

Community Subsector Wage Schedule
Effective first pay period after Apr 1, 2027
3% General Wage Increase

Grid	Step 1	Step 2	Step 3
1	\$24.61	\$25.46	\$26.31
2	\$25.12	\$25.97	\$26.82
3	\$25.59	\$26.46	\$27.32
4	\$26.56	\$27.42	\$28.34
5	\$27.06	\$27.91	\$28.83
6	\$27.43	\$28.37	\$29.33
7	\$27.52	\$28.42	\$29.33
8	\$27.91	\$28.79	\$29.75
9	\$27.99	\$28.89	\$29.84
10	\$28.06	\$28.99	\$29.84
11	\$28.00	\$28.84	\$29.71
12	\$28.51	\$29.47	\$30.32
13	\$29.06	\$29.93	\$30.84
14	\$29.37	\$30.32	\$31.22
15	\$29.42	\$30.36	\$31.36
16	\$29.57	\$30.43	\$31.36
17	\$29.80	\$30.80	\$31.71
18	\$30.01	\$30.90	\$31.85
19	\$30.14	\$31.04	\$31.85
20	\$30.50	\$31.45	\$32.34
21	\$30.51	\$31.46	\$32.34
22	\$30.97	\$31.84	\$32.34
23	\$30.93	\$31.90	\$32.85
24	\$31.05	\$31.97	\$32.85
25	\$31.47	\$32.43	\$33.36
26	\$31.53	\$32.47	\$33.36
27	\$31.62	\$32.52	\$33.36
28	\$32.11	\$32.98	\$33.84
29	\$32.58	\$33.51	\$34.38
30	\$32.94	\$33.93	\$34.86
31	\$33.00	\$33.96	\$34.86
32	\$33.53	\$34.46	\$35.35
33	\$34.46	\$35.42	\$36.37
34	\$34.49	\$35.42	\$36.37
35	\$35.49	\$36.44	\$37.36
36	\$36.83	\$37.89	\$38.88
37	\$37.04	\$37.96	\$38.88
38	\$37.14	\$37.98	\$38.88
39	\$37.17	\$38.04	\$38.92
40	\$39.71	\$40.56	\$41.49
41	\$40.46	\$41.42	\$42.37
42	\$44.70	\$45.97	\$47.19
43	\$48.22	\$49.37	\$50.51
44	\$48.47	\$49.50	\$50.51

Increment progression for all classifications under the agreement shall be as follows:

For employees hired on or after April 1, 2027:	
Step 1	Up to one year, or Up to 1950 hours
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours

Note: Above rates include 3.0% GWI and do not include low wage redress adjustments.