

HEALTH SERVICES & SUPPORT FACILITIES SUBSECTOR (MONTHLY)

EFFECTIVE DATE: APRIL 1, 2002

+ Pay Equity Adjustments (See *)

+ 2% General Wage Increase

| WAGE RATE LEVELS (\$ per month) | | | WAGE RATE LEVELS (\$ per month) | | | WAGE RATE LEVELS (\$ per month) | | |
|---------------------------------|-------|-----------|---------------------------------|-------|-----------|---------------------------------|-------|-----------|
| Rate | Start | 12 months | Rate | Start | 12 months | Rate | Start | 12 months |
| * BMW1 | 2,858 | | M3 | 2,839 | 2,906 | * PC7 | 3,105 | 3,160 |
| * BMW2 | 2,858 | | M4 | 3,047 | 3,185 | PC7A | 3,074 | 3,129 |
| * BSW2 | 3,255 | | M4A | 3,305 | 3,466 | * PC8 | 3,458 | 3,523 |
| * BSW3 | 3,377 | | M5 | 3,455 | 3,634 | * PC8A | 3,230 | 3,295 |
| * BSW4 | 3,507 | | M6 | 3,842 | | * PC9 | 3,323 | 3,383 |
| * CA1 | 2,942 | | M7 | 3,835 | | * PC9A | 3,170 | 3,230 |
| * COOK1 | 3,230 | | M7A | 3,657 | 3,859 | * PC10 | 3,327 | 3,395 |
| COOK2 | 3,290 | | M7B | 3,849 | 4,083 | PC10A | 3,244 | 3,311 |
| COOK3 | 3,373 | | M8 | 4,123 | | * PC11 | 3,533 | 3,659 |
| COOK4 | 3,462 | | M9 | 4,094 | 4,365 | * PC11A | 3,295 | 3,421 |
| * COOK5 | 3,511 | | MS1 | 3,899 | | PC11B | 3,211 | 3,337 |
| * COOK6 | 3,725 | | MS2 | 4,140 | | PC12 | 3,112 | 3,211 |
| * COOK7 | 3,942 | | MS3 | 4,421 | | * PC13 | 3,449 | 3,503 |
| FFIN | 3,602 | | MS4 | 4,700 | | * PC14 | 3,521 | 3,587 |
| * FSS1 | 3,852 | | MS5 | 4,990 | | PC15 | 3,477 | 3,582 |
| * FSS2 | 3,966 | | MS6 | 5,323 | | * PC16 | 3,574 | 3,648 |
| * FSS3 | 4,172 | | MW1 | 2,848 | | PC17 | 3,166 | 3,249 |
| * FSS4 | 4,390 | | MW2 | 3,054 | | PC17A | 3,563 | 3,726 |
| FSW1 | 2,736 | | MW3 | 3,241 | | * PC17B | 3,593 | 3,757 |
| FSW2 | 2,792 | | MW4 | 3,446 | | * PC18 | 3,760 | 3,849 |
| FSW3 | 2,848 | | MW5 | 3,634 | | PC18A | 3,656 | 3,745 |
| GK1 | 2,848 | | MW6 | 3,976 | | PC18C | 3,563 | 3,653 |
| GK2 | 3,054 | | MW6A | 4,377 | | * PC19 | 3,803 | 3,893 |
| GK3 | 3,241 | | MW7 | 4,228 | | * PC19A | 3,876 | 3,967 |
| GK4 | 3,446 | | MW7A | 4,689 | | PC20 | 3,559 | 3,691 |
| GK5 | 3,634 | | MW8 | 4,390 | | * PC21 | 3,982 | 4,093 |
| * HSKPR | 3,642 | | PC1 | 2,448 | 2,494 | PC22 | 3,770 | 3,944 |
| LW1 | 2,824 | | PC2 | 2,565 | 2,612 | PC22A | 3,891 | 4,002 |
| LW2 | 2,980 | | * PC3 | 3,235 | 3,302 | PC22B | 4,143 | 4,303 |
| LW3 | 3,049 | | * PC3A | 3,226 | 3,294 | * PC22C | 4,236 | 4,396 |
| LW4 | 3,158 | | * PC3B | 3,073 | 3,141 | PC23 | 4,420 | 4,578 |
| LW5 | 3,310 | | PC3C | 2,990 | 3,057 | R1 | 2,648 | 2,708 |
| * LW6 | 3,743 | | PC4 | 2,527 | | * R2 | 2,767 | 2,812 |
| * M1 | 2,713 | 2,783 | * PC5 | 3,157 | 3,210 | R3 | 2,463 | 2,502 |
| M2 | 2,792 | 2,905 | PC6 | 2,693 | 2,732 | R4 | 2,716 | 2,792 |

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|---------------------------------|-------|-----------|---------------------------------|-------|-----------|---------------------------------|-------|-----------|
| Rate | Start | 12 months | Rate | Start | 12 months | Rate | Start | 12 months |
| R5 | 2,912 | 2,962 | R19E | 3,387 | 3,464 | SE4B | 3,785 | |
| * R5A | 2,998 | 3,048 | * R19F | 3,734 | 3,810 | SEB | 3,278 | |
| * R5B | 3,141 | 3,190 | R19G | 3,537 | 3,612 | * SEBA | 3,398 | |
| R6 | 2,641 | 2,694 | R19S | 3,637 | 3,728 | SM1 | 2,500 | 2,546 |
| R6A | 2,648 | 2,751 | R20 | 3,369 | 3,481 | SM2 | 2,789 | 2,850 |
| * R7 | 3,089 | 3,151 | R20A | 3,445 | 3,628 | * SM3 | 2,885 | 2,933 |
| * R7A | 3,252 | 3,313 | * R21 | 3,969 | 4,069 | * SM4 | 2,999 | 3,073 |
| R7B | 3,058 | 3,120 | R21C | 3,727 | 3,828 | * SM5 | 3,135 | 3,211 |
| * R8 | 3,151 | 3,210 | R21D | 3,637 | 3,738 | SM6 | 3,067 | 3,137 |
| * R9 | 3,157 | 3,207 | * R21E | 3,904 | 4,004 | T1 | 2,899 | |
| * R9A | 3,210 | 3,260 | * R21F | 4,015 | 4,115 | T2 | 2,962 | |
| R9C | 2,815 | 2,865 | * R21G | 3,758 | 3,859 | T3 | 3,082 | |
| R10 | 3,014 | | R21S | 4,089 | 4,205 | T4 | 3,161 | |
| R11 | 3,243 | 3,316 | R22 | 3,632 | 3,744 | T5 | 3,001 | |
| R11A | 3,245 | 3,312 | R23 | 3,744 | 3,869 | T6 | 3,065 | |
| R11C | 2,929 | 3,004 | R23A | 3,647 | 3,919 | T7 | 3,218 | |
| R12 | 2,944 | 3,017 | * R24 | 4,106 | 4,242 | T8 | 3,408 | |
| R13 | 2,990 | 3,066 | R25 | 4,067 | 4,205 | TD1 | 3,634 | |
| R13A | 2,920 | 3,130 | R26 | 4,050 | 4,211 | ** TD1 + 5% | 3,844 | |
| R14 | 3,378 | 3,456 | R26S | 4,640 | 4,824 | TD2 | 3,728 | |
| * R14A | 3,482 | 3,560 | R27 | 4,211 | 4,367 | ** TD2 + 5% | 3,913 | |
| * R14B | 3,650 | 3,727 | R27A | 4,125 | 4,454 | TD3 | 3,853 | |
| R14C | 3,130 | 3,208 | R28 | 4,367 | 4,520 | ** TD3 + 5% | 4,027 | |
| * R14D | 3,462 | 3,539 | R29 | 4,520 | 4,663 | TD4 | 3,859 | |
| R15 | 3,241 | | R29S | 5,180 | 5,345 | ** TD4 + 5% | 4,027 | |
| * R16 | 3,449 | 3,529 | SE2 | 4,307 | | TD5 | 3,970 | |
| R17 | 3,212 | 3,293 | SE2A | 4,430 | | ** TD5 + 5% | 4,189 | |
| R18 | 3,339 | | SE2B | 4,713 | | TD6 | 4,083 | |
| R18A | 3,198 | 3,428 | * SE3 | 3,915 | | ** TD6 + 5% | 4,308 | |
| * R19 | 3,568 | 3,642 | * SE3A | 4,019 | | TD7 | 4,083 | |
| R19A | 3,384 | 3,469 | * SE3B | 4,338 | | ** TD7 + 5% | 4,308 | |
| R19C | 3,323 | 3,400 | SE4 | 3,465 | | GRID 26 | 3,804 | |
| * R19D | 3,942 | 4,018 | SE4A | 3,561 | | | | |

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HEALTH SERVICES & SUPPORT FACILITIES SUBSECTOR (HOURLY)

EFFECTIVE DATE: APRIL 1, 2002

+ Pay Equity Adjustments (See *)

+ 2% General Wage Increase

| WAGE RATE LEVELS (\$ per hour) | | | WAGE RATE LEVELS (\$ per hour) | | | WAGE RATE LEVELS (\$ per hour) | | |
|--------------------------------|-------|-----------|--------------------------------|-------|-----------|--------------------------------|-------|-----------|
| Rate | Start | 12 months | Rate | Start | 12 months | Rate | Start | 12 months |
| * BMW1 | 18.32 | | M3 | 18.20 | 18.63 | * PC7 | 19.90 | 20.26 |
| * BMW2 | 18.32 | | M4 | 19.53 | 20.42 | PC7A | 19.71 | 20.06 |
| * BSW2 | 20.87 | | M4A | 21.19 | 22.22 | * PC8 | 22.17 | 22.58 |
| * BSW3 | 21.65 | | M5 | 22.15 | 23.29 | * PC8A | 20.71 | 21.12 |
| * BSW4 | 22.48 | | M6 | 24.63 | | * PC9 | 21.30 | 21.69 |
| * CA1 | 18.86 | | M7 | 24.58 | | * PC9A | 20.32 | 20.71 |
| * COOK1 | 20.71 | | M7A | 23.44 | 24.74 | * PC10 | 21.33 | 21.76 |
| COOK2 | 21.09 | | M7B | 24.67 | 26.17 | PC10A | 20.79 | 21.22 |
| COOK3 | 21.62 | | M8 | 26.43 | | * PC11 | 22.65 | 23.46 |
| COOK4 | 22.19 | | M9 | 26.24 | 27.98 | * PC11A | 21.12 | 21.93 |
| * COOK5 | 22.51 | | MS1 | 24.99 | | PC11B | 20.58 | 21.39 |
| * COOK6 | 23.88 | | MS2 | 26.54 | | PC12 | 19.95 | 20.58 |
| * COOK7 | 25.27 | | MS3 | 28.34 | | * PC13 | 22.11 | 22.46 |
| FFIN | 23.09 | | MS4 | 30.13 | | * PC14 | 22.57 | 22.99 |
| * FSS1 | 24.69 | | MS5 | 31.99 | | PC15 | 22.29 | 22.96 |
| * FSS2 | 25.42 | | MS6 | 34.12 | | * PC16 | 22.91 | 23.38 |
| * FSS3 | 26.74 | | MW1 | 18.26 | | PC17 | 20.29 | 20.83 |
| * FSS4 | 28.14 | | MW2 | 19.58 | | PC17A | 22.84 | 23.88 |
| FSW1 | 17.54 | | MW3 | 20.78 | | * PC17B | 23.03 | 24.08 |
| FSW2 | 17.90 | | MW4 | 22.09 | | * PC18 | 24.10 | 24.67 |
| FSW3 | 18.26 | | MW5 | 23.29 | | PC18A | 23.44 | 24.01 |
| GK1 | 18.26 | | MW6 | 25.49 | | PC18C | 22.84 | 23.42 |
| GK2 | 19.58 | | MW6A | 28.06 | | * PC19 | 24.38 | 24.96 |
| GK3 | 20.78 | | MW7 | 27.10 | | * PC19A | 24.85 | 25.43 |
| GK4 | 22.09 | | MW7A | 30.06 | | PC20 | 22.81 | 23.66 |
| GK5 | 23.29 | | MW8 | 28.14 | | * PC21 | 25.53 | 26.24 |
| * HSKPR | 23.35 | | PC1 | 15.69 | 15.99 | PC22 | 24.17 | 25.28 |
| LW1 | 18.10 | | PC2 | 16.44 | 16.74 | PC22A | 24.94 | 25.65 |
| LW2 | 19.10 | | * PC3 | 20.74 | 21.17 | PC22B | 26.56 | 27.58 |
| LW3 | 19.54 | | * PC3A | 20.68 | 21.12 | * PC22C | 27.15 | 28.18 |
| LW4 | 20.24 | | * PC3B | 19.70 | 20.13 | PC23 | 28.33 | 29.35 |
| LW5 | 21.22 | | PC3C | 19.17 | 19.60 | R1 | 16.97 | 17.36 |
| * LW6 | 23.99 | | PC4 | 16.20 | | * R2 | 17.74 | 18.03 |
| * M1 | 17.39 | 17.84 | * PC5 | 20.24 | 20.58 | R3 | 15.79 | 16.04 |
| M2 | 17.90 | 18.62 | PC6 | 17.26 | 17.51 | R4 | 17.41 | 17.90 |

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| WAGE RATE LEVELS (\$ per hour) | | | | WAGE RATE LEVELS (\$ per hour) | | | WAGE RATE LEVELS (\$ per hour) | | | | |
|--------------------------------|-------------|-------|-----------|--------------------------------|-------------|-------|--------------------------------|----|----------|-------|-----------|
| | Rate | Start | 12 months | | Rate | Start | 12 months | | Rate | Start | 12 months |
| | R5 | 18.67 | 18.99 | | R19E | 21.71 | 22.21 | | SE4B | 24.26 | |
| * | R5A | 19.22 | 19.54 | * | R19F | 23.94 | 24.42 | | SEB | 21.01 | |
| * | R5B | 20.13 | 20.45 | | R19G | 22.67 | 23.15 | * | SEBA | 21.78 | |
| | R6 | 16.93 | 17.27 | | R19S | 23.31 | 23.90 | | SM1 | 16.03 | 16.32 |
| | R6A | 16.97 | 17.63 | | R20 | 21.60 | 22.31 | | SM2 | 17.88 | 18.27 |
| * | R7 | 19.80 | 20.20 | | R20A | 22.08 | 23.26 | * | SM3 | 18.49 | 18.80 |
| * | R7A | 20.85 | 21.24 | * | R21 | 25.44 | 26.08 | * | SM4 | 19.22 | 19.70 |
| | R7B | 19.60 | 20.00 | | R21C | 23.89 | 24.54 | * | SM5 | 20.10 | 20.58 |
| * | R8 | 20.20 | 20.58 | | R21D | 23.31 | 23.96 | | SM6 | 19.66 | 20.11 |
| * | R9 | 20.24 | 20.56 | * | R21E | 25.03 | 25.67 | | T1 | 18.58 | |
| * | R9A | 20.58 | 20.90 | * | R21F | 25.74 | 26.38 | | T2 | 18.99 | |
| | R9C | 18.04 | 18.37 | * | R21G | 24.09 | 24.74 | | T3 | 19.76 | |
| | R10 | 19.32 | | | R21S | 26.21 | 26.96 | | T4 | 20.26 | |
| | R11 | 20.79 | 21.26 | | R22 | 23.28 | 24.00 | | T5 | 19.24 | |
| | R11A | 20.80 | 21.23 | | R23 | 24.00 | 24.80 | | T6 | 19.65 | |
| | R11C | 18.78 | 19.26 | | R23A | 23.38 | 25.12 | | T7 | 20.63 | |
| | R12 | 18.87 | 19.34 | * | R24 | 26.32 | 27.19 | | T8 | 21.85 | |
| | R13 | 19.17 | 19.65 | | R25 | 26.07 | 26.96 | | TD1 | 23.29 | |
| | R13A | 18.72 | 20.06 | | R26 | 25.96 | 26.99 | ** | TD1 + 5% | 24.64 | |
| | R14 | 21.65 | 22.15 | | R26S | 29.74 | 30.92 | | TD2 | 23.90 | |
| * | R14A | 22.32 | 22.82 | | R27 | 26.99 | 27.99 | ** | TD2 + 5% | 25.08 | |
| * | R14B | 23.40 | 23.89 | | R27A | 26.44 | 28.55 | | TD3 | 24.70 | |
| | R14C | 20.06 | 20.56 | | R28 | 27.99 | 28.97 | ** | TD3 + 5% | 25.81 | |
| * | R14D | 22.19 | 22.69 | | R29 | 28.97 | 29.89 | | TD4 | 24.74 | |
| | R15 | 20.78 | | | R29S | 33.21 | 34.26 | ** | TD4 + 5% | 25.81 | |
| * | R16 | 22.11 | 22.62 | | SE2 | 27.61 | | | TD5 | 25.45 | |
| | R17 | 20.59 | 21.11 | | SE2A | 28.40 | | ** | TD5 + 5% | 26.85 | |
| | R18 | 21.40 | | | SE2B | 30.21 | | | TD6 | 26.17 | |
| | R18A | 20.50 | 21.97 | * | SE3 | 25.10 | | ** | TD6 + 5% | 27.62 | |
| * | R19 | 22.87 | 23.35 | * | SE3A | 25.76 | | | TD7 | 26.17 | |
| | R19A | 21.69 | 22.24 | * | SE3B | 27.81 | | ** | TD7 + 5% | 27.62 | |
| | R19C | 21.30 | 21.79 | | SE4 | 22.21 | | | GRID 26 | 24.38 | |
| * | R19D | 25.27 | 25.76 | | SE4A | 22.83 | | | | | |

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