

FULL-TIME, REGULAR PART-TIME AND ON-CALL EMPLOYEE WAGES

Effective First Pay Period after April 1, 2021 (2% General Wage Increase)

Classification	Universal Hourly Rates			
	0 base	1 year	2 year	3 year
Driver	19.82	21.72	23.75	26.11
Service Pay - 10th year	-	-	-	26.45
Service Pay - 15th year	-	-	-	26.79
Service Pay - 20th year	-	-	-	27.12
Service Pay - 25th year	-	-	-	27.50
Driver Unit Chief	24.28	26.15	28.19	30.58
Service Pay - 10th year	-	-	-	30.92
Service Pay - 15th year	-	-	-	31.26
Service Pay - 20th year	-	-	-	31.59
Service Pay - 25th year	-	-	-	31.97
Emergency Medical Dispatcher	29.89	35.47	37.57	39.89
Service Pay - 10th year	30.23	35.81	37.91	40.23
Service Pay - 15th year	30.57	36.15	38.25	40.57
Service Pay - 20th year	30.90	36.48	38.58	40.90
Service Pay - 25th year	31.28	36.86	38.96	41.28
Emergency Medical Charge Dispatcher / Practice Educator	34.47	40.04	42.14	44.45
Service Pay - 10th year	34.81	40.38	42.48	44.79
Service Pay - 15th year	35.15	40.72	42.82	45.13
Service Pay - 20th year	35.48	41.05	43.15	45.46
Service Pay - 25th year	35.86	41.43	43.53	45.84
Emergency Medical Call Taker	28.47	30.46	32.59	34.87
Service Pay - 10th year	28.81	30.80	32.93	35.21
Service Pay - 15th year	29.15	31.14	33.27	35.55
Service Pay - 20th year	29.48	31.47	33.60	35.88
Service Pay - 25th year	29.86	31.85	33.98	36.26
Emergency Medical Dispatch Officer	33.65	39.23	41.32	43.65
Service Pay - 10th year	33.99	39.57	41.66	43.99
Service Pay - 15th year	34.33	39.91	42.00	44.33
Service Pay - 20th year	34.66	40.24	42.33	44.66
Service Pay - 25th year	35.04	40.62	42.71	45.04

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	0 base	1 year	2 year	3 year
Emergency Medical Dispatch Supervisor	-	-	-	45.60
Service Pay - 10th year	-	-	-	45.94
Service Pay - 15th year	-	-	-	46.28
Service Pay - 20th year	-	-	-	46.61
Service Pay - 25th year	-	-	-	46.99
Emergency Medical Responder	26.50	28.51	30.56	32.84
Service Pay - 10th year	26.84	28.85	30.90	33.18
Service Pay - 15th year	27.18	29.19	31.24	33.52
Service Pay - 20th year	27.51	29.52	31.57	33.85
Service Pay - 25th year	27.89	29.90	31.95	34.23
Emergency Medical Responder Unit Chief	30.94	32.95	35.00	37.29
Service Pay - 10th year	31.28	33.29	35.34	37.63
Service Pay - 15th year	31.62	33.63	35.68	37.97
Service Pay - 20th year	31.95	33.96	36.01	38.30
Service Pay - 25th year	32.33	34.34	36.39	38.68
Primary Care Paramedic	28.21	30.24	32.28	34.54
Service Pay - 10th year	28.55	30.58	32.62	34.88
Service Pay - 15th year	28.89	30.92	32.96	35.22
Service Pay - 20th year	29.22	31.25	33.29	35.55
Service Pay - 25th year	29.60	31.63	33.67	35.93
Primary Care Paramedic Unit Chief / Practice Educator	32.66	34.68	36.74	38.97
Service Pay - 10th year	-	-	-	39.31
Service Pay - 15th year	-	-	-	39.65
Service Pay - 20th year	-	-	-	39.98
Service Pay - 25th year	-	-	-	40.36

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Classification	Universal Hourly Rates			
	0 base	1 year	2 year	3 year
Primary Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	33.76	35.79	37.82	40.09
Service Pay - 10th year	-	-	-	40.43
Service Pay - 15th year	-	-	-	40.77
Service Pay - 20th year	-	-	-	41.10
Service Pay - 25th year	-	-	-	41.48
Primary Care Paramedic IV	29.06	31.10	33.13	35.38
Service Pay - 10th year	29.40	31.44	33.47	35.72
Service Pay - 15th year	29.74	31.78	33.81	36.06
Service Pay - 20th year	30.07	32.11	34.14	36.39
Service Pay - 25th year	30.45	32.49	34.52	36.77
Primary Care Paramedic IV, Community Paramedics	29.84	31.88	33.90	36.17
Service Pay - 10th year	-	-	-	36.51
Service Pay - 15th year	-	-	-	36.85
Service Pay - 20th year	-	-	-	37.18
Service Pay - 25th year	-	-	-	37.56
Primary Care Paramedic IV Unit Chief / Practice Educator	33.49	35.54	37.58	39.84
Service Pay - 10th year	-	-	-	40.18
Service Pay - 15th year	-	-	-	40.52
Service Pay - 20th year	-	-	-	40.85
Service Pay - 25th year	-	-	-	41.23
Primary Care Paramedic IV Unit Chief / Practice Educator, Community Paramedics	34.27	36.32	38.36	40.62
Service Pay - 10th year	-	-	-	40.96
Service Pay - 15th year	-	-	-	41.30
Service Pay - 20th year	-	-	-	41.63
Service Pay - 25th year	-	-	-	42.01

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	0 base	1 year	2 year	3 year
Primary Care Paramedic IV Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	34.62	36.65	38.68	40.94
Service Pay - 10th year	-	-	-	41.28
Service Pay - 15th year	-	-	-	41.62
Service Pay - 20th year	-	-	-	41.95
Service Pay - 25th year	-	-	-	42.33
Advanced Care Paramedic	38.34	40.43	42.26	42.85
Service Pay - 10th year	38.68	40.77	42.60	43.19
Service Pay - 15th year	39.02	41.11	42.94	43.53
Service Pay - 20th year	39.35	41.44	43.27	43.86
Service Pay - 25th year	39.73	41.82	43.65	44.24
Advanced Care Paramedic, Community Paramedics	39.12	41.21	43.04	43.64
Service Pay - 10th year	39.46	41.55	43.38	43.98
Service Pay - 15th year	39.80	41.89	43.72	44.32
Service Pay - 20th year	40.13	42.22	44.05	44.65
Service Pay - 25th year	40.51	42.60	44.43	45.03
Infant Transport Team	44.91	47.01	48.85	49.43
Service Pay - 10th year	45.25	47.35	49.19	49.77
Service Pay - 15th year	45.59	47.69	49.53	50.11
Service Pay - 20th year	45.92	48.02	49.86	50.44
Service Pay - 25th year	46.30	48.40	50.24	50.82
Critical Care Paramedic	44.91	47.01	48.85	49.43
Service Pay - 10th year	45.25	47.35	49.19	49.77
Service Pay - 15th year	45.59	47.69	49.53	50.11
Service Pay - 20th year	45.92	48.02	49.86	50.44
Service Pay - 25th year	46.30	48.40	50.24	50.82

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Advanced Care Paramedic Unit Chief / Practice Educator	42.78	44.88	46.72	47.30
Service Pay - 10th year	43.12	45.22	47.06	47.64
Service Pay - 15th year	43.46	45.56	47.40	47.98
Service Pay - 20th year	43.79	45.89	47.73	48.31
Service Pay - 25th year	44.17	46.27	48.11	48.69
Advanced Care Paramedic Unit Chief / Practice Educator, Community Paramedics	43.56	45.67	47.49	48.07
Service Pay - 10th year	43.90	46.01	47.83	48.41
Service Pay - 15th year	44.24	46.35	48.17	48.75
Service Pay - 20th year	44.57	46.68	48.50	49.08
Service Pay - 25th year	44.95	47.06	48.88	49.46
Infant Transport Team Unit Chief / Practice Educator	49.36	51.44	53.27	53.88
Service Pay - 10th year	49.70	51.78	53.61	54.22
Service Pay - 15th year	50.04	52.12	53.95	54.56
Service Pay - 20th year	50.37	52.45	54.28	54.89
Service Pay - 25th year	50.75	52.83	54.66	55.27
Critical Care Paramedic Unit Chief / Practice Educator	49.36	51.44	53.27	53.88
Service Pay - 10th year	49.70	51.78	53.61	54.22
Service Pay - 15th year	50.04	52.12	53.95	54.56
Service Pay - 20th year	50.37	52.45	54.28	54.89
Service Pay - 25th year	50.75	52.83	54.66	55.27
Advanced Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	43.89	45.99	47.83	48.40
Service Pay - 10th year	44.23	46.33	48.17	48.74
Service Pay - 15th year	44.57	46.67	48.51	49.08
Service Pay - 20th year	44.90	47.00	48.84	49.41
Service Pay - 25th year	45.28	47.38	49.22	49.79

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Classification	Universal Hourly Rates			
	0 base	1 year	2 year	3 year
Infant Transport Team Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	50.46	52.54	54.41	54.98
Service Pay - 10th year	50.80	52.88	54.75	55.32
Service Pay - 15th year	51.14	53.22	55.09	55.66
Service Pay - 20th year	51.47	53.55	55.42	55.99
Service Pay - 25th year	51.85	53.93	55.80	56.37
Critical Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	50.46	52.54	54.41	54.98
Service Pay - 10th year	50.80	52.88	54.75	55.32
Service Pay - 15th year	51.14	53.22	55.09	55.66
Service Pay - 20th year	51.47	53.55	55.42	55.99
Service Pay - 25th year	51.85	53.93	55.80	56.37