

Community Subsector Wage Schedule
Effective first pay period after Apr 1, 2025
3% General Wage Increase

Grid	Step 1	Step 2	Step 3
1	\$23.19	\$24.00	\$24.80
2	\$23.68	\$24.48	\$25.28
3	\$24.12	\$24.94	\$25.75
4	\$25.04	\$25.84	\$26.71
5	\$25.50	\$26.31	\$27.17
6	\$25.85	\$26.74	\$27.65
7	\$25.94	\$26.79	\$27.65
8	\$26.31	\$27.14	\$28.04
9	\$26.38	\$27.23	\$28.13
10	\$26.45	\$27.33	\$28.13
11	\$26.39	\$27.18	\$28.00
12	\$26.87	\$27.78	\$28.58
13	\$27.39	\$28.21	\$29.07
14	\$27.68	\$28.58	\$29.43
15	\$27.73	\$28.62	\$29.56
16	\$27.87	\$28.68	\$29.56
17	\$28.09	\$29.03	\$29.89
18	\$28.29	\$29.13	\$30.02
19	\$28.41	\$29.26	\$30.02
20	\$28.75	\$29.64	\$30.49
21	\$28.76	\$29.65	\$30.49
22	\$29.19	\$30.01	\$30.49
23	\$29.16	\$30.07	\$30.96
24	\$29.27	\$30.14	\$30.96
25	\$29.66	\$30.57	\$31.45
26	\$29.72	\$30.60	\$31.45
27	\$29.81	\$30.65	\$31.45
28	\$30.26	\$31.09	\$31.89
29	\$30.71	\$31.58	\$32.41
30	\$31.05	\$31.98	\$32.85
31	\$31.11	\$32.01	\$32.85
32	\$31.60	\$32.49	\$33.32
33	\$32.49	\$33.39	\$34.28
34	\$32.51	\$33.39	\$34.28
35	\$33.46	\$34.35	\$35.21
36	\$34.72	\$35.72	\$36.65
37	\$34.91	\$35.78	\$36.65
38	\$35.01	\$35.80	\$36.65
39	\$35.04	\$35.85	\$36.69
40	\$37.43	\$38.23	\$39.11
41	\$38.14	\$39.04	\$39.94
42	\$42.14	\$43.33	\$44.49
43	\$45.46	\$46.53	\$47.61
44	\$45.69	\$46.66	\$47.61

Increment progression for all classifications under the agreement shall be as follows:

For employees hired on or after April 1, 2025:	
Step 1	Up to one year, or Up to 1950 hours
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours

Note: Above rates include 3.0% GWI and do not include low wage redress adjustments.