

MEDIA RELEASE

October 15, 2025

Leading labour relations and human resources practices and professionals recognized at 2025 Healthcare Employee Relations Awards of BC

Recipients of the 2025 Healthcare Employee Relations Awards of BC (HEABC Awards) were announced October 14, 2025 at a gala event at the Ismaili Centre in Vancouver attended by more than 150 people. Five HEABC Award and four Award of Merit recipients were honoured.



Presented by the Health Employers Association of British Columbia (HEABC), the HEABC Awards recognize labour relations (LR) and human resource (HR) professionals working behind-the-scenes to support the delivery of high-quality health care in BC. HEABC's mission is to collaborate with employers, government and other health system partners to create the labour relations and human resources environment necessary for the delivery of high-quality health care. The work of HR and LR professionals is critical to building the positive and collaborative relations necessary to achieve this aim.

2025 HEABC Award Recipients

Category: Leading Workplace Health & Safety Practices – Health Authority

Violence Prevention Team (in collaboration with Forensic Psychiatric Hospital Leadership Team) Provincial Health Services Authority (PHSA)

For working to reduce workplace violence in one of the province's most challenging environments, the HEABC Award in the Leading Workplace Health & Safety Practices - Health Authority category is presented to PHSA's Forensic Psychiatric Hospital's Violence Prevention Team.

Category: Leading Workplace Health & Safety Practices – Affiliate

Education on Tap Silverstone Care Centre

For reinventing learning in a fast-paced environment, the Leading Workplace Health & Safety Practices - Affiliate Award is presented to Silverstone Care Centre's Education on Tap Initiative.

Category: Leading Practices: Diversity, Equity and Inclusion (DEI) – Health Authority

Diversity, Equity and Inclusion (DEI) Team

Provincial Health Services Authority

For creating a more diverse, equitable and inclusive workplace through listening, learning and dialogue, the Leading Practices: Diversity, Equity and Inclusion Award in the Health Authority category goes to Provincial Health Services Authority's Diversity, Equity and Inclusion team.

Category: Leading Human Resource and/or Labor Relations Practices – Health Authority

HR Planning and Analytics Team

Northern Health

For leveraging technology to answer complex question with accessible real-time data, resulting in streamlined processes, reduced costs and increased employee satisfaction, the HEABC Award for Leading Human Resource and/or Labour Relations Practices in the Health Authority category goes to Northern Health's HR Planning and Analytics Team.

Category: Leading Human Resource and/or Labor Relations Practices – Affiliate

Form2Flow

The Broadway Group

For creating an innovative system to simplify staffing needs, the Leading Human Resource and/or Labour Relations Practices Award in the Affiliate category was presented to The Broadway Group's Form2Flow project team.

2025 Awards of Merit recipients

Category: Leading Workplace Health & Safety Practices

**Safe Patient Handling Musculoskeletal Injury Prevention Smartphone App for Community Healthcare Workers
Island Health**

For developing a game changing tool that is empowering Community Healthcare Workers to prioritize safety in the workplace, the Leading Workplace Health & Safety Practices Award of Merit goes to Island Health's Safe Patient Handling Musculoskeletal Injury Prevention Smartphone App project team.

Health and Safety Initiatives Team

Phoenix Drug & Alcohol Recovery & Education Society

For creating a transformative initiative to ensure a lasting change to the health and safety of the organization, the Leading Workplace Health and Safety Practices Affiliate Award of Merit is presented to Phoenix Society's Health and Safety Initiatives team.

Category: Leading Practices: Diversity, Equity and Inclusion (DEI)

Pharmacy Learning About Indigenous Traditional (Plant) Medicines of Vancouver Island

Island Health, Pentlatch First Nation

For creating a model for how health care systems can meaningfully support Indigenous ways of knowing and healing and their deep commitment to reconciliation, respectful engagement, and the transformation of health care through inclusive, community-informed practices, the PLANT Medicines project receives an Award of Merit for Leading Practices: Diversity, Equity and Inclusion.

Category: Leading Human Resource and/or Labour Relations Practices

Medical Imaging Transition to RightFax Virtual Fax Servers

Fraser Health

For supporting more effective and innovative human resource practices by improving workflow efficiency, reducing staff stress, and promoting a more collaborative work environment, the Leading Human Resource and/or Labour Relations Practices Award of Merit goes to Fraser Health's RightFax project.

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