Facilities Subs		
First pay period after February 1, 2019		
Monthly	Hourly	
2656	16.34	
2716	16.71	
2781	17.11	
2837	17.46	
2899	17.84	
2963	18.23	
3026	18.62	
3086	18.99	
3146	19.36	
3211	19.76	
3273	20.14	
3334	20.52	
3393	20.88	
3458	21.28	
3520	21.66	
3582	22.04	
3646	22.44	
3705	22.80	
3769	23.19	
3832	23.58	
3893	23.96	
3956	24.34	
4015	24.71	
4080	25.11	
4138	25.46	
4205	25.88	
4263	26.23	
4325	26.62	
	First pay p February Monthly 2656 2716 2781 2837 2899 2963 3026 3086 3146 3211 3273 3334 3393 3458 3520 3582 3646 3705 3769 3832 3893 3956 4015 4080 4138 4205 4263	

ector \	ector Wage Schedule			
		First pay period after February 1, 2019		
	Grid	Monthly	Hourly	
	29	4387	27.00	
	30	4450	27.38	
	31	4512	27.77	
	32	4573	28.14	
	33	4640	28.55	
	34	4699	28.92	
	35	4761	29.30	
	36	4823	29.68	
	37	4886	30.07	
	38	4945	30.43	
	39	5006	30.81	
	40	5069	31.19	
	41	5135	31.60	
	42	5193	31.96	
	43	5256	32.34	
	44	5319	32.73	
	45	5383	33.13	
	46	5448	33.53	
	47	5504	33.87	
	48	5566	34.25	
	49	5629	34.64	
	50	5693	35.03	
	51	5753	35.40	
	52	5813	35.77	
	53	5876	36.16	
	54	5938	36.54	
	55	5999	36.92	

This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV benchmarks.

Benchmark Classification Grid Code	First pay period after February 1, 2019		
		Monthly	Hourly
Carpenter	MA27	5129	31.56
Electrician	MA31	5376	33.08
Fitter	MA29	5251	32.31
Fitter/Gas Fitter B (Cross Connection)	MA29	5251	32.31
Head Carpenter	MA30	5313	32.70
Head Electrician	MA35	5628	34.63
Head Fitter	MA33	5503	33.86
Head Machinist	MA33	5503	33.86
Head Millwright (Industrial Mechanic)	MA33	5503	33.86
Head Painter	MA27	5129	31.56
Head Plumber	MA33	5503	33.86
Head Refrigeration/Air Conditioning Mechanic	MA35	5628	34.63
Head Welder	MA33	5503	33.86
Laundry Mechanic	MA25	5004	30.79
Machinist	MA29	5251	32.31
Millwright (Industrial Mechanic)	MA29	5251	32.31
Painter	MA23	4881	30.04
Plumber	MA29	5251	32.31
Plumber/Gas Fitter B (Cross Connection)	MA29	5251	32.31
Refrigeration/Air Conditioning Mechanic	MA31	5376	33.08
Welder	MA29	5251	32.31
Chief Power Engineer 2	MB42	6075	37.38
Chief Power Engineer 3	MA37	5753	35.40
Chief Power Engineer 4	MA27	5129	31.56
Power Engineer 2	MB35	5628	34.63
Power Engineer 3	MA29	5251	32.31
Power Engineer 4	MA21	4758	29.28
Power Engineer 5	MA17	4511	27.76
Supervising Power Engineer 2	MB37	5763	35.46
Supervising Power Engineer 3	MA31	5376	33.08
Supervising Power Engineer 4	MA23	4881	30.04
Supervising Power Engineer 5	MA20	4697	28.90
Maintenance Supervisor II *	MA32	5441	33.48
Maintenance Supervisor III *	MA37	5753	35.40
Maintenance Supervisor IV *	MA42	6060	37.29
Computer Technical Support I	MB23	5193	31.96
Computer Technical Support II	MB32	5787	35.61
Programmer/Systems Analyst I	MB21	4984	30.67
Programmer/Systems Analyst II	MB25	5512	33.92
Programmer/Systems Analyst III	MB34	6196	38.13
Programmer/Systems Analyst IV	MB43	6771	41.67

^{*}RATES ONLY APPLY TO Maintenance Supervisor II, III and IV that hold: I) Trades Qualifications, and 2) supervise Trades and/or Power Engineers.

This schedule ONLY applies to Orthopaedic Technologists

Benchmark Classification	Wage Grid ²	First pay period after February 1, 2019	
		Monthly	Hourly
Orthopaedic Technologist			
Start ¹	SA25	4316	26.56
l Year	SA25	4450	27.38
2 Year	SA25	4584	28.21
4 Year	SA25	4674	28.76
6 Year	SA25	4720	29.05
8 Year	SA25	4765	29.32

¹Start rate applies to employees who do not already possess a related clinical licensure, registration or certification and who are newly engaged in in-house training to become Orthopaedic Technologists.

This schedule ONLY applies to Pharmacy Assistants

Benchmark Classification	Wage Grid	First pay period after February 1, 2019	
		Monthly	Hourly
Pharmacy Assistant I	SB18	3817	23.49
Pharmacy Assistant I(A)	SB20	3948	24.30
Pharmacy Assistant II	SB23	4136	25.45
Pharmacy Assistant II(A)	SB25	4265	26.25

This schedule ONLY applies to Computer Operators

Benchmark Classification	Wage Grid		eriod after y 1, 2019	
		Monthly	Hourly	
Computer Operator II	SC13	3460	21.29	
Computer Operator III	SC18	3789	23.32	
Computer Operator IV	SC23	4329	26.64	

²Wage rates for the Orthopaedic Technologist benchmark were derived from Grid 30, per the Benchmark Review Settlement Agreement dated October 20, 2009.

This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, III(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant

Benchmark Classification	Wage Grid	First pay period after February 1, 2019	
		Monthly	Hourly
Accountant I	SD34	4768	29.34
Accountant II	SD39	5082	31.27
Accounting Supervisor	SD34	4768	29.34
Buyer	SD27	4458	27.43
Buyer Supervisor	SD34(A)	4915	30.25
Lab Assistant I	SD15	3680	22.65
Lab Assistant II	SD15	3680	22.65
Lab Assistant II(A)	SD18	3875	23.85
Lab Assistant III	SD15	3680	22.65
Lab Assistant IV	SD21	4070	25.05
Nursing Assistant I (Sterile Supply)	SD16	3633	22.36
Nursing Assistant II (Sterile Supply)	SD19	3826	23.54
Nursing Assistant III (Sterile Supply)	SD22	4014	24.70
Nursing Assistant IV (Sterile Supply)	SD25	4203	25.86
Nursing Unit Assistant	SD16(A)	3745	23.05