



THE  
HEABCs



NOMINATE: [HEABC.BC.CA](https://HEABC.BC.CA)  
DEADLINE: FRIDAY, JUNE 26

CALL FOR  
NOMINATIONS

Presented by the Health Employers Association of BC, the Healthcare Employee Relations Awards of BC (HEABCs) recognize human resource and labour relations professionals who work with employers and health care professionals to create workplaces that support the delivery of high-quality health care.

## WHO IS ELIGIBLE?

Nominees who work for or on behalf of an HEABC member organization either as a permanent or contract employee. This includes physicians and other medical and non-medical staff not directly employed by the HEABC member employer, but working within their facility/facilities and providing services or support to people/and or employers in the region.

## WHO CAN NOMINATE?

Anyone, including patients, colleagues, managers or members of the public. Visit the [Nominate section](#) for nomination rules and regulations, and to place your nomination.

Two HEABC Awards will be presented per category: one to an Affiliate and one to a Health Authority. In addition, Awards of Merit will also be presented to recognize additional outstanding achievements.

# 1

### *Leading Practices: Diversity, Equity & Inclusion (DEI)*

A project, initiative or practice that has addressed and/or improved diversity, equity and inclusion (DEI) in the workplace, not only for health care staff, but also to better serve patients, clients and residents. Examples include indigenous specific anti-racism, de-colonialization, anti-ageism, LGBTQIA2S+, antisemitism and anti-homophobia.

# 2

### *Leading Workplace Health & Safety Practices*

A project, initiative or practice that supports or improves the health and safety of health care workers and aligns with the Canadian Standards Association (CSA) for occupational health and safety and psychological health and safety in the workplace.

# 3

### *Leading Human Resource and/or Labour Relations Practices*

A project, initiative or practice that supports effective, innovative and collaborative human resource and/or labour relations practices.

## The awards ceremony will take place in Fall 2026.

### CONTACT

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