

Effective First Pay Period after April 1, 2016									
	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Level 3 (RN/RPN)*	5,254	5,455	5,658	5,859	6,063	6,265	6,468	6,659	6,898
	32.33	33.57	34.82	36.06	37.31	38.55	39.80	40.98	42.45
Level 4 (RN/RPN)	6,248	6,359	6,498	6,664	6,864	7,027	7,229	7,425	7,658
	38.45	39.13	39.99	41.01	42.24	43.24	44.49	45.69	47.13
Level 5 (RN/RPN)	6,654	6,701	6,831	7,007	7,219	7,390	7,592	7,784	8,022
	40.95	41.24	42.04	43.12	44.42	45.48	46.72	47.90	49.37
Level 6 (RN/RPN)	6,926	6,983	7,112	7,290	7,509	7,686	7,895	8,086	8,319
	42.62	42.97	43.77	44.86	46.21	47.30	48.58	49.76	51.19

*Includes Licensed Graduate Nurses, which are defined by the College of Registered Nurses of British Columbia as "nurses granted LGN registration in B.C. prior to Oct. 1, 1990. An LGN registrant may perform or provide services as if he or she is a registered nurse registrant."

Effective First Pay Period after April 1, 2016						
	Start	1 Year	2 Year	4 Year	6 Year	8 Year
Level 1 (LPN)	4,099	4,225	4,353	4,440	4,483	4,527
	25.23	26.00	26.79	27.33	27.59	27.86
Level 2 (LPN)	4,276	4,409	4,540	4,631	4,677	4,723
	26.32	27.13	27.94	28.50	28.78	29.06

Effective First Pay Period after April 1, 2016									
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Forensic Nurse "A" (Max Security)	5,519	5,719	5,922	6,123	6,327	6,529	6,734	6,924	7,163
	33.96	35.19	36.44	37.68	38.94	40.18	41.44	42.61	44.08
Forensic Nurse "B" (Min/Med Security & FCLN)	5,371	5,572	5,775	5,976	6,180	6,381	6,585	6,775	7,014
	33.05	34.29	35.54	36.78	38.03	39.27	40.52	41.69	43.16