

Nurses Provincial Collective Agreement

Effective First Pay Period after February 1, 2019									
	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Level 1 (LPN)	4,497	4,632	4,766	n/a	4,859	n/a	4,903	n/a	4,950
	27.67	28.50	29.33		29.90		30.17		30.46
Level 2 (LPN)	4,686	4,826	4,963	n/a	5,060	n/a	5,109	n/a	5,158
	28.84	29.70	30.54		31.14		31.44		31.74
Level 3 (RN/RPN)*	5,549	5,762	5,976	6,188	6,403	6,617	6,830	7,033	7,285
	34.15	35.46	36.78	38.08	39.40	40.72	42.03	43.28	44.83
Level 4 (RN/RPN)	6,598	6,717	6,864	7,038	7,250	7,422	7,635	7,842	8,088
	40.60	41.34	42.24	43.31	44.62	45.67	46.98	48.26	49.77
Level 5 (RN/RPN)	7,028	7,078	7,214	7,401	7,624	7,804	8,017	8,220	8,472
	43.25	43.56	44.39	45.54	46.92	48.02	49.34	50.58	52.14
Level 6 (RN/RPN)	7,316	7,375	7,511	7,699	7,930	8,119	8,339	8,540	8,786
	45.02	45.38	46.22	47.38	48.80	49.96	51.32	52.55	54.07

*Includes Licensed Graduate Nurses, which are defined by the College of Registered Nurses of British Columbia as "nurses granted LGN registration in B.C. prior to Oct. 1, 1990. An LGN registrant may perform or provide services as if he or she is a registered nurse registrant."

Effective First Pay Period after February 1, 2019									
	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Forensic Nurse "A" (Max Security)	5,830	6,041	6,255	6,467	6,682	6,896	7,112	7,313	7,565
	35.88	37.18	38.49	39.80	41.12	42.44	43.77	45.00	46.55
Forensic Nurse "B" (Min/Med Security & FCLN)	5,674	5,884	6,099	6,312	6,526	6,739	6,955	7,155	7,408
	34.92	36.21	37.53	38.84	40.16	41.47	42.80	44.03	45.59

Former Community LPNs

Effective First Pay Period after February 1, 2019				
	Step 1	Step 2	Step 3	Step 4
Licensed Practical Nurses (LPN)	4,519	4,635	4,767	4,905
	27.81	28.52	29.34	30.18
LPN Supervisor	4,828	4,962	5,108	N/A
	29.71	30.54	31.43	N/A

Special Wage Rate Schedules for Pine Free Clinic Nurses

Effective First Pay Period after February 1, 2019									
	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Monthly Rate	\$5,875	\$6,107	\$6,337	\$6,564	\$6,798	\$7,020	\$7,238	\$7,436	\$7,687
Hourly Rate	\$36.15	\$37.58	\$39.00	\$40.39	\$41.83	\$43.20	\$44.54	\$45.76	\$47.30

Wage rates for Employed Student Nurses

First Pay Period after February 1, 2019	\$28.33
---	---------