



THE HEABCs

HEALTHCARE EMPLOYEE RELATIONS
AWARDS OF BRITISH COLUMBIA

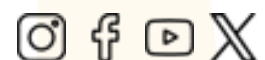
2024 CALL FOR NOMINATIONS

Presented by the Health Employers Association of BC, the HEABCs recognize human resource and labour relations professionals who work with employers and health care professionals to create workplaces that support the delivery of high-quality health care. Originally launched in 2007 as the BC Health Care Awards, the program is being re-launched in 2024 with a focus consistent with HEABC's core mandate.

Visit HEABC's new awards web page for information on the new categories and nomination process.

NOMINATION DEADLINE JULY 5, 2024

HEABC.BC.CA



Who is eligible for nomination?

Nominees who work for or on behalf of an HEABC member organization either as a permanent or contract employee. This includes physicians and other medical and non-medical staff not directly employed by the HEABC member employer, but working within their facility/facilities and providing care or support to people in the region.

Who can nominate?

Anyone, including patients, colleagues, managers or members of the public. Visit the Nominate section for the complete nomination rules and regulations.

New award categories

Two awards will be presented per category, one to an affiliate and one to a health authority.

1. Leading Practices: Diversity, Equity and Inclusion (DEI)

A project, initiative or practice that has addressed and/or improved diversity, equity and inclusion (DEI) in the workplace, not only for health care staff, but also to better serve patients, clients and residents. Examples include indigenous specific anti-racism, de-colonialization, ageism, LGBTQIA2S+, antisemitism and homophobia.

2. Leading Workplace Health and Safety Practices

A project, initiative or practice that supports or improves the health and safety of health care workers and aligns with the Canadian Standards Association (CSA) for occupational health and safety and psychological health and safety in the workplace.

3. Leading Human Resource and/or Labour Relations Practices

A project, initiative or practice that supports effective, innovative and collaborative human resource and/or labour relations practices.