

Community Subsector Wage Schedule
Effective first pay period after Apr 1, 2028
3% General Wage Increase

Grid	Step 1	Step 2	Step 3
1	\$25.35	\$26.22	\$27.10
2	\$25.87	\$26.75	\$27.62
3	\$26.36	\$27.25	\$28.14
4	\$27.36	\$28.24	\$29.19
5	\$27.87	\$28.75	\$29.69
6	\$28.25	\$29.22	\$30.21
7	\$28.35	\$29.27	\$30.21
8	\$28.75	\$29.65	\$30.64
9	\$28.83	\$29.76	\$30.74
10	\$28.90	\$29.86	\$30.74
11	\$28.84	\$29.71	\$30.60
12	\$29.37	\$30.35	\$31.23
13	\$29.93	\$30.83	\$31.77
14	\$30.25	\$31.23	\$32.16
15	\$30.30	\$31.27	\$32.30
16	\$30.46	\$31.34	\$32.30
17	\$30.69	\$31.72	\$32.66
18	\$30.91	\$31.83	\$32.81
19	\$31.04	\$31.97	\$32.81
20	\$31.42	\$32.39	\$33.31
21	\$31.43	\$32.40	\$33.31
22	\$31.90	\$32.80	\$33.31
23	\$31.86	\$32.86	\$33.84
24	\$31.98	\$32.93	\$33.84
25	\$32.41	\$33.40	\$34.36
26	\$32.48	\$33.44	\$34.36
27	\$32.57	\$33.50	\$34.36
28	\$33.07	\$33.97	\$34.86
29	\$33.56	\$34.52	\$35.41
30	\$33.93	\$34.95	\$35.91
31	\$33.99	\$34.98	\$35.91
32	\$34.54	\$35.49	\$36.41
33	\$35.49	\$36.48	\$37.46
34	\$35.52	\$36.48	\$37.46
35	\$36.55	\$37.53	\$38.48
36	\$37.93	\$39.03	\$40.05
37	\$38.15	\$39.10	\$40.05
38	\$38.25	\$39.12	\$40.05
39	\$38.29	\$39.18	\$40.09
40	\$40.90	\$41.78	\$42.73
41	\$41.67	\$42.66	\$43.64
42	\$46.04	\$47.35	\$48.61
43	\$49.67	\$50.85	\$52.03
44	\$49.92	\$50.99	\$52.03

Increment progression for all classifications under the agreement shall be as follows:

For employees hired on or after April 1, 2028:	
Step 1	Up to one year, or Up to 1950 hours
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours

Note: Above rates include 3.0% GWI and do not include low wage redress adjustments.