

**2001-2004 HEABC/Paramedical Professional Bargaining
Association Wage Schedule A**

Effective April 1, 2003:

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3060	3214	3360	3511	3650	3817
	Bi-Weekly	1407	1477	1545	1614	1678	1755
	Hourly	19.54	20.52	21.46	22.42	23.31	24.37
3	Monthly	3175	3335	3486	3644	3791	3961
	Bi-Weekly	1459	1534	1603	1675	1743	1821
	Hourly	20.27	21.30	22.26	23.27	24.21	25.29
4	Monthly	3297	3461	3618	3782	3935	4110
	Bi-Weekly	1516	1591	1663	1739	1809	1890
	Hourly	21.05	22.10	23.10	24.15	25.13	26.25
5	Monthly	3423	3595	3756	3926	4084	4268
	Bi-Weekly	1574	1653	1727	1805	1878	1962
	Hourly	21.86	22.96	23.98	25.07	26.08	27.25
6	Monthly	3553	3733	3898	4074	4238	4429
	Bi-Weekly	1634	1716	1792	1873	1948	2036
	Hourly	22.69	23.84	24.89	26.02	27.06	28.28
7	Monthly	3686	3872	4048	4230	4399	4600
	Bi-Weekly	1695	1781	1861	1945	2022	2115
	Hourly	23.54	24.73	25.85	27.01	28.09	29.37
8	Monthly	3828	4019	4201	4390	4567	4772
	Bi-Weekly	1760	1848	1932	2018	2100	2194
	Hourly	24.44	25.66	26.83	28.03	29.16	30.47
9	Monthly	3964	4166	4351	4549	4730	4944
	Bi-Weekly	1822	1915	2000	2092	2174	2273
	Hourly	25.31	26.60	27.78	29.05	30.20	31.57
10	Monthly	4107	4315	4510	4714	4902	5121
	Bi-Weekly	1889	1984	2074	2167	2254	2354
	Hourly	26.23	27.55	28.80	30.10	31.30	32.70
11	Monthly	4264	4476	4679	4893	5089	5318
	Bi-Weekly	1961	2058	2151	2250	2340	2445
	Hourly	27.23	28.58	29.88	31.25	32.50	33.96
12	Monthly	4424	4649	4859	5080	5281	5519
	Bi-Weekly	2034	2138	2234	2336	2428	2537
	Hourly	28.25	29.69	31.03	32.44	33.72	35.24

*These rates are based on the COLA at 3.2%.

March 21, 2003 - Without Prejudice, Errors and Omissions Excepted

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Association Wage Schedule A

Effective April 1, 2003:

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
13	Monthly	4594	4826	5044	5270	5482	5730
	Bi-Weekly	2112	2219	2319	2423	2521	2634
	Hourly	29.34	30.82	32.21	33.65	35.01	36.59
14	Monthly	4768	5007	5234	5471	5689	5947
	Bi-Weekly	2192	2302	2406	2516	2616	2735
	Hourly	30.45	31.97	33.42	34.94	36.33	37.98
15	Monthly	4949	5198	5433	5680	5906	6172
	Bi-Weekly	2275	2390	2498	2611	2715	2838
	Hourly	31.60	33.19	34.69	36.27	37.71	39.41
16	Monthly	5137	5397	5640	5896	6129	6406
	Bi-Weekly	2362	2481	2593	2711	2818	2946
	Hourly	32.80	34.46	36.02	37.65	39.14	40.91
17	Monthly	5331	5599	5856	6119	6363	6648
	Bi-Weekly	2451	2574	2692	2813	2925	3056
	Hourly	34.04	35.75	37.39	39.07	40.63	42.45
18	Monthly	5535	5813	6076	6351	6606	6904
	Bi-Weekly	2544	2673	2794	2920	3037	3174
	Hourly	35.34	37.12	38.80	40.56	42.18	44.09
19	Monthly	5745	6034	6309	6592	6857	7165
	Bi-Weekly	2642	2774	2901	3030	3153	3294
	Hourly	36.69	38.53	40.29	42.09	43.79	45.75
20	Monthly	5963	6265	6547	6843	7117	7438
	Bi-Weekly	2742	2881	3010	3146	3272	3420
	Hourly	38.08	40.01	41.81	43.70	45.45	47.50
21	Monthly	6191	6504	6796	7103	7388	7720
	Bi-Weekly	2846	2990	3125	3266	3397	3550
	Hourly	39.53	41.53	43.40	45.36	47.18	49.30

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