

September 2, 2022

## **Health employers and Facilities Bargaining Association reach tentative agreement**

HEABC members and the Facilities Bargaining Association (FBA) have reached a tentative agreement under the province's Shared Recovery Mandate for public sector bargaining. HEABC and FBA entered into formal negotiations in February and reached a tentative agreement on September 1, 2022.

The tentative agreement supports government's key priorities to improve public services and the health care system, while supporting the province's continued economic recovery for all. Both parties will now take the details of the tentative agreement back to their members to ensure broad-based support.

"We are very pleased to have reached a tentative agreement with the Facilities Bargaining Association, which includes fair wage increases and measures to address staffing and workload challenges," said HEABC President & CEO Michael McMillan. "I want to thank both the union and the employer bargaining teams for their hard work and commitment in reaching a tentative agreement that will both improve conditions for employees and provide better services for patients, clients and residents of BC's health care system."

### **About the FBA**

Led by the Hospital Employees' Union (HEU), which represents approximately 93 per cent of the FBA's 60,000 members, the Facilities subsector collective agreement covers employees who provide support services in various settings including hospitals and residential care homes throughout BC.

Care Aides are the largest classification group in this subsector, making up approximately one-third of the bargaining association. Care Aides provide non-clinical care for hospital patients and extended care home residents, and are an important part of integrated care teams.

The current Health Services & Support Facilities Subsector Association Collective Agreement expired on March 31, 2022. However, the terms and conditions of the current collective agreement remain in effect until the parties ratify a new collective agreement.

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