

**Effective First Pay Period after February 1, 2017**

	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Level 3 (RN/RPN)*	5,325	5,529	5,734	5,938	6,145	6,350	6,555	6,749	6,991
	32.77	34.02	35.29	36.54	37.82	39.08	40.34	41.53	43.02
Level 4 (RN/RPN)	6,332	6,445	6,586	6,754	6,957	7,122	7,327	7,525	7,761
	38.97	39.66	40.53	41.56	42.81	43.83	45.09	46.31	47.76
Level 5 (RN/RPN)	6,744	6,791	6,923	7,102	7,316	7,490	7,694	7,889	8,130
	41.50	41.79	42.60	43.70	45.02	46.09	47.35	48.55	50.03
Level 6 (RN/RPN)	7,020	7,077	7,208	7,388	7,610	7,790	8,002	8,195	8,431
	43.20	43.55	44.36	45.46	46.83	47.94	49.24	50.43	51.88

\*Includes Licensed Graduate Nurses, which are defined by the College of Registered Nurses of British Columbia as "nurses granted LGN registration in B.C. prior to Oct. 1, 1990. An LGN registrant may perform or provide services as if he or she is a registered nurse registrant."

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	Start	1 Year	2 Year	4 Year	6 Year	8 Year
Level 1 (LPN)	4,154	4,282	4,412	4,500	4,544	4,588
	25.56	26.35	27.15	27.69	27.96	28.23
Level 2 (LPN)	4,334	4,469	4,601	4,694	4,740	4,787
	26.67	27.50	28.31	28.89	29.17	29.46

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Forensic Nurse "A" (Max Security)	5,594	5,796	6,002	6,206	6,412	6,617	6,825	7,017	7,260
	34.42	35.67	36.94	38.19	39.46	40.72	42.00	43.18	44.68
Forensic Nurse "B" (Min/Med Security & FCLN)	5,444	5,647	5,853	6,057	6,263	6,467	6,674	6,866	7,109
	33.50	34.75	36.02	37.27	38.54	39.80	41.07	42.25	43.75