

Nurses' Provincial Collective Agreement

April 2009 Wage Schedules

Effective 1st Pay Period After April 1, 2009									
	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Level 1	\$4,545 \$29.02	\$4,718 \$30.13	\$4,894 \$31.25	\$5,068 \$32.36	\$5,245 \$33.49	\$5,418 \$34.60	\$5,595 \$35.73	\$5,760 \$36.78	\$5,966 \$38.10
Level 2	\$5,403 \$34.50	\$5,500 \$35.12	\$5,620 \$35.89	\$5,764 \$36.81	\$5,937 \$37.91	\$6,078 \$38.81	\$6,253 \$39.93	\$6,421 \$41.00	\$6,623 \$42.29
Level 3	\$5,755 \$36.75	\$5,796 \$37.01	\$5,909 \$37.73	\$6,060 \$38.70	\$6,244 \$39.87	\$6,392 \$40.82	\$6,566 \$41.93	\$6,732 \$42.99	\$6,939 \$44.31
Level 4	\$5,990 \$38.25	\$6,040 \$38.57	\$6,151 \$39.28	\$6,306 \$40.27	\$6,496 \$41.48	\$6,649 \$42.46	\$6,828 \$43.60	\$6,994 \$44.66	\$7,196 \$45.95

Special Wage Rate Schedule for Long Term Care Case Managers & Pine Free Clinic Nurses									
Effective 1st Pay Period After April 1, 2009									
	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Monthly Rate	\$4,811	\$5,000	\$5,191	\$5,376	\$5,566	\$5,749	\$5,927	\$6,090	\$6,295
Hourly Rate	\$30.72	\$31.93	\$33.15	\$34.33	\$35.54	\$36.71	\$37.85	\$38.89	\$40.20