

March 19, 2026

Health employers and Resident Doctors of BC reach tentative agreement

HEABC members and the Resident Doctors of BC (RDDB) have reached a tentative agreement for a new collective agreement. HEABC and RDDB entered into formal negotiations July 9, 2025 and reached a tentative agreement on March 16, 2026.

The tentative agreement supports the government's key priorities to protect and strengthen critical services in BC's public sector, maintain labour stability in a complex round of bargaining and support the province's efforts to find operational efficiencies that preserve front-line services. Both parties will now take the details of the tentative agreement back to their members for a ratification vote to ensure broad-based support.

"We are very pleased to have reached a tentative agreement with the Resident Doctors of BC, which includes fair wage increases, improvements to scheduling provisions which recognize the unique nature of Resident Doctors, positive measures to support education for the duration of residency, a focus on joint efforts to align and advance occupational health and safety practices, and provisions which positively impact Indigenous Residents," said HEABC President & CEO Michael McMillan.

About the HSPBA

The RDDB collective agreement covers approximately 1650 resident physicians who provide service in facilities operated by British Columbia's six health authorities and Providence Health Care, as well as in community settings. RDDB represents medical graduates enrolled in postgraduate educational programs leading to qualification for independent practice as family or specialist physicians.

The current RDDB Collective Agreement expired on March 31, 2025; however, the terms and conditions of the current collective agreement remain in effect until the parties ratify a new collective agreement.

More information:

Roy Thorpe-Dorward (Communications Director), 604.767.2307 or Roy.Thorpe-Dorward@heabc.bc.ca