

## HEALTH SERVICES & SUPPORT FACILITIES SUBSECTOR (MONTHLY)

EFFECTIVE DATE: APRIL 1, 1999

+Pay Equity Adjustments

+Comparability (See \*)

WAGE RATE LEVELS (\$ per month)			WAGE RATE LEVELS (\$ per month)			WAGE RATE LEVELS (\$ per month)		
Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
* BMW1	2,621		M1	2,479	2,547	* PC3C	2,780	2,846
* BMW2	2,621		M2	2,613	2,724	PC4	2,356	
* BSW2	3,010		M3	2,662	2,728	* PC5	2,914	2,966
* BSW3	3,130		M4	2,841	2,977	PC6	2,519	2,557
* BSW4	3,257		M4A	3,107	3,265	* PC7	2,863	2,917
* CA1	2,703		M5	3,265	3,441	* PC8	3,025	3,089
* COOK1	2,968		M6	3,616	-	* PC8A	2,986	3,049
* COOK2	2,982		M7	3,639	-	* PC9	2,953	3,012
* COOK3	3,138		M7A	3,441	3,639	* PC9A	2,927	2,986
* COOK4	3,225		M7B	3,639	3,868	* PC10	3,081	3,147
* COOK5	3,243		M8	3,921	-	* PC10A	3,029	3,095
* COOK6	3,379		M9	3,868	4,133	* PC11	3,089	3,212
* COOK7	3,592		MS1	3,672	-	* PC11A	3,049	3,173
FFIN	3,410		MS2	3,917	-	* PC11B	2,997	3,121
* FSS1	3,276		MS3	4,183	-	PC12	2,930	3,027
* FSS2	3,388		MS4	4,465	-	* PC13	3,076	3,129
* FSS3	3,555		MS5	4,771	-	* PC14	3,271	3,336
* FSS4	3,769		MS6	5,098	-	* PC15	3,258	3,361
* FSW1	2,556		MW1	2,664	-	* PC16	3,199	3,271
* FSW2	2,603		MW2	2,843	-	PC17	2,983	3,064
* FSW3	2,671		MW3	3,026	-	* PC17A	3,342	3,502
GK1	2,664		MW4	3,227	-	* PC18	3,485	3,573
GK2	2,843		MW5	3,442	-	* PC18A	3,433	3,521
GK3	3,026		MW6	3,777	-	* PC18C	3,342	3,430
GK4	3,227		MW6A	4,170	-	* PC19	3,547	3,636
GK5	3,442		MW7	4,024	-	* PC19A	3,599	3,688
* HSKPR	3,390		MW7A	4,476	-	PC20	3,368	3,498
* LW1	2,618		MW8	4,183	-	* PC21	3,723	3,832
* LW2	2,771		PC1	2,279	2,324	PC22	3,575	3,746
* LW3	2,838		PC2	2,394	2,440	PC22A	3,694	3,803
* LW4	2,945		* PC3	2,872	2,937	* PC22B	3,941	4,098
* LW5	3,094		* PC3A	2,858	2,924			
* LW6	3,489		* PC3B	2,832	2,898			

\* - Comparability Adjustment

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Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
* PC23	4,212	4,367	R18	3,123		SE4B	3,474	
* PC24	4,306	4,470	R18A	3,014	3,240	SEB	3,063	
* PC25	4,499	4,750	* R19	3,317	3,390	SEBA	3,150	
* PC25 + 5%	4,724	4,988	R19A	3,197	3,280			
			R19C	3,107	3,182	* SM1	2,300	2,345
* R1	2,445	2,504	* R19D	3,455	3,529	* SM2	2,583	2,643
* R2	2,532	2,576	R19E	3,170	3,245	* SM3	2,647	2,694
R3	2,294	2,332	* R19F	3,435	3,509	* SM4	2,759	2,832
* R4	2,514	2,588				* SM5	2,893	2,967
* R5	2,706	2,755	R19S	3,445	3,534	SM6	2,886	2,954
* R5A	2,758	2,807	R20	3,182	3,292			
* R5B	2,779	2,827	R20A	3,226	3,406			
			* R21	3,710	3,808			
R6	2,468	2,520	* R21C	3,503	3,602	T1	2,691	
R6A	2,475	2,576	R21D	3,445	3,544	T2	2,764	
* R7	2,847	2,908	* R21E	3,646	3,744	T3	2,871	
* R7A	2,868	2,928	R21S	3,888	4,002	T4	2,948	
			R22	3,440	3,550	T5	2,821	
* R8	2,908	2,966	R23	3,550	3,672	T6	2,884	
* R9	2,914	2,963	R23A	3,454	3,721	T7	3,004	
* R9A	2,966	3,015	* R24	3,844	3,978	T8	3,220	
R9C	2,639	2,688	* R25	3,836	3,972	TD1	3,440	
R10	2,804		R26	3,850	4,007	TD1 + 5%	3,612	
* R11	3,028	3,100	R26S	4,428	4,608	TD2	3,504	
* R11A	3,030	3,096	R27	4,007	4,160	TD2 + 5%	3,679	
R11C	2,751	2,824	R27A	3,923	4,246	TD3	3,626	
R12	2,765	2,837	R28	4,160	4,310	TD3 + 5%	3,807	
R13	2,810	2,885	R29	4,310	4,451	TD4	3,639	
R13A	2,742	2,948	R29S	4,957	5,119	TD4 + 5%	3,821	
* R14	3,161	3,237				TD5	3,762	
* R14A	3,213	3,289				TD5 + 5%	3,950	
* R14B	3,233	3,309				TD6	3,873	
			SE3	3,507		TD6 + 5%	4,067	
R14C	2,948	3,024	SE3A	3,612		TD7	3,878	
R15	3,030		SE3B	3,926		TD7 + 5%	4,072	
* R16	3,200	3,279	SE4	3,200		GRID 26	3,607	
R17	3,028	3,107	SE4A	3,291				

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**HEALTH SERVICES & SUPPORT FACILITIES SUBSECTOR (HOURLY)**

**EFFECTIVE DATE: APRIL 1, 1999**

**+Pay Equity Adjustments**

**+Comparability (See \*)**

WAGE RATE LEVELS (\$ per hour)			WAGE RATE LEVELS (\$ per hour)			WAGE RATE LEVELS (\$ per hour)		
Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
* BMW1	16.80128		M1	15.89103	16.32692	* PC3C	17.82051	18.24359
* BMW2	16.80128		M2	16.75000	17.46154	PC4	15.10256	
* BSW2	19.29487		M3	17.06410	17.48718	* PC5	18.67949	19.01282
* BSW3	20.06410		M4	18.21154	19.08333	PC6	16.14744	16.39103
* BSW4	20.87821		M4A	19.91667	20.92949	* PC7	18.35256	18.69872
* CA1	17.32692		M5	20.92949	22.05769	* PC8	19.39103	19.80128
* COOK1	19.02564		M6	23.17949		* PC8A	19.14103	19.54487
* COOK2	19.11538		M7	23.32692		* PC9	18.92949	19.30769
* COOK3	20.11538		M7A	22.05769	23.32692	* PC9A	18.76282	19.14103
* COOK4	20.67308		M7B	23.32692	24.79487	* PC10	19.75000	20.17308
* COOK5	20.78846		M8	25.13462		* PC10A	19.41667	19.83974
* COOK6	21.66026		M9	24.79487	26.49359	* PC11	19.80128	20.58974
* COOK7	23.02564		MS1	23.53846		* PC11A	19.54487	20.33974
FFIN	21.85897		MS2	25.10897		* PC11B	19.21154	20.00641
* FSS1	21.00000		MS3	26.81410		PC12	18.78205	19.40385
* FSS2	21.71795		MS4	28.62179		* PC13	19.71795	20.05769
* FSS3	22.78846		MS5	30.58333		* PC14	20.96795	21.38462
* FSS4	24.16026		MS6	32.67949		* PC15	20.88462	21.54487
* FSW1	16.38462		MW1	17.07692		* PC16	20.50641	20.96795
* FSW2	16.68590		MW2	18.22436		PC17	19.12179	19.64103
* FSW3	17.12179		MW3	19.39744		* PC17A	21.42308	22.44872
GK1	17.07692		MW4	20.68590		* PC18	22.33974	22.90385
GK2	18.22436		MW5	22.06410		* PC18A	22.00641	22.57051
GK3	19.39744		MW6	24.21154		* PC18C	21.42308	21.98718
GK4	20.68590		MW6A	26.73077		* PC19	22.73718	23.30769
GK5	22.06410		MW7	25.79487		* PC19A	23.07051	23.64103
* HSKPR	21.73077		MW7A	28.69231		PC20	21.58974	22.42308
* LW1	16.78205		MW8	26.81410		* PC21	23.86538	24.56410
* LW2	17.76282		PC1	14.60897	14.89744	PC22	22.91667	24.01282
* LW3	18.19231		PC2	15.34615	15.64103	PC22A	23.67949	24.37821
* LW4	18.87821		* PC3	18.41026	18.82692	* PC22B	25.26282	26.26923
* LW5	19.83333		* PC3A	18.32051	18.74359			
* LW6	22.36538		* PC3B	18.15385	18.57692			

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Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
* PC23	27.00000	27.99359	R18	20.01923		SE4B	22.26923	
* PC24	27.60256	28.65385	R18A	19.32051	20.76923	SEB	19.63462	
* PC25	28.83974	30.44872	* R19	21.26282	21.73077	SEBA	20.19231	
* PC25 + 5%	30.28205	31.97436	R19A	20.49359	21.02564			
			R19C	19.91667	20.39744	* SM1	14.74359	15.03205
* R1	15.67308	16.05128	* R19D	22.14744	22.62179	* SM2	16.55769	16.94231
* R2	16.23077	16.51282	R19E	20.32051	20.80128	* SM3	16.96795	17.26923
R3	14.70513	14.94872	* R19F	22.01923	22.49359	* SM4	17.68590	18.15385
* R4	16.11538	16.58974				* SM5	18.54487	19.01923
* R5	17.34615	17.66026	R19S	22.08333	22.65385	SM6	18.50000	18.93590
* R5A	17.67949	17.99359	R20	20.39744	21.10256			
* R5B	17.81410	18.12179	R20A	20.67949	21.83333			
			* R21	23.78205	24.41026			
R6	15.82051	16.15385	* R21C	22.45513	23.08974	T1	17.25000	
R6A	15.86538	16.51282	R21D	22.08333	22.71795	T2	17.71795	
* R7	18.25000	18.64103	* R21E	23.37179	24.00000	T3	18.40385	
* R7A	18.38462	18.76923	R21S	24.92308	25.65385	T4	18.89744	
			R22	22.05128	22.75641	T5	18.08333	
* R8	18.64103	19.01282	R23	22.75641	23.53846	T6	18.48718	
* R9	18.67949	18.99359	R23A	22.14103	23.85256	T7	19.25641	
* R9A	19.01282	19.32692	* R24	24.64103	25.50000	T8	20.64103	
R9C	16.91667	17.23077	* R25	24.58974	25.46154	TD1	22.05128	
R10	17.97436	0.00000	R26	24.67949	25.68590	TD1 + 5%	23.15385	
* R11	19.41026	19.87179	R26S	28.38462	29.53846	TD2	22.46154	
* R11A	19.42308	19.84615	R27	25.68590	26.66667	TD2 + 5%	23.58333	
R11C	17.63462	18.10256	R27A	25.14744	27.21795	TD3	23.24359	
R12	17.72436	18.18590	R28	26.66667	27.62821	TD3 + 5%	24.40385	
R13	18.01282	18.49359	R29	27.62821	28.53205	TD4	23.32692	
R13A	17.57692	18.89744	R29S	31.77564	32.81410	TD4 + 5%	24.49359	
* R14	20.26282	20.75000				TD5	24.11538	
* R14A	20.59615	21.08333				TD5 + 5%	25.32051	
* R14B	20.72436	21.21154				TD6	24.82692	
			SE3	22.48077		TD6 + 5%	26.07051	
R14C	18.89744	19.38462	SE3A	23.15385		TD7	24.85897	
R15	19.42308		SE3B	25.16667		TD7 + 5%	26.10256	
* R16	20.51282	21.01923	SE4	20.51282		GRID 26	23.12179	
R17	19.41026	19.91667	SE4A	21.09615				

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