

**Health Science Professionals Provincial Agreement  
2014-2019 Wage Schedules**

**Effective First Pay Period after February 1, 2019**

<b>Grid Level</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>
<b>2</b>	Monthly	3933	4127	4317	4512	4690	4905
	Bi-Weekly	1808	1898	1985	2075	2156	2255
	Hourly	24.11	25.30	26.46	27.66	28.75	30.07
<b>3</b>	Monthly	4079	4286	4479	4681	4871	5089
	Bi-Weekly	1876	1970	2060	2153	2240	2340
	Hourly	25.01	26.27	27.46	28.70	29.86	31.20
<b>4</b>	Monthly	4235	4446	4648	4860	5057	5281
	Bi-Weekly	1947	2045	2137	2234	2325	2428
	Hourly	25.96	27.26	28.49	29.79	31.00	32.37
<b>5</b>	Monthly	4400	4619	4828	5043	5248	5482
	Bi-Weekly	2023	2124	2220	2318	2413	2521
	Hourly	26.97	28.32	29.60	30.91	32.17	33.61
<b>6</b>	Monthly	4566	4795	5011	5236	5446	5691
	Bi-Weekly	2099	2204	2304	2408	2504	2617
	Hourly	27.99	29.39	30.72	32.10	33.39	34.89
<b>7</b>	Monthly	4736	4975	5198	5434	5651	5912
	Bi-Weekly	2177	2288	2390	2498	2598	2718
	Hourly	29.03	30.50	31.87	33.31	34.64	36.24
<b>8</b>	Monthly	4918	5163	5398	5641	5872	6130
	Bi-Weekly	2261	2374	2482	2594	2700	2819
	Hourly	30.15	31.65	33.09	34.58	36.00	37.58
<b>9</b>	Monthly	5092	5354	5590	5846	6079	6352
	Bi-Weekly	2342	2462	2570	2688	2795	2921
	Hourly	31.22	32.82	34.27	35.84	37.27	38.94
<b>10</b>	Monthly	5276	5543	5793	6058	6301	6581
	Bi-Weekly	2426	2549	2663	2786	2897	3026
	Hourly	32.34	33.98	35.51	37.14	38.63	40.34
<b>11</b>	Monthly	5479	5753	6012	6287	6540	6833
	Bi-Weekly	2519	2645	2765	2891	3007	3142
	Hourly	33.59	35.27	36.86	38.54	40.09	41.89
<b>12</b>	Monthly	5686	5974	6242	6528	6788	7094
	Bi-Weekly	2615	2747	2870	3002	3121	3262
	Hourly	34.86	36.62	38.27	40.02	41.61	43.49

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<b>13</b>	Monthly	5903	6201	6481	6775	7043	7362
	Bi-Weekly	2714	2851	2980	3115	3239	3385
	Hourly	36.19	38.01	39.73	41.53	43.18	45.13
<b>14</b>	Monthly	6125	6433	6726	7030	7311	7641
	Bi-Weekly	2816	2958	3092	3233	3362	3513
	Hourly	37.55	39.44	41.23	43.10	44.82	46.84
<b>15</b>	Monthly	6359	6678	6980	7300	7587	7930
	Bi-Weekly	2924	3071	3209	3356	3488	3646
	Hourly	38.98	40.94	42.79	44.75	46.51	48.61
<b>16</b>	Monthly	6600	6935	7247	7576	7877	8229
	Bi-Weekly	3035	3188	3332	3483	3622	3784
	Hourly	40.46	42.51	44.43	46.44	48.29	50.45
<b>17</b>	Monthly	6853	7196	7525	7860	8178	8542
	Bi-Weekly	3151	3308	3460	3614	3760	3927
	Hourly	42.01	44.11	46.13	48.18	50.13	52.36
<b>18</b>	Monthly	7113	7469	7805	8160	8492	8871
	Bi-Weekly	3270	3434	3589	3752	3905	4079
	Hourly	43.60	45.79	47.85	50.02	52.06	54.38
<b>19</b>	Monthly	7382	7753	8105	8471	8811	9204
	Bi-Weekly	3394	3565	3727	3895	4051	4232
	Hourly	45.25	47.53	49.69	51.93	54.01	56.42
<b>20</b>	Monthly	7660	8049	8414	8793	9145	9556
	Bi-Weekly	3522	3701	3869	4043	4205	4394
	Hourly	46.96	49.34	51.58	53.90	56.06	58.58
<b>21</b>	Monthly	7954	8357	8733	9129	9492	9923
	Bi-Weekly	3657	3842	4016	4197	4364	4562
	Hourly	48.76	51.23	53.54	55.96	58.19	60.83

**Note: Above rates include a 1.0% general wage increase and 0.75% Economic Stability Dividend.**

**Effective First Pay Period after February 1, 2019**

**Pharmacist**

<b>Classification</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>
Grade I	Monthly	6671	7001	7322	7653	7959	8319
	Bi-Weekly	3068	3219	3367	3518	3659	3825
	Hourly	40.90	42.92	44.89	46.91	48.79	51.00
Grade II	Monthly	6918	7273	7600	7945	8261	8631
	Bi-Weekly	3181	3344	3494	3653	3798	3968
	Hourly	42.41	44.59	46.59	48.70	50.64	52.91
Grade III	Monthly	7742	8129	8498	8883	9239	9655
	Bi-Weekly	3560	3737	3908	4085	4248	4439
	Hourly	47.46	49.83	52.10	54.46	56.64	59.19
Grade IV	Monthly	7958	8360	8741	9136	9497	9925
	Bi-Weekly	3659	3844	4019	4201	4367	4563
	Hourly	48.78	51.25	53.58	56.01	58.22	60.84
Grade V	Monthly	8264	8680	9071	9480	9862	10307
	Bi-Weekly	3800	3991	4171	4358	4535	4739
	Hourly	50.66	53.21	55.61	58.11	60.46	63.18
Grade VI	Monthly	8578	9008	9418	9840	10234	10695
	Bi-Weekly	3944	4142	4330	4524	4706	4917
	Hourly	52.59	55.22	57.73	60.32	62.74	65.56
Grade VI +5%	Monthly	9007	9458	9889	10332	10746	11230
	Bi-Weekly	4142	4349	4547	4751	4941	5163
	Hourly	55.22	57.98	60.62	63.34	65.88	68.84
Grade VI +10%	Monthly	9436	9909	10360	10824	11257	11765
	Bi-Weekly	4339	4556	4763	4976	5176	5409
	Hourly	57.85	60.74	63.51	66.35	69.01	72.12

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**Physiotherapist, Occupational Therapist**

<b>Classification</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>
Grade I	Monthly	5411	5682	5941	6209	6457	6748
	Bi-Weekly	2488	2612	2732	2855	2969	3103
	Hourly	33.17	34.83	36.42	38.06	39.58	41.37
Grade II	Monthly	5605	5889	6151	6433	6691	6993
	Bi-Weekly	2577	2708	2828	2958	3077	3215
	Hourly	34.36	36.10	37.71	39.44	41.02	42.87
Grade III	Monthly	5809	6103	6376	6665	6932	7240
	Bi-Weekly	2671	2806	2932	3065	3188	3329
	Hourly	35.61	37.41	39.09	40.86	42.50	44.38
Grade IV	Monthly	6496	6823	7134	7451	7751	8101
	Bi-Weekly	2987	3137	3280	3426	3564	3725
	Hourly	39.82	41.83	43.73	45.68	47.52	49.66
Grade V	Monthly	6742	7083	7401	7736	8046	8411
	Bi-Weekly	3100	3257	3403	3557	3699	3867
	Hourly	41.33	43.42	45.37	47.42	49.32	51.56
Grade VI	Monthly	6999	7351	7683	8032	8354	8730
	Bi-Weekly	3218	3380	3533	3693	3841	4014
	Hourly	42.91	45.06	47.10	49.24	51.21	53.52

**Note: Above rates include a 1.0% general wage increase and 0.75% Economic Stability Dividend.**

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**Medical Technologist  
Medical Sonographer  
Medical Radiation Technologist  
Nuclear Medical Technologist**

<b>Classification</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>
Grade I	Monthly	4750	4989	5212	5450	5665	5924
	Bi-Weekly	2184	2294	2396	2506	2605	2724
	Hourly	29.12	30.58	31.95	33.41	34.73	36.32
Grade II	Monthly	4929	5178	5411	5657	5883	6149
	Bi-Weekly	2267	2381	2488	2601	2705	2828
	Hourly	30.22	31.74	33.17	34.68	36.06	37.70
Grade III	Monthly	5118	5372	5618	5872	6106	6379
	Bi-Weekly	2353	2470	2583	2700	2807	2933
	Hourly	31.37	32.93	34.44	36.00	37.43	39.10
Grade IV	Monthly	5490	5769	6027	6304	6554	6843
	Bi-Weekly	2525	2653	2771	2899	3014	3146
	Hourly	33.66	35.37	36.95	38.65	40.18	41.95
Grade V	Monthly	6142	6452	6745	7045	7330	7660
	Bi-Weekly	2824	2966	3101	3239	3370	3522
	Hourly	37.65	39.55	41.35	43.19	44.93	46.96
Grade VI	Monthly	6373	6695	6996	7316	7606	7953
	Bi-Weekly	2930	3078	3217	3364	3497	3656
	Hourly	39.07	41.04	42.89	44.85	46.63	48.75

**Note: Above rates include a 1.0% general wage increase and 0.75% Economic Stability Dividend.**

**Disciplines Allied To The Medical Technology Disciplines**

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

- Cytotechnologist**
- Diagnostic Neurophysiology Technician**
- Diagnostic Technician**
- Electromyography Technician**
- Electronystagmography Technician**
- Neuromuscular Technician**
- Visual Function Assessment Unit Technician**

## Perfusionist Wage Rates

Effective First Pay Period after February 1, 2019

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Perfusionist, Clinical	Monthly	7791	7930	8075	8220	8368	8521
	Bi-weekly	3582	3646	3713	3779	3848	3918
	Hourly	47.76	48.61	49.50	50.39	51.30	52.24
Perfusionist, Educator	Monthly	8038	8161	8294	8425	8557	8695
	Bi-weekly	3696	3752	3813	3874	3935	3998
	Hourly	49.28	50.03	50.84	51.65	52.46	53.30
Perfusionist, Supervisor	Monthly	8281	8394	8511	8627	8748	8868
	Bi-weekly	3807	3860	3913	3967	4022	4077
	Hourly	50.76	51.46	52.17	52.89	53.63	54.36

**Note: Above Rates include a 1% General Wage increase and a 0.75% Economic Stability Dividend.**