

Classification Code	CBA Benchmark	CBA Grid	Step 1		Step 2		Step 3		FBA Wage Rate (April 2025)
			CBA Step 1 Wage Rate with LWR (April 2025)	Included Low Wage Redress Adjustment	CBA Step 2 Wage Rate with LWR (April 2025)	Included Low Wage Redress Adjustment	CBA Step 3 Wage Rate with LWR (April 2025)	Included Low Wage Redress Adjustment	
80110	Administrative Support 1	1	\$23.35	\$0.16	\$24.22	\$0.22	\$25.07	\$0.27	\$25.07
81701	Community Health Worker 1	1	\$23.35	\$0.16	\$24.22	\$0.22	\$25.07	\$0.27	\$25.07
80206	Food Service Worker	1	\$23.35	\$0.16	\$24.22	\$0.22	\$25.07	\$0.27	\$25.07
80300	Housekeeper	1	\$23.35	\$0.16	\$24.22	\$0.22	\$25.07	\$0.27	\$25.07
80897	Transport 1	1	\$23.35	\$0.16	\$24.22	\$0.22	\$25.07	\$0.27	\$25.07
80101	Administrative Support 2	2	\$23.83	\$0.15	\$24.69	\$0.21	\$25.54	\$0.26	\$25.54
85202	Community Retail Clerk	2	\$23.83	\$0.15	\$24.69	\$0.21	\$25.54	\$0.26	\$25.54
80895	Dispatcher	2	\$23.83	\$0.15	\$24.69	\$0.21	\$25.54	\$0.26	\$25.54
80760	Financial Clerk 1	2	\$23.83	\$0.15	\$24.69	\$0.21	\$25.54	\$0.26	\$25.54
80898	Transport 2	2	\$23.83	\$0.15	\$24.69	\$0.21	\$25.54	\$0.26	\$25.54
80350	Custodian/Security Attendant	3	\$24.28	\$0.16	\$25.16	\$0.22	\$26.02	\$0.27	\$26.02
80900	Transport 3	4	\$25.19	\$0.15	\$26.05	\$0.21	\$26.97	\$0.26	\$26.97
80103	Administrative Support 3	5	\$25.65	\$0.15	\$26.52	\$0.21	\$27.43	\$0.26	\$27.43
80601	Materials Management 1	6	\$26.00	\$0.15	\$26.95	\$0.21	\$27.91	\$0.26	\$27.91
85203	Community Retail Supervisor	7	\$26.09	\$0.15	\$27.00	\$0.21	\$27.91	\$0.26	\$27.91
80400	Maintenance Worker	7	\$26.09	\$0.15	\$27.00	\$0.21	\$27.91	\$0.26	\$27.91
81901	Therapy Aide	7	\$26.09	\$0.15	\$27.00	\$0.21	\$27.91	\$0.26	\$27.91
80480	Information Technology Administrator 1	11	\$26.39	\$0.00	\$27.18	\$0.00	\$28.00	\$0.00	\$26.71
83000	Health Unit Aide	8	\$26.47	\$0.16	\$27.36	\$0.22	\$28.31	\$0.27	\$28.31
80201	Cook 1	9	\$26.53	\$0.15	\$27.44	\$0.21	\$28.39	\$0.26	\$28.39
83101	Dental Assistant	9	\$26.53	\$0.15	\$27.44	\$0.21	\$28.39	\$0.26	\$28.39
80770	Financial Clerk 2	10	\$26.60	\$0.15	\$27.54	\$0.21	\$28.39	\$0.26	\$28.39
80896	Transportation Scheduler	10	\$26.60	\$0.15	\$27.54	\$0.21	\$28.39	\$0.26	\$28.39
80220	Cook 2	12	\$27.03	\$0.16	\$28.00	\$0.22	\$28.85	\$0.27	\$28.85
80170	Health Record Technician	12	\$27.03	\$0.16	\$28.00	\$0.22	\$28.85	\$0.27	\$28.85
82040	Interpreter	12	\$27.03	\$0.16	\$28.00	\$0.22	\$28.85	\$0.27	\$28.85
80230	Cook 3	13	\$27.55	\$0.16	\$28.43	\$0.22	\$29.34	\$0.27	\$29.34
83900	Pharmacy Assistant	14	\$27.83	\$0.15	\$28.79	\$0.21	\$29.69	\$0.26	\$29.69
80410	Residence Building Attendant	15	\$27.88	\$0.15	\$28.83	\$0.21	\$29.82	\$0.26	\$29.82
81001	Activity Assistant	16	\$28.02	\$0.15	\$28.89	\$0.21	\$29.82	\$0.26	\$29.82
80175	Library Technician	18	\$28.29	\$0.00	\$29.13	\$0.00	\$30.02	\$0.00	\$28.85
84100	Laboratory Assistant	17	\$28.24	\$0.15	\$29.24	\$0.21	\$30.15	\$0.26	\$30.15
80602	Materials Management 2	18	\$28.44	\$0.15	\$29.34	\$0.21	\$30.28	\$0.26	\$30.28
83102	Certified Dental Assistant	19	\$28.56	\$0.15	\$29.47	\$0.21	\$30.28	\$0.26	\$30.28
81401	Detox Worker 1	20	\$28.88	\$0.13	\$29.82	\$0.18	\$30.72	\$0.23	\$30.72
80775	Payroll Administrator	20	\$28.88	\$0.13	\$29.82	\$0.18	\$30.72	\$0.23	\$30.72
81301	Supported Child Care Worker	20	\$28.88	\$0.13	\$29.82	\$0.18	\$30.72	\$0.23	\$30.72
81002	Activity Worker	21	\$28.89	\$0.13	\$29.83	\$0.18	\$30.72	\$0.23	\$30.72
81702	Community Health Worker 2	21	\$28.89	\$0.13	\$29.83	\$0.18	\$30.72	\$0.23	\$30.72
81201	Resident Care Aide	21	\$28.89	\$0.13	\$29.83	\$0.18	\$30.72	\$0.23	\$30.72
81501	Support Worker 1	21	\$28.89	\$0.13	\$29.83	\$0.18	\$30.72	\$0.23	\$30.72
81802	Supported Employment Worker	22	\$29.32	\$0.13	\$30.19	\$0.18	\$30.72	\$0.23	\$30.72
82201	Audiometric Technician 1	23	\$29.29	\$0.13	\$30.25	\$0.18	\$31.18	\$0.22	\$31.18
83200	Dialysis Technician	23	\$29.29	\$0.13	\$30.25	\$0.18	\$31.18	\$0.22	\$31.18
80700	Volunteer Coordinator	24	\$29.40	\$0.13	\$30.32	\$0.18	\$31.18	\$0.22	\$31.18
80104	Administrative Support 4	25	\$29.66	\$0.00	\$30.57	\$0.00	\$31.45	\$0.00	\$31.45
81711	Scheduler 1	26	\$29.72	\$0.00	\$30.60	\$0.00	\$31.45	\$0.00	\$31.45
80603	Materials Management 3	27	\$29.81	\$0.00	\$30.65	\$0.00	\$31.45	\$0.00	\$31.45
82000	Rehabilitation Assistant	28	\$30.26	\$0.00	\$31.09	\$0.00	\$31.89	\$0.00	\$31.89
82202	Audiometric Technician 2	29	\$30.71	\$0.00	\$31.58	\$0.00	\$32.41	\$0.00	\$32.41
82900	Program Coordinator 1	30	\$31.05	\$0.00	\$31.98	\$0.00	\$32.85	\$0.00	\$32.84
81003	Activity Coordinator	31	\$31.11	\$0.00	\$32.01	\$0.00	\$32.85	\$0.00	\$32.84
82600	Group Facilitator	31	\$31.11	\$0.00	\$32.01	\$0.00	\$32.85	\$0.00	\$32.84
81703	Home Support Services Supervisor	31	\$31.11	\$0.00	\$32.01	\$0.00	\$32.85	\$0.00	\$32.84
82122	Instructor	31	\$31.11	\$0.00	\$32.01	\$0.00	\$32.85	\$0.00	\$32.84
81712	Scheduler 2	32	\$31.60	\$0.00	\$32.49	\$0.00	\$33.32	\$0.00	\$33.32
82302	Advocate	33	\$32.49	\$0.00	\$33.39	\$0.00	\$34.28	\$0.00	\$34.28
81402	Detox Worker 2	33	\$32.49	\$0.00	\$33.39	\$0.00	\$34.28	\$0.00	\$34.28
81602	Family Resource Worker	33	\$32.49	\$0.00	\$33.39	\$0.00	\$34.28	\$0.00	\$34.28
82400	Shelter Support Worker	33	\$32.49	\$0.00	\$33.39	\$0.00	\$34.28	\$0.00	\$34.28
81502	Support Worker 2	34	\$32.51	\$0.00	\$33.39	\$0.00	\$34.28	\$0.00	\$34.28
81503	Residence Coordinator	35	\$33.46	\$0.00	\$34.35	\$0.00	\$35.21	\$0.00	\$35.21
80105	Administrative Support 5	36	\$34.72	\$0.00	\$35.72	\$0.00	\$36.65	\$0.00	\$36.64
80800	Financial/Contract Administrator 1	37	\$34.91	\$0.00	\$35.78	\$0.00	\$36.65	\$0.00	\$36.64
82902	Program Coordinator 2	38	\$35.01	\$0.00	\$35.80	\$0.00	\$36.65	\$0.00	\$36.64
80780	Accounting Administrator 1	39	\$35.05	\$0.01	\$35.86	\$0.01	\$36.70	\$0.01	\$36.70
80790	Accounting Administrator 2	40	\$37.43	\$0.00	\$38.23	\$0.00	\$39.11	\$0.00	\$39.11
80810	Financial/Contract Administrator 2	40	\$37.43	\$0.00	\$38.23	\$0.00	\$39.11	\$0.00	\$39.11
80106	Administrative Support 6	41	\$38.14	\$0.00	\$39.04	\$0.00	\$39.94	\$0.00	\$39.94
80560	Research Analyst	41	\$38.14	\$0.00	\$39.04	\$0.00	\$39.94	\$0.00	\$39.94
80490	Information Technology Administrator 2	42	\$42.14	\$0.00	\$43.33	\$0.00	\$44.49	\$0.00	\$44.48
80500	Information Technology Administrator 3	43	\$45.46	\$0.00	\$46.53	\$0.00	\$47.61	\$0.00	\$47.60
80510	Information Technology Administrator 4	44	\$45.69	\$0.00	\$46.66	\$0.00	\$47.61	\$0.00	\$47.60