

February 23, 2026

## **Health employers and Ambulance Paramedics and Ambulance Dispatchers reach tentative agreement**

HEABC members and the Ambulance Paramedics and Ambulance Dispatchers Bargaining Association (APADBA) have reached a tentative agreement for a new collective agreement. HEABC and APADBA entered into formal negotiations in September 2025 and reached a tentative agreement on February 26, 2026.

The tentative agreement supports the government's key priorities to protect and strengthen critical services in BC's public sector, maintain labour stability in a complex round of bargaining and support the province's efforts to find operational efficiencies that preserve front-line services. Both parties will now take the details of the tentative agreement back to their members for a ratification vote to ensure broad-based support.

### **About APADBA**

The Ambulance Paramedics and Ambulance Dispatchers Bargaining Association includes approximately 6,100 employees represented by the Canadian Union of Public Employees (CUPE) Local N0. 873. Ambulance paramedics and dispatchers provide services in ambulance stations and dispatch/emergency medical communication centres in communities across the province. The most common job classification in this bargaining association is Primary Care Paramedic.

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