56.75	59.59	62.25	65.07	67.65	70.66	70.84
S2B	Monthly	9,986	10,486	10,954	11,450	11,904	12,434	12,466
S2B	Bi-Weekly	4,592	4,821	5,036	5,264	5,473	5,717	5,732
S2B	Hourly	61.22	64.28	67.15	70.19	72.97	76.22	76.42
S2C	Monthly	10,372	10,891	11,378	11,892	12,364	12,914	12,947
S2C	Bi-Weekly	4,769	5,007	5,231	5,468	5,684	5,938	5,953
S2C	Hourly	63.58	66.76	69.75	72.90	75.79	79.17	79.37
S2D	Monthly	10,801	11,341	11,848	12,383	12,875	13,448	13,482
S2D	Bi-Weekly	4,966	5,214	5,447	5,693	5,920	6,183	6,199
S2D	Hourly	66.21	69.52	72.63	75.91	78.93	82.44	82.65
S3A	Monthly	9,961	10,459	10,926	11,420	11,873	12,402	12,433
S3A	Bi-Weekly	4,580	4,809	5,024	5,251	5,459	5,702	5,717
S3A	Hourly	61.06	64.12	66.98	70.01	72.78	76.03	76.22
S3B	Monthly	10,372	10,891	11,378	11,892	12,364	12,914	12,947
S3B	Bi-Weekly	4,769	5,007	5,231	5,468	5,684	5,938	5,953
S3B	Hourly	63.58	66.76	69.75	72.90	75.79	79.17	79.37
S3C	Monthly	10,801	11,341	11,848	12,383	12,875	13,448	13,482
S3C	Bi-Weekly	4,966	5,214	5,447	5,693	5,920	6,183	6,199
S3C	Hourly	66.21	69.52	72.63	75.91	78.93	82.44	82.65
S3D	Monthly	11,229	11,791	12,318	12,875	13,386	13,982	14,017
S3D	Bi-Weekly	5,163	5,421	5,663	5,920	6,155	6,428	6,445
S3D	Hourly	68.84	72.28	75.51	78.93	82.06	85.71	85.93
S4A	Monthly	10,372	10,891	11,378	11,892	12,364	12,914	12,947
S4A	Bi-Weekly	4,769	5,007	5,231	5,468	5,684	5,938	5,953
S4A	Hourly	63.58	66.76	69.75	72.90	75.79	79.17	79.37
S4B	Monthly	10,801	11,341	11,848	12,383	12,875	13,448	13,482
S4B	Bi-Weekly	4,966	5,214	5,447	5,693	5,920	6,183	6,199
S4B	Hourly	66.21	69.52	72.63	75.91	78.93	82.44	82.65
S4C	Monthly	11,229	11,791	12,318	12,875	13,386	13,982	14,017
S4C	Bi-Weekly	5,163	5,421	5,663	5,920	6,155	6,428	6,445
S4C	Hourly	68.84	72.28	75.51	78.93	82.06	85.71	85.93
S4D	Monthly	11,658	12,241	12,788	13,366	13,896	14,515	14,552
S4D	Bi-Weekly	5,360	5,628	5,879	6,146	6,389	6,674	6,691
S4D	Hourly	71.47	75.04	78.39	81.94	85.19	88.98	89.21

Health Science Professionals Provincial Agreement

Wage Schedule M

Effective First Pay Period After April 1, 2026

*Includes changes to the Salary Structures for P2B5, P2A, S1A, and S2A*

Radiation Therapist (PHSA - BC Cancer Agency)

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	8,829	9,271	9,685	10,123	10,525	10,993	11,021
P1	Bi-Weekly	4,059	4,262	4,453	4,655	4,839	5,054	5,067
P1	Hourly	54.12	56.83	59.37	62.06	64.52	67.39	67.56
P2A	Monthly	9,500	9,976	10,421	10,892	11,325	11,828	11,859
P2A	Bi-Weekly	4,368	4,587	4,791	5,008	5,207	5,438	5,453
P2A	Hourly	58.24	61.16	63.88	66.77	69.43	72.51	72.70
P2B (E, I, Q, R, and S)	Monthly	9,880	10,374	10,838	11,328	11,777	12,301	12,332
P2B (E, I, Q, R, and S)	Bi-Weekly	4,543	4,770	4,983	5,208	5,415	5,656	5,670
P2B (E, I, Q, R, and S)	Hourly	60.57	63.60	66.44	69.44	72.20	75.41	75.60
S1A	Monthly	9,500	9,976	10,421	10,892	11,325	11,828	11,859
S1A	Bi-Weekly	4,368	4,587	4,791	5,008	5,207	5,438	5,453
S1A	Hourly	58.24	61.16	63.88	66.77	69.43	72.51	72.70
S1B	Monthly	9,888	10,384	10,847	11,338	11,788	12,312	12,344
S1B	Bi-Weekly	4,547	4,775	4,988	5,213	5,420	5,661	5,675
S1B	Hourly	60.62	63.66	66.50	69.50	72.26	75.48	75.67
S1C	Monthly	10,242	10,754	11,235	11,743	12,209	12,752	12,784
S1C	Bi-Weekly	4,709	4,944	5,165	5,399	5,613	5,863	5,878
S1C	Hourly	62.79	65.92	68.87	71.99	74.84	78.17	78.37
S1D	Monthly	10,595	11,125	11,622	12,148	12,630	13,192	13,225
S1D	Bi-Weekly	4,871	5,115	5,344	5,585	5,807	6,065	6,080
S1D	Hourly	64.95	68.20	71.25	74.47	77.43	80.87	81.07
S2A	Monthly	9,862	10,356	10,818	11,307	11,756	12,279	12,310
S2A	Bi-Weekly	4,535	4,762	4,974	5,198	5,405	5,645	5,660
S2A	Hourly	60.46	63.49	66.32	69.31	72.07	75.27	75.46
S2B	Monthly	10,286	10,801	11,283	11,793	12,262	12,807	12,839
S2B	Bi-Weekly	4,730	4,966	5,188	5,422	5,638	5,888	5,903
S2B	Hourly	63.06	66.21	69.17	72.29	75.17	78.51	78.71
S2C	Monthly	10,683	11,218	11,719	12,249	12,735	13,302	13,335
S2C	Bi-Weekly	4,912	5,158	5,388	5,632	5,855	6,116	6,131
S2C	Hourly	65.49	68.77	71.84	75.09	78.07	81.54	81.75
S2D	Monthly	11,125	11,681	12,203	12,755	13,262	13,851	13,886
S2D	Bi-Weekly	5,115	5,371	5,611	5,864	6,098	6,368	6,384
S2D	Hourly	68.20	71.61	74.81	78.19	81.30	84.91	85.12
S3A	Monthly	10,259	10,773	11,254	11,763	12,230	12,774	12,806
S3A	Bi-Weekly	4,717	4,953	5,174	5,408	5,623	5,873	5,888
S3A	Hourly	62.89	66.04	68.99	72.11	74.97	78.31	78.50
S3B	Monthly	10,683	11,218	11,719	12,249	12,735	13,302	13,335
S3B	Bi-Weekly	4,912	5,158	5,388	5,632	5,855	6,116	6,131
S3B	Hourly	65.49	68.77	71.84	75.09	78.07	81.54	81.75
S3C	Monthly	11,125	11,681	12,203	12,755	13,262	13,851	13,886
S3C	Bi-Weekly	5,115	5,371	5,611	5,864	6,098	6,368	6,384
S3C	Hourly	68.20	71.61	74.81	78.19	81.30	84.91	85.12
S3D	Monthly	11,566	12,145	12,687	13,261	13,788	14,401	14,438
S3D	Bi-Weekly	5,318	5,584	5,833	6,097	6,339	6,621	6,638
S3D	Hourly	70.90	74.45	77.77	81.29	84.52	88.28	88.51
S4A	Monthly	10,683	11,218	11,719	12,249	12,735	13,302	13,335
S4A	Bi-Weekly	4,912	5,158	5,388	5,632	5,855	6,116	6,131
S4A	Hourly	65.49	68.77	71.84	75.09	78.07	81.54	81.75
S4B	Monthly	11,125	11,681	12,203	12,755	13,262	13,851	13,886
S4B	Bi-Weekly	5,115	5,371	5,611	5,864	6,098	6,368	6,384
S4B	Hourly	68.20	71.61	74.81	78.19	81.30	84.91	85.12
S4C	Monthly	11,566	12,145	12,687	13,261	13,788	14,401	14,438
S4C	Bi-Weekly	5,318	5,584	5,833	6,097	6,339	6,621	6,638
S4C	Hourly	70.90	74.45	77.77	81.29	84.52	88.28	88.51
S4D	Monthly	12,007	12,609	13,172	13,767	14,314	14,950	14,989
S4D	Bi-Weekly	5,521	5,798	6,056	6,330	6,581	6,874	6,892
S4D	Hourly	73.61	77.30	80.75	84.40	87.75	91.65	91.89

Health Science Professionals Provincial Agreement

Wage Schedule M

Effective First Pay Period After April 1, 2027

Radiation Therapist (PHSA - BC Cancer Agency)

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	9,094	9,549	9,976	10,427	10,841	11,323	11,352
P1	Bi-Weekly	4,181	4,391	4,587	4,794	4,985	5,206	5,219
P1	Hourly	55.75	58.54	61.16	63.92	66.46	69.41	69.59
P2A	Monthly	9,785	10,275	10,734	11,219	11,665	12,184	12,215
P2A	Bi-Weekly	4,499	4,724	4,935	5,159	5,363	5,602	5,616
P2A	Hourly	59.98	62.99	65.80	68.78	71.51	74.69	74.88
P2B (E, I, Q, R, and S)	Monthly	10,176	10,685	11,163	11,668	12,131	12,670	12,703
P2B (E, I, Q, R, and S)	Bi-Weekly	4,679	4,913	5,132	5,365	5,578	5,825	5,840
P2B (E, I, Q, R, and S)	Hourly	62.38	65.50	68.43	71.53	74.37	77.67	77.87
S1A	Monthly	9,785	10,275	10,734	11,219	11,665	12,184	12,215
S1A	Bi-Weekly	4,499	4,724	4,935	5,159	5,363	5,602	5,616
S1A	Hourly	59.98	62.99	65.80	68.78	71.51	74.69	74.88
S1B	Monthly	10,185	10,695	11,173	11,678	12,142	12,682	12,714
S1B	Bi-Weekly	4,683	4,917	5,137	5,369	5,582	5,831	5,846
S1B	Hourly	62.44	65.56	68.49	71.59	74.43	77.74	77.94
S1C	Monthly	10,549	11,077	11,572	12,095	12,576	13,135	13,168
S1C	Bi-Weekly	4,850	5,093	5,321	5,561	5,782	6,039	6,054
S1C	Hourly	64.67	67.90	70.94	74.15	77.09	80.52	80.72
S1D	Monthly	10,913	11,459	11,971	12,512	13,009	13,588	13,622
S1D	Bi-Weekly	5,018	5,269	5,504	5,753	5,981	6,248	6,263
S1D	Hourly	66.90	70.25	73.39	76.70	79.75	83.30	83.51
S2A	Monthly	10,158	10,666	11,143	11,647	12,109	12,648	12,680
S2A	Bi-Weekly	4,670	4,904	5,123	5,355	5,567	5,816	5,830
S2A	Hourly	62.27	65.39	68.31	71.40	74.23	77.54	77.73
S2B	Monthly	10,595	11,125	11,622	12,147	12,630	13,191	13,225
S2B	Bi-Weekly	4,871	5,115	5,344	5,585	5,807	6,065	6,080
S2B	Hourly	64.95	68.20	71.25	74.46	77.43	80.86	81.07
S2C	Monthly	11,004	11,554	12,071	12,617	13,118	13,701	13,736
S2C	Bi-Weekly	5,060	5,312	5,550	5,801	6,032	6,299	6,316
S2C	Hourly	67.46	70.83	74.00	77.35	80.42	83.99	84.21
S2D	Monthly	11,458	12,032	12,570	13,138	13,660	14,267	14,304
S2D	Bi-Weekly	5,268	5,532	5,780	6,041	6,281	6,560	6,577
S2D	Hourly	70.24	73.76	77.06	80.54	83.74	87.46	87.69
S3A	Monthly	10,567	11,096	11,592	12,116	12,597	13,157	13,191
S3A	Bi-Weekly	4,859	5,102	5,330	5,570	5,792	6,050	6,065
S3A	Hourly	64.78	68.02	71.06	74.27	77.22	80.66	80.86
S3B	Monthly	11,004	11,554	12,071	12,617	13,118	13,701	13,736
S3B	Bi-Weekly	5,060	5,312	5,550	5,801	6,032	6,299	6,316
S3B	Hourly	67.46	70.83	74.00	77.35	80.42	83.99	84.21
S3C	Monthly	11,458	12,032	12,570	13,138	13,660	14,267	14,304
S3C	Bi-Weekly	5,268	5,532	5,780	6,041	6,281	6,560	6,577
S3C	Hourly	70.24	73.76	77.06	80.54	83.74	87.46	87.69
S3D	Monthly	11,913	12,509	13,069	13,659	14,202	14,833	14,871
S3D	Bi-Weekly	5,477	5,751	6,009	6,280	6,530	6,820	6,837
S3D	Hourly	73.03	76.68	80.12	83.73	87.06	90.93	91.16
S4A	Monthly	11,004	11,554	12,071	12,617	13,118	13,701	13,736
S4A	Bi-Weekly	5,060	5,312	5,550	5,801	6,032	6,299	6,316
S4A	Hourly	67.46	70.83	74.00	77.35	80.42	83.99	84.21
S4B	Monthly	11,458	12,032	12,570	13,138	13,660	14,267	14,304
S4B	Bi-Weekly	5,268	5,532	5,780	6,041	6,281	6,560	6,577
S4B	Hourly	70.24	73.76	77.06	80.54	83.74	87.46	87.69
S4C	Monthly	11,913	12,509	13,069	13,659	14,202	14,833	14,871
S4C	Bi-Weekly	5,477	5,751	6,009	6,280	6,530	6,820	6,837
S4C	Hourly	73.03	76.68	80.12	83.73	87.06	90.93	91.16
S4D	Monthly	12,368	12,987	13,567	14,181	14,744	15,399	15,439
S4D	Bi-Weekly	5,687	5,971	6,238	6,520	6,779	7,080	7,099
S4D	Hourly	75.82	79.61	83.17	86.93	90.38	94.40	94.65

**Health Science Professionals Provincial Agreement**

**Wage Schedule M**

**Effective First Pay Period After April 1, 2028**

**Radiation Therapist (PHSA - BC Cancer Agency)**

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	9,367	9,835	10,275	10,740	11,166	11,663	11,693
P1	Bi-Weekly	4,307	4,522	4,724	4,938	5,134	5,363	5,376
P1	Hourly	57.42	60.29	62.99	65.84	68.45	71.50	71.68
P2A	Monthly	10,079	10,582	11,056	11,556	12,015	12,549	12,582
P2A	Bi-Weekly	4,634	4,865	5,084	5,313	5,525	5,770	5,785
P2A	Hourly	61.79	64.87	67.78	70.84	73.66	76.93	77.13
P2B (E, I, Q, R, and S)	Monthly	10,482	11,005	11,498	12,018	12,495	13,051	13,084
P2B (E, I, Q, R, and S)	Bi-Weekly	4,820	5,060	5,287	5,525	5,745	6,001	6,016
P2B (E, I, Q, R, and S)	Hourly	64.26	67.46	70.49	73.67	76.60	80.01	80.21
S1A	Monthly	10,079	10,582	11,056	11,556	12,015	12,549	12,582
S1A	Bi-Weekly	4,634	4,865	5,084	5,313	5,525	5,770	5,785
S1A	Hourly	61.79	64.87	67.78	70.84	73.66	76.93	77.13
S1B	Monthly	10,491	11,015	11,508	12,029	12,506	13,063	13,096
S1B	Bi-Weekly	4,823	5,064	5,291	5,531	5,750	6,006	6,021
S1B	Hourly	64.31	67.52	70.55	73.74	76.67	80.08	80.28
S1C	Monthly	10,866	11,409	11,919	12,458	12,953	13,529	13,564
S1C	Bi-Weekly	4,996	5,246	5,480	5,728	5,956	6,221	6,236
S1C	Hourly	66.61	69.94	73.07	76.37	79.41	82.94	83.15
S1D	Monthly	11,240	11,802	12,330	12,888	13,399	13,996	14,032
S1D	Bi-Weekly	5,168	5,426	5,669	5,926	6,161	6,435	6,452
S1D	Hourly	68.90	72.35	75.59	79.01	82.14	85.80	86.02
S2A	Monthly	10,463	10,986	11,477	11,997	12,472	13,028	13,061
S2A	Bi-Weekly	4,811	5,051	5,277	5,516	5,735	5,990	6,005
S2A	Hourly	64.14	67.35	70.36	73.54	76.46	79.87	80.07
S2B	Monthly	10,913	11,458	11,970	12,512	13,008	13,587	13,622
S2B	Bi-Weekly	5,018	5,268	5,504	5,753	5,981	6,247	6,263
S2B	Hourly	66.90	70.24	73.38	76.70	79.74	83.29	83.51
S2C	Monthly	11,334	11,900	12,433	12,995	13,511	14,112	14,149
S2C	Bi-Weekly	5,211	5,471	5,717	5,975	6,212	6,488	6,506
S2C	Hourly	69.48	72.95	76.22	79.66	82.83	86.51	86.74
S2D	Monthly	11,802	12,392	12,947	13,532	14,069	14,695	14,733
S2D	Bi-Weekly	5,426	5,698	5,953	6,221	6,469	6,756	6,774
S2D	Hourly	72.35	75.97	79.37	82.95	86.25	90.08	90.32
S3A	Monthly	10,884	11,428	11,940	12,480	12,975	13,552	13,587
S3A	Bi-Weekly	5,004	5,255	5,490	5,738	5,966	6,231	6,247
S3A	Hourly	66.72	70.06	73.20	76.51	79.54	83.08	83.29
S3B	Monthly	11,334	11,900	12,433	12,995	13,511	14,112	14,149
S3B	Bi-Weekly	5,211	5,471	5,717	5,975	6,212	6,488	6,506
S3B	Hourly	69.48	72.95	76.22	79.66	82.83	86.51	86.74
S3C	Monthly	11,802	12,392	12,947	13,532	14,069	14,695	14,733
S3C	Bi-Weekly	5,426	5,698	5,953	6,221	6,469	6,756	6,774
S3C	Hourly	72.35	75.97	79.37	82.95	86.25	90.08	90.32
S3D	Monthly	12,271	12,884	13,460	14,069	14,627	15,279	15,318
S3D	Bi-Weekly	5,642	5,924	6,188	6,469	6,725	7,025	7,043
S3D	Hourly	75.22	78.98	82.51	86.25	89.67	93.66	93.90
S4A	Monthly	11,334	11,900	12,433	12,995	13,511	14,112	14,149
S4A	Bi-Weekly	5,211	5,471	5,717	5,975	6,212	6,488	6,506
S4A	Hourly	69.48	72.95	76.22	79.66	82.83	86.51	86.74
S4B	Monthly	11,802	12,392	12,947	13,532	14,069	14,695	14,733
S4B	Bi-Weekly	5,426	5,698	5,953	6,221	6,469	6,756	6,774
S4B	Hourly	72.35	75.97	79.37	82.95	86.25	90.08	90.32
S4C	Monthly	12,271	12,884	13,460	14,069	14,627	15,279	15,318
S4C	Bi-Weekly	5,642	5,924	6,188	6,469	6,725	7,025	7,043
S4C	Hourly	75.22	78.98	82.51	86.25	89.67	93.66	93.90
S4D	Monthly	12,739	13,376	13,974	14,606	15,186	15,862	15,902
S4D	Bi-Weekly	5,857	6,150	6,425	6,716	6,982	7,293	7,311
S4D	Hourly	78.09	82.00	85.66	89.54	93.09	97.24	97.48

**Health Science Professionals Provincial Agreement**

**Wage Schedule N**

**Effective First Pay Period After April 1, 2025**

**Pharmacist**

*\*For the Pharmacy Resident Year 1 and Year 2 salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	8,630	9,071	9,477	9,904	10,298	10,757	10,785
P1	Bi-Weekly	3,968	4,171	4,358	4,553	4,735	4,946	4,958
P1	Hourly	52.90	55.61	58.10	60.71	63.13	65.94	66.11
P2A	Monthly	8,958	9,416	9,837	10,280	10,689	11,166	11,195
P2A	Bi-Weekly	4,118	4,329	4,523	4,727	4,915	5,134	5,147
P2A	Hourly	54.91	57.72	60.30	63.02	65.53	68.45	68.63
P2BS	Monthly	8,958	9,416	9,837	10,280	10,689	11,166	11,195
P2BS	Bi-Weekly	4,118	4,329	4,523	4,727	4,915	5,134	5,147
P2BS	Hourly	54.91	57.72	60.30	63.02	65.53	68.45	68.63
P2BE, P2BI, P2BQ and P2BR	Monthly	9,657	10,150	10,605	11,083	11,523	12,037	12,068
P2BE, P2BI, P2BQ and P2BR	Bi-Weekly	4,440	4,667	4,876	5,096	5,298	5,534	5,549
P2BE, P2BI, P2BQ and P2BR	Hourly	59.20	62.22	65.01	67.94	70.64	73.79	73.98
S1A	Monthly	8,975	9,434	9,856	10,300	10,710	11,187	11,216
S1A	Bi-Weekly	4,127	4,337	4,532	4,736	4,925	5,144	5,157
S1A	Hourly	55.02	57.83	60.42	63.14	65.66	68.58	68.76
S1B	Monthly	9,666	10,160	10,614	11,092	11,534	12,048	12,079
S1B	Bi-Weekly	4,445	4,671	4,880	5,100	5,303	5,540	5,554
S1B	Hourly	59.26	62.28	65.07	68.00	70.71	73.86	74.05
S1C	Monthly	10,011	10,522	10,993	11,489	11,946	12,478	12,511
S1C	Bi-Weekly	4,603	4,838	5,054	5,282	5,492	5,737	5,753
S1C	Hourly	61.37	64.50	67.39	70.43	73.23	76.49	76.70
S1D	Monthly	10,356	10,885	11,372	11,885	12,358	12,908	12,942
S1D	Bi-Weekly	4,762	5,005	5,228	5,465	5,682	5,935	5,951
S1D	Hourly	63.49	66.73	69.71	72.86	75.76	79.13	79.34
S2A	Monthly	9,320	9,797	10,235	10,696	11,122	11,618	11,648
S2A	Bi-Weekly	4,285	4,505	4,706	4,918	5,114	5,342	5,356
S2A	Hourly	57.13	60.06	62.74	65.57	68.18	71.22	71.41
S2B	Monthly	10,054	10,568	11,041	11,538	11,997	12,532	12,565
S2B	Bi-Weekly	4,622	4,859	5,076	5,305	5,516	5,762	5,777
S2B	Hourly	61.63	64.78	67.68	70.73	73.54	76.82	77.03
S2C	Monthly	10,442	10,976	11,467	11,984	12,461	13,016	13,050
S2C	Bi-Weekly	4,801	5,047	5,273	5,510	5,729	5,984	6,000
S2C	Hourly	64.01	67.29	70.30	73.47	76.39	79.79	80.00
S2D	Monthly	10,874	11,429	11,941	12,479	12,975	13,554	13,589
S2D	Bi-Weekly	5,000	5,255	5,490	5,738	5,966	6,232	6,248
S2D	Hourly	66.66	70.06	73.20	76.50	79.54	83.09	83.30
S3A	Monthly	10,028	10,541	11,012	11,508	11,966	12,500	12,532
S3A	Bi-Weekly	4,610	4,847	5,063	5,291	5,501	5,747	5,762
S3A	Hourly	61.47	64.62	67.51	70.55	73.35	76.63	76.82
S3B	Monthly	10,442	10,976	11,467	11,984	12,461	13,016	13,050
S3B	Bi-Weekly	4,801	5,047	5,273	5,510	5,729	5,984	6,000
S3B	Hourly	64.01	67.29	70.30	73.47	76.39	79.79	80.00
S3C	Monthly	10,874	11,429	11,941	12,479	12,975	13,554	13,589
S3C	Bi-Weekly	5,000	5,255	5,490	5,738	5,966	6,232	6,248
S3C	Hourly	66.66	70.06	73.20	76.50	79.54	83.09	83.30
S3D	Monthly	11,305	11,883	12,415	12,974	13,490	14,092	14,128
S3D	Bi-Weekly	5,198	5,464	5,708	5,965	6,203	6,479	6,496
S3D	Hourly	69.30	72.85	76.11	79.53	82.70	86.39	86.61
S4A	Monthly	10,442	10,976	11,467	11,984	12,461	13,016	13,050
S4A	Bi-Weekly	4,801	5,047	5,273	5,510	5,729	5,984	6,000
S4A	Hourly	64.01	67.29	70.30	73.47	76.39	79.79	80.00
S4B	Monthly	10,874	11,429	11,941	12,479	12,975	13,554	13,589
S4B	Bi-Weekly	5,000	5,255	5,490	5,738	5,966	6,232	6,248
S4B	Hourly	66.66	70.06	73.20	76.50	79.54	83.09	83.30
S4C	Monthly	11,305	11,883	12,415	12,974	13,490	14,092	14,128
S4C	Bi-Weekly	5,198	5,464	5,708	5,965	6,203	6,479	6,496
S4C	Hourly	69.30	72.85	76.11	79.53	82.70	86.39	86.61
S4D	Monthly	11,737	12,337	12,889	13,469	14,005	14,630	14,668
S4D	Bi-Weekly	5,396	5,672	5,926	6,193	6,439	6,727	6,744
S4D	Hourly	71.95	75.63	79.01	82.57	85.85	89.69	89.92

**Health Science Professionals Provincial Agreement**

**Wage Schedule N**

**Effective First Pay Period After April 1, 2026**

**Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A**

**Pharmacist**

*\*For the Pharmacy Resident Year 1 and Year 2 salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	8,889	9,343	9,761	10,201	10,607	11,080	11,109
P1	Bi-Weekly	4,087	4,296	4,488	4,690	4,877	5,094	5,108
P1	Hourly	54.49	57.28	59.84	62.53	65.02	67.92	68.10
P2A	Monthly	9,565	10,053	10,503	10,976	11,413	11,922	11,953
P2A	Bi-Weekly	4,398	4,622	4,829	5,047	5,247	5,482	5,496
P2A	Hourly	58.64	61.63	64.39	67.29	69.96	73.09	73.28
P2B (E, I, Q, R, and S)	Monthly	9,947	10,455	10,923	11,415	11,869	12,399	12,431
P2B (E, I, Q, R, and S)	Bi-Weekly	4,574	4,807	5,022	5,249	5,457	5,701	5,716
P2B (E, I, Q, R, and S)	Hourly	60.98	64.09	66.96	69.98	72.76	76.01	76.21
S1A	Monthly	9,565	10,053	10,503	10,976	11,413	11,922	11,953
S1A	Bi-Weekly	4,398	4,622	4,829	5,047	5,247	5,482	5,496
S1A	Hourly	58.64	61.63	64.39	67.29	69.96	73.09	73.28
S1B	Monthly	9,956	10,464	10,932	11,425	11,880	12,410	12,442
S1B	Bi-Weekly	4,577	4,811	5,027	5,253	5,462	5,706	5,720
S1B	Hourly	61.03	64.15	67.02	70.04	72.83	76.08	76.27
S1C	Monthly	10,311	10,838	11,323	11,833	12,304	12,853	12,886
S1C	Bi-Weekly	4,741	4,983	5,206	5,441	5,657	5,909	5,924
S1C	Hourly	63.21	66.44	69.41	72.54	75.43	78.79	78.99
S1D	Monthly	10,667	11,212	11,713	12,241	12,728	13,296	13,331
S1D	Bi-Weekly	4,904	5,155	5,385	5,628	5,852	6,113	6,129
S1D	Hourly	65.39	68.73	71.80	75.04	78.03	81.51	81.72
S2A	Monthly	9,929	10,436	10,903	11,395	11,848	12,376	12,409
S2A	Bi-Weekly	4,565	4,799	5,013	5,239	5,447	5,690	5,705
S2A	Hourly	60.87	63.98	66.84	69.85	72.63	75.87	76.07
S2B	Monthly	10,356	10,885	11,372	11,884	12,357	12,908	12,942
S2B	Bi-Weekly	4,762	5,005	5,228	5,464	5,681	5,935	5,951
S2B	Hourly	63.49	66.73	69.71	72.85	75.75	79.13	79.34
S2C	Monthly	10,756	11,305	11,811	12,343	12,834	13,407	13,442
S2C	Bi-Weekly	4,946	5,198	5,430	5,675	5,901	6,164	6,180
S2C	Hourly	65.94	69.30	72.40	75.67	78.68	82.19	82.40
S2D	Monthly	11,200	11,772	12,299	12,853	13,365	13,961	13,997
S2D	Bi-Weekly	5,150	5,413	5,655	5,909	6,145	6,419	6,436
S2D	Hourly	68.66	72.17	75.40	78.79	81.93	85.58	85.81
S3A	Monthly	10,329	10,857	11,342	11,854	12,325	12,875	12,909
S3A	Bi-Weekly	4,749	4,992	5,215	5,450	5,667	5,920	5,936
S3A	Hourly	63.32	66.56	69.53	72.67	75.56	78.93	79.14
S3B	Monthly	10,756	11,305	11,811	12,343	12,834	13,407	13,442
S3B	Bi-Weekly	4,946	5,198	5,430	5,675	5,901	6,164	6,180
S3B	Hourly	65.94	69.30	72.40	75.67	78.68	82.19	82.40
S3C	Monthly	11,200	11,772	12,299	12,853	13,365	13,961	13,997
S3C	Bi-Weekly	5,150	5,413	5,655	5,909	6,145	6,419	6,436
S3C	Hourly	68.66	72.17	75.40	78.79	81.93	85.58	85.81
S3D	Monthly	11,645	12,239	12,787	13,363	13,895	14,515	14,553
S3D	Bi-Weekly	5,354	5,627	5,879	6,144	6,389	6,674	6,691
S3D	Hourly	71.39	75.03	78.39	81.92	85.18	88.98	89.21
S4A	Monthly	10,756	11,305	11,811	12,343	12,834	13,407	13,442
S4A	Bi-Weekly	4,946	5,198	5,430	5,675	5,901	6,164	6,180
S4A	Hourly	65.94	69.30	72.40	75.67	78.68	82.19	82.40
S4B	Monthly	11,200	11,772	12,299	12,853	13,365	13,961	13,997
S4B	Bi-Weekly	5,150	5,413	5,655	5,909	6,145	6,419	6,436
S4B	Hourly	68.66	72.17	75.40	78.79	81.93	85.58	85.81
S4C	Monthly	11,645	12,239	12,787	13,363	13,895	14,515	14,553
S4C	Bi-Weekly	5,354	5,627	5,879	6,144	6,389	6,674	6,691
S4C	Hourly	71.39	75.03	78.39	81.92	85.18	88.98	89.21
S4D	Monthly	12,089	12,706	13,275	13,873	14,426	15,069	15,108
S4D	Bi-Weekly	5,558	5,842	6,104	6,379	6,633	6,929	6,947
S4D	Hourly	74.11	77.89	81.38	85.05	88.44	92.38	92.62

**Health Science Professionals Provincial Agreement**

**Wage Schedule N**

**Effective First Pay Period After April 1, 2027**

**Pharmacist**

*\*For the Pharmacy Resident Year 1 and Year 2 salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	9,156	9,623	10,054	10,507	10,925	11,412	11,442
P1	Bi-Weekly	4,210	4,424	4,622	4,831	5,023	5,247	5,261
P1	Hourly	56.13	58.99	61.63	64.41	66.97	69.96	70.14
P2A	Monthly	9,852	10,354	10,818	11,306	11,755	12,279	12,312
P2A	Bi-Weekly	4,530	4,760	4,974	5,198	5,405	5,645	5,661
P2A	Hourly	60.40	63.47	66.32	69.31	72.06	75.27	75.48
P2B (E, I, Q, R, and S)	Monthly	10,246	10,768	11,250	11,757	12,225	12,770	12,804
P2B (E, I, Q, R, and S)	Bi-Weekly	4,711	4,951	5,173	5,405	5,621	5,871	5,887
P2B (E, I, Q, R, and S)	Hourly	62.81	66.01	68.97	72.07	74.94	78.28	78.49
S1A	Monthly	9,852	10,354	10,818	11,306	11,755	12,279	12,312
S1A	Bi-Weekly	4,530	4,760	4,974	5,198	5,405	5,645	5,661
S1A	Hourly	60.40	63.47	66.32	69.31	72.06	75.27	75.48
S1B	Monthly	10,255	10,778	11,260	11,768	12,236	12,781	12,815
S1B	Bi-Weekly	4,715	4,955	5,177	5,411	5,626	5,876	5,892
S1B	Hourly	62.87	66.07	69.03	72.14	75.01	78.35	78.56
S1C	Monthly	10,621	11,163	11,663	12,188	12,673	13,238	13,273
S1C	Bi-Weekly	4,883	5,132	5,363	5,604	5,827	6,086	6,103
S1C	Hourly	65.11	68.43	71.50	74.72	77.69	81.15	81.37
S1D	Monthly	10,987	11,548	12,065	12,608	13,110	13,694	13,730
S1D	Bi-Weekly	5,051	5,309	5,547	5,797	6,028	6,296	6,313
S1D	Hourly	67.35	70.79	73.96	77.29	80.37	83.95	84.17
S2A	Monthly	10,227	10,749	11,230	11,736	12,203	12,747	12,781
S2A	Bi-Weekly	4,702	4,942	5,163	5,396	5,611	5,861	5,876
S2A	Hourly	62.69	65.89	68.84	71.94	74.81	78.14	78.35
S2B	Monthly	10,667	11,211	11,713	12,241	12,728	13,295	13,330
S2B	Bi-Weekly	4,904	5,155	5,385	5,628	5,852	6,113	6,129
S2B	Hourly	65.39	68.73	71.80	75.04	78.03	81.50	81.72
S2C	Monthly	11,079	11,644	12,165	12,713	13,219	13,809	13,845
S2C	Bi-Weekly	5,094	5,354	5,593	5,845	6,078	6,349	6,365
S2C	Hourly	67.92	71.38	74.57	77.93	81.04	84.65	84.87
S2D	Monthly	11,537	12,125	12,668	13,239	13,766	14,379	14,417
S2D	Bi-Weekly	5,304	5,575	5,825	6,087	6,329	6,611	6,629
S2D	Hourly	70.72	74.33	77.66	81.16	84.39	88.15	88.38
S3A	Monthly	10,639	11,182	11,683	12,209	12,695	13,261	13,296
S3A	Bi-Weekly	4,892	5,141	5,372	5,613	5,837	6,097	6,113
S3A	Hourly	65.22	68.55	71.62	74.84	77.82	81.29	81.51
S3B	Monthly	11,079	11,644	12,165	12,713	13,219	13,809	13,845
S3B	Bi-Weekly	5,094	5,354	5,593	5,845	6,078	6,349	6,365
S3B	Hourly	67.92	71.38	74.57	77.93	81.04	84.65	84.87
S3C	Monthly	11,537	12,125	12,668	13,239	13,766	14,379	14,417
S3C	Bi-Weekly	5,304	5,575	5,825	6,087	6,329	6,611	6,629
S3C	Hourly	70.72	74.33	77.66	81.16	84.39	88.15	88.38
S3D	Monthly	11,994	12,606	13,171	13,764	14,312	14,950	14,989
S3D	Bi-Weekly	5,515	5,796	6,056	6,329	6,581	6,874	6,892
S3D	Hourly	73.53	77.28	80.74	84.38	87.74	91.65	91.89
S4A	Monthly	11,079	11,644	12,165	12,713	13,219	13,809	13,845
S4A	Bi-Weekly	5,094	5,354	5,593	5,845	6,078	6,349	6,365
S4A	Hourly	67.92	71.38	74.57	77.93	81.04	84.65	84.87
S4B	Monthly	11,537	12,125	12,668	13,239	13,766	14,379	14,417
S4B	Bi-Weekly	5,304	5,575	5,825	6,087	6,329	6,611	6,629
S4B	Hourly	70.72	74.33	77.66	81.16	84.39	88.15	88.38
S4C	Monthly	11,994	12,606	13,171	13,764	14,312	14,950	14,989
S4C	Bi-Weekly	5,515	5,796	6,056	6,329	6,581	6,874	6,892
S4C	Hourly	73.53	77.28	80.74	84.38	87.74	91.65	91.89
S4D	Monthly	12,452	13,087	13,673	14,290	14,858	15,520	15,561
S4D	Bi-Weekly	5,725	6,017	6,287	6,570	6,831	7,136	7,154
S4D	Hourly	76.33	80.23	83.82	87.60	91.08	95.14	95.39

**Health Science Professionals Provincial Agreement**

**Wage Schedule N**

**Effective First Pay Period After April 1, 2028**

**Pharmacist**

*\*For the Pharmacy Resident Year 1 and Year 2 salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	9,431	9,912	10,356	10,822	11,253	11,754	11,785
P1	Bi-Weekly	4,336	4,557	4,762	4,976	5,174	5,405	5,419
P1	Hourly	57.81	60.76	63.49	66.34	68.98	72.06	72.25
P2A	Monthly	10,148	10,665	11,143	11,644	12,108	12,647	12,681
P2A	Bi-Weekly	4,666	4,904	5,123	5,354	5,567	5,815	5,831
P2A	Hourly	62.21	65.38	68.31	71.38	74.23	77.53	77.74
P2B (E, I, Q, R, and S)	Monthly	10,553	11,092	11,588	12,110	12,592	13,153	13,187
P2B (E, I, Q, R, and S)	Bi-Weekly	4,852	5,100	5,328	5,568	5,789	6,047	6,063
P2B (E, I, Q, R, and S)	Hourly	64.69	68.00	71.04	74.24	77.19	80.63	80.84
S1A	Monthly	10,148	10,665	11,143	11,644	12,108	12,647	12,681
S1A	Bi-Weekly	4,666	4,904	5,123	5,354	5,567	5,815	5,831
S1A	Hourly	62.21	65.38	68.31	71.38	74.23	77.53	77.74
S1B	Monthly	10,563	11,101	11,599	12,121	12,603	13,164	13,199
S1B	Bi-Weekly	4,856	5,104	5,333	5,573	5,795	6,053	6,068
S1B	Hourly	64.75	68.05	71.10	74.30	77.26	80.70	80.91
S1C	Monthly	10,940	11,498	12,013	12,554	13,053	13,635	13,671
S1C	Bi-Weekly	5,030	5,287	5,523	5,772	6,002	6,269	6,286
S1C	Hourly	67.07	70.49	73.64	76.96	80.02	83.59	83.81
S1D	Monthly	11,317	11,894	12,427	12,986	13,504	14,105	14,142
S1D	Bi-Weekly	5,204	5,468	5,714	5,971	6,209	6,485	6,502
S1D	Hourly	69.38	72.91	76.18	79.61	82.78	86.47	86.69
S2A	Monthly	10,534	11,072	11,568	12,088	12,570	13,129	13,164
S2A	Bi-Weekly	4,844	5,090	5,318	5,558	5,780	6,036	6,053
S2A	Hourly	64.58	67.87	70.91	74.10	77.06	80.48	80.70
S2B	Monthly	10,987	11,547	12,065	12,608	13,110	13,693	13,730
S2B	Bi-Weekly	5,051	5,309	5,547	5,797	6,028	6,296	6,313
S2B	Hourly	67.35	70.79	73.96	77.29	80.37	83.94	84.17
S2C	Monthly	11,412	11,994	12,531	13,095	13,616	14,222	14,260
S2C	Bi-Weekly	5,247	5,515	5,762	6,021	6,260	6,539	6,557
S2C	Hourly	69.96	73.53	76.82	80.28	83.47	87.18	87.42
S2D	Monthly	11,883	12,489	13,049	13,636	14,179	14,810	14,849
S2D	Bi-Weekly	5,464	5,742	5,999	6,269	6,519	6,809	6,827
S2D	Hourly	72.85	76.56	79.99	83.59	86.92	90.79	91.03
S3A	Monthly	10,959	11,518	12,034	12,575	13,076	13,658	13,694
S3A	Bi-Weekly	5,039	5,296	5,533	5,782	6,012	6,280	6,296
S3A	Hourly	67.18	70.61	73.77	77.09	80.16	83.73	83.95
S3B	Monthly	11,412	11,994	12,531	13,095	13,616	14,222	14,260
S3B	Bi-Weekly	5,247	5,515	5,762	6,021	6,260	6,539	6,557
S3B	Hourly	69.96	73.53	76.82	80.28	83.47	87.18	87.42
S3C	Monthly	11,883	12,489	13,049	13,636	14,179	14,810	14,849
S3C	Bi-Weekly	5,464	5,742	5,999	6,269	6,519	6,809	6,827
S3C	Hourly	72.85	76.56	79.99	83.59	86.92	90.79	91.03
S3D	Monthly	12,355	12,985	13,566	14,177	14,741	15,398	15,438
S3D	Bi-Weekly	5,681	5,970	6,237	6,518	6,778	7,079	7,098
S3D	Hourly	75.74	79.60	83.16	86.91	90.37	94.39	94.64
S4A	Monthly	11,412	11,994	12,531	13,095	13,616	14,222	14,260
S4A	Bi-Weekly	5,247	5,515	5,762	6,021	6,260	6,539	6,557
S4A	Hourly	69.96	73.53	76.82	80.28	83.47	87.18	87.42
S4B	Monthly	11,883	12,489	13,049	13,636	14,179	14,810	14,849
S4B	Bi-Weekly	5,464	5,742	5,999	6,269	6,519	6,809	6,827
S4B	Hourly	72.85	76.56	79.99	83.59	86.92	90.79	91.03
S4C	Monthly	12,355	12,985	13,566	14,177	14,741	15,398	15,438
S4C	Bi-Weekly	5,681	5,970	6,237	6,518	6,778	7,079	7,098
S4C	Hourly	75.74	79.60	83.16	86.91	90.37	94.39	94.64
S4D	Monthly	12,826	13,480	14,084	14,718	15,304	15,985	16,028
S4D	Bi-Weekly	5,897	6,198	6,476	6,767	7,037	7,349	7,370
S4D	Hourly	78.63	82.64	86.34	90.23	93.82	97.99	98.26

Health Science Professionals Provincial Agreement

Wage Schedule O

Effective First Pay Period After April 1, 2025

Psychologist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	8,873	9,313	9,730	10,172	10,584	11,055	11,083
P1	Bi-Weekly	4,079	4,282	4,474	4,677	4,866	5,083	5,096
P1	Hourly	54.39	57.09	59.65	62.36	64.88	67.77	67.94
P2A	Monthly	9,210	9,667	10,100	10,559	10,986	11,475	11,504
P2A	Bi-Weekly	4,235	4,445	4,644	4,855	5,051	5,276	5,289
P2A	Hourly	56.46	59.26	61.92	64.73	67.35	70.34	70.52
P2BS	Monthly	9,210	9,667	10,100	10,559	10,986	11,475	11,504
P2BS	Bi-Weekly	4,235	4,445	4,644	4,855	5,051	5,276	5,289
P2BS	Hourly	56.46	59.26	61.92	64.73	67.35	70.34	70.52
P2BE, P2Bi, P2BQ and P2BR	Monthly	9,929	10,421	10,888	11,382	11,843	12,371	12,402
P2BE, P2Bi, P2BQ and P2BR	Bi-Weekly	4,565	4,791	5,006	5,233	5,445	5,688	5,702
P2BE, P2Bi, P2BQ and P2BR	Hourly	60.87	63.88	66.75	69.77	72.60	75.84	76.03
S1A	Monthly	9,228	9,686	10,119	10,579	11,007	11,497	11,526
S1A	Bi-Weekly	4,243	4,454	4,652	4,864	5,061	5,286	5,300
S1A	Hourly	56.57	59.38	62.03	64.85	67.48	70.48	70.66
S1B	Monthly	9,938	10,431	10,898	11,393	11,854	12,382	12,413
S1B	Bi-Weekly	4,569	4,796	5,011	5,238	5,450	5,693	5,708
S1B	Hourly	60.92	63.94	66.81	69.84	72.67	75.90	76.10
S1C	Monthly	10,293	10,803	11,287	11,800	12,277	12,824	12,856
S1C	Bi-Weekly	4,733	4,967	5,189	5,426	5,645	5,896	5,911
S1C	Hourly	63.10	66.23	69.19	72.34	75.26	78.61	78.81
S1D	Monthly	10,648	11,176	11,676	12,206	12,701	13,266	13,300
S1D	Bi-Weekly	4,896	5,138	5,369	5,612	5,840	6,099	6,115
S1D	Hourly	65.28	68.51	71.58	74.83	77.86	81.32	81.53
S2A	Monthly	9,583	10,058	10,508	10,986	11,431	11,939	11,970
S2A	Bi-Weekly	4,406	4,625	4,832	5,051	5,256	5,489	5,504
S2A	Hourly	58.75	61.66	64.42	67.35	70.08	73.19	73.38
S2B	Monthly	10,337	10,850	11,335	11,850	12,330	12,879	12,912
S2B	Bi-Weekly	4,753	4,988	5,212	5,448	5,669	5,921	5,936
S2B	Hourly	63.37	66.51	69.49	72.64	75.59	78.95	79.15
S2C	Monthly	10,736	11,269	11,773	12,308	12,807	13,377	13,410
S2C	Bi-Weekly	4,936	5,181	5,413	5,659	5,888	6,150	6,166
S2C	Hourly	65.81	69.08	72.17	75.45	78.51	82.00	82.21
S2D	Monthly	11,180	11,734	12,260	12,817	13,336	13,929	13,965
S2D	Bi-Weekly	5,141	5,395	5,637	5,893	6,131	6,404	6,421
S2D	Hourly	68.54	71.93	75.16	78.57	81.75	85.39	85.61
S3A	Monthly	10,310	10,822	11,306	11,820	12,299	12,846	12,878
S3A	Bi-Weekly	4,740	4,976	5,198	5,435	5,655	5,906	5,921
S3A	Hourly	63.20	66.34	69.31	72.46	75.40	78.75	78.95
S3B	Monthly	10,736	11,269	11,773	12,308	12,807	13,377	13,410
S3B	Bi-Weekly	4,936	5,181	5,413	5,659	5,888	6,150	6,166
S3B	Hourly	65.81	69.08	72.17	75.45	78.51	82.00	82.21
S3C	Monthly	11,180	11,734	12,260	12,817	13,336	13,929	13,965
S3C	Bi-Weekly	5,141	5,395	5,637	5,893	6,131	6,404	6,421
S3C	Hourly	68.54	71.93	75.16	78.57	81.75	85.39	85.61
S3D	Monthly	11,624	12,200	12,746	13,325	13,865	14,482	14,519
S3D	Bi-Weekly	5,345	5,609	5,861	6,127	6,375	6,659	6,676
S3D	Hourly	71.26	74.79	78.14	81.69	85.00	88.78	89.01
S4A	Monthly	10,736	11,269	11,773	12,308	12,807	13,377	13,410
S4A	Bi-Weekly	4,936	5,181	5,413	5,659	5,888	6,150	6,166
S4A	Hourly	65.81	69.08	72.17	75.45	78.51	82.00	82.21
S4B	Monthly	11,180	11,734	12,260	12,817	13,336	13,929	13,965
S4B	Bi-Weekly	5,141	5,395	5,637	5,893	6,131	6,404	6,421
S4B	Hourly	68.54	71.93	75.16	78.57	81.75	85.39	85.61
S4C	Monthly	11,624	12,200	12,746	13,325	13,865	14,482	14,519
S4C	Bi-Weekly	5,345	5,609	5,861	6,127	6,375	6,659	6,676
S4C	Hourly	71.26	74.79	78.14	81.69	85.00	88.78	89.01
S4D	Monthly	12,067	12,666	13,233	13,834	14,394	15,035	15,073
S4D	Bi-Weekly	5,548	5,824	6,084	6,361	6,618	6,913	6,930
S4D	Hourly	73.97	77.65	81.12	84.81	88.24	92.17	92.40

Health Science Professionals Provincial Agreement

Wage Schedule O

Effective First Pay Period After April 1, 2026

*Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A*

Psychologist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	9,139	9,592	10,022	10,477	10,902	11,387	11,415
P1	Bi-Weekly	4,202	4,410	4,608	4,817	5,012	5,236	5,249
P1	Hourly	56.02	58.80	61.44	64.23	66.83	69.81	69.98
P2A	Monthly	9,834	10,321	10,784	11,273	11,731	12,252	12,283
P2A	Bi-Weekly	4,522	4,745	4,958	5,183	5,393	5,633	5,648
P2A	Hourly	60.29	63.27	66.11	69.11	71.91	75.11	75.30
P2B (E, I, Q, R, and S)	Monthly	10,227	10,733	11,215	11,724	12,199	12,742	12,773
P2B (E, I, Q, R, and S)	Bi-Weekly	4,702	4,935	5,156	5,390	5,609	5,858	5,873
P2B (E, I, Q, R, and S)	Hourly	62.69	65.80	68.75	71.87	74.78	78.11	78.30
S1A	Monthly	9,834	10,321	10,784	11,273	11,731	12,252	12,283
S1A	Bi-Weekly	4,522	4,745	4,958	5,183	5,393	5,633	5,648
S1A	Hourly	60.29	63.27	66.11	69.11	71.91	75.11	75.30
S1B	Monthly	10,236	10,743	11,225	11,734	12,210	12,753	12,785
S1B	Bi-Weekly	4,706	4,940	5,161	5,395	5,614	5,864	5,879
S1B	Hourly	62.75	65.86	68.81	71.93	74.85	78.18	78.38
S1C	Monthly	10,601	11,127	11,626	12,153	12,646	13,209	13,241
S1C	Bi-Weekly	4,874	5,116	5,345	5,588	5,814	6,073	6,088
S1C	Hourly	64.99	68.21	71.27	74.50	77.52	80.97	81.17
S1D	Monthly	10,967	11,510	12,026	12,572	13,082	13,664	13,698
S1D	Bi-Weekly	5,042	5,292	5,529	5,780	6,015	6,282	6,298
S1D	Hourly	67.23	70.56	73.72	77.07	80.20	83.76	83.97
S2A	Monthly	10,208	10,714	11,195	11,703	12,178	12,719	12,751
S2A	Bi-Weekly	4,694	4,926	5,147	5,381	5,599	5,848	5,863
S2A	Hourly	62.58	65.68	68.63	71.74	74.65	77.97	78.17
S2B	Monthly	10,647	11,175	11,676	12,206	12,701	13,266	13,298
S2B	Bi-Weekly	4,895	5,138	5,369	5,612	5,840	6,099	6,114
S2B	Hourly	65.27	68.51	71.58	74.83	77.86	81.32	81.52
S2C	Monthly	11,058	11,606	12,127	12,677	13,191	13,778	13,812
S2C	Bi-Weekly	5,084	5,336	5,576	5,828	6,065	6,335	6,350
S2C	Hourly	67.79	71.15	74.34	77.71	80.86	84.46	84.67
S2D	Monthly	11,515	12,086	12,628	13,201	13,737	14,348	14,383
S2D	Bi-Weekly	5,294	5,557	5,806	6,070	6,316	6,597	6,613
S2D	Hourly	70.59	74.09	77.41	80.93	84.21	87.96	88.17
S3A	Monthly	10,620	11,146	11,646	12,174	12,668	13,232	13,264
S3A	Bi-Weekly	4,883	5,125	5,354	5,597	5,825	6,084	6,098
S3A	Hourly	65.10	68.33	71.39	74.63	77.66	81.12	81.31
S3B	Monthly	11,058	11,606	12,127	12,677	13,191	13,778	13,812
S3B	Bi-Weekly	5,084	5,336	5,576	5,828	6,065	6,335	6,350
S3B	Hourly	67.79	71.15	74.34	77.71	80.86	84.46	84.67
S3C	Monthly	11,515	12,086	12,628	13,201	13,737	14,348	14,383
S3C	Bi-Weekly	5,294	5,557	5,806	6,070	6,316	6,597	6,613
S3C	Hourly	70.59	74.09	77.41	80.93	84.21	87.96	88.17
S3D	Monthly	11,972	12,566	13,129	13,725	14,282	14,917	14,954
S3D	Bi-Weekly	5,504	5,777	6,036	6,311	6,566	6,859	6,875
S3D	Hourly	73.39	77.03	80.48	84.14	87.55	91.45	91.67
S4A	Monthly	11,058	11,606	12,127	12,677	13,191	13,778	13,812
S4A	Bi-Weekly	5,084	5,336	5,576	5,828	6,065	6,335	6,350
S4A	Hourly	67.79	71.15	74.34	77.71	80.86	84.46	84.67
S4B	Monthly	11,515	12,086	12,628	13,201	13,737	14,348	14,383
S4B	Bi-Weekly	5,294	5,557	5,806	6,070	6,316	6,597	6,613
S4B	Hourly	70.59	74.09	77.41	80.93	84.21	87.96	88.17
S4C	Monthly	11,972	12,566	13,129	13,725	14,282	14,917	14,954
S4C	Bi-Weekly	5,504	5,777	6,036	6,311	6,566	6,859	6,875
S4C	Hourly	73.39	77.03	80.48	84.14	87.55	91.45	91.67
S4D	Monthly	12,429	13,045	13,630	14,249	14,827	15,486	15,524
S4D	Bi-Weekly	5,714	5,998	6,267	6,551	6,817	7,120	7,138
S4D	Hourly	76.19	79.97	83.56	87.35	90.89	94.93	95.17

Health Science Professionals Provincial Agreement

Wage Schedule O

Effective First Pay Period After April 1, 2027

Psychologist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	9,413	9,880	10,323	10,791	11,229	11,729	11,757
P1	Bi-Weekly	4,328	4,543	4,746	4,961	5,163	5,393	5,405
P1	Hourly	57.70	60.57	63.28	66.15	68.84	71.90	72.07
P2A	Monthly	10,128	10,631	11,108	11,611	12,082	12,620	12,651
P2A	Bi-Weekly	4,657	4,888	5,108	5,339	5,555	5,802	5,816
P2A	Hourly	62.09	65.17	68.10	71.18	74.07	77.36	77.55
P2B (E, I, Q, R, and S)	Monthly	10,533	11,056	11,551	12,075	12,565	13,125	13,156
P2B (E, I, Q, R, and S)	Bi-Weekly	4,843	5,084	5,311	5,552	5,777	6,035	6,049
P2B (E, I, Q, R, and S)	Hourly	64.57	67.78	70.81	74.02	77.03	80.46	80.65
S1A	Monthly	10,128	10,631	11,108	11,611	12,082	12,620	12,651
S1A	Bi-Weekly	4,657	4,888	5,108	5,339	5,555	5,802	5,816
S1A	Hourly	62.09	65.17	68.10	71.18	74.07	77.36	77.55
S1B	Monthly	10,543	11,066	11,562	12,086	12,576	13,136	13,168
S1B	Bi-Weekly	4,847	5,088	5,316	5,557	5,782	6,040	6,054
S1B	Hourly	64.63	67.84	70.88	74.09	77.09	80.53	80.72
S1C	Monthly	10,919	11,461	11,975	12,518	13,026	13,606	13,638
S1C	Bi-Weekly	5,021	5,270	5,506	5,756	5,989	6,256	6,270
S1C	Hourly	66.94	70.26	73.41	76.74	79.85	83.41	83.60
S1D	Monthly	11,296	11,856	12,388	12,949	13,475	14,075	14,108
S1D	Bi-Weekly	5,194	5,451	5,696	5,954	6,196	6,471	6,487
S1D	Hourly	69.25	72.68	75.94	79.38	82.61	86.28	86.49
S2A	Monthly	10,514	11,036	11,531	12,054	12,543	13,101	13,133
S2A	Bi-Weekly	4,834	5,074	5,302	5,542	5,767	6,023	6,038
S2A	Hourly	64.45	67.65	70.69	73.89	76.89	80.31	80.51
S2B	Monthly	10,966	11,510	12,026	12,572	13,082	13,664	13,697
S2B	Bi-Weekly	5,042	5,292	5,529	5,780	6,015	6,282	6,298
S2B	Hourly	67.22	70.56	73.72	77.07	80.20	83.76	83.97
S2C	Monthly	11,390	11,955	12,491	13,057	13,587	14,192	14,226
S2C	Bi-Weekly	5,237	5,497	5,743	6,003	6,247	6,525	6,541
S2C	Hourly	69.82	73.29	76.57	80.04	83.29	87.00	87.21
S2D	Monthly	11,860	12,449	13,007	13,597	14,149	14,779	14,814
S2D	Bi-Weekly	5,453	5,724	5,981	6,251	6,506	6,795	6,811
S2D	Hourly	72.70	76.32	79.74	83.35	86.74	90.60	90.81
S3A	Monthly	10,938	11,481	11,995	12,539	13,048	13,629	13,662
S3A	Bi-Weekly	5,029	5,279	5,515	5,765	5,999	6,266	6,281
S3A	Hourly	67.05	70.38	73.53	76.87	79.99	83.55	83.75
S3B	Monthly	11,390	11,955	12,491	13,057	13,587	14,192	14,226
S3B	Bi-Weekly	5,237	5,497	5,743	6,003	6,247	6,525	6,541
S3B	Hourly	69.82	73.29	76.57	80.04	83.29	87.00	87.21
S3C	Monthly	11,860	12,449	13,007	13,597	14,149	14,779	14,814
S3C	Bi-Weekly	5,453	5,724	5,981	6,251	6,506	6,795	6,811
S3C	Hourly	72.70	76.32	79.74	83.35	86.74	90.60	90.81
S3D	Monthly	12,331	12,943	13,523	14,136	14,710	15,365	15,402
S3D	Bi-Weekly	5,669	5,951	6,218	6,500	6,764	7,064	7,082
S3D	Hourly	75.59	79.34	82.90	86.66	90.18	94.19	94.42
S4A	Monthly	11,390	11,955	12,491	13,057	13,587	14,192	14,226
S4A	Bi-Weekly	5,237	5,497	5,743	6,003	6,247	6,525	6,541
S4A	Hourly	69.82	73.29	76.57	80.04	83.29	87.00	87.21
S4B	Monthly	11,860	12,449	13,007	13,597	14,149	14,779	14,814
S4B	Bi-Weekly	5,453	5,724	5,981	6,251	6,506	6,795	6,811
S4B	Hourly	72.70	76.32	79.74	83.35	86.74	90.60	90.81
S4C	Monthly	12,331	12,943	13,523	14,136	14,710	15,365	15,402
S4C	Bi-Weekly	5,669	5,951	6,218	6,500	6,764	7,064	7,082
S4C	Hourly	75.59	79.34	82.90	86.66	90.18	94.19	94.42
S4D	Monthly	12,802	13,437	14,039	14,676	15,271	15,951	15,990
S4D	Bi-Weekly	5,886	6,178	6,455	6,748	7,022	7,334	7,352
S4D	Hourly	78.48	82.37	86.06	89.97	93.62	97.78	98.02

Health Science Professionals Provincial Agreement

Wage Schedule O

Effective First Pay Period After April 1, 2028

Psychologist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	9,695	10,176	10,633	11,115	11,566	12,081	12,110
P1	Bi-Weekly	4,457	4,679	4,889	5,111	5,318	5,555	5,568
P1	Hourly	59.43	62.38	65.18	68.14	70.90	74.06	74.24
P2A	Monthly	10,432	10,949	11,441	11,960	12,445	12,999	13,030
P2A	Bi-Weekly	4,796	5,034	5,261	5,499	5,722	5,977	5,991
P2A	Hourly	63.95	67.12	70.14	73.32	76.29	79.69	79.88
P2B (E, I, Q, R, and S)	Monthly	10,849	11,387	11,898	12,438	12,942	13,519	13,551
P2B (E, I, Q, R, and S)	Bi-Weekly	4,988	5,236	5,471	5,719	5,951	6,216	6,230
P2B (E, I, Q, R, and S)	Hourly	66.51	69.81	72.94	76.25	79.34	82.88	83.07
S1A	Monthly	10,432	10,949	11,441	11,960	12,445	12,999	13,030
S1A	Bi-Weekly	4,796	5,034	5,261	5,499	5,722	5,977	5,991
S1A	Hourly	63.95	67.12	70.14	73.32	76.29	79.69	79.88
S1B	Monthly	10,858	11,397	11,909	12,449	12,954	13,531	13,563
S1B	Bi-Weekly	4,992	5,240	5,476	5,724	5,956	6,221	6,236
S1B	Hourly	66.56	69.87	73.01	76.32	79.41	82.95	83.14
S1C	Monthly	11,246	11,804	12,334	12,893	13,417	14,014	14,048
S1C	Bi-Weekly	5,171	5,427	5,671	5,928	6,169	6,443	6,459
S1C	Hourly	68.94	72.36	75.61	79.04	82.25	85.91	86.12
S1D	Monthly	11,634	12,211	12,760	13,338	13,879	14,497	14,532
S1D	Bi-Weekly	5,349	5,615	5,867	6,133	6,381	6,665	6,682
S1D	Hourly	71.32	74.86	78.22	81.77	85.08	88.87	89.09
S2A	Monthly	10,829	11,367	11,877	12,415	12,919	13,494	13,527
S2A	Bi-Weekly	4,979	5,226	5,461	5,708	5,940	6,204	6,219
S2A	Hourly	66.38	69.68	72.81	76.11	79.20	82.72	82.92
S2B	Monthly	11,295	11,855	12,387	12,949	13,474	14,074	14,108
S2B	Bi-Weekly	5,193	5,450	5,696	5,954	6,195	6,471	6,487
S2B	Hourly	69.24	72.67	75.94	79.38	82.60	86.28	86.49
S2C	Monthly	11,731	12,313	12,866	13,449	13,995	14,618	14,653
S2C	Bi-Weekly	5,393	5,661	5,915	6,184	6,434	6,721	6,737
S2C	Hourly	71.91	75.48	78.87	82.45	85.79	89.61	89.83
S2D	Monthly	12,216	12,822	13,398	14,005	14,573	15,222	15,259
S2D	Bi-Weekly	5,617	5,895	6,160	6,439	6,701	6,998	7,016
S2D	Hourly	74.89	78.60	82.13	85.85	89.34	93.31	93.54
S3A	Monthly	11,266	11,825	12,356	12,916	13,440	14,038	14,072
S3A	Bi-Weekly	5,180	5,437	5,681	5,939	6,179	6,455	6,470
S3A	Hourly	69.06	72.49	75.75	79.18	82.39	86.06	86.27
S3B	Monthly	11,731	12,313	12,866	13,449	13,995	14,618	14,653
S3B	Bi-Weekly	5,393	5,661	5,915	6,184	6,434	6,721	6,737
S3B	Hourly	71.91	75.48	78.87	82.45	85.79	89.61	89.83
S3C	Monthly	12,216	12,822	13,398	14,005	14,573	15,222	15,259
S3C	Bi-Weekly	5,617	5,895	6,160	6,439	6,701	6,998	7,016
S3C	Hourly	74.89	78.60	82.13	85.85	89.34	93.31	93.54
S3D	Monthly	12,700	13,331	13,929	14,561	15,151	15,826	15,864
S3D	Bi-Weekly	5,839	6,129	6,404	6,695	6,966	7,277	7,294
S3D	Hourly	77.85	81.72	85.39	89.26	92.88	97.02	97.25
S4A	Monthly	11,731	12,313	12,866	13,449	13,995	14,618	14,653
S4A	Bi-Weekly	5,393	5,661	5,915	6,184	6,434	6,721	6,737
S4A	Hourly	71.91	75.48	78.87	82.45	85.79	89.61	89.83
S4B	Monthly	12,216	12,822	13,398	14,005	14,573	15,222	15,259
S4B	Bi-Weekly	5,617	5,895	6,160	6,439	6,701	6,998	7,016
S4B	Hourly	74.89	78.60	82.13	85.85	89.34	93.31	93.54
S4C	Monthly	12,700	13,331	13,929	14,561	15,151	15,826	15,864
S4C	Bi-Weekly	5,839	6,129	6,404	6,695	6,966	7,277	7,294
S4C	Hourly	77.85	81.72	85.39	89.26	92.88	97.02	97.25
S4D	Monthly	13,185	13,839	14,461	15,116	15,730	16,430	16,470
S4D	Bi-Weekly	6,062	6,363	6,649	6,950	7,232	7,554	7,573
S4D	Hourly	80.83	84.84	88.65	92.67	96.43	100.72	100.97

Health Science Professionals Provincial Agreement

Wage Schedule P

Effective First Pay Period After April 1, 2025

Perfusionist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	10,439	10,624	10,820	11,012	11,209	11,413	11,442
P1	Bi-Weekly	4,799	4,885	4,975	5,063	5,153	5,247	5,261
P1	Hourly	63.99	65.13	66.33	67.51	68.71	69.96	70.14
P2A	Monthly	10,836	11,028	11,231	11,430	11,635	11,847	11,877
P2A	Bi-Weekly	4,982	5,070	5,164	5,255	5,350	5,447	5,461
P2A	Hourly	66.43	67.60	68.85	70.07	71.33	72.63	72.81
P2BS	Monthly	10,836	11,028	11,231	11,430	11,635	11,847	11,877
P2BS	Bi-Weekly	4,982	5,070	5,164	5,255	5,350	5,447	5,461
P2BS	Hourly	66.43	67.60	68.85	70.07	71.33	72.63	72.81
P2BE, P2Bi, P2BQ and P2BR	Monthly	11,681	11,888	12,108	12,322	12,543	12,771	12,804
P2BE, P2Bi, P2BQ and P2BR	Bi-Weekly	5,371	5,466	5,567	5,666	5,767	5,872	5,887
P2BE, P2Bi, P2BQ and P2BR	Hourly	71.61	72.88	74.23	75.54	76.89	78.29	78.49
S1A	Monthly	10,857	11,049	11,253	11,452	11,657	11,870	11,900
S1A	Bi-Weekly	4,992	5,080	5,174	5,265	5,360	5,458	5,471
S1A	Hourly	66.56	67.73	68.98	70.20	71.46	72.77	72.95
S1B	Monthly	11,692	11,899	12,118	12,333	12,554	12,783	12,815
S1B	Bi-Weekly	5,376	5,471	5,572	5,670	5,772	5,877	5,892
S1B	Hourly	71.68	72.94	74.29	75.60	76.96	78.36	78.56
S1C	Monthly	12,109	12,324	12,551	12,774	13,002	13,239	13,273
S1C	Bi-Weekly	5,567	5,666	5,771	5,873	5,978	6,087	6,103
S1C	Hourly	74.23	75.55	76.94	78.31	79.71	81.16	81.37
S1D	Monthly	12,527	12,749	12,984	13,214	13,451	13,696	13,730
S1D	Bi-Weekly	5,759	5,861	5,970	6,076	6,185	6,297	6,313
S1D	Hourly	76.79	78.15	79.60	81.01	82.46	83.96	84.17
S2A	Monthly	11,274	11,474	11,686	11,893	12,106	12,326	12,357
S2A	Bi-Weekly	5,183	5,276	5,373	5,468	5,566	5,667	5,681
S2A	Hourly	69.11	70.34	71.64	72.91	74.21	75.56	75.75
S2B	Monthly	12,161	12,377	12,605	12,829	13,058	13,296	13,330
S2B	Bi-Weekly	5,591	5,690	5,795	5,899	6,004	6,113	6,129
S2B	Hourly	74.55	75.87	77.27	78.65	80.05	81.51	81.72
S2C	Monthly	12,631	12,855	13,092	13,325	13,563	13,810	13,845
S2C	Bi-Weekly	5,807	5,910	6,020	6,127	6,236	6,350	6,365
S2C	Hourly	77.43	78.80	80.26	81.69	83.14	84.66	84.87
S2D	Monthly	13,153	13,386	13,633	13,875	14,123	14,380	14,417
S2D	Bi-Weekly	6,047	6,155	6,268	6,380	6,494	6,611	6,629
S2D	Hourly	80.63	82.06	83.57	85.06	86.58	88.15	88.38
S3A	Monthly	12,130	12,345	12,573	12,796	13,025	13,262	13,296
S3A	Bi-Weekly	5,577	5,676	5,781	5,883	5,989	6,098	6,113
S3A	Hourly	74.36	75.68	77.08	78.44	79.85	81.30	81.51
S3B	Monthly	12,631	12,855	13,092	13,325	13,563	13,810	13,845
S3B	Bi-Weekly	5,807	5,910	6,020	6,127	6,236	6,350	6,365
S3B	Hourly	77.43	78.80	80.26	81.69	83.14	84.66	84.87
S3C	Monthly	13,153	13,386	13,633	13,875	14,123	14,380	14,417
S3C	Bi-Weekly	6,047	6,155	6,268	6,380	6,494	6,611	6,629
S3C	Hourly	80.63	82.06	83.57	85.06	86.58	88.15	88.38
S3D	Monthly	13,675	13,917	14,174	14,426	14,684	14,951	14,989
S3D	Bi-Weekly	6,287	6,398	6,517	6,633	6,752	6,874	6,892
S3D	Hourly	83.83	85.31	86.89	88.44	90.02	91.65	91.89
S4A	Monthly	12,631	12,855	13,092	13,325	13,563	13,810	13,845
S4A	Bi-Weekly	5,807	5,910	6,020	6,127	6,236	6,350	6,365
S4A	Hourly	77.43	78.80	80.26	81.69	83.14	84.66	84.87
S4B	Monthly	13,153	13,386	13,633	13,875	14,123	14,380	14,417
S4B	Bi-Weekly	6,047	6,155	6,268	6,380	6,494	6,611	6,629
S4B	Hourly	80.63	82.06	83.57	85.06	86.58	88.15	88.38
S4C	Monthly	13,675	13,917	14,174	14,426	14,684	14,951	14,989
S4C	Bi-Weekly	6,287	6,398	6,517	6,633	6,752	6,874	6,892
S4C	Hourly	83.83	85.31	86.89	88.44	90.02	91.65	91.89
S4D	Monthly	14,197	14,449	14,715	14,976	15,244	15,522	15,561
S4D	Bi-Weekly	6,527	6,644	6,766	6,886	7,009	7,136	7,154
S4D	Hourly	87.03	88.58	90.21	91.81	93.45	95.15	95.39

Health Science Professionals Provincial Agreement

Wage Schedule P

Effective First Pay Period After April 1, 2026

*Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A*

Perfusionist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	10,752	10,943	11,145	11,342	11,545	11,755	11,785
P1	Bi-Weekly	4,943	5,031	5,124	5,215	5,308	5,405	5,419
P1	Hourly	65.91	67.08	68.32	69.53	70.77	72.06	72.25
P2A	Monthly	11,569	11,775	11,992	12,204	12,422	12,648	12,681
P2A	Bi-Weekly	5,319	5,414	5,513	5,611	5,711	5,816	5,831
P2A	Hourly	70.92	72.18	73.51	74.81	76.15	77.54	77.74
P2B (E, I, Q, R, and S)	Monthly	12,031	12,245	12,471	12,692	12,919	13,154	13,187
P2B (E, I, Q, R, and S)	Bi-Weekly	5,531	5,630	5,734	5,836	5,940	6,048	6,063
P2B (E, I, Q, R, and S)	Hourly	73.75	75.07	76.45	77.81	79.20	80.64	80.84
S1A	Monthly	11,569	11,775	11,992	12,204	12,422	12,648	12,681
S1A	Bi-Weekly	5,319	5,414	5,513	5,611	5,711	5,816	5,831
S1A	Hourly	70.92	72.18	73.51	74.81	76.15	77.54	77.74
S1B	Monthly	12,042	12,256	12,482	12,703	12,930	13,166	13,199
S1B	Bi-Weekly	5,537	5,635	5,739	5,840	5,945	6,053	6,068
S1B	Hourly	73.82	75.13	76.52	77.87	79.26	80.71	80.91
S1C	Monthly	12,472	12,694	12,928	13,157	13,392	13,636	13,671
S1C	Bi-Weekly	5,735	5,837	5,944	6,050	6,158	6,269	6,286
S1C	Hourly	76.46	77.82	79.25	80.66	82.10	83.59	83.81
S1D	Monthly	12,902	13,132	13,374	13,610	13,854	14,106	14,142
S1D	Bi-Weekly	5,932	6,038	6,149	6,257	6,370	6,485	6,502
S1D	Hourly	79.09	80.50	81.99	83.43	84.93	86.47	86.69
S2A	Monthly	12,010	12,223	12,449	12,669	12,896	13,130	13,164
S2A	Bi-Weekly	5,522	5,620	5,724	5,825	5,930	6,037	6,053
S2A	Hourly	73.62	74.93	76.32	77.66	79.06	80.49	80.70
S2B	Monthly	12,526	12,749	12,984	13,213	13,450	13,695	13,730
S2B	Bi-Weekly	5,759	5,861	5,970	6,075	6,184	6,296	6,313
S2B	Hourly	76.79	78.15	79.60	81.00	82.45	83.95	84.17
S2C	Monthly	13,010	13,241	13,485	13,724	13,969	14,224	14,260
S2C	Bi-Weekly	5,981	6,088	6,200	6,310	6,422	6,540	6,557
S2C	Hourly	79.75	81.17	82.67	84.13	85.63	87.20	87.42
S2D	Monthly	13,548	13,788	14,043	14,291	14,547	14,811	14,849
S2D	Bi-Weekly	6,229	6,339	6,457	6,571	6,689	6,810	6,827
S2D	Hourly	83.05	84.52	86.09	87.61	89.18	90.80	91.03
S3A	Monthly	12,494	12,716	12,950	13,179	13,415	13,659	13,694
S3A	Bi-Weekly	5,744	5,846	5,954	6,059	6,168	6,280	6,296
S3A	Hourly	76.59	77.95	79.39	80.79	82.24	83.73	83.95
S3B	Monthly	13,010	13,241	13,485	13,724	13,969	14,224	14,260
S3B	Bi-Weekly	5,981	6,088	6,200	6,310	6,422	6,540	6,557
S3B	Hourly	79.75	81.17	82.67	84.13	85.63	87.20	87.42
S3C	Monthly	13,548	13,788	14,043	14,291	14,547	14,811	14,849
S3C	Bi-Weekly	6,229	6,339	6,457	6,571	6,689	6,810	6,827
S3C	Hourly	83.05	84.52	86.09	87.61	89.18	90.80	91.03
S3D	Monthly	14,085	14,335	14,600	14,858	15,124	15,399	15,438
S3D	Bi-Weekly	6,476	6,591	6,713	6,831	6,953	7,080	7,098
S3D	Hourly	86.34	87.88	89.50	91.08	92.71	94.40	94.64
S4A	Monthly	13,010	13,241	13,485	13,724	13,969	14,224	14,260
S4A	Bi-Weekly	5,981	6,088	6,200	6,310	6,422	6,540	6,557
S4A	Hourly	79.75	81.17	82.67	84.13	85.63	87.20	87.42
S4B	Monthly	13,548	13,788	14,043	14,291	14,547	14,811	14,849
S4B	Bi-Weekly	6,229	6,339	6,457	6,571	6,689	6,810	6,827
S4B	Hourly	83.05	84.52	86.09	87.61	89.18	90.80	91.03
S4C	Monthly	14,085	14,335	14,600	14,858	15,124	15,399	15,438
S4C	Bi-Weekly	6,476	6,591	6,713	6,831	6,953	7,080	7,098
S4C	Hourly	86.34	87.88	89.50	91.08	92.71	94.40	94.64
S4D	Monthly	14,623	14,882	15,157	15,425	15,701	15,987	16,028
S4D	Bi-Weekly	6,723	6,842	6,969	7,092	7,219	7,350	7,370
S4D	Hourly	89.64	91.23	92.92	94.56	96.25	98.00	98.26

Health Science Professionals Provincial Agreement

Wage Schedule P

Effective First Pay Period After April 1, 2027

Perfusionist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	11,075	11,271	11,479	11,682	11,891	12,108	12,139
P1	Bi-Weekly	5,092	5,182	5,278	5,371	5,468	5,567	5,582
P1	Hourly	67.89	69.09	70.37	71.61	72.90	74.23	74.42
P2A	Monthly	11,917	12,128	12,351	12,570	12,795	13,028	13,062
P2A	Bi-Weekly	5,479	5,576	5,678	5,780	5,883	5,990	6,005
P2A	Hourly	73.05	74.35	75.71	77.06	78.44	79.87	80.07
P2B (E, I, Q, R, and S)	Monthly	12,393	12,612	12,845	13,072	13,306	13,549	13,584
P2B (E, I, Q, R, and S)	Bi-Weekly	5,698	5,798	5,906	6,010	6,118	6,230	6,245
P2B (E, I, Q, R, and S)	Hourly	75.97	77.31	78.74	80.13	81.57	83.06	83.27
S1A	Monthly	11,917	12,128	12,351	12,570	12,795	13,028	13,062
S1A	Bi-Weekly	5,479	5,576	5,678	5,780	5,883	5,990	6,005
S1A	Hourly	73.05	74.35	75.71	77.06	78.44	79.87	80.07
S1B	Monthly	12,404	12,624	12,856	13,084	13,318	13,561	13,596
S1B	Bi-Weekly	5,703	5,804	5,911	6,016	6,123	6,235	6,251
S1B	Hourly	76.04	77.39	78.81	80.21	81.64	83.13	83.35
S1C	Monthly	12,847	13,074	13,316	13,551	13,794	14,045	14,081
S1C	Bi-Weekly	5,907	6,011	6,122	6,230	6,342	6,458	6,474
S1C	Hourly	78.76	80.15	81.63	83.07	84.56	86.10	86.32
S1D	Monthly	13,290	13,525	13,775	14,018	14,269	14,530	14,567
S1D	Bi-Weekly	6,110	6,218	6,333	6,445	6,560	6,680	6,698
S1D	Hourly	81.47	82.91	84.44	85.93	87.47	89.07	89.30
S2A	Monthly	12,371	12,590	12,822	13,049	13,282	13,525	13,559
S2A	Bi-Weekly	5,688	5,789	5,895	5,999	6,107	6,218	6,234
S2A	Hourly	75.84	77.18	78.60	79.99	81.42	82.91	83.12
S2B	Monthly	12,902	13,131	13,373	13,610	13,853	14,106	14,142
S2B	Bi-Weekly	5,932	6,038	6,149	6,257	6,369	6,485	6,502
S2B	Hourly	79.09	80.50	81.98	83.43	84.92	86.47	86.69
S2C	Monthly	13,401	13,638	13,890	14,135	14,388	14,651	14,688
S2C	Bi-Weekly	6,161	6,270	6,386	6,499	6,615	6,736	6,753
S2C	Hourly	82.15	83.60	85.15	86.65	88.20	89.81	90.04
S2D	Monthly	13,955	14,201	14,464	14,719	14,983	15,256	15,295
S2D	Bi-Weekly	6,416	6,530	6,650	6,767	6,889	7,014	7,032
S2D	Hourly	85.55	87.06	88.67	90.23	91.85	93.52	93.76
S3A	Monthly	12,869	13,097	13,339	13,574	13,817	14,069	14,106
S3A	Bi-Weekly	5,917	6,022	6,133	6,241	6,353	6,469	6,485
S3A	Hourly	78.89	80.29	81.77	83.21	84.70	86.25	86.47
S3B	Monthly	13,401	13,638	13,890	14,135	14,388	14,651	14,688
S3B	Bi-Weekly	6,161	6,270	6,386	6,499	6,615	6,736	6,753
S3B	Hourly	82.15	83.60	85.15	86.65	88.20	89.81	90.04
S3C	Monthly	13,955	14,201	14,464	14,719	14,983	15,256	15,295
S3C	Bi-Weekly	6,416	6,530	6,650	6,767	6,889	7,014	7,032
S3C	Hourly	85.55	87.06	88.67	90.23	91.85	93.52	93.76
S3D	Monthly	14,508	14,765	15,037	15,303	15,577	15,861	15,902
S3D	Bi-Weekly	6,671	6,788	6,914	7,036	7,162	7,292	7,311
S3D	Hourly	88.94	90.51	92.18	93.81	95.49	97.23	97.48
S4A	Monthly	13,401	13,638	13,890	14,135	14,388	14,651	14,688
S4A	Bi-Weekly	6,161	6,270	6,386	6,499	6,615	6,736	6,753
S4A	Hourly	82.15	83.60	85.15	86.65	88.20	89.81	90.04
S4B	Monthly	13,955	14,201	14,464	14,719	14,983	15,256	15,295
S4B	Bi-Weekly	6,416	6,530	6,650	6,767	6,889	7,014	7,032
S4B	Hourly	85.55	87.06	88.67	90.23	91.85	93.52	93.76
S4C	Monthly	14,508	14,765	15,037	15,303	15,577	15,861	15,902
S4C	Bi-Weekly	6,671	6,788	6,914	7,036	7,162	7,292	7,311
S4C	Hourly	88.94	90.51	92.18	93.81	95.49	97.23	97.48
S4D	Monthly	15,062	15,329	15,611	15,888	16,172	16,467	16,509
S4D	Bi-Weekly	6,925	7,048	7,178	7,305	7,436	7,571	7,590
S4D	Hourly	92.33	93.97	95.70	97.40	99.14	100.95	101.20

Health Science Professionals Provincial Agreement

Wage Schedule P

Effective First Pay Period After April 1, 2028

Perfusionist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	11,407	11,609	11,823	12,032	12,248	12,471	12,503
P1	Bi-Weekly	5,245	5,338	5,436	5,532	5,631	5,734	5,749
P1	Hourly	69.93	71.17	72.48	73.76	75.08	76.45	76.65
P2A	Monthly	12,274	12,491	12,722	12,946	13,179	13,419	13,453
P2A	Bi-Weekly	5,643	5,743	5,849	5,952	6,059	6,170	6,185
P2A	Hourly	75.24	76.57	77.99	79.36	80.79	82.26	82.47
P2B (E, I, Q, R, and S)	Monthly	12,764	12,990	13,230	13,464	13,706	13,955	13,991
P2B (E, I, Q, R, and S)	Bi-Weekly	5,869	5,972	6,083	6,191	6,302	6,416	6,433
P2B (E, I, Q, R, and S)	Hourly	78.25	79.63	81.10	82.54	84.02	85.55	85.77
S1A	Monthly	12,274	12,491	12,722	12,946	13,179	13,419	13,453
S1A	Bi-Weekly	5,643	5,743	5,849	5,952	6,059	6,170	6,185
S1A	Hourly	75.24	76.57	77.99	79.36	80.79	82.26	82.47
S1B	Monthly	12,776	13,002	13,242	13,476	13,718	13,968	14,003
S1B	Bi-Weekly	5,874	5,978	6,089	6,196	6,308	6,422	6,438
S1B	Hourly	78.32	79.71	81.18	82.61	84.10	85.63	85.84
S1C	Monthly	13,232	13,466	13,715	13,957	14,208	14,466	14,503
S1C	Bi-Weekly	6,084	6,191	6,306	6,417	6,533	6,651	6,668
S1C	Hourly	81.12	82.55	84.08	85.56	87.10	88.68	88.91
S1D	Monthly	13,688	13,931	14,188	14,438	14,698	14,965	15,004
S1D	Bi-Weekly	6,293	6,405	6,524	6,638	6,758	6,881	6,899
S1D	Hourly	83.91	85.40	86.98	88.51	90.10	91.74	91.98
S2A	Monthly	12,742	12,967	13,206	13,440	13,681	13,930	13,966
S2A	Bi-Weekly	5,858	5,962	6,072	6,179	6,290	6,404	6,422
S2A	Hourly	78.11	79.49	80.96	82.39	83.87	85.39	85.62
S2B	Monthly	13,289	13,524	13,774	14,017	14,269	14,529	14,566
S2B	Bi-Weekly	6,110	6,218	6,333	6,445	6,560	6,680	6,697
S2B	Hourly	81.47	82.91	84.44	85.93	87.47	89.07	89.29
S2C	Monthly	13,802	14,047	14,306	14,559	14,820	15,090	15,129
S2C	Bi-Weekly	6,346	6,458	6,578	6,694	6,814	6,938	6,956
S2C	Hourly	84.61	86.11	87.70	89.25	90.85	92.51	92.74
S2D	Monthly	14,373	14,627	14,897	15,160	15,432	15,713	15,754
S2D	Bi-Weekly	6,608	6,725	6,849	6,970	7,095	7,224	7,244
S2D	Hourly	88.11	89.67	91.32	92.93	94.60	96.32	96.58
S3A	Monthly	13,255	13,490	13,738	13,981	14,232	14,491	14,528
S3A	Bi-Weekly	6,095	6,203	6,317	6,428	6,544	6,662	6,680
S3A	Hourly	81.26	82.70	84.22	85.71	87.25	88.83	89.06
S3B	Monthly	13,802	14,047	14,306	14,559	14,820	15,090	15,129
S3B	Bi-Weekly	6,346	6,458	6,578	6,694	6,814	6,938	6,956
S3B	Hourly	84.61	86.11	87.70	89.25	90.85	92.51	92.74
S3C	Monthly	14,373	14,627	14,897	15,160	15,432	15,713	15,754
S3C	Bi-Weekly	6,608	6,725	6,849	6,970	7,095	7,224	7,244
S3C	Hourly	88.11	89.67	91.32	92.93	94.60	96.32	96.58
S3D	Monthly	14,943	15,208	15,488	15,762	16,045	16,337	16,379
S3D	Bi-Weekly	6,870	6,992	7,121	7,247	7,377	7,511	7,531
S3D	Hourly	91.60	93.23	94.95	96.63	98.36	100.15	100.41
S4A	Monthly	13,802	14,047	14,306	14,559	14,820	15,090	15,129
S4A	Bi-Weekly	6,346	6,458	6,578	6,694	6,814	6,938	6,956
S4A	Hourly	84.61	86.11	87.70	89.25	90.85	92.51	92.74
S4B	Monthly	14,373	14,627	14,897	15,160	15,432	15,713	15,754
S4B	Bi-Weekly	6,608	6,725	6,849	6,970	7,095	7,224	7,244
S4B	Hourly	88.11	89.67	91.32	92.93	94.60	96.32	96.58
S4C	Monthly	14,943	15,208	15,488	15,762	16,045	16,337	16,379
S4C	Bi-Weekly	6,870	6,992	7,121	7,247	7,377	7,511	7,531
S4C	Hourly	91.60	93.23	94.95	96.63	98.36	100.15	100.41
S4D	Monthly	15,514	15,788	16,079	16,364	16,657	16,961	17,004
S4D	Bi-Weekly	7,133	7,259	7,393	7,524	7,658	7,799	7,818
S4D	Hourly	95.10	96.78	98.57	100.32	102.11	103.98	104.24

**Health Science Professionals Provincial Agreement**

**Wage Schedule T**

**Effective First Pay Period After April 1, 2025**

<b>Occupation</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>	<b>25th Year</b>
Anesthesia Assistant Trainee	Monthly	6,563	6,892	7,200	7,529	7,825	8,178	8,199
	Bi-Weekly	3,017	3,169	3,311	3,461	3,598	3,760	3,770
	Hourly	40.23	42.25	44.14	46.15	47.97	50.13	50.26
Orthotics Resident	Monthly	5,398	5,673	5,921	6,191	6,437	6,725	6,742
	Bi-Weekly	2,482	2,609	2,723	2,846	2,960	3,092	3,100
	Hourly	33.09	34.78	36.30	37.95	39.46	41.23	41.33
Orthotics Technician Trainee	Monthly	5,476	5,749	6,003	6,275	6,523	6,822	6,839
	Bi-Weekly	2,518	2,643	2,760	2,885	2,999	3,137	3,144
	Hourly	33.57	35.24	36.80	38.47	39.99	41.82	41.92
Pharmacy Resident Year 1	Monthly	7,318	7,692	8,036	8,399	8,733	9,122	9,146
	Bi-Weekly	3,365	3,536	3,695	3,862	4,016	4,194	4,205
	Hourly	44.86	47.15	49.26	51.49	53.54	55.92	56.07
Pharmacy Resident Year 2	Monthly	7,596	7,985	8,342	8,717	9,064	9,469	9,493
	Bi-Weekly	3,493	3,671	3,836	4,008	4,167	4,354	4,364
	Hourly	46.57	48.95	51.14	53.44	55.56	58.05	58.19
Prosthetics Resident	Monthly	5,398	5,673	5,921	6,191	6,437	6,725	6,742
	Bi-Weekly	2,482	2,609	2,723	2,846	2,960	3,092	3,100
	Hourly	33.09	34.78	36.30	37.95	39.46	41.23	41.33
Prosthetics Technician Trainee	Monthly	5,476	5,749	6,003	6,275	6,523	6,822	6,839
	Bi-Weekly	2,518	2,643	2,760	2,885	2,999	3,137	3,144
	Hourly	33.57	35.24	36.80	38.47	39.99	41.82	41.92
Radiation Therapy Service Technologist Trainee	Monthly	7,635	8,018	8,377	8,759	9,103	9,512	9,535
	Bi-Weekly	3,510	3,686	3,851	4,028	4,185	4,373	4,384
	Hourly	46.80	49.15	51.35	53.70	55.80	58.31	58.45
Radiology Service Technologist Trainee	Monthly	7,357	7,725	8,073	8,437	8,772	9,167	9,188
	Bi-Weekly	3,383	3,552	3,712	3,879	4,033	4,215	4,224
	Hourly	45.10	47.36	49.49	51.72	53.77	56.20	56.32
Seating Devices Technician Trainee	Monthly	5,476	5,749	6,003	6,275	6,523	6,822	6,839
	Bi-Weekly	2,518	2,643	2,760	2,885	2,999	3,137	3,144
	Hourly	33.57	35.24	36.80	38.47	39.99	41.82	41.92

Health Science Professionals Provincial Agreement

Wage Schedule T

Effective First Pay Period After April 1, 2026

Occupation		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Anesthesia Assistant Trainee	Monthly	6,760	7,099	7,416	7,754	8,060	8,424	8,444
	Bi-Weekly	3,108	3,264	3,410	3,565	3,706	3,873	3,882
	Hourly	41.44	43.52	45.46	47.53	49.41	51.64	51.76
Orthotics Resident	Monthly	5,559	5,844	6,098	6,377	6,631	6,926	6,944
	Bi-Weekly	2,556	2,687	2,804	2,932	3,049	3,185	3,193
	Hourly	34.08	35.83	37.38	39.09	40.65	42.46	42.57
Orthotics Technician Trainee	Monthly	5,640	5,922	6,183	6,463	6,719	7,026	7,045
	Bi-Weekly	2,593	2,723	2,843	2,972	3,089	3,230	3,239
	Hourly	34.57	36.30	37.90	39.62	41.19	43.07	43.19
Pharmacy Resident Year 1	Monthly	7,538	7,923	8,277	8,650	8,995	9,396	9,420
	Bi-Weekly	3,466	3,643	3,806	3,977	4,136	4,320	4,331
	Hourly	46.21	48.57	50.74	53.03	55.14	57.60	57.75
Pharmacy Resident Year 2	Monthly	8,435	8,866	9,263	9,680	10,065	10,514	10,541
	Bi-Weekly	3,878	4,076	4,259	4,451	4,628	4,834	4,847
	Hourly	51.71	54.35	56.78	59.34	61.70	64.45	64.62
Prosthetics Resident	Monthly	5,559	5,844	6,098	6,377	6,631	6,926	6,944
	Bi-Weekly	2,556	2,687	2,804	2,932	3,049	3,185	3,193
	Hourly	34.08	35.83	37.38	39.09	40.65	42.46	42.57
Prosthetics Technician Trainee	Monthly	5,640	5,922	6,183	6,463	6,719	7,026	7,045
	Bi-Weekly	2,593	2,723	2,843	2,972	3,089	3,230	3,239
	Hourly	34.57	36.30	37.90	39.62	41.19	43.07	43.19
Radiation Therapy Service Technologist Trainee	Monthly	7,864	8,259	8,628	9,022	9,377	9,798	9,821
	Bi-Weekly	3,616	3,797	3,967	4,148	4,311	4,505	4,516
	Hourly	48.21	50.63	52.89	55.31	57.48	60.06	60.21
Radiology Service Technologist Trainee	Monthly	7,578	7,957	8,316	8,690	9,035	9,442	9,464
	Bi-Weekly	3,485	3,659	3,824	3,995	4,154	4,341	4,352
	Hourly	46.46	48.78	50.98	53.27	55.39	57.88	58.02
Seating Devices Technician Trainee	Monthly	5,640	5,922	6,183	6,463	6,719	7,026	7,045
	Bi-Weekly	2,593	2,723	2,843	2,972	3,089	3,230	3,239
	Hourly	34.57	36.30	37.90	39.62	41.19	43.07	43.19

Health Science Professionals Provincial Agreement

Wage Schedule T

Effective First Pay Period After April 1, 2027

Occupation		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Anesthesia Assistant Trainee	Monthly	6,962	7,312	7,639	7,987	8,302	8,677	8,698
	Bi-Weekly	3,201	3,362	3,512	3,672	3,817	3,989	3,999
	Hourly	42.68	44.82	46.83	48.96	50.89	53.19	53.32
Orthotics Resident	Monthly	5,727	6,019	6,281	6,569	6,830	7,134	7,153
	Bi-Weekly	2,633	2,768	2,888	3,020	3,140	3,280	3,289
	Hourly	35.11	36.90	38.50	40.27	41.87	43.73	43.85
Orthotics Technician Trainee	Monthly	5,809	6,099	6,369	6,657	6,921	7,237	7,256
	Bi-Weekly	2,671	2,804	2,928	3,061	3,182	3,327	3,336
	Hourly	35.61	37.39	39.04	40.81	42.43	44.36	44.48
Pharmacy Resident Year 1	Monthly	7,764	8,160	8,526	8,910	9,264	9,677	9,703
	Bi-Weekly	3,570	3,752	3,920	4,097	4,259	4,449	4,461
	Hourly	47.60	50.02	52.27	54.62	56.79	59.32	59.48
Pharmacy Resident Year 2	Monthly	8,689	9,131	9,540	9,970	10,367	10,829	10,858
	Bi-Weekly	3,995	4,199	4,386	4,584	4,766	4,979	4,992
	Hourly	53.27	55.98	58.48	61.12	63.55	66.38	66.56
Prosthetics Resident	Monthly	5,727	6,019	6,281	6,569	6,830	7,134	7,153
	Bi-Weekly	2,633	2,768	2,888	3,020	3,140	3,280	3,289
	Hourly	35.11	36.90	38.50	40.27	41.87	43.73	43.85
Prosthetics Technician Trainee	Monthly	5,809	6,099	6,369	6,657	6,921	7,237	7,256
	Bi-Weekly	2,671	2,804	2,928	3,061	3,182	3,327	3,336
	Hourly	35.61	37.39	39.04	40.81	42.43	44.36	44.48
Radiation Therapy Service Technologist Trainee	Monthly	8,100	8,507	8,887	9,292	9,658	10,092	10,115
	Bi-Weekly	3,725	3,911	4,086	4,272	4,441	4,640	4,651
	Hourly	49.66	52.15	54.48	56.96	59.21	61.87	62.01
Radiology Service Technologist Trainee	Monthly	7,805	8,195	8,565	8,950	9,306	9,725	9,748
	Bi-Weekly	3,589	3,768	3,938	4,115	4,279	4,472	4,482
	Hourly	47.85	50.24	52.51	54.87	57.05	59.62	59.76
Seating Devices Technician Trainee	Monthly	5,809	6,099	6,369	6,657	6,921	7,237	7,256
	Bi-Weekly	2,671	2,804	2,928	3,061	3,182	3,327	3,336
	Hourly	35.61	37.39	39.04	40.81	42.43	44.36	44.48

Health Science Professionals Provincial Agreement

Wage Schedule T

Effective First Pay Period After April 1, 2028

Occupation		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
Anesthesia Assistant Trainee	Monthly	7,171	7,531	7,868	8,226	8,552	8,938	8,958
	Bi-Weekly	3,297	3,463	3,617	3,782	3,932	4,109	4,118
	Hourly	43.96	46.17	48.23	50.43	52.43	54.79	54.91
Orthotics Resident	Monthly	5,899	6,200	6,469	6,765	7,035	7,348	7,367
	Bi-Weekly	2,712	2,851	2,975	3,110	3,235	3,379	3,387
	Hourly	36.16	38.01	39.66	41.47	43.13	45.05	45.16
Orthotics Technician Trainee	Monthly	5,984	6,282	6,560	6,857	7,129	7,454	7,474
	Bi-Weekly	2,751	2,888	3,016	3,153	3,278	3,428	3,437
	Hourly	36.68	38.51	40.21	42.04	43.70	45.70	45.82
Pharmacy Resident Year 1	Monthly	7,997	8,405	8,782	9,177	9,543	9,967	9,994
	Bi-Weekly	3,677	3,864	4,038	4,220	4,388	4,583	4,595
	Hourly	49.02	51.52	53.84	56.26	58.50	61.10	61.27
Pharmacy Resident Year 2	Monthly	8,949	9,406	9,827	10,269	10,678	11,154	11,183
	Bi-Weekly	4,115	4,325	4,518	4,721	4,910	5,129	5,141
	Hourly	54.86	57.66	60.24	62.95	65.46	68.38	68.55
Prosthetics Resident	Monthly	5,899	6,200	6,469	6,765	7,035	7,348	7,367
	Bi-Weekly	2,712	2,851	2,975	3,110	3,235	3,379	3,387
	Hourly	36.16	38.01	39.66	41.47	43.13	45.05	45.16
Prosthetics Technician Trainee	Monthly	5,984	6,282	6,560	6,857	7,129	7,454	7,474
	Bi-Weekly	2,751	2,888	3,016	3,153	3,278	3,428	3,437
	Hourly	36.68	38.51	40.21	42.04	43.70	45.70	45.82
Radiation Therapy Service Technologist Trainee	Monthly	8,343	8,762	9,153	9,571	9,947	10,395	10,418
	Bi-Weekly	3,836	4,028	4,208	4,400	4,574	4,779	4,790
	Hourly	51.14	53.71	56.11	58.67	60.98	63.72	63.87
Radiology Service Technologist Trainee	Monthly	8,038	8,442	8,822	9,219	9,585	10,016	10,040
	Bi-Weekly	3,696	3,881	4,056	4,238	4,407	4,605	4,616
	Hourly	49.28	51.75	54.08	56.51	58.76	61.40	61.55
Seating Devices Technician Trainee	Monthly	5,984	6,282	6,560	6,857	7,129	7,454	7,474
	Bi-Weekly	2,751	2,888	3,016	3,153	3,278	3,428	3,437
	Hourly	36.68	38.51	40.21	42.04	43.70	45.70	45.82