HEABC
HEALTH EMPLOYERS ASSOCIATION OF BC

Media Release
October 26, 2026

Leading human resources and labour relations practices and professionals honoured at third annual HEABC Awards

Recipients of the 2026 Healthcare Employee Relations Awards of BC (HEABC Awards) were announced October 26, 2026 at a gala event at the Anvil Centre in New Westminster attended by more than 150 people. Seven HEABC Awards and two Award of Merit recipients were honoured in three categories.

THE HEABCs
HEALTHCARE EMPLOYEE RELATIONS AWARDS OF BRITISH COLUMBIA

Presented by the Health Employers Association of British Columbia (HEABC), the HEABC Awards recognize labour relations (LR) and human resource (HR) professionals working behind-the-scenes to support the delivery of high-quality health care in BC. HEABC's mission is to collaborate with employers, government and other health system partners to create the labour relations and human resources environment necessary for the delivery of high-quality health care. The work of HR and LR professionals is critical to building the positive and collaborative relations necessary to achieve this aim.

2026 HEABC Award Recipients

Category: Leading Workplace Health & Safety Practices – Health Authority (TIE)

Optimizing Enhanced Barrier Precautions in Long-Term Care
Fraser Health
For taking an evidence-based approach to infection prevention and control practices in long-term care and improving the physical and psychological safety of workers, an HEABC Award in the Leading Workplace Health & Safety Practices category is presented to Fraser Health's Multidisciplinary Infection Prevention and Control Long-Term Care Carbapenemase-producing Organisms Reassessment Collaborative.

BCEHS Connect and Recover Program
BC Emergency Health Services, Provincial Health Services Authority
For redesigning its approach to injury management processes by placing injured workers at the centre and focusing on individualized recovery plans and ultimately shortening recovery time, BC Emergency Health Services (PHSA) is presented with an HEABC Award for Leading Workplace Health and Safety Practices.

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Category: Leading Workplace Health & Safety Practices – Affiliate

Worker Health & Safety Dashboard
Louis Brier Home and Hospital
For developing an anonymous incident and hazard reporting platform that has made safety reporting fast, accessible and action-oriented, an HEABC Award in the Leading Workplace Health and Safety Practices – Affiliate category is presented to Louis Brier Home and Hospital.

Category: Leading Practices: Just and Right Relations – Health Authority

Equity Model of Cancer Care for the Downtown Eastside
BC Cancer, Provincial Health Services Authority
For embedding culturally safe, trauma informed harm reduction-based approaches into clinical practice and workflows, BC Cancer, an agency of Provincial Health Services Authority, is presented with an HEABC Award in the Health Authority category for Leading Practices: Just and Right Relations.

Category: Leading Practices: Just and Right Relations – Affiliate

Walking Together: Understanding Care, Strengthening Partnership, and Supporting Families
Buchanan Lodge, Salvation Army
For developing an innovative family education and engagement pilot project that honors the lived experiences of family caregivers of people living in long-term care institutions, an HEABC Award for Leading Practices: Just and Right Relations – Affiliates is presented to Buchanan Lodge operated by the Salvation Army.

Category: Leading Human Resource and/or Labor Relations Practices – Health Authority

Equity Initiatives for Everyday Staff Supports: Childcare, Transportation & Housing
Vancouver Coastal Health
For redefining traditional human resources practices by embracing a broader, integrated model that addresses the social determinants of employment and workforce engagement, Vancouver Coastal Health is presented with an HEABC Award for Leading Human Resource and/or Labour Relations Practices in the Health Authority category.

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Category: Leading Human Resource and/or Labor Relations Practices – Affiliate

Recruitment Process Redesign & Optimization
Menno Place
For streamlining and enhancing its recruitment process and reducing time-to-hire while improving the candidate experience, an HEABC Award for Leading Human Resource and/or Labour Relations Practices - Affiliates is presented to the People and Culture Team at Menno Place.

2026 Awards of Merit recipients

Category: Leading Workplace Health & Safety Practices

Safety Team at Coast Mental Health
Coast Mental Health
For improving both physical and psychological workplace conditions while strengthening staff participation in health and safety, Coast Mental Health is presented with an Award of Merit for Leading Workplace Health and Safety Practices.

Category: Leading Practices: Just and Right Relations

No Award of Merit was awarded in this category.

Category: Leading Human Resource and/or Labour Relations Practices

Quad Support Model
Island Health
For integrating Human Resource/Labour Relations, Scheduling, Workforce Optimization and Finance into a coordinated support model for operational leaders and reducing costs while maintaining or increasing hours worked across care delivery teams, Island Health is presented with an Award of Merit for Leading Human Resource and/or Labour Relations Practices.

Visit YouTube.com/HeabcAwards to watch the 2026 award winners videos.

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