

January 16, 2023

Health employers and Community Bargaining Association reach tentative agreement

HEABC members and the Community Bargaining Association (CBA) have reached a tentative agreement under the province's Shared Recovery Mandate for public sector bargaining. HEABC and CBA entered into formal negotiations in February 2022 and reached a tentative agreement on January 15, 2023.

The tentative agreement supports government's key priorities to improve public services and the health care system, while supporting the province's continued economic recovery for all. Both parties will now take the details of the tentative agreement back to their members to ensure broad-based support.

"We are very pleased to have reached a tentative agreement with the Community Bargaining Association after twelve months of bargaining. The agreement includes fair wage increases and measures to address staffing and workload challenges," said HEABC President & CEO Michael McMillan. "I want to thank both the union and the employer bargaining teams for their hard work and commitment in reaching a tentative agreement that will both improve conditions for employees and provide better services for patients, clients and residents of BC's health care system."

About the FBA

There are approximately 21,700 active employees in the Health Services and Support Community Subsector Collective Agreement who provide services in a wide variety of settings, including home support, mental health and addictions services, and child development centres. These employees are on the front-line of providing important health services in our neighbourhoods and communities. The most common job classification in the Collective Agreement are Community Healthcare Workers (44 per cent).

The current Health Services and Support Community Subsector Collective Agreement expired on March 31, 2022. However, the terms and conditions of the current collective agreement remain in effect until the parties ratify a new collective agreement.

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