

Nurses' Provincial Collective Agreement

April 2007 Wage Schedules

Effective April 1, 2007									
	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Level 1	\$4,255 \$27.17	\$4,418 \$28.21	\$4,582 \$29.26	\$4,745 \$30.30	\$4,911 \$31.36	\$5,074 \$32.40	\$5,238 \$33.45	\$5,393 \$34.44	\$5,586 \$35.67
Level 2	\$5,058 \$32.30	\$5,149 \$32.88	\$5,262 \$33.60	\$5,398 \$34.47	\$5,558 \$35.49	\$5,691 \$36.34	\$5,855 \$37.39	\$6,012 \$38.39	\$6,201 \$39.60
Level 3	\$5,389 \$34.41	\$5,426 \$34.65	\$5,533 \$35.33	\$5,674 \$36.23	\$5,846 \$37.33	\$5,984 \$38.21	\$6,148 \$39.26	\$6,303 \$40.25	\$6,496 \$41.48
Level 4	\$5,608 \$35.81	\$5,656 \$36.12	\$5,760 \$36.78	\$5,905 \$37.71	\$6,082 \$38.84	\$6,226 \$39.76	\$6,392 \$40.82	\$6,547 \$41.81	\$6,737 \$43.02

Special Wage Rate Schedule for Long Term Care Case Managers & Pine Free Clinic Nurses									
Effective April 1, 2007									
	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Monthly Rate	\$4,504	\$4,681	\$4,859	\$5,035	\$5,212	\$5,382	\$5,548	\$5,702	\$5,894
Hourly Rate	\$28.76	\$29.89	\$31.03	\$32.15	\$33.28	\$34.37	\$35.43	\$36.41	\$37.64

Note: April 1, 2007 wage schedules above include both the 2.5% general wage increase and the 1% market adjustment. The parties have agreed to defer until 2008 the issue of the potential conversion of the 1% market adjustment to fund pension improvements for retirees.