

## Special Wage Rate Schedules for Pine Free Clinic Nurses

### Effective April 1, 2024 (2.0% GWI & 1.0% COLA)

	Increment First Year	Increment Second Year	Increment Third Year	Increment Fourth Year	Increment Fifth Year	Increment Sixth Year	Increment Seventh Year	Increment Eighth Year	Increment Ninth Year	Increment Tenth Year
Monthly Rate	7,123.00	7,403.00	7,680.00	7,942.00	8,205.00	8,468.00	8,730.00	8,993.00	9,256.00	9,519.00
Hourly Rate	43.83	45.56	47.26	48.87	50.49	52.11	53.72	55.34	56.96	58.58
<b>Recognition Pay</b>										
15 Years/29,250 Hours	7,206.88	7,488.00	7,764.25	8,025.88	8,289.13	8,552.38	8,814.00	9,077.25	9,340.50	9,603.75
	44.35	46.08	47.78	49.39	51.01	52.63	54.24	55.86	57.48	59.10
20 Years/39,000 Hours	7,332.00	7,613.13	7,889.38	8,151.00	8,414.25	8,677.50	8,939.13	9,202.38	9,465.63	9,728.88
	45.12	46.85	48.55	50.16	51.78	53.40	55.01	56.63	58.25	59.87
25 Years/48,750 Hours	7,499.38	7,780.50	8,056.75	8,318.38	8,581.63	8,844.88	9,106.50	9,369.75	9,633.00	9,896.25
	46.15	47.88	49.58	51.19	52.81	54.43	56.04	57.66	59.28	60.90
30 Years/58,500 Hours	7,709.00	7,990.13	8,266.38	8,528.00	8,791.25	9,054.50	9,316.13	9,579.38	9,842.63	10,105.88
	47.44	49.17	50.87	52.48	54.10	55.72	57.33	58.95	60.57	62.19