

Nurses' Provincial Collective Agreement

April 2008 Wage Schedules

Effective April 1, 2008 *									
	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Level 1	\$4,361	\$4,529	\$4,696	\$4,864	\$5,033	\$5,201	\$5,370	\$5,528	\$5,725
	\$27.85	\$28.92	\$29.99	\$31.06	\$32.14	\$33.21	\$34.29	\$35.30	\$36.56
Level 2	\$5,185	\$5,277	\$5,393	\$5,533	\$5,697	\$5,833	\$6,001	\$6,162	\$6,356
	\$33.11	\$33.70	\$34.44	\$35.33	\$36.38	\$37.25	\$38.32	\$39.35	\$40.59
Level 3	\$5,523	\$5,562	\$5,670	\$5,816	\$5,992	\$6,134	\$6,302	\$6,461	\$6,659
	\$35.27	\$35.52	\$36.21	\$37.14	\$38.26	\$39.17	\$40.24	\$41.26	\$42.52
Level 4	\$5,749	\$5,797	\$5,904	\$6,053	\$6,234	\$6,381	\$6,552	\$6,712	\$6,906
	\$36.71	\$37.02	\$37.70	\$38.65	\$39.81	\$40.75	\$41.84	\$42.86	\$44.10

Special Wage Rate Schedule for Long Term Care Case Managers & Pine Free Clinic Nurses									
Effective April 1, 2008 *									
	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Monthly Rate	\$4,617	\$4,798	\$4,981	\$5,160	\$5,342	\$5,517	\$5,688	\$5,844	\$6,042
Hourly Rate	\$29.48	\$30.64	\$31.81	\$32.95	\$34.11	\$35.23	\$36.32	\$37.32	\$38.58

* 2008 wage rates above assume conversion of 1% market adjustment to fund pension improvements and retiree benefits.