Schedule B

Health Services and Support - Community Subsector

Wage Schedule

Effective the First Pay Period after April 1, 2009

(Reflecting the general wage increase of 2%)

Grid	step one	step two	step three	step four
1	\$0.00	\$14.94	\$15.52	\$16.10
2	\$0.00	\$15.52	\$16.10	\$16.67
3	\$0.00	\$16.10	\$16.67	\$17.25
4	\$16.10	\$16.67	\$17.25	\$17.82
5	\$16.67	\$17.25	\$17.82	\$18.39
6	\$17.25	\$17.82	\$18.39	\$18.96
7	\$17.82	\$18.39	\$18.96	\$19.55
8	\$18.39	\$18.96	\$19.55	\$20.11
9	\$19.24	\$19.81	\$20.39	\$20.96
10	\$20.11	\$20.69	\$21.26	\$21.83
11	\$21.26	\$21.83	\$22.41	\$22.98
12	\$22.70	\$23.26	\$23.84	\$24.41
LPN*	\$22.81	\$23.45	\$24.11	\$24.75
13	\$24.11	\$24.71	\$25.28	\$25.86
14	\$25.57	\$26.14	\$26.72	\$27.30
15	\$27.13	\$27.69	\$28.27	\$28.84
16	\$28.70	\$29.27	\$29.86	\$30.42
17	\$30.33	\$30.92	\$31.48	\$32.06

LPN*: This benchmark-specific grid level is not available for any other purpose and will not be referred to by either party in any other matter.

Increment Notes:

Grids 1 - 3	Step 1 Step 2 Step 3 Step 4	- n/a - up to and including 1 year, or - up to and including 1800 hours - more than one year and up to and including 2 years, or - over 1800 hours up to and including 3600 hours - more than two years, or - over 3600 hours
Grids 4 -17	Step 1	- up to and including 1 year, or - up to and including 1800 hours
	Step 2	- more than one year and up to and including 2 years, or - over 1800 hours up to and including 3600 hours
	Step 3	- more than two years and up to and including 3 years, or - over 3600 hours up to and including 5400 hours
	Step 4	- more than three years, or - over 5400 hours