

PARAMEDICAL JOB RATES*

The Paramedical Job Families and Allied Disciplines are slotted to the Wage Schedule as follows:

SCHEDULE A

Dietitian

Grade	I	Level	9
	II		11
	III		12
	IV		13
	V		14
	VI		16

Health Records Administrator

Grade	I	Level	5
	II		7
	III		8
	IV		9
	V		11
	VI		12

Orthotist

Grade	I	Level	8
	II		9
	III		10
	IV		13
	V		14
	VI		15

Prosthetist

Grade	I	Level	8
	II		9
	III		10
	IV		13
	V		14
	VI		15

Psychologist

Grade	C	Level	16
	B		18
	A		20

Respiratory Therapist

Grade	I	Level	7
	II		8
	III		9
	IV		12
	V		13
	VI		14

Social Worker

Grade	I (a)	Level	8 (Bachelor's Degree)
	I (b)		11 (Master's Degree)
	II		12
	III		13
	IV		14
	V		15
	VI		16

Speech/Language Pathologist, Audiologist

Grade	I	Level	11
	II		12
	III		13
	IV		12
	V		14
	VI		15

SCHEDULE B

Medical Technologist, Medical Radiation Technologist, Nuclear Medicine Technologist and Diagnostic Medical Sonographer

Grade	I	Level	6
	II		7
	III		8
	IV		10
	V		13
	VI		14

Pharmacist

Grade	I	Level	11
	II		12
	III		15
	IV		17
	V		18
	VI		19

Physiotherapist, Occupational Therapist

Grade	I	Level	8
	II		9
	III		10
	IV		13
	V		14
	VI		15

**PARAMEDICAL DISCIPLINES ALLIED
TO THE MEDICAL TECHNOLOGY DISCIPLINES***

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the appropriate wage schedule as follows:

SCHEDULE A

Electrocardiogram Technologist

SCHEDULE B

Cytotechnologist

Diagnostic Neurophysiology Technician

Diagnostic Technician

Electromyography Technician

Electronystagmography Technician

Neuromuscular Technician

Visual Function Assessment Unit Technician

INDUSTRY-WIDE MISCELLANEOUS RATES (GENERAL)*

The following paramedical disciplines will be paid at the appropriate grid levels on Wage Schedule A as indicated below:

Aquatic Therapist – Staff	Level 8
Aquatic Therapist – Sole Charge	Level 9
Aquatic Therapist – Supervisor	Level 10
Art Therapist – Staff	Level 8
Art Therapist – Sole Charge	Level 9
Art Therapist – Supervisor	Level 10
Child Life Specialist – Staff (Diploma)	Level 7
Child Life Specialist – Staff (Bachelor’s)	Level 8
Massage Therapist – Staff	Level 8
Massage Therapist – Sole Charge	Level 9
Massage Therapist – Supervisor	Level 10
Music Therapist – Staff	Level 8
Music Therapist – Sole Charge	Level 9
Music Therapist – Supervisor	Level 10
Orthopaedic Shoemaker	Level 7
Orthopaedic Shoemaker – Supervisor	Level 8
Orthoptist – Staff	Level 7
Orthoptist – Sole Charge	Level 8
Orthoptist – Supervisor	Level 9
Orthotics Intern	Level 4
Orthotics Technician Trainee	Level 2
Orthotics Technician – Staff	Level 4
Orthotics Technician – Senior	Level 6
Orthotics Technician – Sole Charge	Level 6
Registered Orthotics Technician – Staff	Level 5
Registered Orthotics Technician – Senior	Level 7
Registered Orthotics Technician – Sole Charge	Level 7
Prosthetics Intern	Level 4
Prosthetics Technician Trainee	Level 2
Prosthetics Technician – Staff	Level 4
Prosthetics Technician – Senior	Level 6
Prosthetics Technician – Sole Charge	Level 6
Registered Prosthetics Technician – Staff	Level 5
Registered Prosthetics Technician – Senior	Level 7
Registered Prosthetics Technician – Sole Charge	Level 7
Recreation Therapist – Diploma – Staff	Level 6
Recreation Therapist – Diploma – Sole Charge/Senior	Level 7
Recreation Therapist – Diploma – Supervisor (a)	Level 8
Recreation Therapist – Diploma – Supervisor (b)	Level 10
Recreation Therapist – Bachelor’s – Staff	Level 8
Recreation Therapist – Bachelor’s – Sole Charge/Senior	Level 9

Recreation Therapist – Bachelor’s – Supervisor (a)	Level 10
Recreation Therapist – Bachelor’s – Supervisor (b)	Level 13
Remedial Gymnast – Staff	Level 8
Remedial Gymnast – Sole Charge or Senior	Level 9
Remedial Gymnast – Section Head	Level 10
Seating Devices Technician Trainee	Level 2
Seating Devices Technician – Staff	Level 4
Seating Devices Technician – Senior	Level 6
Seating Devices Technician – Sole Charge	Level 6
Registered Seating Devices Technician – Staff	Level 5
Registered Seating Devices Technician – Senior	Level 7
Registered Seating Devices Technician – Sole charge	Level 7
Speech/Language Pathologists – Bachelor Degree	Level 10
Testing Technician – Psychometrist	Level 7
Vocational Counsellor – Staff (Bachelor’s)	Level 8
Vocational Counsellor – Staff (Master’s)	Level 11
Vocational Counsellor – Chief (Master’s)	Level 13

Note: A Technician who is required to have dual qualifications in Orthotics/Prosthetics in order to carry out duties assigned by the facility will be paid one grade higher than the grade stated for their job classification.

Note: Disciplines that require a Baccalaureate Degree shall be paid no lower than Grid Level 8.

Note: The Recreation Therapist -Supervisor (a) (Diploma or Bachelor’s) supervises at least one (1) other Paramedical and a total staff of up to and including three (3) FTE or a total staff of more than four (4) up to and including nine (9) FTE non-paramedical.

The Recreation Therapist -Supervisor (b) (Diploma or Bachelor’s) supervises at least one (1) other Paramedical and a total staff of more than three (3) up to and including eight (8) FTE or a total staff of more than nine (9) up to and including seventeen (17) FTE non-paramedical.