

FULL-TIME, REGULAR PART-TIME AND ON-CALL

Effective First Pay Period after February 1, 2019

(1% General Wage Increase and 0.75% Economic Stability Dividend)

	Universal Hourly Rates			
Driver	18.68	20.46	22.37	24.61
Service Pay - 10th year	19.00	20.78	22.69	24.93
Service Pay - 15th year	19.32	21.10	23.01	25.25
Service Pay - 20th year	19.63	21.41	23.32	25.56
Service Pay - 25th year	19.99	21.77	23.68	25.92
Driver Unit Chief	22.87	24.65	26.57	28.81
Service Pay - 10th year	23.19	24.97	26.89	29.13
Service Pay - 15th year	23.51	25.29	27.21	29.45
Service Pay - 20th year	23.82	25.60	27.52	29.76
Service Pay - 25th year	24.18	25.96	27.88	30.12
Emergency Medical Dispatcher	28.17	33.42	35.40	37.59
Service Pay - 10th year	28.49	33.74	35.72	37.91
Service Pay - 15th year	28.81	34.06	36.04	38.23
Service Pay - 20th year	29.12	34.37	36.35	38.54
Service Pay - 25th year	29.48	34.73	36.71	38.90
Emergency Medical Charge Dispatcher / Regional Training Officer / Dispatch Quality Improvement Coordinator	32.48	37.73	39.71	41.89
Service Pay - 10th year	32.80	38.05	40.03	42.21
Service Pay - 15th year	33.12	38.37	40.35	42.53
Service Pay - 20th year	33.43	38.68	40.66	42.84
Service Pay - 25th year	33.79	39.04	41.02	43.20
Emergency Medical Call Taker	26.82	28.70	30.71	32.86
Service Pay - 10th year	27.14	29.02	31.03	33.18
Service Pay - 15th year	27.46	29.34	31.35	33.50
Service Pay - 20th year	27.77	29.65	31.66	33.81
Service Pay - 25th year	28.13	30.01	32.02	34.17
Emergency Medical Dispatch Officer	31.71	36.97	38.94	41.13
Service Pay - 10th year	32.03	37.29	39.26	41.45
Service Pay - 15th year	32.35	37.61	39.58	41.77
Service Pay - 20th year	32.66	37.92	39.89	42.08
Service Pay - 25th year	33.02	38.28	40.25	42.44

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	Universal Hourly Rates			
Emergency Medical Dispatch Supervisor	-	-	-	42.97
Service Pay - 10th year	-	-	-	43.29
Service Pay - 15th year	-	-	-	43.61
Service Pay - 20th year	-	-	-	43.92
Service Pay - 25th year	-	-	-	44.28
Emergency Medical Responder	24.97	26.86	28.79	30.95
Service Pay - 10th year	25.29	27.18	29.11	31.27
Service Pay - 15th year	25.61	27.50	29.43	31.59
Service Pay - 20th year	25.92	27.81	29.74	31.90
Service Pay - 25th year	26.28	28.17	30.10	32.26
Emergency Medical Responder Unit Chief	29.16	31.05	32.98	35.14
Service Pay - 10th year	29.48	31.37	33.30	35.46
Service Pay - 15th year	29.80	31.69	33.62	35.78
Service Pay - 20th year	30.11	32.00	33.93	36.09
Service Pay - 25th year	30.47	32.36	34.29	36.45
Primary Care Paramedic	26.59	28.50	30.42	32.55
Service Pay - 10th year	26.91	28.82	30.74	32.87
Service Pay - 15th year	27.23	29.14	31.06	33.19
Service Pay - 20th year	27.54	29.45	31.37	33.50
Service Pay - 25th year	27.90	29.81	31.73	33.86
Primary Care Paramedic Unit Chief / Regional Training Officer / Quality Improvement Coordinator	30.77	32.68	34.62	36.73
Service Pay - 10th year	31.09	33.00	34.94	37.05
Service Pay - 15th year	31.41	33.32	35.26	37.37
Service Pay - 20th year	31.72	33.63	35.57	37.68
Service Pay - 25th year	32.08	33.99	35.93	38.04
Primary Care Paramedic District Supervisor	31.81	33.73	35.64	37.77
Service Pay - 10th year	32.13	34.05	35.96	38.09
Service Pay - 15th year	32.45	34.37	36.28	38.41
Service Pay - 20th year	32.76	34.68	36.59	38.72
Service Pay - 25th year	33.12	35.04	36.95	39.08

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	Universal Hourly Rates			
Primary Care Paramedic IV	27.38	29.30	31.22	33.34
Service Pay - 10th year	27.70	29.62	31.54	33.66
Service Pay - 15th year	28.02	29.94	31.86	33.98
Service Pay - 20th year	28.33	30.25	32.17	34.29
Service Pay - 25th year	28.69	30.61	32.53	34.65
Primary Care Paramedic IV Unit Chief / Regional Training Officer / Quality Improvement Coordinator	31.56	33.49	35.41	37.54
Service Pay - 10th year	31.88	33.81	35.73	37.86
Service Pay - 15th year	32.20	34.13	36.05	38.18
Service Pay - 20th year	32.51	34.44	36.36	38.49
Service Pay - 25th year	32.87	34.80	36.72	38.85
Primary Care Paramedic IV District Supervisor	32.62	34.54	36.45	38.58
Service Pay - 10th year	32.94	34.86	36.77	38.90
Service Pay - 15th year	33.26	35.18	37.09	39.22
Service Pay - 20th year	33.57	35.49	37.40	39.53
Service Pay - 25th year	33.93	35.85	37.76	39.89
Advanced Care Paramedic	36.13	38.10	39.82	40.38
Service Pay - 10th year	36.45	38.42	40.14	40.70
Service Pay - 15th year	36.77	38.74	40.46	41.02
Service Pay - 20th year	37.08	39.05	40.77	41.33
Service Pay - 25th year	37.44	39.41	41.13	41.69
Infant Transport Team	42.32	44.30	46.03	46.58
Service Pay - 10th year	42.64	44.62	46.35	46.90
Service Pay - 15th year	42.96	44.94	46.67	47.22
Service Pay - 20th year	43.27	45.25	46.98	47.53
Service Pay - 25th year	43.63	45.61	47.34	47.89
Critical Care Paramedic	42.32	44.30	46.03	46.58
Service Pay - 10th year	42.64	44.62	46.35	46.90
Service Pay - 15th year	42.96	44.94	46.67	47.22
Service Pay - 20th year	43.27	45.25	46.98	47.53
Service Pay - 25th year	43.63	45.61	47.34	47.89

FULL-TIME, REGULAR PART-TIME AND ON-CALL

Effective First Pay Period after February 1, 2019

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	Universal Hourly Rates			
Advanced Care Paramedic Unit Chief / Regional Training Officer / Quality Improvement Coordinator	40.31	42.29	44.02	44.57
Service Pay - 10th year	40.63	42.61	44.34	44.89
Service Pay - 15th year	40.95	42.93	44.66	45.21
Service Pay - 20th year	41.26	43.24	44.97	45.52
Service Pay - 25th year	41.62	43.60	45.33	45.88
Infant Transport Team Unit Chief / Regional Training Officer	46.51	48.47	50.21	50.76
Service Pay - 10th year	46.83	48.79	50.53	51.08
Service Pay - 15th year	47.15	49.11	50.85	51.40
Service Pay - 20th year	47.46	49.42	51.16	51.71
Service Pay - 25th year	47.82	49.78	51.52	52.07
Critical Care Paramedic Unit Chief / Regional Training Officer / Quality Improvement Coordinator	46.51	48.47	50.21	50.76
Service Pay - 10th year	46.83	48.79	50.53	51.08
Service Pay - 15th year	47.15	49.11	50.85	51.40
Service Pay - 20th year	47.46	49.42	51.16	51.71
Service Pay - 25th year	47.82	49.78	51.52	52.07
Advanced Care Paramedic District Supervisor	41.36	43.34	45.07	45.61
Service Pay - 10th year	41.68	43.66	45.39	45.93
Service Pay - 15th year	42.00	43.98	45.71	46.25
Service Pay - 20th year	42.31	44.29	46.02	46.56
Service Pay - 25th year	42.67	44.65	46.38	46.92
Infant Transport Team District Supervisor	47.55	49.51	51.26	51.80
Service Pay - 10th year	47.87	49.83	51.58	52.12
Service Pay - 15th year	48.19	50.15	51.90	52.44
Service Pay - 20th year	48.50	50.46	52.21	52.75
Service Pay - 25th year	48.86	50.82	52.57	53.11
Critical Care Paramedic District Supervisor	47.55	49.51	51.26	51.80
Service Pay - 10th year	47.87	49.83	51.58	52.12
Service Pay - 15th year	48.19	50.15	51.90	52.44
Service Pay - 20th year	48.50	50.46	52.21	52.75
Service Pay - 25th year	48.86	50.82	52.57	53.11

STANDBY STIPEND

Effective First Pay Period after February 1, 2019 (1% General Wage Increase & 0.75% Economic Stability Dividend)	12.33
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ACTING SUPERVISORY PAY (Full-Time and Regular Part-Time Only)

The supervisory pay rates outlined below apply only to employees who are scheduled to fill supervisory shifts/duties on an interim or ad-hoc basis at a pro-rated portion of the allowance. Full-time/regular part-time supervisors receive the appropriate supervisory rates included with their regular rate of pay.

Effective First Pay Period after February 1, 2019 (1% General Wage Increase & 0.75% Economic Stability Dividend)

	Bi-weekly
Dispatcher 3	46.07
Emergency Medical Dispatch Officer	247.09
Charge Dispatcher	301.3
Unit Chief	301.3
District Supervisor	376.45

ACTING UNIT CHIEF ALLOWANCE (On-Call Only)

An On-call employee designated to act as Unit Chief for less than one (1) month will continue to earn a pro-rated portion of the monthly allowance set out at E8.01 (b).

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Annual Call Volume	Monthly Allowance
0 - 99	237.96
100 - 199	353.74
200 - 299	469.48
300 - 399	589.57
400 +	655.05

DISPATCH 3 (On-Call Only)

While working as a Dispatcher 3 an On-call employee will receive a differential over and above their regular hourly rate as follows:

Effective First Pay Period after February 1, 2019 (1% General Wage Increase & 0.75% Economic Stability Dividend)	0.52
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