Schedule B

Health Services and Support - Community Subsector

Wage Schedule

Effective April 1, 2008

Grid	step one	step two	step three	step four
1	\$0.00	\$14.65	\$15.22	\$15.78
2	\$0.00	\$15.22	\$15.78	\$16.34
3	\$0.00	\$15.78	\$16.34	\$16.91
4	\$15.78	\$16.34	\$16.91	\$17.47
5	\$16.34	\$16.91	\$17.47	\$18.03
6	\$16.91	\$17.47	\$18.03	\$18.59
7	\$17.47	\$18.03	\$18.59	\$19.17
8	\$18.03	\$18.59	\$19.17	\$19.72
9	\$18.86	\$19.42	\$19.99	\$20.55
10	\$19.72	\$20.28	\$20.84	\$21.40
11	\$20.84	\$21.40	\$21.97	\$22.53
LPN*	\$21.87	\$22.49	\$23.12	\$23.74
12	\$22.25	\$22.80	\$23.37	\$23.93
13	\$23.64	\$24.23	\$24.78	\$25.35
14	\$25.07	\$25.63	\$26.20	\$26.76
15	\$26.60	\$27.15	\$27.72	\$28.27
16	\$28.14	\$28.70	\$29.27	\$29.82
17	\$29.74	\$30.31	\$30.86	\$31.43

(Reflecting the general wage increase of 2%)

LPN*: This benchmark-specific grid level is not available for any other purpose and will not be referred to by either party in any other matter.

Increment Notes:	Grids 1 - 3	Step 1 Step 2 Step 3 Step 4	 n/a up to and including 1 year, or up to and including 1800 hours more than one year and up to and including 2 years, or over 1800 hours up to and including 3600 hours more than two years, or over 3600 hours
	Grids 4 -17	Step 1	- up to and including 1 year, or - up to and including 1800 hours
		Step 2	 more than one year and up to and including 2 years, or over 1800 hours up to and including 3600 hours
		Step 3	 more than two years and up to and including 3 years, or over 3600 hours up to and including 5400 hours
		Step 4	- more than three years, or - over 5400 hours