

Community Subsector Wage Schedule
Effective the First Pay Period after April 1, 2020
Low Wage Redress & 2.0% General Wage Increase

Grid	Step 1	Step 2	Step 3	Step 4
1	\$0.00	\$18.59	\$19.25	\$19.91
2	\$18.59	\$19.25	\$19.91	\$20.56
3	\$18.65	\$19.31	\$19.97	\$20.63
4	\$19.38	\$20.05	\$20.70	\$21.39
5	\$19.72	\$20.43	\$21.09	\$21.78
6	\$0.00	\$20.70	\$21.42	\$22.16
7	\$20.08	\$20.77	\$21.45	\$22.16
8	\$20.36	\$21.07	\$21.74	\$22.47
9	\$20.43	\$21.13	\$21.82	\$22.55
10	\$20.52	\$21.19	\$21.90	\$22.55
11	\$21.25	\$21.88	\$22.55	\$23.23
12	\$20.86	\$21.53	\$22.25	\$22.92
13	\$21.26	\$21.96	\$22.62	\$23.31
14	\$21.49	\$22.19	\$22.93	\$23.61
15	\$21.48	\$22.23	\$22.95	\$23.71
16	\$21.62	\$22.34	\$23.00	\$23.71
17	\$21.82	\$22.52	\$23.27	\$23.97
18	\$21.94	\$22.68	\$23.36	\$24.08
19	\$22.51	\$23.24	\$23.93	\$24.62
20	\$22.39	\$23.06	\$23.78	\$24.47
21	\$22.38	\$23.07	\$23.79	\$24.47
22	\$23.23	\$23.87	\$24.55	\$25.19
23	\$22.72	\$23.39	\$24.12	\$24.83
24	\$22.79	\$23.47	\$24.17	\$24.83
25	\$23.07	\$23.79	\$24.53	\$25.24
26	\$23.15	\$23.83	\$24.55	\$25.24
27	\$23.26	\$23.91	\$24.59	\$25.24
28	\$23.69	\$24.35	\$25.02	\$25.67
29	\$23.98	\$24.64	\$25.35	\$26.01
30	\$24.20	\$24.92	\$25.67	\$26.37
31	\$24.29	\$24.97	\$25.69	\$26.37
32	\$24.68	\$25.36	\$26.07	\$26.75
33	\$25.37	\$26.08	\$26.83	\$27.53
34	\$25.40	\$26.10	\$26.83	\$27.53
35	\$26.19	\$26.87	\$27.59	\$28.28
36	\$27.14	\$27.89	\$28.70	\$29.45
37	\$27.37	\$28.05	\$28.76	\$29.45
38	\$27.84	\$28.51	\$29.18	\$29.86
39	\$27.84	\$28.51	\$29.18	\$29.86
40	\$29.51	\$30.17	\$30.83	\$31.53
41	\$29.95	\$30.67	\$31.40	\$32.13
42	\$32.98	\$33.90	\$34.88	\$35.80
43	\$35.72	\$36.60	\$37.46	\$38.33
44	\$36.06	\$36.79	\$37.57	\$38.33

Increment progression for all classifications under the agreement shall be as follows:

Grids 1, 6	
Step 1	N/A
Step 2	Up to and including one year, or Up to and including 1950 hours
Step 3	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 4	More than two years, or Over 3900 hours
Grids 2-5, 7-44	
Step 1	Up to and including one year, or Up to and including 1950 hours
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours
Step 4	More than three years, or Over 5850 hours